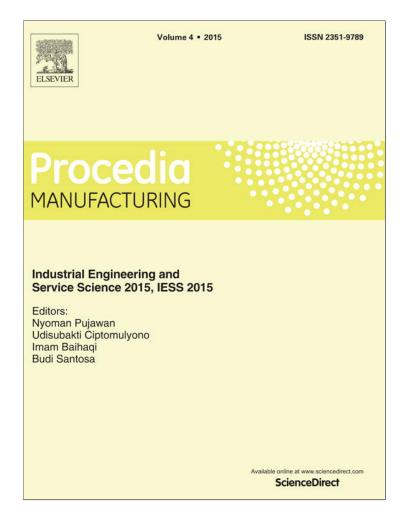
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Preface

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Page 1

#### 

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Healthcare and Disaster Supply Chain: Literature Review and Future Research Irwan Syahrir, Suparno, Iwan Vanany

Pages 2-9

Research article Open access

A Study on the Leadership Behaviour, Safety Leadership and Safety Performance in the Construction Industry in South Africa

Natalie C. Skeepers, Charles Mbohwa

Pages 10-16

Research article Open access

The Effect of Pop Musical Tempo During Post Treadmill Exercise Recovery Time Herry Christian Palit, Debora Anne Yang Aysia Pages 17-22

1 5 1 1555

Research article Open access

Modified Failure Mode and Effect Analysis (FMEA) Model for Accessing the Risk of Maintenance Waste

Agung Sutrisno, Indra Gunawan, Stenly Tangkuman Pages 23-29

Research article Open access

Economic Lot Scheduling Problem with two Imperfect Key Modules Filemon Yoga Adhisatya, The Jin Ai, Dah-Chuan Gong Pages 30-37



The Relationship between Lean and Sustainable Manufacturing on Performance:

Literature Review

Sri Hartini, Udisubakti Ciptomulyono

Pages 38-45

Research article Open access

The Scheme of Product Development Process as a Trigger to Product Success: A

Theoretical Framework

Yosephine Suharyanti, Subagyo, Nur Aini Masruroh, Indra Bastian

Pages 46-53

▲ Download PDF Article preview 
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Research article Open access

Lesson Learnt from Top-down Selection of Medium Enterprises for Green Industry Pilot Project in Surabaya

Maria Anityasari, Aulia Nadia Rachmat

Pages 54-61

Research article Open access

Simulated Annealing to Solve Single Stage Capacitated Warehouse Location Problem Budi Santosa, I. Gusti Ngurah Agung Kresna

Pages 62-70

Research article Open access

Value Co-creation Map in Collaborative Transportation Liane Okdinawati, Togar M. Simatupang, Yos Sunitiyoso

Pages 71-78

A Literature Review of Subsea Asset Integrity Framework for Project Execution Phase Jeyanthi Ramasamy, Sha'ri M. Yusof

Pages 79-88

Research article Open access

Manual Handling Problem Identification in Mining Industry: An Ergonomic Perspective

Eko Nurmianto, Udisubakti Ciptomulyono, Suparno, Sudiyono Kromodihardjo Pages 89-97

Research article Open access

Neural Network Method for Instrumentation and Control Cost Estimation of the EPC Companies Bidding Proposal

Gilang Almaghribi Sarkara Putra, Rendra Agus Triyono Pages 98-106

Research article Open access

Development of Sustainable Tuna Processing Industry using System Dynamics Simulation

Erika Fatma

Pages 107-114

▲ Download PDF Article preview 
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Research article Open access

A System Analysis and Design for Packaging Design of Powder Shaped Fresheners

Based on Kansei Engineering

Taufik Djatna, Wenny Dwi Kurniati

Pages 115-123

▲ Download PDF Article preview 
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Yard Cranes Coordination Schemes for Automated Container Terminals: An Agentbased Approach

Ardian Rizaldi, Meditya Wasesa, M. Noviar Rahman Pages 124-132

Research article Open access

Analysis of Working Posture on Muscular Skeleton Disorders of Operator in Stamp Scraping in 'Batik cap' Industry

Wiyono Sutari, Yusuf Nugroho Doyo Yekti, Murni Dwi Astuti, Yuvie Mutiara sari Pages 133-138

