

BAB V

PENUTUP

Setelah dilakukan analisis yang juga telah dibahas sebelumnya, bagian ini menutup penelitian dengan mengambil beberapa kesimpulan dari hasil analisis dan pembahasan tersebut. Selain itu, bagian ini memaparkan pula makna kesimpulan penelitian ini bagi industri dengan menjelaskan implikasi manajerialnya. Di sisi lain, penelitian ini juga memiliki beberapa keterbatasan yang dapat menjadi saran bagi penelitian terkait selanjutnya. Bahasan mengenai keterbatasan penelitian dan saran tersebut menjadi bagian terakhir yang melengkapi bab ini.

A. Kesimpulan

Berdasarkan analisis yang telah dilakukan, penelitian ini dapat mencapai kesimpulan sebagai berikut. Pertama, keahlian dan kemampuan merupakan faktor yang paling berpengaruh pada pilihan karier mahasiswa ekonomika dan bisnis di DIY. Dengan demikian, *expertise power* perlu diraih mahasiswa dengan menjadi ahli pada bidang ekonomika dan bisnis. Pada faktor interpersonal, hanya orang tua yang memengaruhi pilihan karier. Dapat disimpulkan pula, nilai budaya yang signifikan tampak pada mahasiswa ekonomika dan bisnis di DIY adalah kolektivis. Kecenderungan orientasi karier *protean* didapati pula pada mahasiswa ekonomika dan bisnis di DIY.

Kedua, tidak ditemukan perbedaan menurut gender pada seluruh variabel secara keseluruhan. Namun demikian, ditemukan bukti kuat secara individual pada faktor pendidikan dan pelatihan yang diikuti lebih tinggi pada pria. Demikian pula pada satu indikator individualis, yaitu keunikan identitas pribadi yang lebih penting bagi pria, serta pria lebih menilai tinggi kesuksesan karier dalam artian memiliki pekerjaan yang fleksibel, salah satu indikator orientasi karier *protean*.

Ketiga, dapat disimpulkan adanya hubungan antara faktor-faktor pilihan karier dan nilai-nilai budaya. Hal ini ditunjukkan dengan korelasi yang lebih tinggi kekuatannya pada faktor-faktor pilihan karier dengan nilai budaya kolektivis, dibandingkan dengan individualis. Tidak terdapat temuan yang sama antara ragam relasi yang memengaruhi pilihan karier dan nilai-nilai budaya, walau tampak hubungan dalam kekuatan sangat lemah antara jenis relasi teman dan rekan kerja/organisasi dengan budaya kolektivis.

Terakhir, orientasi karier *protean* disimpulkan berhubungan secara keseluruhan dengan faktor-faktor pilihan karier. Faktor-faktor yang didorong oleh desakan eksternal memiliki hubungan yang lebih rendah kekuatannya, dibandingkan faktor intrinsik. Di lain sisi, jenis relasi teman dan pasangan tidak memiliki korelasi sama sekali dengan orientasi karier *protean*, sementara semua jenis relasi lain berhubungan sangat lemah.

B. Implikasi Manajerial

Bagi perusahaan, faktor-faktor yang memengaruhi pilihan karier penting untuk diketahui sebagai dasar perencanaan karier karyawan (*career planning*), skema pengembangan karier (*career development*), dan rekrutmen. Dengan mengetahui kebebasan memilih karier, pelatihan yang pernah diikuti, dan keahlian sangat dipertimbangkan oleh mahasiswa ekonomika dan bisnis di DIY, perusahaan tidak semata-mata menawarkan insentif finansial pada jenjang kariernya.

Perusahaan juga dapat mengambil keputusan mengenai desain pekerjaan (*job design*) yang tepat dengan memerhatikan pentingnya budaya kolektivis pada mahasiswa ekonomika dan bisnis di DIY. Dengan demikian, perusahaan tak hanya menawarkan suasana kerja yang independen dan individualis, namun situasi yang menonjolkan kolektivitas perlu dihidupkan dalam situasi kerja sehari-hari.

Dalam program retensi karyawan (*employee retention*) komprehensif, pertimbangan mengenai orientasi karier mahasiswa ekonomika dan bisnis di DIY penting untuk diperhatikan. Keberadaan karakteristik *protean* yang signifikan menunjukkan mahasiswa menghargai kebebasan dan pertumbuhan dalam berkarier, serta didorong oleh nilai-nilai personalnya. Oleh karena itu, perusahaan mampu menawarkan karier yang sesuai dengan minat (*passion*) karyawan, tidak hanya karena besarnya kompensasi pada jenjang karier.

C. Keterbatasan Penelitian

Penelitian ini ditujukan pada mahasiswa ekonomika dan bisnis di Daerah Istimewa Yogyakarta. Walaupun telah berhasil didapat jumlah sampel yang representatif sesuai rekomendasi para peneliti, sebaran responden masih terlalu didominasi satu perguruan tinggi, yaitu lebih dari 60 persen. Sebaran angkatan masuk dan usia responden juga kurang merata, seperti halnya program studi responden yang kebanyakan berasal dari manajemen dan akuntansi.

Hal ini disebabkan oleh metode pengambilan sampel yang menggunakan metode *convenience sampling*. Pengambilan sampel dengan metode ini menjelaskan pengelompokan responden yang tidak merata dan menguasai proporsi sebagian kategori. Metode ini digunakan akibat keterbatasan data yang tersedia tentang seluruh mahasiswa ekonomika dan bisnis di DIY. Tidak adanya satu basis data yang dapat diandalkan (*reliable*) dan terus diperbarui (*updated*) membuat keputusan pengambilan sampel berakhir pada *convenience sampling*. Tanpa basis data semacam itu, tidak dapat dilakukan pengambilan sampel yang proporsional dan tiap anggota populasi mendapat peluang yang sama untuk menjadi sampel.

Keterbatasan tersebut berdampak pada kemampuan penelitian untuk digeneralisasi pada seluruh populasi. Kemampuan generalisasi menjadi terbatas dan hanya dapat menjadi studi yang memberikan gambaran atau penjelasan terbatas (*feel*) akan fenomena, namun belum mampu memberi generalisasi yang dapat diterapkan pada keseluruhan populasi.

Keterbatasan lain dalam penelitian ini adalah adanya kemungkinan responden tidak mengisi kuesioner sesuai keadaan sebenarnya. Teknik pengumpulan data yang menggunakan kuesioner elektronik menjadikan kebenaran pengisian responden tidak diketahui. Contohnya, ada kemungkinan mahasiswa yang tidak dari fakultas ekonomika dan/atau bisnis atau perguruan tinggi di DIY menuliskan bidang studi ekonomika dan bisnis atau perguruan tinggi di DIY yang bukan menjadi tempatnya studi saat ini. Hal ini dapat menyebabkan distorsi pada hasil analisis.

D. Saran

Berdasarkan keterbatasan yang telah disampaikan, dapat diusulkan beberapa saran untuk penelitian selanjutnya. Pertama, metode pengambilan sampel dapat menggunakan salah satu metode *probabilistic*, sehingga kemampuan generalisasi dapat dieksplorasi lebih jauh. Dengan metode yang dapat memberi peluang yang sama untuk setiap anggota populasi, ketimpangan jumlah responden pada salah satu kelompok tertentu dapat dihindari.

Teknik pengumpulan data juga dapat diubah dengan menggunakan kuesioner tercetak yang disebar di kampus-kampus sesuai metode *probabilistic* yang dipilih. Hal ini dapat menghindari distorsi pada hasil analisis akibat responden yang berasal dari luar DIY atau studi selain ekonomika dan bisnis turut mengisi kuesioner dengan berbohong mengenai studi atau asal perguruan tingginya.

Penggunaan salah satu metode tersebut juga membawa dampak pada data yang dibutuhkan. Dengan demikian, dapat disarankan agar penelitian selanjutnya mengusahakan adanya basis data yang andal dan terus diperbarui sesuai realitas. Untuk mendapatkan data yang diharapkan tersebut, penelitian juga membutuhkan waktu, dan juga sumber daya, yang lebih ekstensif dan intensif.

Keempat, lingkup penelitian dapat diperluas atau dipersempit sesuai ketersediaan data dan kebutuhan penelitian. Penelitian yang dibatasi pada satu kabupaten/kota, misalnya, akan mengurangi kebutuhan sampel dan jumlah perguruan tinggi yang diteliti. Lain halnya dengan perluasan penelitian, dengan mencakup seluruh studi sosial dan sosial terapan, misalnya, akan memberi gambaran lebih besar, tidak hanya sebatas ekonomika dan bisnis.

Terakhir, variabel penelitian dapat diperbaiki diperluas atau diganti dengan variabel lain yang berdasarkan penelitian terdahulu memiliki hubungan dengan topik pilihan karier. Hal ini akan memperkaya khazanah pilihan karier pada konteks mahasiswa Indonesia dan mengonfirmasi atau menyanggah hasil penelitian sebelumnya.

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Mengapa Kamu Memilih Ekonomika dan Bisnis?

Salam! Saya sedang menyusun skripsi untuk mengidentifikasi faktor-faktor yang memengaruhi pilihan karier mahasiswa ekonomika dan bisnis di Daerah Istimewa Yogyakarta. Jika Anda mahasiswa aktif S1 di bidang ilmu ekonomi, akuntansi, manajemen, bisnis, atau yang serumpun* di perguruan tinggi dalam Provinsi DIY, saya mohon kesediaan Anda mengisi kuesioner ini. Data yang terkumpul bersifat rahasia dan hanya untuk kepentingan akademik.

Lorenzo V.E. Fellycyano

Peneliti, mahasiswa S1 Manajemen,

Fakultas Ekonomi Universitas Atma Jaya Yogyakarta

*Termasuk, tapi tidak terbatas pada, program studi/jurusan/departemen akuntansi, manajemen, ilmu ekonomi, ekonomi pembangunan, ekonomi syariah, perbankan syariah, dan manajemen bisnis

A. Profil Responden

1. Kewarganegaraan
 - a. Warga Negara Indonesia (WNI)
 - b. Lainnya, sebutkan: _____
2. Gender
 - a. Pria
 - b. Wanita

3. Usia

Sebutkan: _____

4. Agama

a. Islam

e. Kristen Katolik

b. Hindu

f. Konghucu

c. Budha

g. Lainnya,

d. Kristen Protestan

sebutkan: _____

5. Status pernikahan

a. Sudah menikah

b. Belum menikah

6. Perguruan tinggi

Sebutkan: _____

7. Program studi/jurusan/departemen

Sebutkan: _____

8. Angkatan masuk S1

Sebutkan: _____

9. Jurusan SMA/SMK/MA/Sederajat

Sebutkan: _____

10. Pekerjaan ayah

a. Karyawan penuh-waktu (*full-time employee*)

b. Karyawan paruh-waktu (*part-time employee*)

c. Wirausaha (*self-employed*)

d. Tidak bekerja

- e. Pensiunan
- f. Lainnya, sebutkan: _____

11. Pekerjaan ibu

- a. Karyawan penuh-waktu (*full-time employee*)
- b. Karyawan paruh-waktu (*part-time employee*)
- c. Wirausaha (*self-employed*)
- d. Ibu rumah tangga
- e. Pensiunan
- f. Lainnya, sebutkan: _____

12. Sebagai mahasiswa ekonomika dan bisnis, saya ingin dan berkomitmen menekuni karier di bidang tersebut.

- a. Ya
- b. Tidak
- c. Lainnya, sebutkan: _____

13. Bentuk organisasi yang diinginkan untuk bergabung

- a. Organisasi *for-profit* (contoh: perusahaan perseorangan, PT, CV, firma, dan koperasi)
- b. Organisasi *non-profit* (contoh: yayasan rumah sakit, lembaga pendidikan, lembaga agama, LSM, dan partai politik)
- c. Organisasi *profit-less* (pemerintahan/sector publik)
- d. Tidak tahu

14. Sektor usaha yang diinginkan untuk bergabung

- a. Manufaktur (contoh: pabrik)

- b. Jasa (contoh: asuransi, bank, dan pendidikan)
- c. Perdagangan (contoh: toko dan supermarket)
- d. Tidak tahu

B. Faktor-faktor Pilihan Karier

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

Faktor-faktor berikut ini memengaruhi pilihan karier saya:

No	Pernyataan	STS	TS	N	S	SS
1	Keahlian dan kemampuan saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Pendidikan dan pelatihan yang saya ikuti	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Pendapatan finansial di karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Saya bebas menentukan karier saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Kemampuan yang dijanjikan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	Peluang promosi (kenaikan tingkat/jabatan)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Pelatihan dan pendidikan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	Kecintaan saya pada karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	Kisah sukses teman atau keluarga	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

No	Pernyataan	STS	TS	N	S	SS
10	Pengetahuan saya akan pasar tenaga kerja (misal: banyaknya lowongan kerja)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	Kondisi ekonomi atau keuangan saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Kemudahan akses ke karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	Peluang, keberuntungan, atau takdir	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Kurangnya akses pada pilihan karier lain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

C. Ragam Relasi

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

Dalam memilih karier saya di bidang ekonomika dan bisnis, saya dipengaruhi oleh:

No	Ragam Relasi	STS	TS	N	S	SS
1	Ayah	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Ibu	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Teman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Sesama mahasiswa	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Guru atau dosen	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

No	Ragam Relasi	STS	TS	N	S	SS
6	Rekan kerja atau organisasi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Pasangan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	Kenalan yang lain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	Atasan kerja atau senior organisasi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

D. Nilai-nilai Budaya

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

No	Pernyataan	STS	TS	N	S	SS
1	Lebih baik saya mengandalkan diri sendiri daripada orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Bagi saya, melakukan pekerjaan lebih baik dari orang lain adalah hal penting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Saya bangga ketika teman sekelas mendapat penghargaan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Orang tua dan anak-anak harus bersama-sama sesering mungkin.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Saya jarang bergantung pada orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	Menang adalah segalanya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Penting bagi saya mengetahui teman sekelas dalam keadaan baik.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

No	Pernyataan	STS	TS	N	S	SS
8	Memerhatikan keluarga adalah tanggung jawab saya, bahkan ketika saya harus mengorbankan keinginan pribadi.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	Saya sering bekerja sendiri.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	Persaingan adalah hukum alam.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	Saya senang menghabiskan waktu bersama orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Para anggota keluarga harus tetap bersama, seberapa pun pengorbanannya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13	Identitas pribadi saya yang berbeda dari orang lain sangat penting bagi saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Saya jadi tegang dan emosional ketika orang lain bekerja lebih baik dari saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15	Saya senang ketika bekerja sama dengan orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16	Menghormati keputusan yang dibuat oleh kelompok saya adalah hal yang penting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

E. Orientasi Karier

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

No	Pernyataan	STS	TS	N	S	SS
1	Bagi saya, kesuksesan karier adalah bagaimana saya mencapai tujuan dan nilai-nilai saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Mudah bagi saya bila harus mencari pekerjaan baru.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Saya bertanggung jawab atas karier saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Saya bertanggung jawab untuk pengembangan diri saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Karier saya digerakkan oleh kebebasan dan otonomi.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	Bagi saya, kesuksesan karier berarti memiliki pekerjaan yang fleksibel.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>


Akhir dari kuesioner. Terima kasih.



LAMPIRAN B

TAMPILAN GOOGLE FORMS

Kenapa Kamu Memilih Ekonomika dan Bisnis?



Kenapa Kamu Memilih Ekonomika dan Bisnis?

Salam! Saya sedang menyusun skripsi untuk mengidentifikasi faktor-faktor yang memengaruhi pilihan karier mahasiswa ekonomika dan bisnis di Daerah Istimewa Yogyakarta. Jika Anda mahasiswa aktif S1 di bidang ilmu ekonomi, akuntansi, manajemen, bisnis, atau yang serumpun* di perguruan tinggi dalam Provinsi DIY, saya mohon kesediaan Anda mengisi kuesioner ini. Data yang terkumpul bersifat rahasia dan hanya untuk kepentingan akademik.

Lorenzo V.E. Fellycyano
Peneliti, mahasiswa S1 Manajemen,
Fakultas Ekonomi Universitas Atma Jaya Yogyakarta

*Termasuk, tapi tidak terbatas pada, program studi/jurusan/departemen akuntansi, manajemen, ilmu ekonomi, ekonomi pembangunan, ekonomi syariah, perbankan syariah, dan manajemen bisnis

* Required

Profil Responden

Kewarganegaraan *

Warga Negara Indonesia (WNI)

Other: _____

Gender *

Pria

Wanita

Usia (tahun) *

Your answer _____

Kenapa Kamu Memilih Ekonomika dan Bisnis?

Agama *

- Islam
- Hindu
- Budha
- Kristen (Protestan)
- Katolik
- Konghucu
- Other: _____

Status Pernikahan *

- Sudah menikah
- Belum menikah

Perguruan Tinggi *

Tuliskan institusi perguruan tinggi tempat Anda kuliah saat ini.

Your answer _____

Program Studi/Jurusan/Departemen *

Tuliskan nama prodi/jurusan/departemen bidang studi Anda saat ini.

Your answer _____

Angkatan Masuk S1 *

Tuliskan angkatan masuk program sarjana strata satu Anda dalam angka tahun (YYYY).

Your answer _____

Jurusan SMA/SMK/MA/Sederajat *

Contoh: IPA, IPS, Bahasa, Administrasi Perkantoran, Keuangan, Akuntansi.

Your answer _____

Kenapa Kamu Memilih Ekonomika dan Bisnis?

Pekerjaan Ayah *

- Karyawan penuh-waktu (full-time employee)
- Karyawan paruh-waktu (part-time employee)
- Wirausaha (self-employed)
- Tidak bekerja
- Pensiunan
- Other: _____

Pekerjaan Ibu *

- Karyawan penuh-waktu (full-time employee)
- Karyawan paruh-waktu (part-time employee)
- Wirausaha (self-employed)
- Ibu rumah tangga
- Pensiunan
- Other: _____

Sebagai mahasiswa ekonomika dan bisnis, saya ingin dan berkomitmen menekuni karier di bidang tersebut. *

- Ya
- Tidak
- Other: _____

Bentuk organisasi yang diinginkan untuk bergabung *

- Organisasi for-profit (contoh: perusahaan perseorangan, PT, CV, firma, dan koperasi)
- Organisasi non-profit (contoh: yayasan rumah sakit, lembaga pendidikan, lembaga agama, LSM, dan partai politik)
- Organisasi profit-less (pemerintah/sector publik)
- Tidak tahu

Kenapa Kamu Memilih Ekonomika dan Bisnis?

Sektor usaha yang diinginkan untuk bergabung *

- Manufaktur (contoh: pabrik)
- Jasa (contoh: asuransi, bank, dan pendidikan)
- Perdagangan (contoh: toko dan supermarket)
- Tidak tahu

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Kenapa Kamu Memilih Ekonomika dan Bisnis?

Faktor dan Relasi

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

Faktor-faktor berikut ini memengaruhi pilihan karier saya: *

	STS	TS	N	S	SS
Keahlian dan kemampuan saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pendidikan dan pelatihan yang saya ikuti	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pendapatan finansial di karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya bebas menentukan karier saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kemampuan yang dijanjikan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Peluang promosi (kenaikan tingkat/jabatan)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pelatihan dan pendidikan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kecintaan saya pada karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kisah sukses teman atau keluarga	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pengetahuan saya akan pasar tenaga kerja (misal: banyaknya lowongan kerja)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kondisi ekonomi atau keuangan saya	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kemudahan akses ke karier ini	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Peluang, keberuntungan, atau takdir	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kurangnya akses pada pilihan karier lain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Kenapa Kamu Memilih Ekonomika dan Bisnis?

Dalam memilih karier saya di bidang ekonomika dan bisnis, saya dipengaruhi oleh: *

	STS	TS	N	S	SS
Ayah	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ibu	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teman	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sesama mahasiswa	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Guru atau dosen	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Rekan kerja atau organisasi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pasangan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Kenalan yang lain	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Atasan kerja atau senior organisasi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Kenapa Kamu Memilih Ekonomika dan Bisnis?

Nilai-nilai Budaya dan Orientasi Karier

Tandai lingkaran pilihan yang tersedia sesuai pendapat Anda terkait pernyataan yang diberikan (STS = sangat tidak setuju, TS = tidak setuju, N = netral, S = setuju, dan SS = sangat setuju).

Nilai-nilai Budaya

Pernyataan: *

	STS	TS	N	S	SS
Lebih baik saya mengandalkan diri sendiri daripada orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bagi saya, melakukan pekerjaan lebih baik dari orang lain adalah hal penting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya bangga ketika teman sekelas mendapat penghargaan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Orang tua dan anak-anak harus bersama-sama sesering mungkin.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya jarang bergantung pada orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Menang adalah segalanya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Penting bagi saya mengetahui teman sekelas dalam keadaan baik.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Memerhatikan keluarga adalah tanggung jawab saya, bahkan ketika saya harus mengorbankan keinginan pribadi.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya sering bekerja sendiri.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persaingan adalah hukum alam.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya senang menghabiskan waktu bersama orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Para anggota keluarga harus tetap bersama, seberapa pun pengorbanannya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Kenapa Kamu Memilih Ekonomika dan Bisnis?

Identitas pribadi saya yang berbeda dari orang lain sangat penting bagi saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya jadi tegang dan emosional ketika orang lain bekerja lebih baik dari saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya senang ketika bekerja sama dengan orang lain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Menghormati keputusan yang dibuat oleh kelompok saya adalah hal yang penting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Orientasi Karier

Pernyataan: *

	STS	TS	N	S	SS
Bagi saya, kesuksesan karier adalah bagaimana saya mencapai tujuan dan nilai-nilai saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mudah bagi saya bila harus mencari pekerjaan baru.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya bertanggung jawab atas karier saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Saya bertanggung jawab untuk pengembangan diri saya.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Karier saya digerakkan oleh kebebasan dan otonomi.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bagi saya, kesuksesan karier berarti memiliki pekerjaan yang fleksibel.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Kenapa Kamu Memilih Ekonomika dan Bisnis?



Kenapa Kamu Memilih Ekonomika dan Bisnis?

Terima kasih telah mengisi kuesioner ini. Semoga hari Anda menyenangkan!

