

THESIS

**THE RELATIONSHIPS BETWEEN WORKING
CONDITIONS, FAMILY RELATIONSHIPS AND JOB
SATISFACTION OF MYANMAR CIVILIAN
SEAFARERS: ROLE OF WORK MOTIVATION AS A
MODERATOR**



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UNIVERSITY OF ATMA JAYA YOGYAKARTA
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Relationships and Job Satisfaction of Myanmar Civilian Seafarers:
The Role of Work Motivation as a Moderator.

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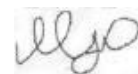
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sincerely admitted that I write this thesis with my verily own study and research. The statement, ideas, bibliographies and notes which are noted by others stated in the form of notation and references. In the future, if some parts or the whole of this thesis is proved as a plagiarism, then I am willing to remove the degree of Master of Management (MM) certificate of graduation from University of Atma Jaya Yogyakarta and returned the certificate to University of Atma Jaya Yogyakarta.

Yogyakarta, June 2016



Ei Ei Myo

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THIS THESIS IS DEDICATED TO:

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MY LITTLE BROTHER AND SISTER

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EVERY ONE WHO SUPPORT ME



DREAM BIG, TAKE A RISK

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ABSTRACT

This research examines relationships between working conditions, family relationships, job satisfaction and work motivation of Myanmar seafarers. Seafaring is a hazardous occupation and has to conduct with uncertain conditions and bad weather. Moreover, seafarers faced isolation, far from family and society. Nevertheless, the seafarer occupation is still in demand in Myanmar. Thus, an online self-completion questionnaire is distributed through social media to describe lives of Myanmar seafarers which focus on their working conditions, family relationships, job satisfaction and work motivation. From this study, there are some conclusions after data analysis. First, better working conditions generates greater job satisfaction of Myanmar seafarers. Second, the better family relationships not generate greater job satisfaction of Myanmar seafarers. Thereafter, work motivation generates stronger relationship between working conditions and job satisfaction.

Keyword: Working Conditions, Family Relationships, Job Satisfaction, Work Motivation, Relationship, Myanmar Seafarers.