Research article Open access

Relocating a Multiple-tenants Logistics Center: Lesson Learned from an Air Cargo Terminal Relocation Project

Meditya Wasesa, M. Noviar Rahman, Ardian Rizaldi, Mashuri Pages 139-145

Research article Open access

A Framework for Service-based Supply Chain Layung Anindya Prasetyanti, Togar M. Simatupang Pages 146-154

Research article Open access

An Analysis and Design of Responsive Supply Chain for Pineapple Multi Products SME Based on Digital Business Ecosystem (DBE)

Taufik Djatna, Rohmah Luthfiyanti

Pages 155-162

A Fuzzy Associative Memory Modeling for Production Equipment Status Assessment Taufik Djatna, Muhammad Raja Ihsan

Pages 163-167

Research article Open access

A Model Reflecting the Impact of Product Substitution in Dual- channel Supply Chain Inventory Policy

Erwin Widodo

Pages 168-175

Research article Open access

Balinese Aromatherapy Product Development Based on Kansei Engineering and Customer Personality Type

Taufik Djatna, Luh Putu Wrasiati, Ida Bagus Dharma Yoga Santosa Pages 176-183

▲ Download PDF Article preview 
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Research article Open access

An Integrated Production System Model for Multi Supplier Single Buyer with Nonconforming Item and Product Warranty

Slamet Setio Wigati, The Jin Ai

Pages 184-191

Research article Open access

Enabler to Successful Implementation of Lean Supply Chain in a Book Publisher Yoshua Hartono, Ririn Diar Astanti, The Jin Ai

Pages 192-199

Concurrent Engineering Implementation Assessment: A Case Study in an Indonesian Manufacturing Company

Putu Dana Karningsih, Dewanti Anggrahini, Muhammad Imam Syafi'i Pages 200-207

Research article Open access

Optimal Strategy for Multi-product Inventory System with Supplier Selection by Using Model Predictive Control

Sutrisno, Purnawan Adi Wicaksono Pages 208-215

Research article Open access

Knowledge Management System Implementation Readiness Measurement in PDII LIPI Based on People and Organizational Structure Factors

Samhuri Ikbal Pradana, Amelia Kurniawati, Nia Ambarsari

Pages 216-223

Research article Open access

Innovative Costing System Framework in Industrial Product-service System

Environment

Americo Azevedo, Mar'atus Sholiha

Pages 224-230

Research article Open access

Hazard & Operability Study and Determining Safety Integrity Level on Sulfur Furnace

Unit: A Case Study in Fertilizer Industry

Ronny Dwi Noriyati, Wisnu Rozaaq, Ali Musyafa, Adi Soepriyanto

Pages 231-236

Selection of Business Funding Proposals Using Analytic Network Process: A Case

Study at a Venture Capital Company

Stefanus Eko Wiratno, Effi Latiffianti, Kevin Karmadi Wirawan

Pages 237-243

Research article Open access

Quality Inspection and Maintenance: The Framework of Interaction

Nani Kurniati, Ruey-Huei Yeh, Jong-Jang Lin

Pages 244-251

Research article Open access

Managing Quality Risk in a Frozen Shrimp Supply Chain: A Case Study

Dewanti Anggrahini, Putu Dana Karningsih, Martian Sulistiyono

Pages 252-260

Research article Open access

Market Response as a Function of Design, Competition, and Socio-political Condition:

An Empirical Model

Yosephine Suharyanti, Alva Edy Tontowi

Pages 261-269

Research article Open access

Risk Analysis of Poultry Feed Production Using Fuzzy FMEA

Naning Aranti Wessiani, Satria Oktaufanus Sarwoko

Pages 270-281

Development of Integrated Model for Managing Risk in Lean Manufacturing Implementation: A Case Study in an Indonesian Manufacturing Company Wiwin Widiasih, Putu Dana Karningsih, Udisubakti Ciptomulyono Pages 282-290

Research article Open access

A Structural Literature Review on Models and Methods Analysis of Green Supply Chain Management

Joko Sulistio, Tri Astuti Rini Pages 291-299

Research article Open access

Dynamic Pricing in Electricity: Research Potential in Indonesia Wahyuda, Budi Santosa Pages 300-306