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A. PROFIL RESPONDEN

Poin Kuesioner	Variabel	Penjelasan	Kode	Keterangan
Kewarganegaraan	NAT	<i>Nationality</i>	WNI	Warga Negara Indonesia
Gender	GEN	<i>Gender</i>	P	Pria
			W	Wanita
Usia	AGE	<i>Age</i>		
Agama	REL	<i>Religious affiliation</i>	ISL	Islam
			HIN	Hindu
			BUD	Budha
			PRO	Kristen (Protestan)
			KAT	Katolik
			KON	Konghucu
			AGN	Agnostik
			ATE	Ateis
Status pernikahan	MAR	<i>Marital status</i>	BM	Belum menikah
			M	Sudah menikah
Perguruan tinggi	HEI	<i>Higher education institution</i>	UAD	Universitas Ahmad Dahlan, Yogyakarta
			UAJY	Universitas Atma Jaya Yogyakarta
			UGM	Universitas Gadjah Mada, Yogyakarta
			UII	Universitas Islam Indonesia, Yogyakarta
			UIN	Universitas Islam Negeri Sunan Kalijaga, Yogyakarta
			UJB	Universitas Janabadra, Yogyakarta
			UKDW	Universitas Kristen Duta Wacana, Yogyakarta
			UKRIM	Universitas Kristen Immanuel, Yogyakarta
UMY	Universitas Muhammadiyah Yogyakarta			

			UNY	Universitas Negeri Yogyakarta
			UPN	Universitas Pembangunan Nasional Veteran Yogyakarta
			USD	Universitas Sanata Dharma, Yogyakarta
			UTY	Universitas Teknologi Yogyakarta
			AMI	Universitas Amikom, Yogyakarta
			YKPN	STIE Yayasan Keluarga Pahlawan Negara, Yogyakarta
			STIQ	Sekolah Tinggi Ilmu Al-Qur'an An Nur, Yogyakarta
			STIPER	Institut Pertanian STIPER, Yogyakarta
			AKPRIND	Institut Sains dan Teknologi Akprind Yogyakarta
			UC	Universitas Ciputra, Surabaya
			UDC	Universitas Katolik Dharma Cendika
			UDINUS	Universitas Dian Nuswantoro, Semarang
			UI	Universitas Indonesia, Depok
			UKSW	Universitas Kristen Satya Wacana, Salatiga
			UNRI	Universitas Riau
			UNS	Universitas Negeri Sebelas Maret, Surakarta
			UNTAR	Universitas Tarumanagara, Jakarta
			UWKS	Universitas Wijaya Kusuma, Surabaya
			BINUS	Universitas Bina Nusantara, Jakarta
			IPB	Institut Pertanian Bogor
			ITS	Institut Teknologi Sepuluh November, Surabaya
			STRATH	University of Strathclyde
Program studi/ jurusan/ departemen	MAJOR	<i>Undergraduate major</i>	MAN	Manajemen, Manajemen Internasional
			AKT	Akuntansi, Akuntansi Internasional
			EKO	Ekonomi Pembangunan/Ilmu Ekonomi
			PEKO	Pendidikan Ekonomi
			EKOS	Ekonomi Syariah

			AKTS	Akuntansi Syariah
			PERS	Perbankan Syariah
			KEUS	Keuangan Syariah
			AB	Agribisnis
			AT	Agroteknologi
			AR	Arsitektur
			BI	Biologi
			HK	Ilmu Hukum
			IB	International Business Management
			KD	Kedokteran
			MD	Manajemen Dakwah
			MP	Manajemen Pendidikan
			MK	Marketing
			PE	Pendidikan Ekonomi
			SS	Sosiologi
			HP	Teknologi Pertanian/Teknologi Hasil Pertanian/Teknologi Pengolahan Kelapa Sawit
			TE	Teknik Elektro
			TG	Teknik Geomatika
			TI	Teknik Industri
			TF	Teknik Informatika
			TK	Teknik Kimia
			TL	Teknik Lingkungan
			TM	Teknik Mesin
			TS	Teknik Sipil
Angkatan masuk S1	BATCH	<i>Undergraduate batch year</i>		

Jurusan SMA/SMK/MA/ sederajat	CON	<i>Senior high school concentration</i>	IPA	SMA Ilmu Pengetahuan Alam
			IPS	SMA Ilmu Pengetahuan Sosial
			BHS	SMA Bahasa
			AGM	MA Keagamaan
			TGB	SMK Teknik Gambar Bangunan
			INF	SMK Informatika
			ADM	SMK Administrasi Perkantoran
			TKJ	SMK Teknik Komputer dan Jaringan
			AKN	SMK Akuntansi
			MJM	SMK Manajemen
			PAR	SMK Pariwisata
			PMS	SMK Pemasaran
			INV	<i>Invalid</i> (“SMA”, “SMK”)
Pekerjaan ayah	FTHOCC	<i>Father's occupation</i>	FULL	Karyawan penuh-waktu (<i>full-time employee</i>)*
			PART	Karyawan paruh-waktu (<i>part-time employee</i>)
			WIRA	Wirausaha (<i>self-employed</i>)
			UNEMP	Tidak bekerja
			RET	Pensiunan
			MEN	Sudah meninggal dunia
Pekerjaan ibu	MTHOCC	<i>Mother's occupation</i>	FULL	Karyawan penuh-waktu (<i>full-time employee</i>)*
			PART	Karyawan paruh-waktu (<i>part-time employee</i>)
			WIRA	Wirausaha (<i>self-employed</i>)
			IRT	Ibu rumah tangga
			RET	Pensiunan
			MEN	Sudah meninggal dunia
Sebagai mahasiswa ekonomika dan	CAR	<i>Career commitment</i>	Y	Ya
			T	Tidak

bisnis, saya ingin dan berkomitmen menekuni karier di bidang tersebut.			TY	“Tidak yakin”, “belum tahu”, “belum tentu”, “bisa iya/tidak”, “mengikuti takdir Tuhan”, “kalau bisa”, “sebisa mungkin”
Bentuk organisasi yang diinginkan untuk bergabung	ORG	<i>Organization type preference</i>	BUS	Organisasi <i>for-profit</i> (contoh: perusahaan perseorangan, PT, CV, firma, dan koperasi)
			NPO	Organisasi <i>non-profit</i> (contoh: yayasan rumah sakit, lembaga pendidikan, lembaga agama, LSM, dan partai politik)
			GOV	Organisasi <i>profit-less</i> (pemerintah/sector publik)
			TT	Tidak tahu
Sektor usaha yang diinginkan untuk bergabung	SECTOR	<i>Business sector preference</i>	MNF	Manufaktur (contoh: pabrik)
			JASA	Jasa (contoh: asuransi, bank, dan pendidikan)
			DAG	Perdagangan (contoh: toko dan supermarket)
			TT	Tidak tahu

Catatan:

1. Responden yang mengisi jawaban bebas dengan menyebutkan profesi: pegawai negeri sipil (PNS), swasta, guru, perawat, dokter, jaksa, dan dosen dikategorikan ke FULL.
2. Responden yang mengisi jawaban bebas dengan menyebutkan profesi: buruh, buruh tidak tetap, buruh bangunan, buruh tani dikategorikan ke PART.

3. Responden yang mengisi jawaban bebas dengan menyebutkan profesi: penjahit, pedagang, dan petani/bertani dikategorikan ke WIRA.

B. FAKTOR-FAKTOR PILIHAN KARIER, RAGAM RELASI, NILAI-NILAI BUDAYA, DAN ORIENTASI KARIER

Poin Kuesioner	Nomor Kuesioner	Kode	Faktor/Pernyataan
Faktor-faktor yang memengaruhi pilihan karier	B1	bSKILL (Keahlian)	Keahlian dan kemampuan saya
	B2	bEDU (Pendidikan)	Pendidikan dan pelatihan yang saya ikuti
	B3	bMONEY (Finansial)	Pendapatan finansial di karier ini
	B4	bFREE (Kebebasan)	Saya bebas menentukan karier saya
	B5	bQUAL (Kemampuan)	Kemampuan yang dijanjikan
	B6	bPROM (Promosi)	Peluang promosi (kenaikan tingkat/jabatan)
	B7	bTRAIN (Pelatihan)	Pelatihan dan pendidikan
	B8	bLOVE (Kecintaan)	Kecintaan saya pada karier ini
	B9	bSTORY (Kisah Sukses)	Kisah sukses teman atau keluarga
	B10	bMARKET (Pasar)	Pengetahuan saya akan pasar tenaga kerja (misal: banyaknya lowongan kerja)
	B11	bECONOMY (Ekonomi)	Kondisi ekonomi atau keuangan saya
	B12	bEASE (Kemudahan)	Kemudahan akses ke karier ini
	B13	bCHANCE (Keberuntungan)	Peluang, keberuntungan, atau takdir
	B14	bLIMIT (Keterbatasan)	Kurangnya akses pada pilihan karier lain
		SUMB	Jumlah seluruh butir faktor-faktor pilihan karier

Ragam relasi yang memengaruhi pilihan karier	C1	cFATHER (Ayah)	Ayah
	C2	cMOTHER (Ibu)	Ibu
	C3	cFRIEND (Teman)	Teman
	C4	cSTUDENT (Mahasiswa)	Sesama mahasiswa
	C5	cTEACHER (Dosen)	Guru atau dosen
	C6	cCOLL (Kolega)	Rekan kerja atau organisasi
	C7	cPARTNER (Pasangan)	Pasangan
	C8	cOTHER (Lainnya)	Kenalan yang lain
	C9	cSENIOR (Senior)	Atasan kerja atau senior organisasi
		SUMC	Jumlah seluruh butir ragam relasi
Nilai-nilai budaya		SUMD	Jumlah seluruh butir nilai budaya individualis
		SUMDN	Jumlah seluruh butir nilai budaya kolektivis
Orientasi karier		SUME	Jumlah seluruh butir orientasi karier <i>protean</i>



LAMPIRAN D

DATA JAWABAN RESPONDEN

A. PROFIL RESPONDEN

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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3	2017/03/14 8:28:29 PM GMT+7	WNI	W	20	ISL	BM	UAD	EKO	2014	IPS	WIRA	IRT	Y	NPO	JASA
4	2017/03/14 11:42:18 PM GMT+7	WNI	P	22	ISL	BM	UAD	EKO	2014	IPS	WIRA	IRT	Y	NPO	DAG
5	2017/03/15 1:33:08 AM GMT+7	WNI	W	19	ISL	BM	UAD	EKO	2014	IPS	WIRA	FULL	Y	GOV	JASA
6	2017/03/15 1:15:07 AM GMT+7	WNI	W	24	PRO	BM	UAJY	AKT	2010	AKN	FULL	FULL	Y	BUS	MNF
7	2017/03/15 8:45:33 AM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	AKN	PART	WIRA	Y	GOV	MNF
8	2017/03/14 6:41:16 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	AKN	FULL	IRT	Y	GOV	DAG
9	2017/03/14 10:25:14 PM GMT+7	WNI	W	21	ISL	BM	UAJY	AKT	2014	AKN	FULL	RET	Y	GOV	JASA
10	2017/03/15 5:45:53 PM GMT+7	WNI	P	20	PRO	BM	UAJY	AKT	2015	AKN	FULL	IRT	Y	BUS	DAG
11	2017/03/16 8:37:26 AM GMT+7	WNI	P	18	KAT	BM	UAJY	AKT	2016	AKN	FULL	IRT	Y	TT	JASA
12	2017/03/14 7:10:02 PM GMT+7	WNI	W	18	KAT	BM	UAJY	AKT	2016	AKN	PART	WIRA	Y	GOV	JASA
13	2017/03/15 10:05:20 AM GMT+7	WNI	W	18	KAT	BM	UAJY	AKT	2016	AKN	FULL	IRT	Y	BUS	JASA
14	2017/03/14 7:03:52 PM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2012	IPA	RET	FULL	T	BUS	JASA
15	2017/03/14 6:58:29 PM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2012	IPA	WIRA	IRT	Y	BUS	MNF
16	2017/03/14 7:27:27 PM GMT+7	WNI	W	23	ISL	BM	UAJY	AKT	2012	IPA	RET	RET	Y	GOV	JASA
17	2017/03/14 8:26:23 PM GMT+7	WNI	W	24	PRO	BM	UAJY	AKT	2012	IPA	FULL	WIRA	Y	BUS	DAG
18	2017/03/15 7:34:07 AM GMT+7	WNI	W	22	PRO	BM	UAJY	AKT	2012	IPA	FULL	FULL	Y	BUS	MNF
19	2017/03/15 8:34:55 AM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2012	IPA	WIRA	IRT	Y	BUS	MNF

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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21	2017/03/14 7:25:29 PM GMT+7	WNI	P	22	PRO	BM	UAJY	AKT	2013	IPA	WIRA	IRT	TY	BUS	JASA
22	2017/03/14 7:32:34 PM GMT+7	WNI	P	21	KAT	BM	UAJY	AKT	2013	IPA	FULL	IRT	T	BUS	MNF
23	2017/03/14 6:44:24 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPA	WIRA	FULL	T	GOV	JASA
24	2017/03/14 7:29:11 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2013	IPA	FULL	IRT	Y	BUS	JASA
25	2017/03/15 3:20:51 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	IPA	FULL	FULL	Y	GOV	DAG
26	2017/03/14 6:50:36 PM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2013	IPA	WIRA	FULL	Y	BUS	DAG
27	2017/03/15 4:28:32 AM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPA	FULL	FULL	Y	BUS	JASA
28	2017/03/14 6:41:17 PM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2013	IPA	MEN	WIRA	Y	BUS	DAG
29	2017/03/14 6:46:54 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	IPA	FULL	WIRA	Y	BUS	MNF
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31	2017/03/14 7:16:54 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	IPA	FULL	FULL	Y	GOV	JASA
32	2017/03/14 8:12:34 PM GMT+7	WNI	W	23	PRO	BM	UAJY	AKT	2013	IPA	FULL	FULL	Y	BUS	MNF
33	2017/03/14 8:49:20 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPA	UNEMP	FULL	Y	NPO	JASA
34	2017/03/14 9:47:33 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPA	FULL	IRT	Y	BUS	JASA
35	2017/03/14 10:01:27 PM GMT+7	WNI	W	22	BUD	BM	UAJY	AKT	2013	IPA	WIRA	IRT	Y	GOV	MNF
36	2017/03/14 10:21:37 PM GMT+7	WNI	P	22	PRO	BM	UAJY	AKT	2013	IPA	WIRA	FULL	Y	BUS	JASA
37	2017/03/15 12:43:51 AM GMT+7	WNI	P	22	KAT	BM	UAJY	AKT	2013	IPA	WIRA	IRT	Y	BUS	JASA
38	2017/03/15 10:04:45 AM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2013	IPA	WIRA	WIRA	Y	BUS	JASA
39	2017/03/15 9:14:05 PM GMT+7	WNI	W	22	KAT	BM	UAJY	AKT	2013	IPA	UNEMP	FULL	Y	BUS	JASA
40	2017/03/15 10:52:34 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPA	FULL	FULL	Y	BUS	DAG
41	2017/03/16 11:25:07 AM GMT+7	WNI	W	22	PRO	BM	UAJY	AKT	2013	IPA	WIRA	IRT	Y	GOV	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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44	2017/03/17 6:47:53 PM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2014	IPA	FULL	IRT	Y	GOV	JASA
45	2017/03/14 9:05:54 PM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2014	IPA	FULL	FULL	Y	GOV	JASA
46	2017/03/14 7:34:27 PM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2014	IPA	FULL	IRT	Y	BUS	DAG
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51	2017/03/14 9:31:42 PM GMT+7	WNI	P	19	KAT	BM	UAJY	AKT	2014	IPA	FULL	IRT	Y	BUS	JASA
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55	2017/03/15 9:19:18 AM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2014	IPA	WIRA	IRT	Y	BUS	MNF
56	2017/03/14 6:49:56 PM GMT+7	WNI	P	20	KAT	BM	UAJY	AKT	2014	IPA	FULL	FULL	Y	BUS	JASA
57	2017/03/15 7:35:42 AM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2015	IPA	FULL	IRT	Y	BUS	JASA
58	2017/03/14 6:53:05 PM GMT+7	WNI	P	18	BUD	BM	UAJY	AKT	2015	IPA	WIRA	IRT	Y	BUS	MNF
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60	2017/03/15 2:00:40 PM GMT+7	WNI	W	20	BUD	BM	UAJY	AKT	2015	IPA	MEN	WIRA	Y	BUS	DAG
61	2017/03/15 2:28:40 PM GMT+7	WNI	W	20	ISL	BM	UAJY	AKT	2015	IPA	FULL	FULL	Y	GOV	JASA
62	2017/03/18 3:06:17 PM GMT+7	WNI	W	19	PRO	BM	UAJY	AKT	2015	IPA	FULL	FULL	Y	BUS	JASA
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No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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66	2017/03/15 10:51:37 PM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2015	IPA	PART	FULL	Y	BUS	JASA
67	2017/03/15 12:04:39 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2015	IPA	RET	FULL	Y	GOV	JASA
68	2017/03/15 12:50:41 PM GMT+7	WNI	P	20	KAT	BM	UAJY	AKT	2015	IPA	WIRA	WIRA	Y	TT	TT
69	2017/03/15 11:14:08 AM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2015	IPA	WIRA	WIRA	Y	BUS	JASA
70	2017/03/15 10:58:14 AM GMT+7	WNI	P	20	BUD	BM	UAJY	AKT	2015	IPA	PART	IRT	Y	BUS	JASA
71	2017/03/15 1:59:51 PM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2015	IPA	PART	IRT	Y	NPO	DAG
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74	2017/03/15 12:10:56 AM GMT+7	WNI	P	20	PRO	BM	UAJY	AKT	2015	IPA	FULL	IRT	Y	BUS	MNF
75	2017/03/14 7:19:03 PM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2016	IPA	WIRA	FULL	Y	BUS	JASA
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78	2017/03/14 7:08:10 PM GMT+7	WNI	W	19	ISL	BM	UAJY	AKT	2016	IPA	RET	IRT	Y	BUS	MNF
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80	2017/03/14 7:50:19 PM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2016	IPA	FULL	FULL	Y	BUS	DAG
81	2017/03/14 8:23:36 PM GMT+7	WNI	W	18	KAT	BM	UAJY	AKT	2016	IPA	WIRA	MEN	Y	BUS	JASA
82	2017/03/14 6:55:54 PM GMT+7	WNI	W	18	KAT	BM	UAJY	AKT	2016	IPA	WIRA	IRT	Y	BUS	JASA
83	2017/03/14 7:08:58 PM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2016	IPA	FULL	IRT	Y	BUS	JASA
84	2017/03/14 8:06:26 PM GMT+7	WNI	W	18	KAT	BM	UAJY	AKT	2016	IPA	FULL	IRT	Y	BUS	JASA
85	2017/03/14 9:24:38 PM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2016	IPA	FULL	IRT	Y	GOV	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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87	2017/03/14 8:28:41 PM GMT+7	WNI	W	19	KAT	BM	UAJY	AKT	2016	IPA	FULL	FULL	Y	BUS	TT
88	2017/03/16 7:56:16 AM GMT+7	WNI	W	18	PRO	BM	UAJY	AKT	2016	IPA	FULL	FULL	Y	TT	TT
89	2017/03/15 10:01:28 AM GMT+7	WNI	W	19	KAT	BM	UAJY	AKT	2016	IPA	FULL	FULL	Y	GOV	JASA
90	2017/03/15 10:45:26 PM GMT+7	WNI	P	21	KAT	BM	UAJY	AKT	2013	IPS	WIRA	IRT	TY	BUS	DAG
91	2017/03/14 8:22:04 PM GMT+7	WNI	P	22	KAT	BM	UAJY	AKT	2013	IPS	WIRA	WIRA	T	GOV	TT
92	2017/03/18 5:38:43 PM GMT+7	WNI	W	22	AGN	BM	UAJY	AKT	2013	IPS	WIRA	IRT	TY	BUS	JASA
93	2017/03/14 6:45:03 PM GMT+7	WNI	W	22	PRO	BM	UAJY	AKT	2013	IPS	WIRA	IRT	Y	BUS	JASA
94	2017/03/14 7:32:56 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	IPS	UNEMP	WIRA	Y	BUS	JASA
95	2017/03/14 7:58:01 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2013	IPS	WIRA	WIRA	Y	BUS	DAG
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97	2017/03/15 12:57:57 AM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2013	IPS	FULL	IRT	Y	BUS	MNF
98	2017/03/15 10:09:11 AM GMT+7	WNI	P	21	PRO	BM	UAJY	AKT	2013	IPS	WIRA	IRT	Y	BUS	DAG
99	2017/03/15 10:25:04 AM GMT+7	WNI	P	21	PRO	BM	UAJY	AKT	2013	IPS	FULL	IRT	Y	BUS	MNF
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103	2017/03/15 4:06:06 AM GMT+7	WNI	P	21	PRO	BM	UAJY	AKT	2013	IPS	WIRA	IRT	Y	BUS	MNF
104	2017/03/15 7:23:17 PM GMT+7	WNI	P	22	BUD	BM	UAJY	AKT	2013	IPS	WIRA	IRT	Y	BUS	DAG
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107	2017/03/14 9:03:26 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2014	IPS	FULL	FULL	T	BUS	DAG

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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109	2017/03/14 7:04:42 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2014	IPS	FULL	FULL	Y	BUS	JASA
110	2017/03/15 11:33:58 AM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2014	IPS	FULL	FULL	Y	BUS	JASA
111	2017/03/14 6:36:11 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2014	IPS	WIRA	FULL	Y	GOV	JASA
112	2017/03/14 9:13:37 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2014	IPS	WIRA	WIRA	Y	BUS	DAG
113	2017/03/14 9:44:06 PM GMT+7	WNI	W	21	PRO	BM	UAJY	AKT	2014	IPS	WIRA	IRT	Y	BUS	MNF
114	2017/03/14 9:55:56 PM GMT+7	WNI	P	22	PRO	BM	UAJY	AKT	2014	IPS	WIRA	FULL	Y	BUS	JASA
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116	2017/03/14 10:21:51 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2014	IPS	FULL	RET	Y	GOV	JASA
117	2017/03/15 8:56:24 AM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2014	IPS	FULL	FULL	Y	BUS	JASA
118	2017/03/15 9:32:46 AM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2014	IPS	RET	FULL	Y	BUS	JASA
119	2017/03/15 2:43:45 PM GMT+7	WNI	W	21	KAT	BM	UAJY	AKT	2014	IPS	WIRA	IRT	Y	BUS	MNF
120	2017/03/14 10:08:06 PM GMT+7	WNI	W	20	PRO	BM	UAJY	AKT	2014	IPS	WIRA	WIRA	Y	BUS	JASA
121	2017/03/15 11:40:27 AM GMT+7	WNI	P	20	KAT	BM	UAJY	AKT	2015	IPS	FULL	IRT	T	BUS	MNF
122	2017/03/14 7:18:48 PM GMT+7	WNI	P	20	PRO	BM	UAJY	AKT	2015	IPS	WIRA	FULL	Y	GOV	MNF
123	2017/03/14 6:59:59 PM GMT+7	WNI	W	19	KAT	BM	UAJY	AKT	2015	IPS	FULL	IRT	Y	BUS	JASA
124	2017/03/14 8:53:39 PM GMT+7	WNI	W	20	BUD	BM	UAJY	AKT	2015	IPS	WIRA	IRT	Y	BUS	JASA
125	2017/03/14 10:12:41 PM GMT+7	WNI	P	20	PRO	BM	UAJY	AKT	2015	IPS	FULL	FULL	Y	GOV	MNF
126	2017/03/15 8:59:00 AM GMT+7	WNI	P	21	KAT	BM	UAJY	AKT	2015	IPS	WIRA	IRT	Y	BUS	MNF
127	2017/03/15 9:10:16 AM GMT+7	WNI	W	20	KAT	BM	UAJY	AKT	2015	IPS	RET	IRT	Y	BUS	TT
128	2017/03/15 11:42:46 PM GMT+7	WNI	P	20	KAT	BM	UAJY	AKT	2015	IPS	FULL	FULL	Y	BUS	JASA
129	2017/03/15 11:42:46 PM GMT+7	WNI	P	20	KAT	BM	UAJY	AKT	2015	IPS	FULL	FULL	Y	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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131	2017/03/14 7:06:27 PM GMT+7	WNI	P	19	KAT	BM	UAJY	AKT	2016	IPS	FULL	FULL	Y	BUS	DAG
132	2017/03/14 8:13:31 PM GMT+7	WNI	W	19	KAT	BM	UAJY	AKT	2016	IPS	FULL	PART	Y	BUS	JASA
133	2017/03/14 8:22:29 PM GMT+7	WNI	W	19	KAT	BM	UAJY	AKT	2016	IPS	FULL	FULL	Y	BUS	JASA
134	2017/03/14 9:56:18 PM GMT+7	WNI	P	18	PRO	BM	UAJY	AKT	2016	IPS	FULL	IRT	Y	NPO	JASA
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136	2017/03/14 7:11:20 PM GMT+7	WNI	P	19	KAT	BM	UAJY	AKT	2016	IPS	WIRA	WIRA	Y	BUS	JASA
137	2017/03/14 10:21:14 PM GMT+7	WNI	W	21	ISL	BM	UAJY	EKO	2013	AKN	WIRA	WIRA	Y	NPO	JASA
138	2017/03/15 12:19:32 PM GMT+7	WNI	W	18	KAT	BM	UAJY	EKO	2015	AKN	PART	IRT	Y	BUS	JASA
139	2017/03/14 10:07:08 PM GMT+7	WNI	W	21	KAT	BM	UAJY	EKO	2014	IPA	RET	IRT	Y	GOV	JASA
140	2017/03/14 9:46:21 PM GMT+7	WNI	P	23	KAT	BM	UAJY	EKO	2014	IPA	FULL	IRT	Y	GOV	JASA
141	2017/03/14 10:04:21 PM GMT+7	WNI	W	20	KAT	BM	UAJY	EKO	2014	IPA	WIRA	WIRA	Y	GOV	JASA
142	2017/03/14 10:41:24 PM GMT+7	WNI	W	19	PRO	BM	UAJY	EKO	2015	IPA	FULL	FULL	Y	GOV	JASA
143	2017/03/15 12:27:18 PM GMT+7	WNI	W	19	KAT	BM	UAJY	EKO	2015	IPA	FULL	FULL	Y	BUS	JASA
144	2017/03/14 10:14:34 PM GMT+7	WNI	W	18	KAT	BM	UAJY	EKO	2016	IPA	WIRA	FULL	Y	GOV	MNF
145	2017/03/15 10:39:43 AM GMT+7	WNI	P	21	PRO	BM	UAJY	EKO	2013	IPS	MEN	WIRA	Y	GOV	DAG
146	2017/03/14 8:32:45 PM GMT+7	WNI	W	22	PRO	BM	UAJY	EKO	2013	IPS	WIRA	IRT	Y	BUS	JASA
147	2017/03/15 4:15:25 PM GMT+7	WNI	W	21	ISL	BM	UAJY	EKO	2013	IPS	FULL	IRT	Y	GOV	JASA
148	2017/03/14 10:12:39 PM GMT+7	WNI	P	21	PRO	BM	UAJY	EKO	2015	IPS	RET	FULL	Y	BUS	JASA
149	2017/03/14 10:12:32 PM GMT+7	WNI	P	20	PRO	BM	UAJY	EKO	2015	IPS	RET	IRT	Y	BUS	MNF
150	2017/03/14 6:52:49 PM GMT+7	WNI	W	19	KAT	BM	UAJY	EKO	2015	IPS	MEN	RET	Y	BUS	JASA
151	2017/03/15 6:36:37 AM GMT+7	WNI	W	18	KAT	BM	UAJY	EKO	2016	IPS	FULL	IRT	Y	GOV	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
152	2017/03/14 7:48:42 PM GMT+7	WNI	P	19	KAT	BM	UAJY	EKO	2016	IPS	FULL	WIRA	Y	TT	JASA
153	2017/03/14 10:25:57 PM GMT+7	WNI	W	19	KAT	BM	UAJY	EKO	2016	IPS	FULL	IRT	Y	BUS	MNF
154	2017/03/14 7:14:39 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	ADM	UNEMP	FULL	Y	BUS	MNF
155	2017/03/14 7:01:41 PM GMT+7	WNI	W	19	ISL	BM	UAJY	MAN	2015	ADM	FULL	IRT	Y	BUS	MNF
156	2017/03/14 6:56:35 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	BHS	FULL	IRT	Y	BUS	MNF
157	2017/03/15 3:02:46 AM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2014	BHS	MEN	WIRA	TY	BUS	JASA
158	2017/03/14 7:17:15 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2015	BHS	FULL	FULL	Y	BUS	JASA
159	2017/03/15 11:42:39 AM GMT+7	WNI	P	19	PRO	BM	UAJY	MAN	2015	BHS	WIRA	FULL	Y	BUS	DAG
160	2017/03/15 12:11:34 AM GMT+7	WNI	W	21	ISL	BM	UAJY	MAN	2013	INV	WIRA	RET	Y	GOV	MNF
161	2017/03/14 6:54:20 PM GMT+7	WNI	P	22	PRO	BM	UAJY	MAN	2013	INV	RET	IRT	Y	GOV	JASA
162	2017/03/14 10:03:08 PM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2014	INV	FULL	FULL	Y	BUS	MNF
163	2017/03/15 6:33:42 AM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2014	INV	WIRA	WIRA	Y	BUS	MNF
164	2017/03/14 7:16:27 PM GMT+7	WNI	W	22	BUD	BM	UAJY	MAN	2012	IPA	WIRA	IRT	Y	BUS	MNF
165	2017/03/14 6:50:38 PM GMT+7	WNI	P	25	PRO	BM	UAJY	MAN	2012	IPA	WIRA	WIRA	Y	BUS	JASA
166	2017/03/14 7:34:17 PM GMT+7	WNI	W	23	PRO	BM	UAJY	MAN	2012	IPA	WIRA	IRT	Y	BUS	DAG
167	2017/03/14 8:07:49 PM GMT+7	WNI	W	22	ISL	BM	UAJY	MAN	2012	IPA	RET	RET	Y	BUS	JASA
168	2017/03/14 8:50:57 PM GMT+7	WNI	W	22	PRO	BM	UAJY	MAN	2012	IPA	WIRA	FULL	Y	BUS	JASA
169	2017/03/14 9:03:32 PM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	DAG
170	2017/03/14 9:31:52 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPA	WIRA	IRT	Y	BUS	TT
171	2017/03/19 12:36:05 PM GMT+7	WNI	W	22	PRO	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	DAG
172	2017/03/14 7:02:04 PM GMT+7	WNI	W	22	PRO	BM	UAJY	MAN	2013	IPA	WIRA	IRT	Y	BUS	DAG
173	2017/03/14 9:20:05 PM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2013	IPA	WIRA	FULL	Y	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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175	2017/03/15 7:22:10 AM GMT+7	WNI	P	22	HIN	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	JASA
176	2017/03/15 10:09:11 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	MNF
177	2017/03/16 8:30:28 AM GMT+7	WNI	W	21	HIN	BM	UAJY	MAN	2013	IPA	FULL	FULL	Y	BUS	DAG
178	2017/03/20 3:57:44 AM GMT+7	WNI	W	22	ISL	BM	UAJY	MAN	2013	IPA	RET	IRT	Y	BUS	DAG
179	2017/03/14 11:11:00 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	MNF
180	2017/03/14 7:24:01 PM GMT+7	WNI	W	22	HIN	BM	UAJY	MAN	2013	IPA	FULL	IRT	Y	BUS	JASA
181	2017/03/14 7:59:51 PM GMT+7	WNI	W	20	ISL	BM	UAJY	MAN	2013	IPA	MEN	IRT	Y	BUS	TT
182	2017/03/14 9:02:10 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	GOV	JASA
183	2017/03/14 9:05:55 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPA	RET	WIRA	Y	BUS	JASA
184	2017/03/16 9:30:20 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPA	WIRA	IRT	Y	BUS	JASA
185	2017/03/15 8:17:09 AM GMT+7	WNI	P	23	PRO	BM	UAJY	MAN	2013	IPA	MEN	WIRA	Y	BUS	DAG
186	2017/03/14 9:50:48 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPA	WIRA	WIRA	Y	BUS	DAG
187	2017/03/14 11:15:33 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPA	RET	RET	Y	BUS	JASA
188	2017/03/14 6:40:31 PM GMT+7	WNI	W	21	ISL	BM	UAJY	MAN	2014	IPA	WIRA	IRT	Y	BUS	MNF
189	2017/03/14 7:49:52 PM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2014	IPA	FULL	IRT	Y	BUS	JASA
190	2017/03/18 2:56:52 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2014	IPA	FULL	WIRA	Y	GOV	JASA
191	2017/03/14 8:20:33 PM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPA	WIRA	FULL	Y	NPO	JASA
192	2017/03/14 9:04:12 PM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPA	WIRA	IRT	Y	NPO	MNF
193	2017/03/14 6:57:40 PM GMT+7	WNI	P	21	HIN	BM	UAJY	MAN	2014	IPA	PART	PART	Y	BUS	DAG
194	2017/03/15 6:00:56 AM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2014	IPA	WIRA	IRT	Y	BUS	JASA
195	2017/03/15 6:19:04 AM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPA	RET	IRT	Y	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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197	2017/03/14 8:35:14 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2014	IPA	FULL	FULL	Y	BUS	JASA
198	2017/03/17 12:18:31 AM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2014	IPA	MEN	WIRA	Y	BUS	MNF
199	2017/03/14 7:03:32 PM GMT+7	WNI	W	21	HIN	BM	UAJY	MAN	2014	IPA	WIRA	IRT	Y	BUS	DAG
200	2017/03/14 6:40:09 PM GMT+7	WNI	P	20	AGN	BM	UAJY	MAN	2015	IPA	RET	IRT	Y	BUS	DAG
201	2017/03/15 11:11:59 AM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2015	IPA	WIRA	IRT	Y	TT	DAG
202	2017/03/15 11:30:00 AM GMT+7	WNI	P	20	BUD	BM	UAJY	MAN	2015	IPA	WIRA	WIRA	Y	BUS	DAG
203	2017/03/15 11:40:55 AM GMT+7	WNI	W	18	PRO	BM	UAJY	MAN	2015	IPA	WIRA	IRT	Y	NPO	JASA
204	2017/03/14 7:17:20 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2015	IPA	WIRA	IRT	Y	BUS	DAG
205	2017/03/14 6:47:48 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2015	IPA	WIRA	FULL	Y	GOV	JASA
206	2017/03/14 9:03:56 PM GMT+7	WNI	P	19	ISL	BM	UAJY	MAN	2015	IPA	WIRA	FULL	Y	BUS	MNF
207	2017/03/14 8:02:25 PM GMT+7	WNI	W	18	PRO	BM	UAJY	MAN	2016	IPA	WIRA	IRT	Y	BUS	MNF
208	2017/03/15 11:41:45 AM GMT+7	WNI	P	18	KAT	BM	UAJY	MAN	2016	IPA	WIRA	IRT	Y	BUS	DAG
209	2017/03/15 10:31:38 PM GMT+7	WNI	P	18	HIN	BM	UAJY	MAN	2016	IPA	WIRA	WIRA	Y	BUS	DAG
210	2017/03/14 7:07:11 PM GMT+7	WNI	W	19	KAT	BM	UAJY	MAN	2016	IPA	FULL	IRT	Y	GOV	JASA
211	2017/03/16 9:28:25 PM GMT+7	WNI	W	18	KAT	BM	UAJY	MAN	2016	IPA	FULL	IRT	Y	BUS	TT
212	2017/03/15 10:42:17 PM GMT+7	WNI	P	18	KAT	BM	UAJY	MAN	2016	IPA	WIRA	IRT	Y	BUS	MNF
213	2017/03/14 10:11:36 PM GMT+7	WNI	P	23	KAT	BM	UAJY	MAN	2011	IPS	FULL	IRT	Y	BUS	JASA
214	2017/03/14 11:05:02 PM GMT+7	WNI	P	23	PRO	BM	UAJY	MAN	2012	IPS	FULL	IRT	Y	BUS	DAG
215	2017/03/14 8:19:15 PM GMT+7	WNI	P	23	KAT	BM	UAJY	MAN	2012	IPS	RET	FULL	Y	BUS	JASA
216	2017/03/14 8:41:39 PM GMT+7	WNI	P	23	KAT	BM	UAJY	MAN	2012	IPS	FULL	FULL	Y	GOV	TT
217	2017/03/14 8:48:47 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2012	IPS	FULL	IRT	Y	GOV	TT

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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219	2017/03/14 8:24:25 PM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2013	IPS	FULL	FULL	T	BUS	DAG
220	2017/03/15 12:00:10 AM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2013	IPS	FULL	FULL	T	BUS	JASA
221	2017/03/14 7:57:06 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPS	RET	RET	Y	BUS	JASA
222	2017/03/14 9:27:13 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	MNF
223	2017/03/15 10:20:16 PM GMT+7	WNI	W	22	ISL	BM	UAJY	MAN	2013	IPS	MEN	IRT	Y	GOV	JASA
224	2017/03/14 8:29:55 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	MNF
225	2017/03/14 6:47:59 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	JASA
226	2017/03/14 6:52:05 PM GMT+7	WNI	P	21	HIN	BM	UAJY	MAN	2013	IPS	WIRA	WIRA	Y	BUS	MNF
227	2017/03/14 7:05:25 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	MNF
228	2017/03/15 7:12:31 PM GMT+7	WNI	P	22	PRO	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	TT
229	2017/03/14 10:28:29 PM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2013	IPS	WIRA	FULL	Y	BUS	TT
230	2017/03/14 7:52:33 PM GMT+7	WNI	W	22	BUD	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	TT
231	2017/03/14 9:35:11 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2013	IPS	RET	IRT	Y	BUS	JASA
232	2017/03/14 8:10:05 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	DAG
233	2017/03/14 6:16:35 PM GMT+7	WNI	P	21	PRO	BM	UAJY	MAN	2013	IPS	WIRA	WIRA	Y	NPO	JASA
234	2017/03/14 6:56:15 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPS	FULL	FULL	Y	GOV	MNF
235	2017/03/14 7:15:38 PM GMT+7	WNI	P	22	ISL	BM	UAJY	MAN	2013	IPS	RET	IRT	Y	BUS	JASA
236	2017/03/14 8:50:23 PM GMT+7	WNI	P	21	BUD	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	DAG
237	2017/03/14 9:24:41 PM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2013	IPS	WIRA	WIRA	Y	BUS	MNF
238	2017/03/14 9:30:10 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2013	IPS	MEN	IRT	Y	BUS	JASA
239	2017/03/14 9:50:50 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	NPO	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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241	2017/03/14 11:04:36 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	MNF
242	2017/03/14 11:35:20 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPS	FULL	FULL	Y	GOV	JASA
243	2017/03/15 2:43:37 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPS	FULL	FULL	Y	BUS	MNF
244	2017/03/14 7:32:23 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	DAG
245	2017/03/14 7:11:27 PM GMT+7	WNI	P	21	PRO	BM	UAJY	MAN	2013	IPS	UNEMP	WIRA	Y	BUS	DAG
246	2017/03/14 7:16:14 PM GMT+7	WNI	W	22	PRO	BM	UAJY	MAN	2013	IPS	FULL	IRT	Y	BUS	DAG
247	2017/03/14 7:23:48 PM GMT+7	WNI	P	22	BUD	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	DAG
248	2017/03/20 6:47:53 PM GMT+7	WNI	W	22	KAT	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	DAG
249	2017/03/14 10:41:48 PM GMT+7	WNI	P	22	PRO	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	MNF
250	2017/03/14 7:16:54 PM GMT+7	WNI	W	22	KON	BM	UAJY	MAN	2013	IPS	WIRA	WIRA	Y	BUS	DAG
251	2017/03/14 11:13:11 PM GMT+7	WNI	P	21	PRO	BM	UAJY	MAN	2013	IPS	RET	IRT	Y	BUS	MNF
252	2017/03/15 9:31:32 AM GMT+7	WNI	W	23	KAT	BM	UAJY	MAN	2013	IPS	WIRA	IRT	Y	BUS	JASA
253	2017/03/14 7:10:11 PM GMT+7	WNI	W	21	KAT	BM	UAJY	MAN	2014	IPS	FULL	FULL	Y	BUS	DAG
254	2017/03/14 6:51:41 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2014	IPS	WIRA	IRT	Y	BUS	JASA
255	2017/03/14 10:18:52 PM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPS	MEN	FULL	Y	BUS	JASA
256	2017/03/18 12:43:39 AM GMT+7	WNI	P	22	KAT	BM	UAJY	MAN	2014	IPS	RET	IRT	Y	BUS	MNF
257	2017/03/15 9:20:00 PM GMT+7	WNI	W	21	PRO	BM	UAJY	MAN	2014	IPS	WIRA	IRT	Y	TT	TT
258	2017/03/17 9:02:21 PM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2014	IPS	WIRA	FULL	Y	BUS	DAG
259	2017/03/17 9:02:29 PM GMT+7	WNI	P	21	KAT	BM	UAJY	MAN	2014	IPS	WIRA	FULL	Y	BUS	DAG
260	2017/03/15 12:00:03 AM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPS	WIRA	WIRA	Y	BUS	JASA
261	2017/03/14 6:59:02 PM GMT+7	WNI	P	20	KAT	BM	UAJY	MAN	2014	IPS	WIRA	IRT	Y	BUS	MNF

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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263	2017/03/15 11:01:27 AM GMT+7	WNI	P	20	KAT	BM	UAJY	MAN	2014	IPS	PART	IRT	Y	GOV	JASA
264	2017/03/16 7:20:58 AM GMT+7	WNI	P	20	KAT	BM	UAJY	MAN	2014	IPS	FULL	FULL	Y	BUS	DAG
265	2017/03/15 12:05:44 PM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	IPS	FULL	FULL	Y	BUS	JASA
266	2017/03/17 10:58:13 AM GMT+7	WNI	W	20	PRO	BM	UAJY	MAN	2014	IPS	WIRA	IRT	Y	BUS	DAG
267	2017/03/14 7:32:39 PM GMT+7	WNI	P	21	BUD	BM	UAJY	MAN	2014	IPS	WIRA	IRT	Y	BUS	MNF
268	2017/03/14 7:10:07 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2015	IPS	WIRA	WIRA	Y	BUS	DAG
269	2017/03/15 2:09:59 PM GMT+7	WNI	W	19	PRO	BM	UAJY	MAN	2015	IPS	WIRA	WIRA	Y	BUS	JASA
270	2017/03/14 6:48:40 PM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2015	IPS	WIRA	WIRA	Y	BUS	JASA
271	2017/03/17 6:58:51 PM GMT+7	WNI	W	19	KAT	BM	UAJY	MAN	2015	IPS	MEN	IRT	Y	BUS	JASA
272	2017/03/15 1:37:46 PM GMT+7	WNI	P	19	KAT	BM	UAJY	MAN	2016	IPS	WIRA	IRT	Y	BUS	MNF
273	2017/03/15 11:43:57 PM GMT+7	WNI	W	19	KAT	BM	UAJY	MAN	2016	IPS	RET	IRT	Y	GOV	JASA
274	2017/03/15 10:47:35 AM GMT+7	WNI	P	24	PRO	BM	UAJY	MAN	2013	PAR	WIRA	IRT	Y	BUS	MNF
275	2017/03/15 5:41:25 AM GMT+7	WNI	W	20	KAT	BM	UAJY	MAN	2014	PMS	RET	IRT	Y	NPO	JASA
276	2017/03/16 5:33:56 AM GMT+7	WNI	W	22	PRO	BM	UGM	AKT	2013	IPA	WIRA	IRT	Y	BUS	MNF
277	2017/03/17 11:02:29 AM GMT+7	WNI	P	21	PRO	BM	UGM	AKT	2014	IPA	FULL	IRT	Y	GOV	JASA
278	2017/03/17 11:09:52 AM GMT+7	WNI	W	21	ISL	BM	UGM	AKT	2014	IPA	UNEMP	FULL	Y	BUS	JASA
279	2017/03/15 10:21:16 AM GMT+7	WNI	P	20	ISL	BM	UGM	AKT	2014	IPA	FULL	FULL	Y	BUS	JASA
280	2017/03/16 9:34:31 AM GMT+7	WNI	W	17	ISL	BM	UGM	AKT	2016	IPA	FULL	RET	TY	BUS	TT
281	2017/03/16 8:06:32 AM GMT+7	WNI	W	19	ISL	BM	UGM	AKT	2016	IPA	WIRA	FULL	Y	BUS	JASA
282	2017/03/16 6:34:49 AM GMT+7	WNI	P	19	ISL	BM	UGM	AKT	2016	IPA	FULL	IRT	Y	BUS	JASA
283	2017/03/16 9:35:24 AM GMT+7	WNI	W	22	KAT	BM	UGM	AKT	2013	IPS	UNEMP	WIRA	Y	BUS	DAG