Research article Open access

An Assessment of the Effectiveness of Equipment Maintenance Practices in Public Hospitals

Bupe. G. Mwanza, Charles Mbohwa

Pages 307-314

Research article Open access

Multi-stakeholder co-creation Analysis in Smart city Management: An Experience from Bandung, Indonesia

Lidia Mayangsari, Santi Novani

Pages 315-321

▲ Download PDF Article preview 
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## Parameter Identification of BLDC Motor Model Via Metaheuristic Optimization

Techniques

Danupon Kumpanya, Sattarpoom Thaiparnat, Deacha Puangdownreong

Pages 322-327

Research article Open access

Development of Customer Oriented Product Design using Kansei Engineering and

Kano Model: Case Study of Ceramic Souvenir

Ishardita Pambudi Tama, Wifqi Azlia, Dewi Hardiningtyas

Pages 328-335

Research article Open access

An Application of Association Rule Mining in Total Productive Maintenance Strategy:

An Analysis and Modelling in Wooden Door Manufacturing Industry

Taufik Djatna, Imam Muharram Alitu

Pages 336-343

Research article Open access

Dynamic-inventory Ship Routing Problem (D-ISRP) Model Considering Port Dwelling time Information

Siti Nurminarsih, Ahmad Rusdiansyah, Nurhadi Siswanto, Anang Zaini Gani Pages 344-351

Research article Open access

Fatigue Evaluation of Fuel Truck Drivers

Yassierli, Manik Mahachandra, Iftikar Z. Sutalaksana

Pages 352-358

▲ Download PDF Article preview 
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Head and Neck Movement: Simulation and Kinematics Analysis

Bernadus Kristyanto, Brillianta Budi Nugraha, Anugrah Kusumo Pamosoaji, Kristanto Agung Nugroho Pages 359-372

Research article Open access

Willingness to Pay for Surabaya Mass Rapid Transit (SMART) Options
Iwan Vanany, Udisubakti Ciptomulyono, Muhammad Khoiri, Dodi Hartanto, Putri N. Imani
Pages 373-382

Research article Open access

Risk Management in New Product Development Process for Fashion Industry: Case Study in Hijab Industry

Dyah Santhi Dewi, Bambang Syairudin, Eka Nahdliyatun Nikmah Pages 383-391

Research article Open access

A System Dynamics Approach for Modeling Construction Accidents Anny Maryani, Sritomo Wignjosoebroto, Sri Gunani Partiwi Pages 392-401

Research article Open access

Design of Self-service Technology for Passenger Shipping Transportation Service System in Indonesia

Tri Ramadhan, Dermawan Wibisono, Reza A. Nasution, Santi Novani Pages 402-411

Research article Open access

A Conceptual Complaint Model for Value Co-creation Process Ratna Hidayati, Santi Novani Pages 412-418

▲ Download PDF Article preview 
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Value Co-creation in Agri-chains Network: An Agent-Based Simulation Yuanita Handayati, Togar M. Simatupang, Tomy Perdana Pages 419-428

Research article Open access

Berth Allocation Problem Under Uncertainty: A Conceptual Model using Collaborative Approach

Adi Budipriyanto, Budisantoso Wirjodirdjo, Nyoman Pujawan, Saut Gurning Pages 429-437

▲ Download PDF Article preview 
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An Analysis and Design of Mobile Business Intelligence System for Productivity Measurement and Evaluation in Tire Curing Production Line Taufik Djatna, Fajar Munichputranto Pages 438-444

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Dyah Santhi Dewi, Tyasiliah Septiana

Pages 445-453

▲ Download PDF Article preview 
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Challenges in Implementing Renewable Energy Supply Chain in Service Economy Era Yudi Fernando, Sofri Yahya

Pages 454-460



Design of a Total Productive Maintenance Model for Effective Implementation: Case Study of a Chemical Manufacturing Company

Bupe. G. Mwanza, Charles Mbohwa

Pages 461-470

Research article Open access

The Effectiveness of In-vehicle Peppermint Fragrance to Maintain Car Driver's

Alertness

Manik Mahachandra, Yassierli, Erdo D. Garnaby

Pages 471-477

Research article Open access

Modeling Pooled Purchasing Strategy in Purchasing Consortium to Optimize Total Purchasing Cost