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
284	2017/03/17 9:08:25 PM GMT+7	WNI	P	21	ISL	BM	UGM	AKT	2014	IPS	FULL	IRT	TY	GOV	JASA
285	2017/03/15 2:08:38 PM GMT+7	WNI	W	21	KAT	BM	UGM	AKT	2014	IPS	FULL	FULL	Y	BUS	TT
286	2017/03/17 11:16:45 AM GMT+7	WNI	W	20	ISL	BM	UGM	AKT	2014	IPS	FULL	IRT	Y	GOV	JASA
287	2017/03/17 11:20:07 AM GMT+7	WNI	P	20	ISL	BM	UGM	AKT	2014	IPS	RET	IRT	Y	BUS	JASA
288	2017/03/17 11:29:30 AM GMT+7	WNI	W	21	ISL	BM	UGM	AKT	2014	IPS	FULL	FULL	Y	BUS	DAG
289	2017/03/17 1:10:31 PM GMT+7	WNI	W	20	ISL	BM	UGM	AKT	2014	IPS	FULL	IRT	Y	BUS	JASA
290	2017/03/14 10:20:48 PM GMT+7	WNI	P	18	ISL	BM	UGM	AKT	2015	IPS	FULL	PART	Y	GOV	MNF
291	2017/03/16 7:11:02 AM GMT+7	WNI	W	19	PRO	BM	UGM	AKT	2016	IPS	FULL	IRT	Y	BUS	JASA
292	2017/03/16 8:59:13 AM GMT+7	WNI	W	18	ISL	BM	UGM	AKT	2016	IPS	FULL	IRT	Y	GOV	JASA
293	2017/03/16 8:04:11 AM GMT+7	WNI	W	18	ISL	BM	UGM	AKT	2016	IPS	FULL	IRT	Y	BUS	JASA
294	2017/03/16 5:46:41 AM GMT+7	WNI	W	17	ISL	BM	UGM	AKT	2016	IPS	FULL	IRT	Y	BUS	TT
295	2017/03/19 12:36:18 AM GMT+7	WNI	P	22	ISL	BM	UGM	EKO	2013	IPA	FULL	RET	Y	BUS	JASA
296	2017/03/15 10:10:09 AM GMT+7	WNI	W	20	ISL	BM	UGM	EKO	2014	IPA	FULL	FULL	Y	GOV	JASA
297	2017/03/15 11:20:14 AM GMT+7	WNI	W	21	ISL	BM	UGM	EKO	2014	IPA	WIRA	FULL	Y	NPO	JASA
298	2017/03/16 5:20:59 AM GMT+7	WNI	P	18	ISL	BM	UGM	EKO	2016	IPA	WIRA	IRT	Y	BUS	JASA
299	2017/03/14 10:22:18 PM GMT+7	WNI	W	19	KAT	BM	UGM	EKO	2016	IPA	FULL	IRT	Y	BUS	JASA
300	2017/03/16 8:36:37 AM GMT+7	WNI	W	18	KAT	BM	UGM	EKO	2016	IPA	RET	FULL	Y	BUS	JASA
301	2017/03/16 12:48:24 PM GMT+7	WNI	W	18	ISL	BM	UGM	EKO	2016	IPA	UNEMP	WIRA	Y	GOV	JASA
302	2017/03/15 11:14:29 AM GMT+7	WNI	P	20	ISL	BM	UGM	EKO	2014	IPS	FULL	FULL	Y	BUS	JASA
303	2017/03/15 11:10:31 AM GMT+7	WNI	W	20	ISL	BM	UGM	EKO	2014	IPS	WIRA	IRT	Y	GOV	MNF
304	2017/03/15 11:20:36 AM GMT+7	WNI	W	21	ISL	BM	UGM	EKO	2014	IPS	FULL	FULL	Y	BUS	JASA
305	2017/03/16 4:29:53 AM GMT+7	WNI	W	19	ISL	BM	UGM	EKO	2016	IPS	WIRA	IRT	T	GOV	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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307	2017/03/16 5:35:21 AM GMT+7	WNI	W	19	ISL	BM	UGM	EKO	2016	IPS	WIRA	IRT	Y	GOV	JASA
308	2017/03/16 8:06:20 AM GMT+7	WNI	P	17	ISL	BM	UGM	EKO	2016	IPS	FULL	FULL	Y	BUS	DAG
309	2017/03/16 8:04:23 AM GMT+7	WNI	P	18	ISL	BM	UGM	EKO	2016	IPS	FULL	FULL	Y	BUS	JASA
310	2017/03/18 5:28:13 PM GMT+7	WNI	P	26	HIN	BM	UGM	MAN	2012	IPA	FULL	WIRA	Y	BUS	JASA
311	2017/03/22 11:48:03 AM GMT+7	WNI	W	22	PRO	BM	UGM	MAN	2013	IPA	WIRA	IRT	Y	BUS	MNF
312	2017/03/16 4:13:45 AM GMT+7	WNI	P	21	ISL	BM	UGM	MAN	2015	IPA	PART	MEN	Y	BUS	MNF
313	2017/03/16 7:17:45 AM GMT+7	WNI	P	19	ISL	BM	UGM	MAN	2016	IPA	FULL	FULL	T	BUS	MNF
314	2017/03/16 5:26:51 AM GMT+7	WNI	P	18	ISL	BM	UGM	MAN	2016	IPA	WIRA	FULL	Y	NPO	JASA
315	2017/03/16 7:36:40 AM GMT+7	WNI	W	16	ISL	BM	UGM	MAN	2016	IPA	WIRA	WIRA	Y	BUS	DAG
316	2017/03/16 8:27:55 AM GMT+7	WNI	W	18	ISL	BM	UGM	MAN	2016	IPA	FULL	FULL	Y	BUS	JASA
317	2017/03/15 11:18:18 PM GMT+7	WNI	W	19	KAT	BM	UGM	MAN	2016	IPA	WIRA	WIRA	Y	BUS	JASA
318	2017/03/16 8:55:15 AM GMT+7	WNI	W	18	ISL	BM	UGM	MAN	2016	IPS	WIRA	IRT	Y	BUS	MNF
319	2017/03/16 10:33:30 AM GMT+7	WNI	W	18	KAT	BM	UGM	MAN	2016	IPS	FULL	FULL	Y	BUS	TT
320	2017/03/16 4:22:21 AM GMT+7	WNI	W	19	ISL	BM	UGM	MAN	2016	IPS	FULL	PART	Y	BUS	JASA
321	2017/03/15 11:06:25 PM GMT+7	WNI	P	22	ISL	BM	UII	AKT	2013	IPA	FULL	IRT	T	BUS	JASA
322	2017/03/14 10:21:46 PM GMT+7	WNI	W	22	ISL	BM	UII	AKT	2013	IPA	FULL	WIRA	Y	GOV	JASA
323	2017/03/14 11:24:08 PM GMT+7	WNI	W	21	ISL	BM	UII	AKT	2013	IPA	WIRA	WIRA	Y	BUS	JASA
324	2017/03/14 10:21:24 PM GMT+7	WNI	W	18	ISL	BM	UII	AKT	2015	IPA	FULL	FULL	Y	NPO	JASA
325	2017/03/14 10:21:35 PM GMT+7	WNI	W	19	ISL	BM	UII	AKT	2016	IPA	FULL	FULL	Y	BUS	MNF
326	2017/03/14 7:31:55 PM GMT+7	WNI	W	19	ISL	BM	UII	AKT	2016	IPA	WIRA	IRT	Y	BUS	MNF
327	2017/03/14 10:00:53 PM GMT+7	WNI	W	22	ISL	BM	UII	AKT	2013	IPS	WIRA	IRT	Y	BUS	MNF

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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329	2017/03/15 7:12:40 AM GMT+7	WNI	W	21	ISL	BM	UII	AKT	2015	IPS	FULL	FULL	Y	BUS	JASA
330	2017/03/15 10:34:18 AM GMT+7	WNI	P	21	ISL	BM	UII	EKO	2014	INV	WIRA	IRT	T	GOV	DAG
331	2017/03/15 1:32:23 AM GMT+7	WNI	P	21	ISL	BM	UII	EKO	2014	IPA	FULL	IRT	T	BUS	MNF
332	2017/03/15 10:46:06 AM GMT+7	WNI	P	20	ISL	BM	UII	EKO	2014	IPA	FULL	FULL	Y	BUS	MNF
333	2017/03/15 8:43:51 AM GMT+7	WNI	W	20	ISL	BM	UII	EKO	2014	IPA	RET	IRT	Y	BUS	JASA
334	2017/03/15 9:27:09 AM GMT+7	WNI	W	22	ISL	BM	UII	EKO	2014	IPA	WIRA	IRT	Y	GOV	JASA
335	2017/03/14 9:58:24 PM GMT+7	WNI	P	20	ISL	BM	UII	EKO	2014	IPA	FULL	FULL	Y	BUS	MNF
336	2017/03/14 10:03:58 PM GMT+7	WNI	P	22	ISL	BM	UII	EKO	2013	IPS	WIRA	IRT	T	GOV	MNF
337	2017/03/14 10:10:16 PM GMT+7	WNI	W	21	ISL	BM	UII	EKO	2014	IPS	WIRA	PART	Y	BUS	DAG
338	2017/03/15 8:18:58 AM GMT+7	WNI	P	20	ISL	BM	UII	EKO	2014	IPS	FULL	FULL	Y	GOV	DAG
339	2017/03/15 8:33:33 AM GMT+7	WNI	P	20	ISL	BM	UII	EKO	2014	IPS	FULL	IRT	Y	BUS	TT
340	2017/03/15 11:07:32 AM GMT+7	WNI	P	22	ISL	BM	UII	EKO	2014	IPS	FULL	FULL	Y	GOV	JASA
341	2017/03/15 8:59:12 AM GMT+7	WNI	W	20	ISL	BM	UII	EKO	2014	IPS	FULL	WIRA	Y	BUS	JASA
342	2017/03/15 9:28:33 AM GMT+7	WNI	P	21	ISL	BM	UII	EKO	2014	IPS	WIRA	IRT	Y	BUS	JASA
343	2017/03/15 12:46:23 PM GMT+7	WNI	W	20	ISL	BM	UII	EKO	2014	IPS	WIRA	FULL	Y	GOV	JASA
344	2017/03/15 12:47:25 PM GMT+7	WNI	W	20	ISL	BM	UII	EKO	2014	IPS	WIRA	FULL	Y	GOV	JASA
345	2017/03/15 12:27:05 AM GMT+7	WNI	W	20	ISL	BM	UII	MAN	2014	IPA	FULL	IRT	Y	BUS	MNF
346	2017/03/14 10:35:52 PM GMT+7	WNI	W	19	ISL	BM	UII	MAN	2015	IPA	WIRA	IRT	Y	BUS	JASA
347	2017/03/14 11:19:34 PM GMT+7	WNI	W	19	ISL	BM	UII	MAN	2015	IPA	FULL	IRT	Y	BUS	JASA
348	2017/03/15 5:17:56 AM GMT+7	WNI	W	19	ISL	BM	UII	MAN	2015	IPA	WIRA	IRT	Y	BUS	JASA
349	2017/03/14 10:11:25 PM GMT+7	WNI	P	19	ISL	BM	UII	MAN	2015	IPA	FULL	FULL	Y	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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351	2017/03/14 11:01:02 PM GMT+7	WNI	W	20	ISL	BM	UII	MAN	2016	IPA	FULL	IRT	Y	BUS	DAG
352	2017/03/14 10:07:54 PM GMT+7	WNI	W	21	ISL	BM	UII	MAN	2013	IPS	WIRA	FULL	Y	BUS	DAG
353	2017/03/14 10:04:14 PM GMT+7	WNI	P	22	ISL	BM	UII	MAN	2013	IPS	FULL	WIRA	Y	BUS	JASA
354	2017/03/15 5:08:31 AM GMT+7	WNI	P	20	ISL	BM	UII	MAN	2015	IPS	FULL	FULL	Y	BUS	MNF
355	2017/03/14 10:22:53 PM GMT+7	WNI	P	20	ISL	BM	UII	MAN	2015	IPS	RET	IRT	Y	BUS	JASA
356	2017/03/14 10:27:45 PM GMT+7	WNI	P	19	ISL	BM	UII	MAN	2015	IPS	FULL	IRT	Y	BUS	MNF
357	2017/03/15 1:29:05 AM GMT+7	WNI	W	22	ISL	BM	UII	MAN	2015	IPS	FULL	IRT	Y	GOV	JASA
358	2017/03/14 11:29:52 PM GMT+7	WNI	P	19	ISL	BM	UII	MAN	2015	IPS	FULL	FULL	Y	BUS	MNF
359	2017/03/15 5:47:42 AM GMT+7	WNI	P	19	ISL	BM	UII	MAN	2015	IPS	FULL	FULL	Y	BUS	MNF
360	2017/03/15 5:47:57 AM GMT+7	WNI	W	20	ISL	BM	UII	MAN	2015	IPS	WIRA	IRT	Y	BUS	JASA
361	2017/03/14 10:21:57 PM GMT+7	WNI	W	19	ISL	BM	UII	MAN	2015	IPS	FULL	FULL	Y	BUS	JASA
362	2017/03/15 9:42:58 AM GMT+7	WNI	W	19	ISL	BM	UII	MAN	2015	PAR	WIRA	FULL	T	BUS	DAG
363	2017/03/15 6:45:55 AM GMT+7	WNI	W	17	ISL	BM	UIN	AKTS	2016	AGM	FULL	FULL	Y	BUS	JASA
364	2017/03/14 7:35:20 PM GMT+7	WNI	W	18	ISL	BM	UIN	AKTS	2016	INV	WIRA	IRT	Y	GOV	JASA
365	2017/03/16 9:15:55 AM GMT+7	WNI	P	20	ISL	BM	UIN	EKOS	2013	AGM	PART	IRT	Y	GOV	MNF
366	2017/03/16 8:55:17 AM GMT+7	WNI	W	21	ISL	BM	UIN	EKOS	2013	AGM	WIRA	IRT	Y	GOV	TT
367	2017/03/16 9:56:20 AM GMT+7	WNI	W	23	ISL	BM	UIN	EKOS	2013	INV	FULL	FULL	Y	GOV	TT
368	2017/03/16 10:19:54 AM GMT+7	WNI	W	22	ISL	BM	UIN	EKOS	2013	IPA	FULL	WIRA	Y	BUS	JASA
369	2017/03/16 8:51:54 AM GMT+7	WNI	W	20	ISL	BM	UIN	EKOS	2014	IPS	FULL	FULL	Y	NPO	JASA
370	2017/03/14 8:39:15 PM GMT+7	WNI	W	19	ISL	BM	UIN	EKOS	2015	IPS	WIRA	WIRA	Y	GOV	DAG
371	2017/03/14 9:11:25 PM GMT+7	WNI	P	20	ISL	BM	UIN	EKOS	2015	IPS	FULL	FULL	Y	BUS	DAG

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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373	2017/03/14 10:31:03 PM GMT+7	WNI	W	20	ISL	BM	UIN	KEUS	2014	AGM	MEN	WIRA	Y	GOV	JASA
374	2017/03/14 7:34:38 PM GMT+7	WNI	W	18	ISL	BM	UIN	KEUS	2016	AKN	PART	IRT	Y	BUS	JASA
375	2017/03/15 8:25:34 AM GMT+7	WNI	P	21	ISL	BM	UIN	KEUS	2013	AKN	WIRA	WIRA	Y	BUS	JASA
376	2017/03/14 8:37:56 PM GMT+7	WNI	W	22	ISL	BM	UIN	KEUS	2013	IPA	FULL	MEN	Y	BUS	JASA
377	2017/03/15 12:29:06 AM GMT+7	WNI	W	22	ISL	BM	UIN	KEUS	2013	IPA	FULL	MEN	Y	BUS	JASA
378	2017/03/16 11:04:40 AM GMT+7	WNI	W	20	ISL	BM	UIN	KEUS	2014	IPA	WIRA	IRT	Y	BUS	JASA
379	2017/03/15 7:49:56 AM GMT+7	WNI	W	21	ISL	BM	UIN	KEUS	2013	IPS	WIRA	FULL	Y	NPO	JASA
380	2017/03/14 8:40:27 PM GMT+7	WNI	W	22	ISL	BM	UIN	KEUS	2013	IPS	WIRA	IRT	Y	NPO	JASA
381	2017/03/14 7:33:53 PM GMT+7	WNI	W	20	ISL	BM	UIN	KEUS	2014	IPS	WIRA	FULL	Y	BUS	DAG
382	2017/03/16 2:15:25 PM GMT+7	WNI	W	20	ISL	BM	UIN	PERS	2015	IPA	RET	IRT	Y	NPO	JASA
383	2017/03/14 7:43:08 PM GMT+7	WNI	W	18	ISL	BM	UIN	PERS	2016	IPA	WIRA	WIRA	T	BUS	DAG
384	2017/03/14 11:35:30 PM GMT+7	WNI	W	18	ISL	BM	UIN	PERS	2016	IPS	FULL	WIRA	Y	NPO	JASA
385	2017/03/15 8:49:58 AM GMT+7	WNI	W	21	ISL	BM	UJB	MAN	2014	AKN	WIRA	MEN	Y	GOV	JASA
386	2017/03/15 8:32:14 PM GMT+7	WNI	P	22	ISL	BM	UJB	MAN	2015	TKJ	RET	IRT	Y	GOV	DAG
387	2017/03/15 8:57:42 AM GMT+7	WNI	W	19	KON	BM	UKDW	AKT	2014	IPS	WIRA	WIRA	Y	BUS	DAG
388	2017/03/14 7:32:27 PM GMT+7	WNI	W	19	KAT	BM	UKDW	AKT	2015	IPS	FULL	IRT	T	TT	JASA
389	2017/03/14 9:59:56 PM GMT+7	WNI	W	20	KAT	BM	UKDW	MAN	2014	INV	RET	RET	Y	BUS	MNF
390	2017/03/15 12:27:03 AM GMT+7	WNI	W	20	PRO	BM	UKDW	MAN	2014	IPA	FULL	IRT	T	BUS	JASA
391	2017/03/14 8:06:58 PM GMT+7	WNI	P	21	PRO	BM	UKDW	MAN	2014	IPA	WIRA	WIRA	Y	BUS	MNF
392	2017/03/14 9:32:14 PM GMT+7	WNI	W	20	PRO	BM	UKDW	MAN	2014	IPA	WIRA	WIRA	Y	BUS	MNF
393	2017/03/14 10:46:49 PM GMT+7	WNI	W	20	KAT	BM	UKDW	MAN	2014	IPA	WIRA	WIRA	Y	BUS	DAG

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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395	2017/03/14 8:18:06 PM GMT+7	WNI	W	21	ISL	BM	UKDW	MAN	2014	IPS	WIRA	IRT	Y	BUS	JASA
396	2017/03/15 4:04:04 AM GMT+7	WNI	W	20	PRO	BM	UKDW	MAN	2014	IPS	RET	IRT	Y	BUS	JASA
397	2017/03/15 8:26:00 AM GMT+7	WNI	W	21	PRO	BM	UKDW	MAN	2014	IPS	FULL	IRT	Y	BUS	JASA
398	2017/03/15 8:56:19 AM GMT+7	WNI	P	20	PRO	M	UKDW	MAN	2014	MJM	WIRA	FULL	Y	BUS	JASA
399	2017/03/16 10:53:56 AM GMT+7	WNI	P	18	KAT	BM	UKRIM	MAN	2016	IPS	FULL	IRT	Y	BUS	MNF
400	2017/03/15 9:13:32 AM GMT+7	WNI	W	20	ISL	BM	UMY	AKT	2014	IPA	FULL	FULL	Y	GOV	JASA
401	2017/03/14 9:40:31 PM GMT+7	WNI	P	21	ISL	BM	UMY	EKO	2013	IPA	UNEMP	PART	Y	NPO	JASA
402	2017/03/15 7:16:39 PM GMT+7	WNI	W	21	ISL	BM	UMY	MAN	2013	ADM	PART	IRT	Y	BUS	MNF
403	2017/03/15 6:06:26 PM GMT+7	WNI	W	21	ISL	BM	UMY	MAN	2013	IPA	RET	IRT	Y	NPO	JASA
404	2017/03/15 6:25:34 PM GMT+7	WNI	W	22	ISL	BM	UMY	MAN	2013	IPA	RET	FULL	Y	BUS	MNF
405	2017/03/15 7:49:37 PM GMT+7	WNI	W	22	ISL	BM	UMY	MAN	2013	IPS	WIRA	WIRA	Y	BUS	MNF
406	2017/03/15 6:01:14 PM GMT+7	WNI	W	21	ISL	BM	UMY	MAN	2013	IPS	FULL	IRT	Y	BUS	JASA
407	2017/03/15 1:41:34 PM GMT+7	WNI	W	20	PRO	BM	UNY	AKT	2015	IPS	FULL	IRT	Y	BUS	JASA
408	2017/03/17 6:41:08 AM GMT+7	WNI	W	20	ISL	BM	UNY	PEKO	2014	IPA	WIRA	IRT	Y	BUS	DAG
409	2017/03/15 11:04:44 AM GMT+7	WNI	W	18	KAT	BM	UPN	MAN	2015	IPA	FULL	FULL	TY	BUS	TT
410	2017/03/15 8:14:10 AM GMT+7	WNI	P	19	ISL	BM	UPN	MAN	2015	IPA	WIRA	IRT	Y	BUS	DAG
411	2017/03/15 12:46:10 AM GMT+7	WNI	P	20	ISL	BM	UPN	MAN	2014	IPS	RET	IRT	Y	NPO	DAG
412	2017/03/15 10:06:21 AM GMT+7	WNI	W	23	KAT	BM	USD	AKT	2011	INF	FULL	FULL	Y	NPO	JASA
413	2017/03/15 9:55:20 PM GMT+7	WNI	W	20	KAT	BM	USD	AKT	2014	IPS	FULL	IRT	Y	BUS	JASA
414	2017/03/15 11:10:57 PM GMT+7	WNI	W	21	KAT	BM	USD	MAN	2015	IPA	WIRA	FULL	T	BUS	JASA
415	2017/03/16 8:00:52 PM GMT+7	WNI	P	21	KAT	BM	USD	MAN	2016	IPA	FULL	FULL	Y	BUS	DAG

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
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417	2017/03/16 10:10:30 PM GMT+7	WNI	W	18	HIN	BM	USD	MAN	2016	IPA	WIRA	WIRA	Y	BUS	JASA
418	2017/03/16 7:59:16 PM GMT+7	WNI	W	19	KAT	BM	USD	MAN	2016	IPA	FULL	FULL	Y	GOV	MNF
419	2017/03/17 9:17:06 AM GMT+7	WNI	P	22	ISL	BM	USD	MAN	2013	IPS	FULL	IRT	Y	BUS	DAG
420	2017/03/16 9:44:00 PM GMT+7	WNI	P	21	ATE	BM	USD	MAN	2013	IPS	WIRA	WIRA	Y	GOV	MNF
421	2017/03/16 8:07:45 PM GMT+7	WNI	P	19	PRO	BM	USD	MAN	2016	IPS	MEN	WIRA	Y	BUS	DAG
422	2017/03/16 6:41:36 PM GMT+7	WNI	P	19	PRO	BM	USD	MAN	2016	IPS	WIRA	WIRA	Y	BUS	MNF
423	2017/03/16 11:15:00 PM GMT+7	WNI	W	19	PRO	BM	USD	MAN	2016	IPS	WIRA	WIRA	Y	BUS	MNF
424	2017/03/14 8:12:17 PM GMT+7	WNI	W	21	ISL	BM	UTY	MAN	2014	IPA	FULL	WIRA	Y	BUS	JASA
425	2017/03/15 8:28:36 PM GMT+7	WNI	P	23	KAT	BM	YKPN	AKT	2012	IPA	FULL	FULL	T	BUS	JASA
426	2017/03/15 8:00:12 PM GMT+7	WNI	W	21	KAT	BM	YKPN	AKT	2014	IPA	FULL	FULL	Y	BUS	JASA
427	2017/03/15 7:49:25 PM GMT+7	WNI	W	21	KAT	BM	YKPN	AKT	2013	IPS	FULL	FULL	Y	GOV	DAG
428	2017/03/15 8:12:32 PM GMT+7	WNI	W	21	KAT	BM	YKPN	AKT	2013	IPS	WIRA	IRT	Y	BUS	JASA
429	2017/03/15 7:58:12 PM GMT+7	WNI	W	19	KAT	BM	YKPN	AKT	2016	IPS	FULL	FULL	Y	GOV	JASA
430	2017/03/15 9:05:58 PM GMT+7	WNI	W	19	KAT	BM	YKPN	AKT	2016	IPS	WIRA	WIRA	Y	BUS	JASA
431	2017/03/15 8:01:58 PM GMT+7	WNI	W	19	KAT	BM	YKPN	MAN	2016	IPA	WIRA	WIRA	Y	BUS	DAG
432	2017/03/15 9:18:49 PM GMT+7	WNI	P	25	ISL	BM	AMI	TF	2010	IPA	WIRA	FULL	T	BUS	MNF
433	2017/03/15 9:50:56 AM GMT+7	WNI	P	23	PRO	BM	UAJY	AR	2013	IPA	PART	PART	Y	BUS	JASA
434	2017/03/14 7:53:41 PM GMT+7	WNI	P	20	KAT	BM	UAJY	AR	2014	IPA	RET	RET	Y	BUS	MNF
435	2017/03/15 2:11:38 PM GMT+7	WNI	P	21	KAT	BM	UAJY	AR	2014	IPA	FULL	FULL	Y	BUS	DAG
436	2017/03/15 2:39:25 PM GMT+7	WNI	W	20	ISL	BM	UAJY	AR	2015	IPA	WIRA	FULL	T	TT	DAG
437	2017/03/15 7:55:38 PM GMT+7	WNI	P	20	ISL	BM	UAJY	AR	2015	TGB	FULL	IRT	T	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
438	2017/03/15 2:14:25 PM GMT+7	WNI	W	20	ISL	BM	UAJY	HK	2015	IPA	WIRA	FULL	T	BUS	JASA
439	2017/03/14 10:05:06 PM GMT+7	WNI	W	19	PRO	BM	UAJY	HK	2016	IPS	WIRA	FULL	T	GOV	JASA
440	2017/03/14 8:07:57 PM GMT+7	WNI	P	21	KAT	BM	UAJY	SS	2014	IPS	FULL	IRT	Y	GOV	JASA
441	2017/03/16 8:29:18 AM GMT+7	WNI	P	21	KAT	BM	UAJY	TI	2013	INV	WIRA	IRT	Y	BUS	MNF
442	2017/03/15 9:01:45 PM GMT+7	WNI	W	21	PRO	BM	UAJY	TI	2013	IPA	WIRA	IRT	Y	BUS	DAG
443	2017/03/14 7:01:19 PM GMT+7	WNI	W	21	KAT	BM	UAJY	TI	2015	IPA	RET	IRT	Y	GOV	MNF
444	2017/03/16 8:35:12 AM GMT+7	WNI	W	19	PRO	BM	UAJY	TI	2015	IPA	FULL	IRT	Y	BUS	MNF
445	2017/03/14 8:53:16 PM GMT+7	WNI	P	22	PRO	BM	UAJY	TF	2013	IPA	FULL	RET	T	GOV	JASA
446	2017/03/15 7:12:31 PM GMT+7	WNI	W	21	PRO	BM	UAJY	TF	2013	IPA	WIRA	IRT	Y	BUS	DAG
447	2017/03/14 10:28:20 PM GMT+7	WNI	P	21	BUD	BM	UAJY	TS	2013	INV	WIRA	WIRA	Y	BUS	MNF
448	2017/03/15 8:36:38 PM GMT+7	WNI	W	21	KAT	BM	UAJY	TS	2013	IPA	WIRA	WIRA	Y	BUS	MNF
449	2017/03/16 1:09:33 PM GMT+7	WNI	P	20	KAT	BM	UAJY	TS	2014	IPA	FULL	IRT	T	BUS	MNF
450	2017/03/15 5:56:03 AM GMT+7	WNI	P	26	ISL	BM	UIN	MD	2008	AGM	WIRA	IRT	Y	GOV	JASA
451	2017/03/14 8:37:16 PM GMT+7	WNI	P	20	ISL	BM	UIN	MD	2015	AGM	PART	IRT	Y	BUS	DAG
452	2017/03/14 8:37:21 PM GMT+7	WNI	W	19	ISL	BM	UIN	MD	2015	IPA	PART	IRT	Y	TT	JASA
453	2017/03/14 8:33:14 PM GMT+7	WNI	P	19	ISL	BM	UIN	MD	2015	IPS	WIRA	IRT	Y	BUS	MNF
454	2017/03/15 9:25:05 AM GMT+7	WNI	W	22	PRO	BM	UKDW	BI	2012	IPA	FULL	MEN	Y	BUS	MNF
455	2017/03/15 9:44:44 PM GMT+7	WNI	W	23	HIN	BM	UKDW	KD	2013	IPA	WIRA	FULL	T	NPO	JASA
456	2017/03/15 8:35:59 PM GMT+7	WNI	W	22	PRO	BM	UKDW	KD	2013	IPA	RET	FULL	Y	BUS	JASA
457	2017/03/15 10:30:54 AM GMT+7	WNI	W	19	ISL	BM	UMY	AB	2016	IPA	FULL	FULL	Y	TT	TT
458	2017/03/14 7:54:11 PM GMT+7	WNI	P	21	ISL	BM	UMY	TE	2014	IPA	FULL	IRT	Y	GOV	MNF
459	2017/03/14 9:54:58 PM GMT+7	WNI	P	22	PRO	BM	UNY	MP	2013	IPS	WIRA	WIRA	Y	NPO	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
460	2017/03/14 10:03:32 PM GMT+7	WNI	W	18	PRO	BM	USD	PE	2016	INV	FULL	IRT	Y	NPO	JASA
461	2017/03/14 7:58:05 PM GMT+7	WNI	P	22	ISL	BM	AKPRIND	TF	2014	IPA	FULL	IRT	Y	BUS	MNF
462	2017/03/14 7:08:34 PM GMT+7	WNI	W	18	PRO	BM	AKPRIND	TK	2016	IPA	MEN	PART	Y	BUS	MNF
463	2017/03/14 7:09:27 PM GMT+7	WNI	P	19	PRO	BM	AKPRIND	TL	2017	IPA	PART	IRT	Y	BUS	JASA
464	2017/03/14 7:06:44 PM GMT+7	WNI	P	19	PRO	BM	AKPRIND	TM	2015	IPA	WIRA	FULL	Y	GOV	MNF
465	2017/03/15 6:22:13 PM GMT+7	WNI	W	21	KAT	BM	BINUS	MAN	2013	IPA	WIRA	IRT	Y	BUS	JASA
466	2017/03/15 2:07:03 PM GMT+7	WNI	W	19	BUD	BM	BINUS	TI	2015	IPA	WIRA	IRT	Y	BUS	DAG
467	2017/03/14 7:25:03 PM GMT+7	WNI	P	23	PRO	BM	BINUS	TS	2012	IPA	FULL	IRT	Y	GOV	JASA
468	2017/03/15 1:13:32 AM GMT+7	WNI	W	20	ISL	BM	IPB	AB	2013	IPA	WIRA	IRT	Y	BUS	JASA
469	2017/03/14 8:05:36 PM GMT+7	WNI	P	22	ISL	BM	ITS	TG	2013	IPA	WIRA	IRT	Y	BUS	MNF
470	2017/03/14 10:00:56 PM GMT+7	WNI	W	22	PRO	BM	mahasiswa	MAN	2012	IPS	WIRA	WIRA	Y	TT	JASA
471	2017/03/14 7:54:01 PM GMT+7	WNI	P	23	PRO	BM	STIPER	HP	2015	IPS	FULL	FULL	Y	BUS	MNF
472	2017/03/15 2:06:26 PM GMT+7	WNI	W	22	BUD	BM	STRATH	MK	2012	IPA	WIRA	IRT	Y	GOV	JASA
473	2017/03/15 8:32:18 PM GMT+7	WNI	W	21	KAT	BM	UC	IB	2013	IPS	WIRA	WIRA	Y	BUS	DAG
474	2017/03/17 10:57:08 AM GMT+7	WNI	P	22	KAT	BM	UDC	AR	2013	IPA	PART	FULL	Y	BUS	DAG
475	2017/03/14 8:33:28 PM GMT+7	WNI	W	20	ISL	BM	UDINUS	MAN	2015	IPA	WIRA	IRT	Y	BUS	JASA
476	2017/03/17 11:56:10 PM GMT+7	WNI	W	19	ISL	BM	UI	AKT	2015	IPS	FULL	WIRA	Y	NPO	JASA
477	2017/03/17 11:56:11 PM GMT+7	WNI	W	19	ISL	BM	UI	AKT	2015	IPS	FULL	WIRA	Y	NPO	JASA
478	2017/03/14 7:20:06 PM GMT+7	WNI	W	22	PRO	BM	UKSW	AT	2012	IPA	FULL	FULL	Y	BUS	JASA
479	2017/03/15 7:39:21 PM GMT+7	WNI	W	20	ISL	BM	UNRI	AB	2015	IPA	FULL	IRT	Y	BUS	JASA
480	2017/03/14 7:14:22 PM GMT+7	WNI	W	19	KAT	BM	UNS	AKT	2016	AKN	WIRA	WIRA	Y	GOV	JASA
481	2017/03/15 2:05:41 PM GMT+7	WNI	W	22	BUD	BM	UNTAR	AKT	2013	AKN	RET	IRT	Y	BUS	JASA

No	Timestamp	NAT	GEN	AGE	REL	MAR	HEI	MAJOR	BATCH	CON	FTHOCC	MTHOCC	CAR	ORG	SECTOR
482	2017/03/16 7:58:41 AM GMT+7	WNI	P	21	KAT	BM	UWKS	AKT	2014	IPA	WIRA	WIRA	Y	BUS	DAG
483	2017/03/15 11:18:12 PM GMT+7	WNI	W	21	KAT	BM	UWKS	MAN	2013	IPS	PART	IRT	Y	BUS	JASA
484	2017/03/14 9:45:12 PM GMT+7	WNI	W	20	ISL	BM	UAD	EKO	1996	IPS	WIRA	WIRA	Y	GOV	JASA

Catatan:

1. Data responden nomor 432–460 tidak diolah karena program studi di luar fakultas ekonomika dan/atau bisnis.
2. Data responden nomor 461–483 tidak diolah karena berasal dari perguruan tinggi luar DIY atau tidak valid.
3. Data responden nomor 484 tidak diolah karena angkatan tidak valid (sama dengan tahun kelahiran).

B. FAKTOR-FAKTOR PILIHAN KARIER, RAGAM RELASI, NILAI-NILAI BUDAYA, DAN ORIENTASI KARIER

No	B1	B2	B3	B4	B5	B6	B7	B8	B9	B10	B11	B12	B13	B14	C1	C2	C3	C4	C5	C6	C7	C8	C9	D1	D2	D3N	D4N	D5	D6	D7N	D8N	D9	D10	D11N	D12N	D13	D14	D15N	D16N	E1	E2	E3	E4	E5	E6	SUMB	SUMC	SUMD	SUMDN	SUME	
1	5	5	3	5	3	3	5	4	3	4	3	3	5	3	5	4	3	3	3	3	2	3	3	5	5	4	5	3	3	3	5	3	3	3	5	5	5	5	5	3	2	5	4	3	3	54	29	32	35	20	
2	5	4	4	4	4	4	4	4	4	4	4	4	4	3	5	5	3	4	5	5	3	3	3	5	5	5	4	4	3	4	5	4	4	3	4	4	4	4	4	5	3	5	5	5	5	56	36	33	33	28	
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6	4	4	4	4	4	4	4	4	3	4	4	4	4	3	4	4	3	3	3	3	3	3	3	3	2	3	3	4	4	3	5	4	5	5	4	5	4	4	5	5	4	4	5	5	4	5	54	29	30	35	27
7	4	4	4	4	4	4	5	4	5	4	5	4	5	4	3	4	4	2	2	4	3	5	3	4	5	5	5	3	4	3	4	5	4	4	3	3	3	4	5	5	5	3	5	5	5	5	58	31	32	33	28
8	5	4	5	5	5	4	5	5	4	4	5	5	5	4	3	3	3	3	3	3	3	3	3	3	3	4	3	5	3	3	4	3	4	5	3	4	4	5	4	5	5	3	5	5	5	5	65	27	31	31	28
9	5	5	5	5	5	5	5	5	5	5	3	4	5	5	2	5	3	5	3	3	3	3	3	5	5	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	5	5	4	5	67	30	36	40	29	
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11	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	4	3	3	4	3	4	3	4	4	4	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	4	4	3	3	53	32	26	24	20	
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13	5	5	2	5	5	5	4	4	4	3	4	4	2	2	1	1	4	2	4	3	3	4	4	2	2	4	5	4	2	4	3	4	4	3	4	4	4	4	2	2	5	5	5	5	5	54	26	26	31	24	
14	2	2	2	2	2	2	2	2	2	2	2	2	2	2	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	28	26	23	24	17	
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No	B1	B2	B3	B4	B5	B6	B7	B8	B9	B10	B11	B12	B13	B14	C1	C2	C3	C4	C5	C6	C7	C8	C9	D1	D2	D3N	D4N	D5	D6	D7N	D8N	D9	D10	D11N	D12N	D13	D14	D15N	D16N	E1	E2	E3	E4	E5	E6	SUMB	SUMC	SUMD	SUMDN	SUME	
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37	5	4	5	5	5	5	5	4	5	5	5	5	2	5	5	1	1	1	1	1	1	1	5	4	4	5	5	2	4	5	2	4	5	5	4	2	5	5	5	5	5	5	5	5	5	5	65	17	28	38	30
38	4	4	5	4	4	4	4	4	4	4	4	4	3	2	2	3	4	4	4	4	4	4	2	4	4	4	2	2	2	4	4	4	4	4	4	2	4	4	4	4	4	4	3	4	56	29	26	30	23		
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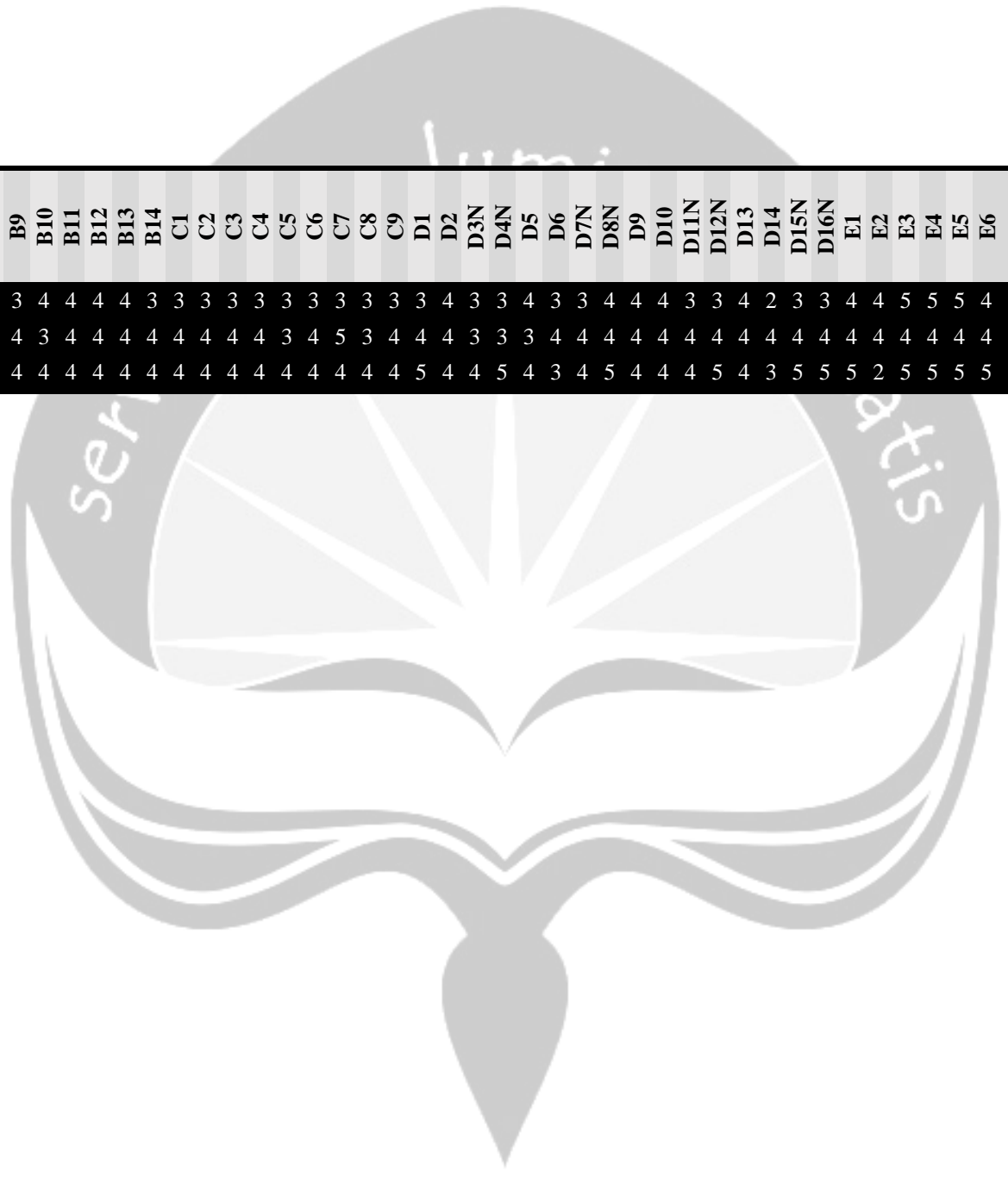
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No	B1	B2	B3	B4	B5	B6	B7	B8	B9	B10	B11	B12	B13	B14	C1	C2	C3	C4	C5	C6	C7	C8	C9	D1	D2	D3N	D4N	D5	D6	D7N	D8N	D9	D10	D11N	D12N	D13	D14	D15N	D16N	E1	E2	E3	E4	E5	E6	SUMB	SUMC	SUMD	SUMDN	SUME		
482	5	5	4	4	4	4	4	5	3	4	4	4	4	3	3	3	3	3	3	3	3	3	3	3	4	3	3	4	3	3	4	4	4	3	3	4	2	3	3	4	4	5	5	5	4							
483	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	3	4	5	3	4	4	4	3	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4						
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	N	431	431	431	431	431	431	431
bEASE	Pearson Correlation	,326**	,322**	,320**	,275**	,383**	,425**	,353**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bCHANCE	Pearson Correlation	,237**	,273**	,220**	,265**	,249**	,302**	,271**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bLIMIT	Pearson Correlation	,114*	,100*	,060	,104*	,125**	,157**	,162**
	Sig. (2-tailed)	,018	,038	,216	,031	,010	,001	,001
	N	431	431	431	431	431	431	431
SUMB	Pearson Correlation	,696**	,690**	,655**	,621**	,722**	,770**	,726**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431

Correlations

		bLOVE	bSTORY	bMARKET	bECONOMY	bEASE	bCHANCE	bLIMIT
bSKILL	Pearson Correlation	,593**	,296**	,378**	,320**	,326**	,237**	,114*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,018
	N	431	431	431	431	431	431	431
bEDU	Pearson Correlation	,457**	,343**	,386**	,362**	,322**	,273**	,100*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,038
	N	431	431	431	431	431	431	431
bMONEY	Pearson Correlation	,318**	,355**	,379**	,409**	,320**	,220**	,060
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,216
	N	431	431	431	431	431	431	431
bFREE	Pearson Correlation	,451**	,268**	,323**	,347**	,275**	,265**	,104*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,031
	N	431	431	431	431	431	431	431
bQUAL	Pearson Correlation	,439**	,373**	,470**	,477**	,383**	,249**	,125**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,010
	N	431	431	431	431	431	431	431
bPROM	Pearson Correlation	,409**	,364**	,526**	,489**	,425**	,302**	,157**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001
	N	431	431	431	431	431	431	431
bTRAIN	Pearson Correlation	,502**	,405**	,446**	,415**	,353**	,271**	,162**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001
	N	431	431	431	431	431	431	431
bLOVE	Pearson Correlation	1	,368**	,434**	,336**	,288**	,237**	,168**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bSTORY	Pearson Correlation	,368**	1	,484**	,410**	,377**	,318**	,242**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000