Sinta Dewi, Imam Baihaqi, Erwin Widodo

Pages 478-486

Research article Open access

Scheduling Model in Strawberry Harvesting by Considering Product Decay During

Storage Sazli Tutur Risyahadi

Pages 487-495

Research article Open access

Improving the Work Position of Worker's Based on Quick Exposure Check Method to Reduce the Risk of Work Related Musculoskeletal Disorders

J.R. Ayu Bidiawati, Eva Suryani

Pages 496-503

▲ Download PDF Article preview 
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Tour and Break Scheduling for Shift Operators in Hard Disk Drive Manufacturer Chaterine Alvina Prima Hapsari, Deny Ratna Yuniartha, Luddy Indra Purnama Pages 504-512

Research article Open access

Logistics System Model Development on Supply Chain Management of Tomato Commodities for Structured Market

Sonny Sanjaya, Tomy Perdana Pages 513-520

Research article Open access

Reverse Engineering Technology in Redesign Process Ceramics: Application for CNN Plate

Paulus Wisnu Anggoro, Baju Bawono, Ivan Sujatmiko Pages 521-527

Research article Open access

Manufacturing Continuous Improvement Using Lean Six Sigma: An Iron Ores Industry Case Application

Sri Indrawati, Muhammad Ridwansyah

Pages 528-534

Research article Open access

Blood Traceability System for Indonesian Blood Supply Chain Iwan Vanany, Anny Maryani, Bilqis Amaliah, Ferrizal Rinaldy, Fadel Muhammad Pages 535-542



Article preview V

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The Design of Batik Stamp tool Scraping Working Table Using Ergonomics Principles Rino Andias Anugraha, Wiyono Sutan, Ilma Mufidah

Pages 543-551



Research article Open access

Biogeography-based Optimization (BBO) Algorithm for Single Machine Total Weighted Tardiness Problem (SMTWTP)

Budi Santosa, Ade Lia Safitri

Pages 552-557



Research article Open access

A Multi Criteria Decision Analysis for Reinvestment Action Portfolio Selection Problem in an Indonesian Real Estate Company

I. Made Ronyastra, I. Ketut Gunarta, Udisubakti Ciptomulyono Pages 558-567



Research article Open access

Preparation for Designing Business Strategy of Bamboo Cultivation in Bondowoso Sri Gunani Partiwi, Elly Agustiani, Anny Maryani Pages 568-575

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## Enabler to successful implementation of lean supply chain in a book publisher

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#### Abstract

The intense business competition nowadays forces many industries to be able to perform their activities more efficient compare to their competitors. If at the past the competition is between the company and its competitor, however this paradigm is now changing. The competition is now longer between the company and its competitor but the competition is between a company's supply chain and its competitor's supply chain. Managing a supply chain require the knowledge of what key success variables for the implementation of supply chain strategy. One of supply chain strategy is lean supply chain strategy. The lean strategy concept matches with the company that has characteristics such as producing with high volume but less variety of products. CV. Andi Offset as a book publisher and offset company is also trying to apply the lean supply chain strategy to manage all activities in their supply chain. However key success variables of implementation lean supply chain have not been studied yet. The research in this paper is trying to use the Interpretive Structural Modeling (ISM) method to identify the hierarchy variables that affect the successful implementation of lean supply chain in CV. Andi Offset. The results show us that there are 10 success variables of implementing lean supply chain strategy. In addition, relationships among these variables are identified. ISM model shows that advanced in the use of IT and change management variables are the major key success variables of the successful implementation of lean supply chain in CV. Andi Offset.