	N	431	431	431	431	431	431	431
bMARKE T	Pearson Correlation	,434**	,484**	1	,498**	,522**	,352**	,249**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bECONO MY	Pearson Correlation	,336**	,410**	,498**	1	,532**	,412**	,340**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000
	N	431	431	431	431	431	431	431
bEASE	Pearson Correlation	,288**	,377**	,522**	,532**	1	,413**	,344**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000
	N	431	431	431	431	431	431	431
bCHANC E	Pearson Correlation	,237**	,318**	,352**	,412**	,413**	1	,409**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000
	N	431	431	431	431	431	431	431
bLIMIT	Pearson Correlation	,168**	,242**	,249**	,340**	,344**	,409**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	431	431	431	431	431	431	431
SUMB	Pearson Correlation	,643**	,618**	,705**	,702**	,650**	,559**	,415**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431

Correlations

		SUMB
bSKILL	Pearson Correlation	,696**
	Sig. (2-tailed)	,000
	N	431
bEDU	Pearson Correlation	,690**
	Sig. (2-tailed)	,000
	N	431
bMONEY	Pearson Correlation	,655**
	Sig. (2-tailed)	,000
	N	431
bFREE	Pearson Correlation	,621**
	Sig. (2-tailed)	,000
	N	431
bQUAL	Pearson Correlation	,722**
	Sig. (2-tailed)	,000
	N	431
bPROM	Pearson Correlation	,770**
	Sig. (2-tailed)	,000
	N	431
bTRAIN	Pearson Correlation	,726**
	Sig. (2-tailed)	,000
	N	431
bLOVE	Pearson Correlation	,643**
	Sig. (2-tailed)	,000
	N	431
bSTORY	Pearson Correlation	,618**
	Sig. (2-tailed)	,000

	N	431
bMARKET	Pearson Correlation	,705**
	Sig. (2-tailed)	,000
	N	431
bECONOMY	Pearson Correlation	,702**
	Sig. (2-tailed)	,000
	N	431
bEASE	Pearson Correlation	,650**
	Sig. (2-tailed)	,000
	N	431
bCHANCE	Pearson Correlation	,559**
	Sig. (2-tailed)	,000
	N	431
bLIMIT	Pearson Correlation	,415**
	Sig. (2-tailed)	,000
	N	431
SUMB	Pearson Correlation	1
	Sig. (2-tailed)	
	N	431

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

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/VARIABLES=cFATHER cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL
cPARTNER cOTHER cSENIOR SUMC
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

Correlations

		cFATHER	cMOTHER	cFRIEND	cSTUDENT
cFATHER	Pearson Correlation	1	,727**	,395**	,339**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,727**	1	,400**	,363**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,395**	,400**	1	,739**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,339**	,363**	,739**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cTEACHER	Pearson Correlation	,364**	,335**	,497**	,604**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,389**	,349**	,568**	,651**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,313**	,339**	,448**	,474**
	Sig. (2-tailed)	,000	,000	,000	,000

	N	431	431	431	431
cOTHER	Pearson Correlation	,326**	,299**	,513**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSENIOR	Pearson Correlation	,300**	,323**	,500**	,544**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUMC	Pearson Correlation	,657**	,654**	,768**	,791**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431

Correlations

		cTEACHER	cCOLL	cPARTNER	cOTHER
cFATHER	Pearson Correlation	,364**	,389**	,313**	,326**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,335**	,349**	,339**	,299**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,497**	,568**	,448**	,513**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,604**	,651**	,474**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cTEACHER	Pearson Correlation	1	,687**	,428**	,417**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,687**	1	,528**	,554**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,428**	,528**	1	,439**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cOTHER	Pearson Correlation	,417**	,554**	,439**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cSENIOR	Pearson Correlation	,553**	,640**	,487**	,540**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUMC	Pearson Correlation	,743**	,814**	,677**	,693**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431

Correlations

		cSENIOR	SUMC
cFATHER	Pearson Correlation	,300**	,657**
	Sig. (2-tailed)	,000	,000
	N	431	431
cMOTHER	Pearson Correlation	,323**	,654**
	Sig. (2-tailed)	,000	,000
	N	431	431
cFRIEND	Pearson Correlation	,500**	,768**

	Sig. (2-tailed)	,000	,000
	N	431	431
cSTUDENT	Pearson Correlation	,544**	,791**
	Sig. (2-tailed)	,000	,000
	N	431	431
cTEACHER	Pearson Correlation	,553**	,743**
	Sig. (2-tailed)	,000	,000
	N	431	431
cCOLL	Pearson Correlation	,640**	,814**
	Sig. (2-tailed)	,000	,000
	N	431	431
cPARTNER	Pearson Correlation	,487**	,677**
	Sig. (2-tailed)	,000	,000
	N	431	431
cOTHER	Pearson Correlation	,540**	,693**
	Sig. (2-tailed)	,000	,000
	N	431	431
cSENIOR	Pearson Correlation	1	,739**
	Sig. (2-tailed)		,000
	N	431	431
SUMC	Pearson Correlation	,739**	1
	Sig. (2-tailed)	,000	
	N	431	431

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

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/VARIABLES=D1 D2 D5 D6 D9 D10 D13 D14 SUMD
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

Correlations

		D1	D2	D5	D6	D9
D1	Pearson Correlation	1	,410**	,361**	,179**	,278**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	431	431	431	431	431
D2	Pearson Correlation	,410**	1	,286**	,232**	,218**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	431	431	431	431	431
D5	Pearson Correlation	,361**	,286**	1	,270**	,415**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	431	431	431	431	431
D6	Pearson Correlation	,179**	,232**	,270**	1	,217**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	431	431	431	431	431
D9	Pearson Correlation	,278**	,218**	,415**	,217**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	431	431	431	431	431
D10	Pearson Correlation	,282**	,308**	,250**	,217**	,345**
	Sig. (2-tailed)	,000	,000	,000	,000	,000

	N	431	431	431	431	431
D13	Pearson Correlation	,171**	,341**	,232**	,241**	,214**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	431	431	431	431	431
D14	Pearson Correlation	,153**	,261**	,118*	,332**	,209**
	Sig. (2-tailed)	,001	,000	,014	,000	,000
	N	431	431	431	431	431
SUMD	Pearson Correlation	,607**	,638**	,604**	,577**	,608**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	431	431	431	431	431

Correlations

		D10	D13	D14	SUMD
D1	Pearson Correlation	,282**	,171**	,153**	,607**
	Sig. (2-tailed)	,000	,000	,001	,000
	N	431	431	431	431
D2	Pearson Correlation	,308**	,341**	,261**	,638**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D5	Pearson Correlation	,250**	,232**	,118*	,604**
	Sig. (2-tailed)	,000	,000	,014	,000
	N	431	431	431	431
D6	Pearson Correlation	,217**	,241**	,332**	,577**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D9	Pearson Correlation	,345**	,214**	,209**	,608**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D10	Pearson Correlation	1	,261**	,221**	,601**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
D13	Pearson Correlation	,261**	1	,314**	,566**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
D14	Pearson Correlation	,221**	,314**	1	,558**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
SUMD	Pearson Correlation	,601**	,566**	,558**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

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/VARIABLES=D3N D4N D7N D8N D11N D12N D15N D16N SUMDN
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

		D3N	D4N	D7N	D8N
D3N	Pearson Correlation	1	,333**	,393**	,416**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
D4N	Pearson Correlation	,333**	1	,275**	,437**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
D7N	Pearson Correlation	,393**	,275**	1	,426**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
D8N	Pearson Correlation	,416**	,437**	,426**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
D11N	Pearson Correlation	,314**	,246**	,340**	,306**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D12N	Pearson Correlation	,275**	,540**	,316**	,443**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D15N	Pearson Correlation	,412**	,337**	,339**	,397**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D16N	Pearson Correlation	,403**	,337**	,366**	,459**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUMDN	Pearson Correlation	,644**	,667**	,639**	,725**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431

		D11N	D12N	D15N	D16N
D3N	Pearson Correlation	,314**	,275**	,412**	,403**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D4N	Pearson Correlation	,246**	,540**	,337**	,337**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D7N	Pearson Correlation	,340**	,316**	,339**	,366**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D8N	Pearson Correlation	,306**	,443**	,397**	,459**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
D11N	Pearson Correlation	1	,361**	,439**	,353**

	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
D12N	Pearson Correlation	,361**	1	,289**	,347**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
D15N	Pearson Correlation	,439**	,289**	1	,638**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
D16N	Pearson Correlation	,353**	,347**	,638**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
SUMDN	Pearson Correlation	,624**	,676**	,703**	,710**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431

Correlations

		SUMDN
D3N	Pearson Correlation	,644**
	Sig. (2-tailed)	,000
	N	431
D4N	Pearson Correlation	,667**
	Sig. (2-tailed)	,000
	N	431
D7N	Pearson Correlation	,639**
	Sig. (2-tailed)	,000
	N	431
D8N	Pearson Correlation	,725**
	Sig. (2-tailed)	,000
	N	431
D11N	Pearson Correlation	,624**
	Sig. (2-tailed)	,000
	N	431
D12N	Pearson Correlation	,676**
	Sig. (2-tailed)	,000
	N	431
D15N	Pearson Correlation	,703**
	Sig. (2-tailed)	,000
	N	431
D16N	Pearson Correlation	,710**
	Sig. (2-tailed)	,000
	N	431
SUMDN	Pearson Correlation	1
	Sig. (2-tailed)	
	N	431

** . Correlation is significant at the 0.01 level (2-tailed).

```

CORRELATIONS
/VARIABLES=E1 E2 E3 E4 E5 E6 SUME
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

```

Correlations

		E1	E2	E3	E4	E5
E1	Pearson Correlation	1	,265**	,614**	,661**	,439**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	431	431	431	431	431
E2	Pearson Correlation	,265**	1	,230**	,253**	,272**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	431	431	431	431	431
E3	Pearson Correlation	,614**	,230**	1	,907**	,510**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	431	431	431	431	431
E4	Pearson Correlation	,661**	,253**	,907**	1	,541**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	431	431	431	431	431
E5	Pearson Correlation	,439**	,272**	,510**	,541**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	431	431	431	431	431
E6	Pearson Correlation	,429**	,308**	,440**	,433**	,524**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	431	431	431	431	431
SUME	Pearson Correlation	,762**	,528**	,822**	,843**	,750**
	Sig. (2-tailed)	,000	,000	,000	,000	,000
	N	431	431	431	431	431

		E6	SUME
E1	Pearson Correlation	,429**	,762**
	Sig. (2-tailed)	,000	,000
	N	431	431
E2	Pearson Correlation	,308**	,528**
	Sig. (2-tailed)	,000	,000
	N	431	431
E3	Pearson Correlation	,440**	,822**
	Sig. (2-tailed)	,000	,000
	N	431	431
E4	Pearson Correlation	,433**	,843**
	Sig. (2-tailed)	,000	,000
	N	431	431
E5	Pearson Correlation	,524**	,750**
	Sig. (2-tailed)	,000	,000
	N	431	431
E6	Pearson Correlation	1	,726**
	Sig. (2-tailed)		,000
	N	431	431
SUME	Pearson Correlation	,726**	1

Sig. (2-tailed)	,000	
N	431	431

** . Correlation is significant at the 0.01 level (2-tailed).





```

RELIABILITY
/VARIABLES=bSKILL bEDU bMONEY bFREE bQUAL bPROM bTRAIN
bLOVE bSTORY bMARKET bECONOMY bEASE bCHANCE bLIMIT
/SCALE('Faktor-faktor yang Memengaruhi Pilihan Karier')
ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

Scale: Faktor-faktor yang Memengaruhi Pilihan Karier

Case Processing Summary

		N	%
Cases	Valid	431	100,0
	Excluded ^a	0	,0
	Total	431	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,894	14

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
bSKILL	49,88	55,453	,640	,884
bEDU	50,05	55,183	,630	,884
bMONEY	50,02	54,965	,583	,886
bFREE	49,84	56,093	,552	,888
bQUAL	50,03	54,460	,665	,883
bPROM	50,00	53,428	,718	,880
bTRAIN	49,99	55,200	,675	,883
bLOVE	49,98	55,672	,576	,887
bSTORY	50,37	55,229	,538	,888
bMARKET	50,22	54,563	,644	,884
bECONOMY	50,37	54,002	,635	,884
bEASE	50,29	55,104	,578	,886
bCHANCE	50,42	55,704	,465	,892
bLIMIT	51,00	57,730	,300	,901

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
54,03	63,499	7,969	14

RELIABILITY

```

/VARIABLES=cFATHER cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL
cPARTNER cOTHER cSENIOR
/SCALE('Ragam Relasi yang Memengaruhi Pilihan Karier') ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability**Scale: Ragam Relasi yang Memengaruhi Pilihan Karier****Case Processing Summary**

		N	%
Cases	Valid	431	100,0
	Excluded ^a	0	,0
	Total	431	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,885	9

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
cFATHER	24,31	34,302	,541	,882
cMOTHER	24,27	34,376	,538	,882
cFRIEND	24,65	34,065	,697	,868
cSTUDENT	24,61	33,457	,722	,866
cTEACHER	24,53	34,105	,662	,871
cCOLL	24,60	33,380	,753	,863
cPARTNER	24,82	35,043	,582	,877
cOTHER	24,64	35,055	,605	,875
cSENIOR	24,64	34,296	,660	,871

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
27,63	42,712	6,535	9


```

RELIABILITY
/VARIABLES=D1 D2 D5 D6 D9 D10 D13 D14
/SCALE('Nilai Budaya Individualis') ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

Scale: Nilai Budaya Individualis

Case Processing Summary

		N	%
Cases	Valid	431	100,0
	Excluded ^a	0	,0
	Total	431	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,737	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
D1	24,57	15,288	,428	,711
D2	24,47	15,408	,491	,699
D5	25,01	15,886	,460	,705
D6	25,67	15,599	,394	,718
D9	24,99	15,518	,445	,707
D10	24,58	15,718	,445	,708
D13	24,63	16,233	,416	,713
D14	25,18	15,831	,375	,722

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
28,44	19,745	4,444	8

RELIABILITY

```

/VARIABLES=D3N D4N D7N D8N D11N D12N D15N D16N
/SCALE('Nilai Budaya Kolektivis') ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

Scale: Nilai Budaya Kolektivis

Case Processing Summary

		N	%
Cases	Valid	431	100,0
	Excluded ^a	0	,0
	Total	431	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,826	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
D3N	26,99	16,595	,529	,809
D4N	26,99	15,672	,526	,810
D7N	27,18	16,301	,508	,812
D8N	26,63	15,457	,611	,797
D11N	26,87	16,306	,485	,815
D12N	26,97	15,799	,546	,807
D15N	26,78	15,993	,595	,800
D16N	26,57	16,138	,610	,799

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
30,71	20,433	4,520	8

```

RELIABILITY
/VARIABLES=E1 E2 E3 E4 E5 E6
/SCALE('Orientasi Karier') ALL
/MODEL=ALPHA
/STATISTICS=SCALE
/SUMMARY=TOTAL.

```

Reliability

Scale: Orientasi Karier

Case Processing Summary

		N	%
Cases	Valid	431	100,0
	Excluded ^a	0	,0
	Total	431	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

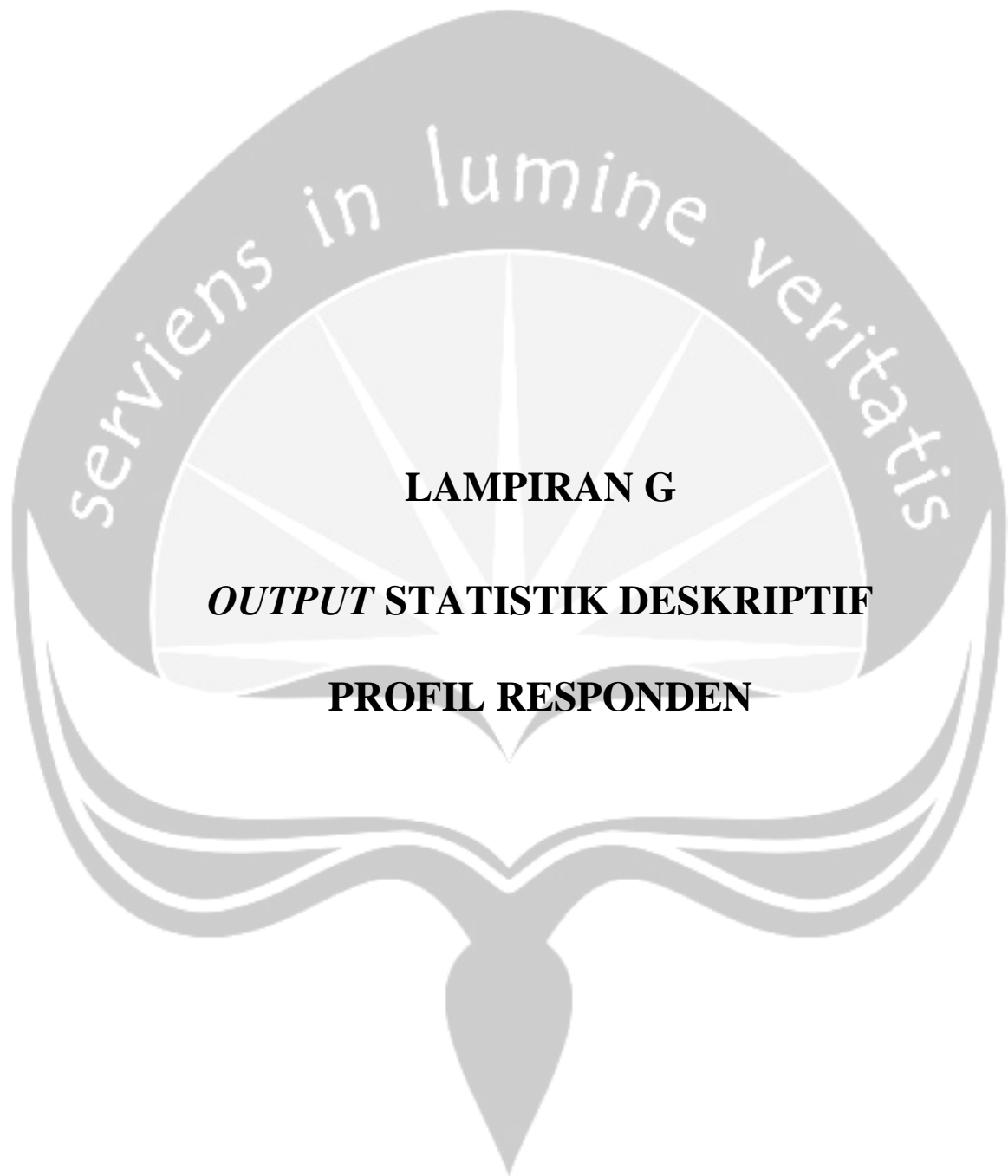
Cronbach's Alpha	N of Items
,829	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
E1	19,44	9,698	,641	,793
E2	20,63	11,048	,336	,853
E3	19,36	9,478	,731	,776
E4	19,32	9,385	,762	,770
E5	19,82	9,522	,613	,799
E6	19,83	9,450	,566	,811

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
23,68	13,595	3,687	6



LAMPIRAN G

***OUTPUT* STATISTIK DESKRIPTIF**

PROFIL RESPONDEN

FREQUENCIES VARIABLES=NAT GEN AGE REL MAR HEI MAJOR BATCH
 CON FATHER MOTHER CAR ORG SECTOR
 /ORDER=ANALYSIS.