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Keywords: Lean supply chain management; implementation enablers; book publisher; interpretive structural modeling

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#### 1. Introduction

Due to the intense competition in the business, a company has to develop strategy that enable them to perform their activities in their business process more efficient compare to their competitor. If at the past the competition is between the company and its competitor, however this paradigm is now changing. The competition is now longer between the company and its competitor but the competition is between a company's supply chain and its competitor's supply chain [1, 2]. Therefore, supply chain strategy is needed in order for the company to find a way to win the competition. As one of the characteristics of the company can be seen through the amount of production volume and its variety of product, therefore Fisher [3] suggests that the selection of supply chain (SC) strategy should consider about the nature of demand. One of the type of supply chain strategy is lean supply chain strategy where it is appropriate for stable demand [4]. A lean suppy chain strategy is aimed at eliminating waste therefore just-in-time philosophy is implemented [5,6,7,8,9]. In order for the supply chain strategy can be well implemented, the development of the strategy should consider about the practices appropriate to the strategy [10]. Therefore, when the company start developing its supply chain strategy, the key success variable or it can be said as enabler to the successfull implementation of supply chain strategy have to be identified.

The research in this paper is trying to identify the enablers in an lean supply chain and its relative importance in a book publisher company which is CV. Andi Offset in Yogyakarta, Indonesia. A lean supply chain strategy is chosen after considering the nature of the demand of this company. This company produce 200 title of new books per month, where for one title of the book, according to the company's policy, it should be printed around 3000 units, therefore the total number of unit book produced per months is 600.000. In addition, eventhough the the title of the book might vary, however, the variation of product is actually classified according to its paper size, and the thickness of the page. Paper type that is used by CV. Andi Offset is HVS paper. There are four types of book size produced that is 16 cm x 23 cm, 20 cm x 28 cm, 14 cm x 21cm, and 19 cm x 23 cm. Average thickness of book is 200-250 pages. In addition, CV. Andi Offset only uses one type of cover, which is Ivory 230.

Interpretive Structural Modeling (ISM) is used as a method to help and manage relation between enablers by providing a hierarchy of the enablers [11,12,13]. To the best of author knowledge, there is no research has been found related to identifying enabler to successfull implementation of lean supply chain in a book publisher.

#### 2. Define enablers of lean supply chain

In the research of this paper, the enablers of lean supply chain is defined based on the research of the previous research such as [15,16,17,18,19, 20]. There are 15 enablers where detail explanation of each variable can be seen in Table 1. As it is mentioned in the previous section that in order the strategy to be well implemented then it has to be appropriate with the practices of the company. Therefore in-depth interview was conducted with the Director and the Production Manager of CV. Andi Offset to gain any information about if the 15 variables from the literature relevant with the need of the company. After finishing this step, then 5 out of 15 variables were removed because the company stated that those are irrelevant. The detail explanation of the irrellevant variables can be seen in Table 2. The remaining variables are divided into 3 parts, they are: 1) variable for Lean Supply Chain enablers, variable for results, and variables for inhibitors.

#### 3. Interpretive structural modeling methodology

As it is mentioned in the previous section ISM is used as a method to help and manage relation between enablers by providing a hierarchy of the enablers [11, 12, 13]. Previous research have been conducted relaed to the application of ISM for determining enabler of implementation supply chain strategy especially agile supply chain strategy such as [13]. ISM methology consider several steps as follows [13]: 1) Define the enabler to observe the key success variable of implementation of supply chain strategy; 2) Define the relationship among variables; 3) Develop a structural self-interaction matrix (SSIM); 4) Develop initial reachability matrix; 5) Develop final reachability matrix after the matrix is checked for transitivity; 6) Do the partition of the reachability matrix to different levels; 7) Develop the directed graph; 8) Checking the ISM model.

Table 1. Definition of variables for enablers, results and inhibitors from the literature

Strategic Variables	Factor Description	Sources
Advanced in use of Information Technology (IT)	Advanced in use of IT enable the organization to see the end user demand clearly (visibility). In addition relevant and secure information along supply chain can be obtained using the use of IT.	
TOC philosophy	TOC is an approach whose objective is to increase the throughput by improving the process is constrained to the system.	
Minimize Lead Time	Lead time is the time rewaired from when the order is received until the order can be fullfilled.	[15]
Collaboration between SC	Good and long-term relationship between supply chain (supplier, manufacturers, and consumer).	[15,16]
Logistic efficiency	Logistic efficiency is the efficient movement of goods between buyer and seller including the frequency delivery of smaller quantities direct to the point of buyer.	[15,16]
Kanban System	The use of visual things to control production and movement of goods in supply chain.	[16]
Change Management	Change and improvement need to be planned well by top management by incorporating change management in order to provide wide visibility to worker about objective and benefit of become lean.	
Demand Management	The underlying principle of the lean philosophy is a pull system to reduce the need for demand forecasting.	[14]
Financial Capability	The ability to take financial decisions based on the information.	[12]
Minimize waste	Waste is a non value added activities such as time, inventory, repetition of the process, or digital waste.	[14]
Standardization of product and process	Standardization process will allow continuous flow (movement does not stop on the products or services through the company's systems and the customer)	[14]
Customer Satisfaction	Customer satisfaction level is affected by the impact of other performance variables.	[17,18]
Quality Improvement	Enable Supply Chain to provide quality products and better services to the customers.	[18,19]
Trust between SC	Presents among the trading partners of the Supply Chain	[20]
Demand Variation	Demand variation is the result from Supply Chain complexity and volatile market.	[14]

Table 2. List of variables that are eliminated based on in-depth interview with the Director and Production Manager of CV. Andi Offset

Variables	Response	Example of question given to the company
Financial capability	This variable does not affect significantly because CV. Andi Offset are always able to make improvement in the financial matter	<ul><li>a. What do you spend the most?</li><li>b. Do you always do some investment to improve the technology to support the activities in your company?</li></ul>
Collaboration between SC	This variable can be combined with other variables because according to the response from the company, the collaboration between SC can be represented by variable 'trust between SC'	<ul><li>a. How you define a relationship?</li><li>b. What factors affect for building collaboration in SC?</li><li>c. Why do you should have a program to improve relations with suppliers?</li></ul>
Customer Satisfaction	According to the response from the company customer satisfaction is the goal that has to be achieved.	<ul> <li>a. What are the characteristics of your customer?</li> <li>b. Have you ever conducted any research to see the factors that might affect to customer satisfaction?</li> <li>c. Performing the cause-effect relationship activities, do you see that customer satisfaction is as a cause or as an effect?</li> </ul>
TOC philosophy	This variable is not included in the ISM analysis because according to the response from the company, implementation of new philosophy like TOC requires a very long time	a. Do you face unbalanced production system? How does it affect the performance of the company?
Demand Management	This variable indirectly can be performed on other variables (i.e. the advanced IT variable demand management can be done.)	<ul><li>a. How does the company determine the production targets?</li><li>b. Could you tell me how your demand has been changed over period of time? And how do you incorporate this issue to manage the demand.</li></ul>

#### 3.1. Structural self-interaction matrix (SSIM)

This steps was performed in order to find the contextual relation among variables namely: 1) Advanced in use of IT; 2) Logistics efficiency; 3)Standardization of product and process; 4)Kanban system; 5)Change management; 6)Minimize lead time; 7) Minimize waste; 8) Quality improvement; 9)Demand variation; 10) Trust between SC. An opinion from the Director and the Production Manager of CV. Andi Offset was gained through a series of thorough brainstorming. For symbols are used to denote the direction of relationship between enable. They are V symbol indicates that the variable i helps to achieve variable j, the symbol A is used if the variable j helps to achieve variable i, the symbol X is used if the variable and j helps each other, the symbol O is used if the variable i and j are not related. Table 3 would explain the use of V, A, X, O in developing SSIM.

				,	Varial	oles (	j)				
		1	2	3	4	5	6	7	8	9	10
V	1		О	О	V	X	V	V	О	V	V
a r	2			Α	O	A	V	V	O	Α	V
i	3				V	A	V	V	V	A	V
a b	4					A	O	V	O	O	V
1	5						О	О	О	O	V
e	6							О	O	Α	V
s (i)	7								X	O	V
(-)	8									Α	V
	9										V
	10										

Table 3.SSIM for Lean Supply Chain in CV. Andi Offset

#### 3.2. Initial reachability matrix

In this step SSIM is transformed in to a binary form with the following rule [13]: 1) if the (i,j) entry in the SSIM is V, then the (j,i) entry in the reachability matrix is set to 1 and the (j,i) entry is set to 0; 2) if the (i,j) entry in the SSIM is A, then the (j,i) entry in the reachability matrix is set to 0 and the (j,i) entry is set to 1; 3) if the (i,j) entry in the SSIM is X, then the (j,i) entry in the reachability matrix is set to 1 and the (j,i) entry is set to 0; 4) if the (i,j) entry in the SSIM is O, then the (j,i) entry in the reachability matrix is set to 0 and the (j,i) entry is set to 0. Table 4 shows the initial reachability matrix that is established from SSIM formed into a binary form.