Frequencies

Statistics

		NAT	GEN	AGE	REL	MAR	HEI
N	Valid	431	431	431	431	431	431
	Missing	0	0	0	0	0	0

Statistics

		MAJOR	BATCH	CON	FATHER	MOTHER	CAR
N	Valid	431	431	431	431	431	431
	Missing	0	0	0	0	0	0

Statistics

		ORG		SECTOR	
N	Valid	431		431	
	Missing	0		0	

Frequency Table

NAT

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	WNI	431	100,0	100,0	100,0

GEN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	P	137	31,8	31,8	31,8
	W	294	68,2	68,2	100,0
	Total	431	100,0	100,0	

AGE

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	16	1	,2	,2	,2
	17	4	,9	,9	1,2
	18	47	10,9	10,9	12,1
	19	69	16,0	16,0	28,1
	20	104	24,1	24,1	52,2
	21	107	24,8	24,8	77,0
	22	78	18,1	18,1	95,1
	23	16	3,7	3,7	98,8
	24	3	,7	,7	99,5
	25	1	,2	,2	99,8
	26	1	,2	,2	100,0
	Total	431	100,0	100,0	

REL

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AGN	2	,5	,5	,5
	ATE	1	,2	,2	,7
	BUD	13	3,0	3,0	3,7
	HIN	10	2,3	2,3	6,0
	ISL	135	31,3	31,3	37,4
	KAT	164	38,1	38,1	75,4
	KON	2	,5	,5	75,9
	PRO	104	24,1	24,1	100,0
	Total	431	100,0	100,0	

MAR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	BM	430	99,8	99,8	99,8
	M	1	,2	,2	100,0
	Total	431	100,0	100,0	

HEI

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STIQ	1	,2	,2	,2
	UAD	4	,9	,9	1,2
	UAJY	270	62,6	62,6	63,8
	UGM	45	10,4	10,4	74,2
	UII	42	9,7	9,7	84,0
	UIN	22	5,1	5,1	89,1
	UJB	2	,5	,5	89,6
	UKDW	12	2,8	2,8	92,3
	UKRIM	1	,2	,2	92,6
	UMY	7	1,6	1,6	94,2
	UNY	2	,5	,5	94,7
	UPN	3	,7	,7	95,4
	USD	12	2,8	2,8	98,1
	UTY	1	,2	,2	98,4
	YKPN	7	1,6	1,6	100,0
	Total	431	100,0	100,0	

MAJOR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	AKT	171	39,7	39,7	39,7
	AKTS	2	,5	,5	40,1
	EKO	52	12,1	12,1	52,2
	EKOS	8	1,9	1,9	54,1
	KEUS	10	2,3	2,3	56,4
	MAN	184	42,7	42,7	99,1
	PEKO	1	,2	,2	99,3
	PERS	3	,7	,7	100,0
	Total	431	100,0	100,0	

BATCH

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2010	1	,2	,2	,2
	2011	2	,5	,5	,7
	2012	19	4,4	4,4	5,1
	2013	135	31,3	31,3	36,4
	2014	118	27,4	27,4	63,8
	2015	75	17,4	17,4	81,2
	2016	81	18,8	18,8	100,0
	Total	431	100,0	100,0	

CON

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	ADM	4	,9	,9	,9
	AGM	4	,9	,9	1,9
	AKN	13	3,0	3,0	4,9
	BHS	4	,9	,9	5,8
	INF	1	,2	,2	6,0
	INV	8	1,9	1,9	7,9
	IPA	200	46,4	46,4	54,3
	IPS	192	44,5	44,5	98,8
	MJM	1	,2	,2	99,1
	PAR	2	,5	,5	99,5
	PMS	1	,2	,2	99,8
	TKJ	1	,2	,2	100,0
	Total	431	100,0	100,0	

FATHER

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	FULL	181	42,0	42,0	42,0
	MEN	14	3,2	3,2	45,2
	PART	13	3,0	3,0	48,3
	RET	42	9,7	9,7	58,0
	UNEMP	10	2,3	2,3	60,3
	WIRA	171	39,7	39,7	100,0
	Total	431	100,0	100,0	

MOTHER

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	FULL	122	28,3	28,3	28,3
	IRT	209	48,5	48,5	76,8
	MEN	5	1,2	1,2	78,0
	PART	6	1,4	1,4	79,4
	RET	11	2,6	2,6	81,9
	WIRA	78	18,1	18,1	100,0
	Total	431	100,0	100,0	

CAR

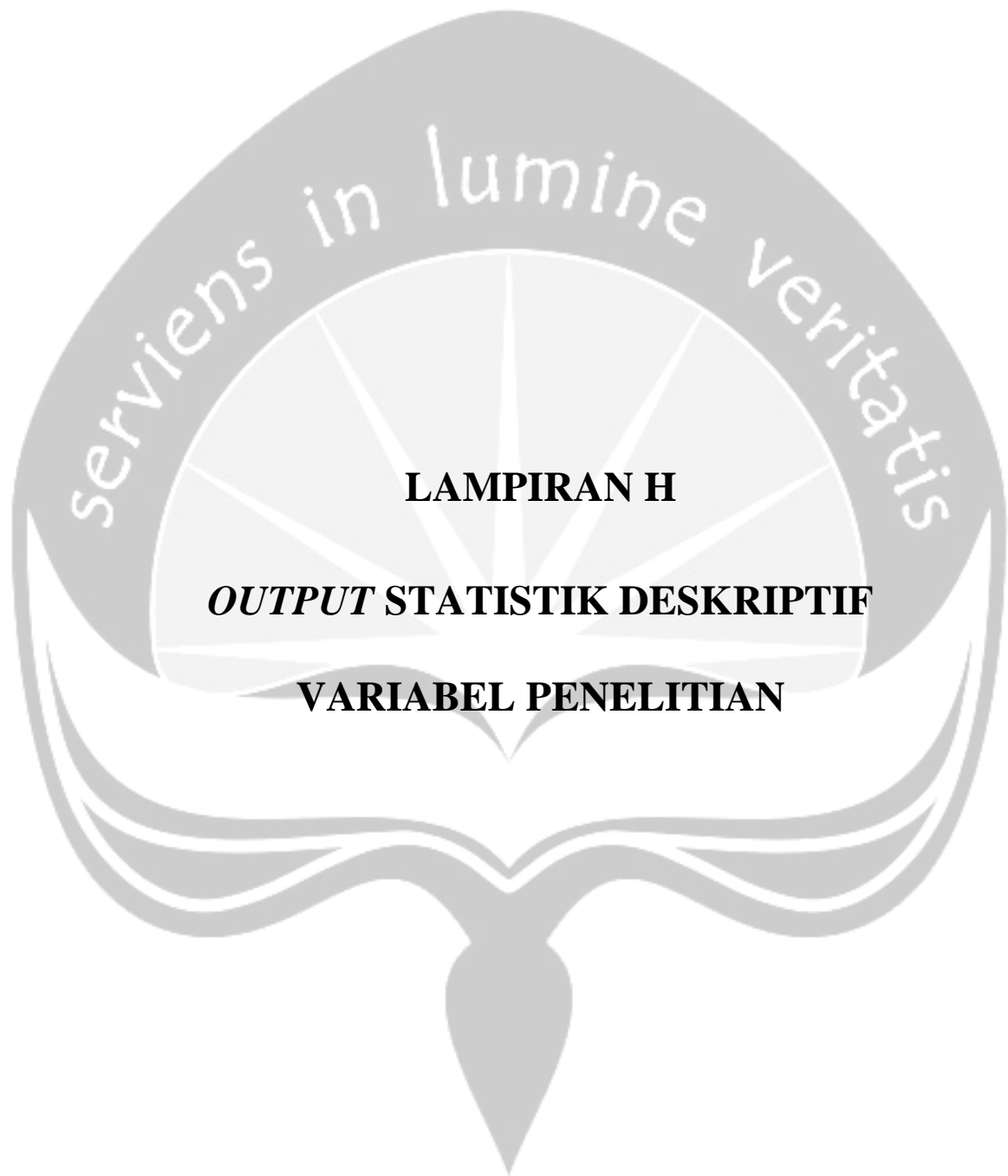
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	T	23	5,3	5,3	5,3
	TY	7	1,6	1,6	7,0
	Y	401	93,0	93,0	100,0
	Total	431	100,0	100,0	

ORG

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	BUS	313	72,6	72,6	72,6
	GOV	85	19,7	19,7	92,3
	NPO	25	5,8	5,8	98,1
	TT	8	1,9	1,9	100,0
	Total	431	100,0	100,0	

SECTOR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	DAG	82	19,0	19,0	19,0
	JASA	231	53,6	53,6	72,6
	MNF	95	22,0	22,0	94,7
	TT	23	5,3	5,3	100,0
	Total	431	100,0	100,0	



LAMPIRAN H

***OUTPUT* STATISTIK DESKRIPTIF**

VARIABEL PENELITIAN

```

FREQUENCIES VARIABLES=bSKILL bEDU bMONEY bFREE bQUAL bPROM
bTRAIN bLOVE bSTORY bMARKET bECONOMY bEASE bCHANCE bLIMIT
cFATHER cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL cPARTNER
cOTHER cSENIOR D1 D2 D3N D4N D5 D6 D7N D8N D9 D10 D11N D12N
D13 D14 D15N D16N E1 E2 E3 E4 E5 E6 SUMB SUMC SUMD SUMDN
SUME
/STATISTICS=STDDEV VARIANCE RANGE MINIMUM MAXIMUM SEMEAN
MEAN MEDIAN MODE SUM
/ORDER=ANALYSIS.

```

Frequencies

Statistics

		bSKILL	bEDU	bMONEY	bFREE	bQUAL	bPROM
N	Valid	431	431	431	431	431	431
	Missing	0	0	0	0	0	0
Mean		4,15	3,98	4,02	4,19	4,01	4,03
Std. Error of Mean		,038	,039	,043	,039	,041	,043
Median		4,00	4,00	4,00	4,00	4,00	4,00
Mode		4	4	4	4	4	4
Std. Deviation		,780	,817	,894	,815	,848	,885
Variance		,609	,667	,800	,664	,719	,783
Range		4	4	4	4	4	4
Minimum		1	1	1	1	1	1
Maximum		5	5	5	5	5	5
Sum		1790	1717	1732	1808	1727	1737

Statistics

		bTRAIN	bLOVE	bSTORY	bMARKET	bECONOMY
N	Valid	431	431	431	431	431
	Missing	0	0	0	0	0
Mean		4,05	4,06	3,67	3,81	3,66
Std. Error of Mean		,037	,040	,045	,041	,045
Median		4,00	4,00	4,00	4,00	4,00
Mode		4	4	4	4	4
Std. Deviation		,769	,831	,927	,862	,926
Variance		,591	,690	,860	,742	,857
Range		4	4	4	4	4
Minimum		1	1	1	1	1
Maximum		5	5	5	5	5
Sum		1745	1748	1580	1644	1578

Statistics

		bEASE	bCHANCE	bLIMIT	cFATHER	cMOTHER
N	Valid	431	431	431	431	431
	Missing	0	0	0	0	0
Mean		3,74	3,62	3,04	3,32	3,36
Std. Error of Mean		,043	,047	,050	,054	,054
Median		4,00	4,00	3,00	3,00	3,00
Mode		4	4	3	3	4
Std. Deviation		,886	,983	1,032	1,127	1,122
Variance		,786	,967	1,066	1,271	1,259
Range		4	4	4	4	4
Minimum		1	1	1	1	1
Maximum		5	5	5	5	5
Sum		1614	1559	1310	1433	1448

Statistics

		cFRIEND	cSTUDENT	cTEACHER	cCOLL	cPARTNER
N	Valid	431	431	431	431	431
	Missing	0	0	0	0	0
Mean		2,98	3,02	3,10	3,03	2,82
Std. Error of Mean		,046	,048	,048	,046	,047
Median		3,00	3,00	3,00	3,00	3,00
Mode		3	3	3	3	3
Std. Deviation		,951	,990	,987	,965	,975
Variance		,904	,981	,974	,931	,950
Range		4	4	4	4	4
Minimum		1	1	1	1	1
Maximum		5	5	5	5	5
Sum		1286	1303	1336	1308	1214

Statistics

		cOTHER	cSENIOR	D1	D2	D3N
N	Valid	431	431	431	431	431
	Missing	0	0	0	0	0
Mean		3,00	2,99	3,87	3,97	3,72
Std. Error of Mean		,045	,047	,049	,044	,036
Median		3,00	3,00	4,00	4,00	4,00
Mode		3	3	4	4	4
Std. Deviation		,944	,968	1,020	,911	,757
Variance		,891	,937	1,040	,830	,573
Range		4	4	4	4	4
Minimum		1	1	1	1	1
Maximum		5	5	5	5	5
Sum		1292	1290	1670	1713	1604

Statistics

	D4N	D5	D6	D7N	D8N	D9
N Valid	431	431	431	431	431	431
Missing	0	0	0	0	0	0
Mean	3,72	3,43	2,77	3,53	4,08	3,45
Std. Error of Mean	,045	,041	,048	,040	,042	,046
Median	4,00	3,00	3,00	4,00	4,00	4,00
Mode	4	3	2	4	4	4
Std. Deviation	,934	,854	1,006	,837	,876	,949
Variance	,872	,730	1,012	,701	,768	,900
Range	4	4	4	4	4	4
Minimum	1	1	1	1	1	1
Maximum	5	5	5	5	5	5
Sum	1603	1479	1196	1523	1759	1489

Statistics

	D10	D11N	D12N	D13	D14	D15N
N Valid	431	431	431	431	431	431
Missing	0	0	0	0	0	0
Mean	3,86	3,84	3,74	3,81	3,26	3,93
Std. Error of Mean	,044	,042	,043	,040	,047	,039
Median	4,00	4,00	4,00	4,00	3,00	4,00
Mode	4	4	4	4	3	4
Std. Deviation	,908	,863	,886	,839	,986	,799
Variance	,824	,746	,786	,703	,972	,639
Range	4	4	4	4	4	4
Minimum	1	1	1	1	1	1
Maximum	5	5	5	5	5	5
Sum	1663	1657	1614	1642	1407	1693

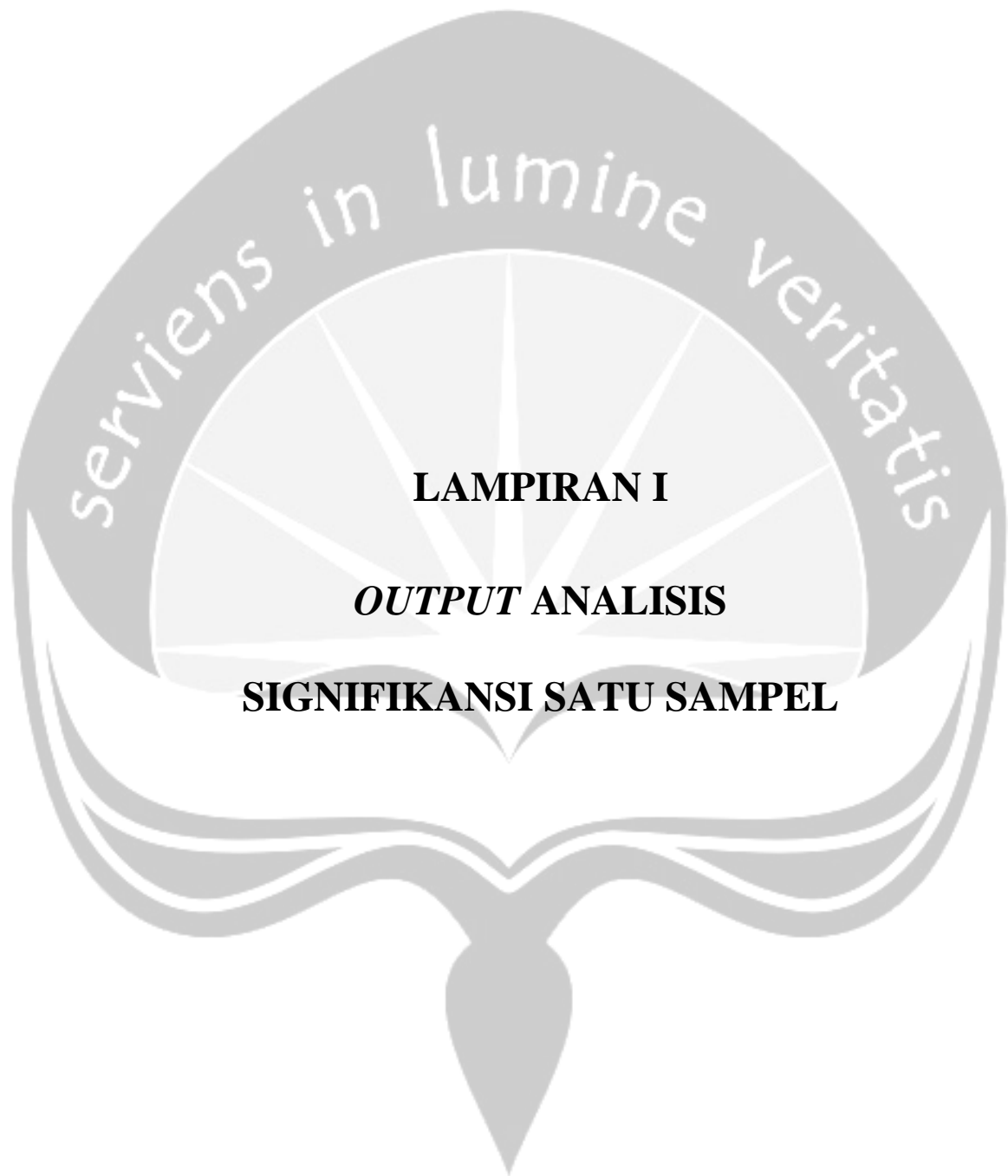
Statistics

	D16N	E1	E2	E3	E4	E5
N Valid	431	431	431	431	431	431
Missing	0	0	0	0	0	0
Mean	4,14	4,24	3,05	4,32	4,36	3,86
Std. Error of Mean	,037	,039	,040	,038	,037	,042
Median	4,00	4,00	3,00	4,00	4,00	4,00
Mode	4	4	3	4	5	4
Std. Deviation	,759	,811	,831	,780	,774	,875
Variance	,576	,658	,690	,608	,599	,765
Range	4	4	4	4	4	4
Minimum	1	1	1	1	1	1
Maximum	5	5	5	5	5	5
Sum	1784	1828	1315	1861	1880	1662

Statistics

		E6	SUMB	SUMC	SUMD	SUMDN	SUME
N	Valid	431	431	431	431	431	431
	Missing	0	0	0	0	0	0
Mean		3,85	54,03	27,63	28,44	30,71	23,68
Std. Error of Mean		,045	,384	,315	,214	,218	,178
Median		4,00	55,00	28,00	29,00	31,00	24,00
Mode		4	56	27	28	32	24
Std. Deviation		,938	7,969	6,535	4,444	4,520	3,687
Variance		,880	63,499	42,712	19,745	20,433	13,595
Range		4	56	35	32	32	24
Minimum		1	14	9	8	8	6
Maximum		5	70	44	40	40	30
Sum		1660	23289	11910	12259	13237	10206





LAMPIRAN I

***OUTPUT* ANALISIS**

SIGNIFIKANSI SATU SAMPEL

```

T-TEST
  /TESTVAL=3
  /MISSING=ANALYSIS
  /VARIABLES=bSKILL bEDU bMONEY bFREE bQUAL bPROM bTRAIN
bLOVE bSTORY bMARKET bECONOMY bEASE bCHANCE bLIMIT cFATHER
cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL cPARTNER cOTHER
cSENIOR E1 E2 E3 E4 E5 E6
  /CRITERIA=CI(.99).

```

T-Test

One-Sample Statistics				
	N	Mean	Std. Deviation	Std. Error Mean
bSKILL	431	4,15	,780	,038
bEDU	431	3,98	,817	,039
bMONEY	431	4,02	,894	,043
bFREE	431	4,19	,815	,039
bQUAL	431	4,01	,848	,041
bPROM	431	4,03	,885	,043
bTRAIN	431	4,05	,769	,037
bLOVE	431	4,06	,831	,040
bSTORY	431	3,67	,927	,045
bMARKET	431	3,81	,862	,041
bECONOMY	431	3,66	,926	,045
bEASE	431	3,74	,886	,043
bCHANCE	431	3,62	,983	,047
bLIMIT	431	3,04	1,032	,050
cFATHER	431	3,32	1,127	,054
cMOTHER	431	3,36	1,122	,054
cFRIEND	431	2,98	,951	,046
cSTUDENT	431	3,02	,990	,048
cTEACHER	431	3,10	,987	,048
cCOLL	431	3,03	,965	,046
cPARTNER	431	2,82	,975	,047
cOTHER	431	3,00	,944	,045
cSENIOR	431	2,99	,968	,047
E1	431	4,24	,811	,039
E2	431	3,05	,831	,040
E3	431	4,32	,780	,038
E4	431	4,36	,774	,037
E5	431	3,86	,875	,042
E6	431	3,85	,938	,045

One-Sample Test					
	Test Value = 3				
	t	df	Sig. (2-tailed)	Mean Difference	99% Confidence Interval of the Difference
					Lower
bSKILL	30,675	430	,000	1,153	1,06
bEDU	25,004	430	,000	,984	,88
bMONEY	23,647	430	,000	1,019	,91
bFREE	30,437	430	,000	1,195	1,09
bQUAL	24,662	430	,000	1,007	,90

bPROM	24,172	430	,000	1,030	,92
bTRAIN	28,329	430	,000	1,049	,95
bLOVE	26,386	430	,000	1,056	,95
bSTORY	14,905	430	,000	,666	,55
bMARKET	19,625	430	,000	,814	,71
bECONOMY	14,828	430	,000	,661	,55
bEASE	17,442	430	,000	,745	,63
bCHANCE	13,029	430	,000	,617	,49
bLIMIT	,793	430	,428	,039	-,09
cFATHER	5,982	430	,000	,325	,18
cMOTHER	6,655	430	,000	,360	,22
cFRIEND	-,355	430	,723	-,016	-,13
cSTUDENT	,486	430	,627	,023	-,10
cTEACHER	2,099	430	,036	,100	-,02
cCOLL	,749	430	,454	,035	-,09
cPARTNER	-3,904	430	,000	-,183	-,30
cOTHER	-,051	430	,959	-,002	-,12
cSENIOR	-,149	430	,881	-,007	-,13
E1	31,771	430	,000	1,241	1,14
E2	1,275	430	,203	,051	-,05
E3	35,087	430	,000	1,318	1,22
E4	36,535	430	,000	1,362	1,27
E5	20,318	430	,000	,856	,75
E6	18,842	430	,000	,852	,73

One-Sample Test

	Test Value = 3
	99% Confidence Interval of the Difference
	Upper
bSKILL	1,25
bEDU	1,09
bMONEY	1,13
bFREE	1,30
bQUAL	1,11
bPROM	1,14
bTRAIN	1,14
bLOVE	1,16
bSTORY	,78
bMARKET	,92
bECONOMY	,78
bEASE	,86
bCHANCE	,74
bLIMIT	,17
cFATHER	,47
cMOTHER	,50
cFRIEND	,10
cSTUDENT	,15
cTEACHER	,22
cCOLL	,16
cPARTNER	-,06
cOTHER	,12
cSENIOR	,11
E1	1,34
E2	,15
E3	1,42
E4	1,46
E5	,97
E6	,97


```

T-TEST
  /TESTVAL=42
  /MISSING=ANALYSIS
  /VARIABLES=SUMB
  /CRITERIA=CI (.99) .

```

T-Test

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
SUMB	431	54,03	7,969	,384

One-Sample Test

	Test Value = 42				
	t	df	Sig. (2-tailed)	Mean Difference	99% Confidence Interval of the Difference Lower
SUMB	31,354	430	,000	12,035	11,04

One-Sample Test

	Test Value = 42	
	99% Confidence Interval of the Difference	
	Upper	
SUMB	13,03	

```

T-TEST
  /TESTVAL=27
  /MISSING=ANALYSIS
  /VARIABLES=SUMC
  /CRITERIA=CI (.99) .

```

T-Test

One-Sample Statistics

	N	Mean	Std. Deviation	Std. Error Mean
SUMC	431	27,63	6,535	,315

One-Sample Test

	Test Value = 27				
	t	df	Sig. (2-tailed)	Mean Difference	99% Confidence Interval of the Difference Lower
SUMC	2,012	430	,045	,633	-,18

One-Sample Test

	Test Value = 27
	99% Confidence Interval of the Difference
	Upper
SUMC	1,45

T-TEST
 /TESTVAL=18
 /MISSING=ANALYSIS
 /VARIABLES=SUME
 /CRITERIA=CI (.99) .