				,	Varial	oles (	j)				
		1	2	3	4	5	6	7	8	9	10
V	1		0	0	1	1	1	1	0	1	1
a r	2	0		0	0	0	1	1	0	0	1
i	3	0	1		1	0	1	1	1	0	1
a b	4	0	0	0		0	0	1	0	0	1
1	5	1	1	1	1		0	0	0	0	1
e s	6	0	0	0	0	0		0	0	0	1
(i)	7	0	0	0	0	0	0		1	0	1
	8	0	0	0	0	0	0	1		0	1
	9	0	1	1	0	0	1	0	1		1
	10	0	0	0	0	0	0	0	0	0	

Table 4. Initial reachability matrix

#### 3.3. Final reachability matrix

After checking for the transitivity, then the final reachability matrix was obtained and the result is presented in Table 5. In this final reachability matrix, the driving power and the dependence of each enablers can be identied.

					Varia	bles (j	j)				
		1	2	3	4	5	6	7	8	9	10
V	1		1	1	1	1	1	1	1	1	1
a r	2	0		0	0	0	1	1	1	0	1
i	3	0	1		1	0	1	1	1	0	1
a b	4	0	0	0		0	0	1	1	0	1
1	5	1	1	1	1		1	1	1	1	1
e	6	0	0	0	0	0		0	0	0	1
s (i)	7	0	0	0	0	0	0		1	0	1
( )	8	0	0	0	0	0	0	1		0	1
	9	0	1	1	1	0	1	1	1		1
	10	0	0	0	0	0	0	0	0	0	

Table 5.Final reachability matrix

#### 3.4. Level partition

Level partition step is to divide the variables into hierarchical levels in the ISM. From the partition level, 6 iterations were performed so that all variables are divided in levels. Table 6 shows a breakdown from the first interation and Table 7 shows the result from the final iteration. IT is noted that the enablers that both the reachnability and the intersection sets are the same occupy the highest level in the ISM [13].

Table 6	Iteration	1

Variable	Reachability Set	Antecedent Set	Intersection Set	Level
1	1,2,3,4,5,6,7,8,9,10	1,5	1,5	
2	2,6,7,8,10	1,2,3,5,9	2	
3	2,3,4,6,7,8,10	1,3,5,9	3	
4	4,7,8,10	1,3,4,5,9	4	
5	1,2,3,4,5,6,7,8,9,10	1,5	1,5	
6	6,10	1,2,3,5,6,9	6	
7	7,8,10	1,2,3,4,5,7,8,9	7,8	
8	7,8,10	1,2,3,4,5,7,8,9	7,8	
9	2,3,4,6,7,8,9,10	1,5,9	9	
10	10	1,2,3,4,5,6,7,8,9,10	10	1

Table 7. Iteration 6

Variable	Reachability Set	Antecedent Set	Intersection Set	Level
1	1,5	1,5	1,5	6
5	1,5	1,5	1,5	6

#### 3.5. Directed graph (Digraph) of ISM

Based on the level partition, directed graph ISM can be established as it is shown in Fig. 1. It explains the relationship and the level of existing elements. The relationship between 2 variables is shown by the arrow which point from variable i to variable j. For example variable "Advanced in the use of IT" and "Change management" in the level 6 support the variable "Demand variation" in the level 5. The variable "Demand variation" in the level 5 force the "Standardization of product and process" in level 4 while the "Standardization of product and process" in level 4 result in "Logistic efficiency" in level 3. If the logistics is efficient then it will "Minimize the lead time " in the level 2 and it leads to the improvement of "Trust between SC" in level 1. In addition "Standardization of product and process" in level 4 support the implementation of "Kanban System" in level 3 and the "Kanban system" is able to "Minimize waste and cost" in the level 2. According to Toyota Production System [21], one category of waste is "defect". If we are able to minimize the defect, it means that we are able to "Improve the quality" that can leads to the "Trust bestween SC". According to the result from ISM shown in Fig. 1 it can be seen that the variable 'Advanced use of IT" and "Change Management" is related one to each other. Based on the result from in-depth interview with the Director and the Production Manager at CV. Andi Offset, then they stated that the implementation of the new information technology requires the implementation of change management in order for the new information technology can be successfully implemented. [22]

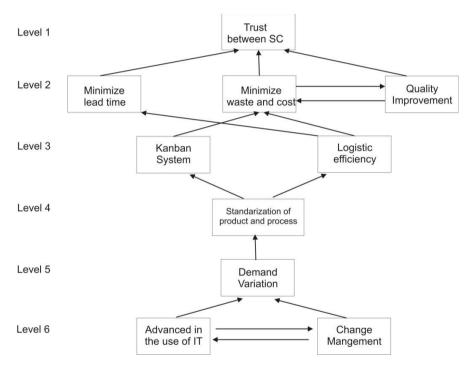


Fig. 1.Digraph ISM.

#### 4. MICMAC analysis

The main purpose of the analysis MICMAC is to analyze the driving forces and the dependence power of variables [23] where those variables are plotted in the map that is grouped into 4 clusters. A cluster that comprises of the variable that have a strong driving force and low dependence is called as independent cluster. The variables belongs to this cluster such as "Advanced use of IT", "Change management", "Demand variation", and "Standardization of product and process" occupy in the bottom place of the hierarchy as it shown in Figure 1. While

a cluster that comprises of the variables that have high dependence and low driving force is called as dependent cluster. According to the result from MICMAC analysis presented in Fig. 2 it can be seen that the variable such as "Minimize waste and cost", "Minimize lead time" "Quality improvement" and "Trust between SC" are called as dependent variable. The variable that has strong dependence and strong driving power belongs to another cluster namely linkage. No linkage variables found in this case. The autonomous cluster which is the cluster that consist of the variables that have low dependence power and low driving power are called as autonomous variables such as "Kanban system" and "Logistics efficiency".

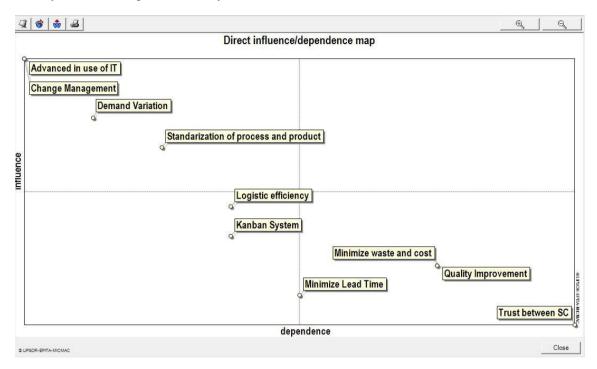


Fig. 2.Direct map

#### 5. Conclusion

This research gives a contribution to identify the enabler of implementation of lean supply chain strategy using ISM methods in a book publisher which to the best of authors knowledge it has not found yet in the literature. A lean supply chain strategy is chosen after considering the nature of the demand of this company. As the data inputed to the ISM method was taken from a book publisher namely CV. Andi Offset, therefore the result from this study has to be validated if it is going to be implemented in other book publishers. ISM model shows relationship between enabler in hierarchy. The variable that have strong driving power and low dependence power is "Advance use of IT" and "Change management'. As a book publisher company, there exist some activities that require the use of IT, such as in the graphic designing process. In order for this activity to be performed faster and result in an excellent quality of graphic, the company has to update their graphic design software to the newest version therefore it requires also the high standard of computer processor to run the software. Therefore, the company has to invest some amount of money to incorporate this issue. Once the new version of graphic design software is implemented then it might affect the people in the company, such as the graphic designer has to get used to the latest version of sofware, therefore the change management is needed to ensure that the worker is able to adapt to the new system. In a book publisher, if the company is able to invest with the latest IT then the company is able to catch the demand variation, i.e. by rapid design process of new book titles.

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