T-Test

One-Sample Statistics

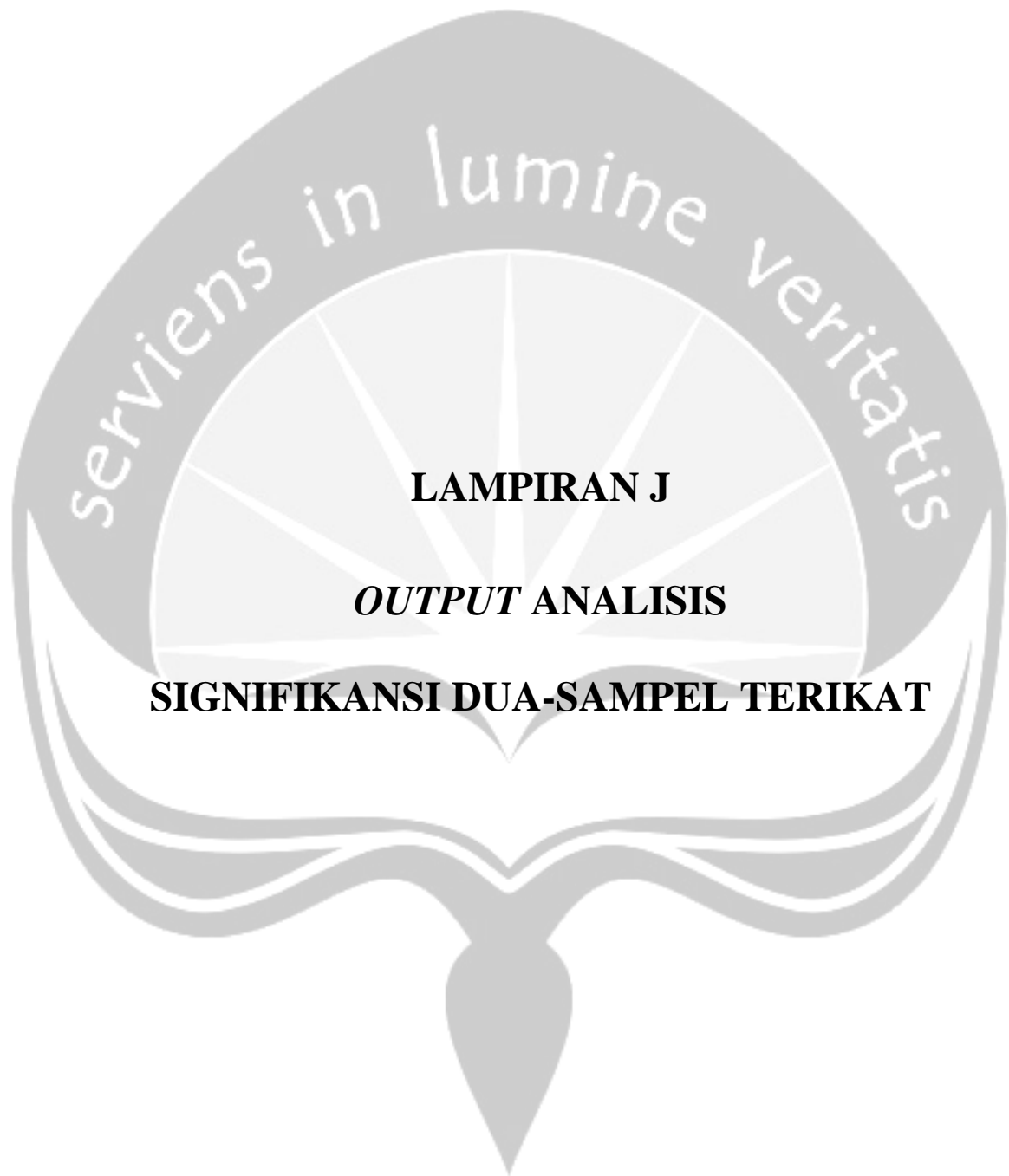
	N	Mean	Std. Deviation	Std. Error Mean
SUME	431	23,68	3,687	,178

One-Sample Test

	Test Value = 18				
	t	df	Sig. (2-tailed)	Mean Difference	99% Confidence Interval of the Difference Lower
SUME	31,980	430	,000	5,680	5,22

One-Sample Test

	Test Value = 18
	99% Confidence Interval of the Difference
	Upper
SUME	6,14



LAMPIRAN J

OUTPUT ANALISIS

SIGNIFIKANSI DUA-SAMPEL TERIKAT

T-TEST PAIRS=SUMD WITH SUMDN (PAIRED)
 /CRITERIA=CI (.9900)
 /MISSING=ANALYSIS.

T-Test

Paired Samples Statistics

		Mean	N	Std. Deviation	Std. Error Mean
Pair 1	SUMD	28,44	431	4,444	,214
	SUMDN	30,71	431	4,520	,218

Paired Samples Correlations

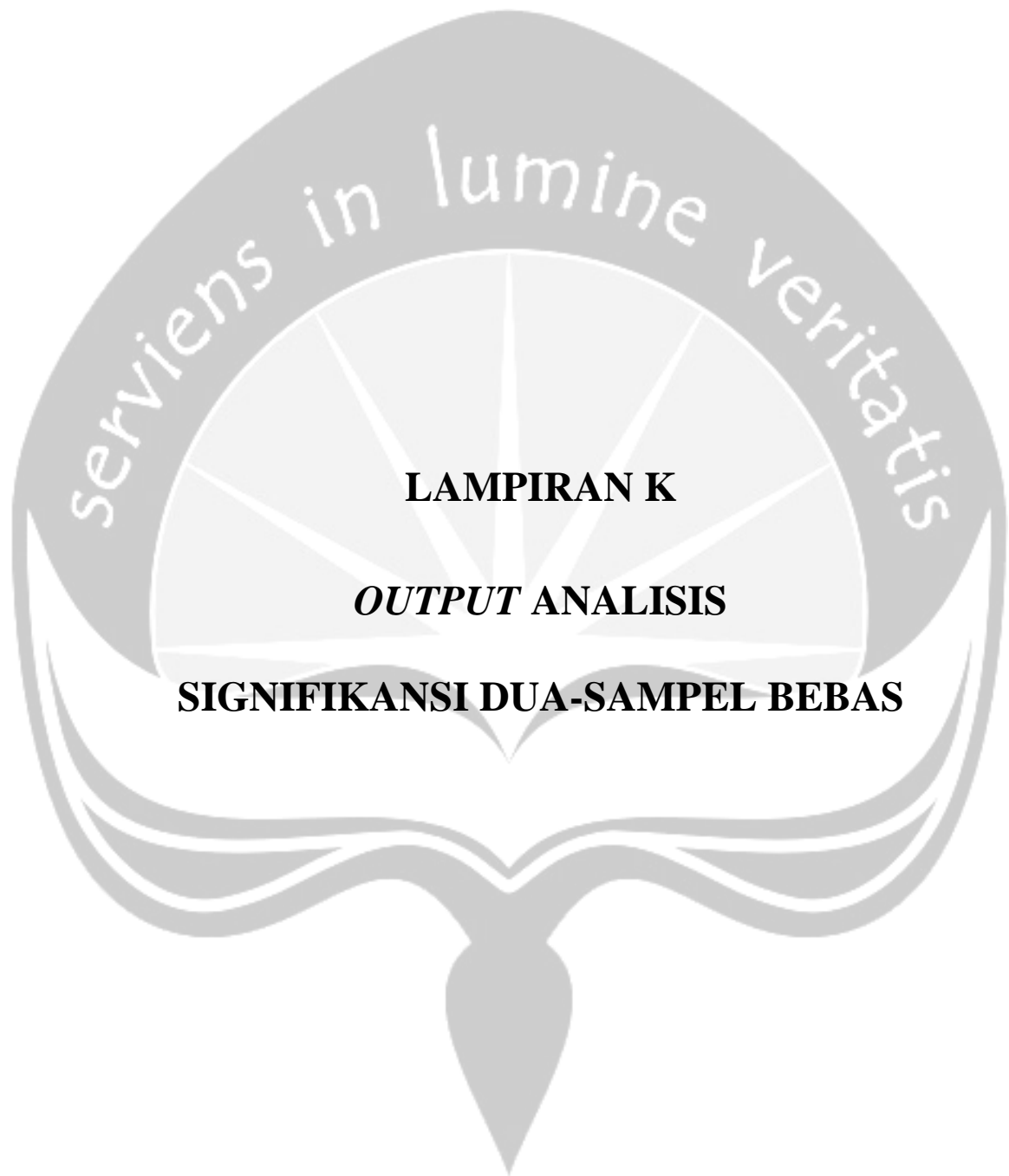
		N	Correlation	Sig.
Pair 1	SUMD & SUMDN	431	,493	,000

Paired Samples Test

		Paired Differences			
		Mean	Std. Deviation	Std. Error Mean	99% Confidence Interval of the Difference Lower
Pair 1	SUMD - SUMDN	-2,269	4,512	,217	-2,831

Paired Samples Test

		Paired Differences	t	df	Sig. (2-tailed)
		99% Confidence Interval of the Difference			
		Upper			
Pair 1	SUMD - SUMDN	-1,707	-10,440	430	,000



LAMPIRAN K

OUTPUT ANALISIS

SIGNIFIKANSI DUA-SAMPEL BEBAS

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T-TEST GROUPS=GEN('P' 'W')
/MISSING=ANALYSIS
/VARIABLES=bSKILL bEDU bMONEY bFREE bQUAL bPROM bTRAIN
bLOVE bSTORY bMARKET bECONOMY bEASE bCHANCE bLIMIT cFATHER
cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL cPARTNER cOTHER
cSENIOR D1 D2 D3N D4N D5 D6 D7N D8N D9 D10 D11N D12N D13 D14
D15N D16N E1 E2 E3 E4 E5 E6 SUMB SUMC SUMD SUMDN SUME
/CRITERIA=CI(.99).

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T-Test

Group Statistics

	GEN	N	Mean	Std. Deviation	Std. Error Mean
bSKILL	P	137	4,24	,809	,069
	W	294	4,11	,765	,045
bEDU	P	137	4,12	,799	,068
	W	294	3,92	,818	,048
bMONEY	P	137	4,09	,911	,078
	W	294	3,99	,886	,052
bFREE	P	137	4,30	,861	,074
	W	294	4,15	,790	,046
bQUAL	P	137	3,99	,853	,073
	W	294	4,01	,846	,049
bPROM	P	137	4,09	,931	,080
	W	294	4,00	,863	,050
bTRAIN	P	137	4,04	,808	,069
	W	294	4,05	,751	,044
bLOVE	P	137	4,11	,820	,070
	W	294	4,03	,836	,049
bSTORY	P	137	3,69	,944	,081
	W	294	3,65	,921	,054
bMARKET	P	137	3,85	,857	,073
	W	294	3,80	,865	,050
bECONOMY	P	137	3,74	,963	,082
	W	294	3,62	,907	,053
bEASE	P	137	3,70	1,003	,086
	W	294	3,77	,828	,048
bCHANCE	P	137	3,59	1,054	,090
	W	294	3,63	,950	,055
bLIMIT	P	137	3,09	1,067	,091
	W	294	3,02	1,017	,059
cFATHER	P	137	3,36	1,150	,098
	W	294	3,31	1,118	,065
cMOTHER	P	137	3,29	1,086	,093
	W	294	3,39	1,139	,066
cFRIEND	P	137	3,04	1,025	,088
	W	294	2,96	,915	,053
cSTUDENT	P	137	3,09	1,111	,095
	W	294	2,99	,929	,054
cTEACHER	P	137	3,09	1,063	,091
	W	294	3,10	,951	,055
cCOLL	P	137	3,08	1,029	,088
	W	294	3,01	,935	,055
cPARTNER	P	137	2,77	,980	,084

	W	294	2,84	,973	,057
cOTHER	P	137	3,08	,986	,084
	W	294	2,96	,923	,054
cSENIOR	P	137	2,89	,990	,085
	W	294	3,04	,956	,056
D1	P	137	3,83	1,082	,092
	W	294	3,89	,991	,058
D2	P	137	3,98	,981	,084
	W	294	3,97	,878	,051
D3N	P	137	3,74	,825	,070
	W	294	3,71	,725	,042
D4N	P	137	3,71	,925	,079
	W	294	3,72	,940	,055
D5	P	137	3,51	,963	,082
	W	294	3,39	,797	,046
D6	P	137	2,82	1,130	,097
	W	294	2,75	,944	,055
D7N	P	137	3,52	,884	,075
	W	294	3,54	,816	,048
D8N	P	137	4,10	,918	,078
	W	294	4,07	,858	,050
D9	P	137	3,53	,978	,084
	W	294	3,42	,934	,054
D10	P	137	3,93	1,030	,088
	W	294	3,82	,844	,049
D11N	P	137	3,91	,895	,076
	W	294	3,81	,848	,049
D12N	P	137	3,70	,934	,080
	W	294	3,77	,864	,050
D13	P	137	3,96	,821	,070
	W	294	3,74	,839	,049
D14	P	137	3,28	1,116	,095
	W	294	3,26	,921	,054
D15N	P	137	3,96	,865	,074
	W	294	3,91	,768	,045
D16N	P	137	4,18	,848	,072
	W	294	4,12	,715	,042
E1	P	137	4,30	,826	,071
	W	294	4,21	,804	,047
E2	P	137	3,15	,912	,078
	W	294	3,01	,788	,046
E3	P	137	4,32	,840	,072
	W	294	4,32	,752	,044
E4	P	137	4,34	,844	,072
	W	294	4,37	,740	,043
E5	P	137	3,93	,936	,080
	W	294	3,82	,844	,049
E6	P	137	4,01	1,004	,086
	W	294	3,78	,899	,052
SUMB	P	137	54,65	8,446	,722
	W	294	53,75	7,734	,451
SUMC	P	137	27,70	6,445	,551
	W	294	27,60	6,588	,384
SUMD	P	137	28,84	4,767	,407
	W	294	28,26	4,280	,250
SUMDN	P	137	30,81	4,780	,408

	W	294	30,67	4,402	,257
SUME	P	137	24,04	3,970	,339
	W	294	23,51	3,542	,207

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	99% Confidence Interval of the Difference	
									Lower	Upper
bSKILL	Equal variances assumed	4,380	,037	1,596	429	,111	,129	,081	-,080	,337
	Equal variances not assumed			1,564						
bEDU	Equal variances assumed	,275	,600	2,449	429	,015	,206	,084	-,012	,423
	Equal variances not assumed			2,470						
bMONEY	Equal variances assumed	2,488	,115	1,094	429	,274	,101	,092	-,138	,340
	Equal variances not assumed			1,083						
bFRE	Equal variances assumed	5,663	,018	1,820	429	,069	,153	,084	-,065	,371
	Equal variances not assumed			1,764						
bQUAL	Equal variances assumed	,068	,794	-,238	429	,812	-,021	,088	-,248	,206
	Equal variances not assumed			-,237						
bPRO	Equal variances assumed	2,966	,086	1,037	429	,300	,095	,092	-,142	,332
	Equal variances not assumed			1,009						
bTRAIN	Equal variances assumed	1,445	,230	-,225	429	,822	-,018	,080	-,224	,188
	Equal variances not assumed			-,219						

bLOVE	Equal variances assumed	,162	,687	,918	429	,359	,079	,086	-,143	,301
	Equal variances not assumed			,924	270,311	,356	,079	,085	-,142	,300
bSTORY	Equal variances assumed	,373	,542	,420	429	,674	,040	,096	-,208	,289
	Equal variances not assumed			,417	259,793	,677	,040	,097	-,211	,292
bMARKET	Equal variances assumed	,451	,502	,531	429	,595	,047	,089	-,183	,278
	Equal variances not assumed			,533	267,853	,594	,047	,089	-,183	,278
bECONOMY	Equal variances assumed	,075	,784	1,276	429	,203	,122	,096	-,126	,370
	Equal variances not assumed			1,248	251,792	,213	,122	,098	-,132	,376
bEASE	Equal variances assumed	10,752	,001	-,704	429	,482	-,065	,092	-,302	,173
	Equal variances not assumed			-,657	225,561	,512	-,065	,098	-,320	,191
bCHANGE	Equal variances assumed	3,091	,079	-,373	429	,709	-,038	,102	-,301	,225
	Equal variances not assumed			-,359	242,383	,720	-,038	,106	-,313	,237
bLIMIT	Equal variances assumed	,864	,353	,660	429	,509	,071	,107	-,206	,347
	Equal variances not assumed			,649	254,230	,517	,071	,109	-,212	,353
cFASTER	Equal variances assumed	,136	,712	,504	429	,614	,059	,117	-,243	,361
	Equal variances not assumed			,499	259,005	,618	,059	,118	-,247	,365
cMOTHER	Equal variances assumed	1,540	,215	-,854	429	,393	-,099	,116	-,400	,201
	Equal variances not assumed			-,869	277,360	,385	-,099	,114	-,395	,197
cFRIND	Equal variances assumed	2,003	,158	,786	429	,433	,077	,098	-,177	,332
	Equal variances not assumed			,754	240,504	,452	,077	,103	-,189	,344

cSTU DENT	Equal variances assumed	7,658	,006	1,02 6	429	,306	,105	,102	-,160	,370
	Equal variances not assumed			,962	227, 924	,337	,105	,109	-,179	,389
cTEA CHER	Equal variances assumed	1,828	,177	- ,070	429	,944	-,007	,102	-,272	,257
	Equal variances not assumed			- ,067	240, 736	,946	-,007	,106	-,283	,269
cCOL L	Equal variances assumed	,990	,320	,668	429	,505	,067	,100	-,192	,325
	Equal variances not assumed			,644	243, 850	,520	,067	,103	-,202	,335
cPAR TNER	Equal variances assumed	,024	,877	- ,731	429	,465	-,074	,101	-,335	,187
	Equal variances not assumed			- ,729	263, 925	,467	-,074	,101	-,336	,189
cOTH ER	Equal variances assumed	,683	,409	1,24 1	429	,215	,121	,098	-,131	,374
	Equal variances not assumed			1,21 2	250, 406	,227	,121	,100	-,138	,381
cSENI OR	Equal variances assumed	,133	,716	- 1,50 3	429	,134	-,150	,100	-,409	,108
	Equal variances not assumed			- 1,48 4	257, 147	,139	-,150	,101	-,413	,113
D1	Equal variances assumed	3,402	,066	- ,591	429	,555	-,062	,106	-,336	,211
	Equal variances not assumed			- ,573	245, 727	,567	-,062	,109	-,345	,221
D2	Equal variances assumed	3,128	,078	,056	429	,955	,005	,094	-,239	,249
	Equal variances not assumed			,054	240, 819	,957	,005	,098	-,250	,260
D3N	Equal variances assumed	1,448	,230	,293	429	,770	,023	,078	-,180	,226
	Equal variances not assumed			,279	237, 257	,780	,023	,082	-,190	,236
D4N	Equal variances assumed	,146	,702	- ,170	429	,865	-,016	,097	-,267	,234
	Equal variances not assumed			- ,171	269, 372	,864	-,016	,096	-,266	,233

D5	Equal variances assumed	5,436	,020	1,318	429	,188	,116	,088	-,112	,345
	Equal variances not assumed			1,231	225,963	,220	,116	,095	-,129	,362
D6	Equal variances assumed	8,785	,003	,702	429	,483	,073	,104	-,196	,343
	Equal variances not assumed			,658	227,513	,511	,073	,111	-,216	,362
D7N	Equal variances assumed	,567	,452	-,260	429	,795	-,023	,087	-,247	,202
	Equal variances not assumed			-,253	247,367	,801	-,023	,089	-,254	,209
D8N	Equal variances assumed	,483	,487	,339	429	,735	,031	,091	-,204	,266
	Equal variances not assumed			,331	249,967	,741	,031	,093	-,211	,272
D9	Equal variances assumed	,273	,602	1,058	429	,291	,104	,098	-,150	,358
	Equal variances not assumed			1,040	254,779	,299	,104	,100	-,155	,363
D10	Equal variances assumed	6,314	,012	1,184	429	,237	,111	,094	-,132	,354
	Equal variances not assumed			1,102	224,190	,272	,111	,101	-,151	,373
D11N	Equal variances assumed	,119	,730	1,114	429	,266	,099	,089	-,132	,331
	Equal variances not assumed			1,092	253,030	,276	,099	,091	-,137	,336
D12N	Equal variances assumed	2,795	,095	-,704	429	,482	-,065	,092	-,302	,173
	Equal variances not assumed			-,684	247,757	,495	-,065	,094	-,310	,180
D13	Equal variances assumed	1,855	,174	2,490	429	,013	,215	,086	-,008	,438
	Equal variances not assumed			2,510	270,778	,013	,215	,086	-,007	,437
D14	Equal variances assumed	8,821	,003	,185	429	,853	,019	,102	-,245	,283
	Equal variances not assumed			,172	225,376	,863	,019	,109	-,265	,303

D15N	Equal variances assumed	1,340	,248	,498	429	,619	,041	,083	-,173	,255
	Equal variances not assumed			,477	239,333	,634	,041	,086	-,183	,266
D16N	Equal variances assumed	4,565	,033	,671	429	,502	,053	,079	-,151	,256
	Equal variances not assumed			,631	229,232	,529	,053	,084	-,164	,270
E1	Equal variances assumed	1,741	,188	1,013	429	,312	,085	,084	-,132	,302
	Equal variances not assumed			1,003	259,285	,317	,085	,085	-,135	,305
E2	Equal variances assumed	7,091	,008	1,622	429	,105	,139	,086	-,083	,361
	Equal variances not assumed			1,539	234,000	,125	,139	,090	-,096	,374
E3	Equal variances assumed	1,607	,206	,060	429	,952	,005	,081	-,204	,214
	Equal variances not assumed			,058	240,983	,954	,005	,084	-,213	,223
E4	Equal variances assumed	1,911	,168	-,345	429	,730	-,028	,080	-,235	,180
	Equal variances not assumed			-,329	236,873	,742	-,028	,084	-,246	,191
E5	Equal variances assumed	1,282	,258	1,148	429	,251	,104	,090	-,130	,338
	Equal variances not assumed			1,106	242,365	,270	,104	,094	-,140	,348
E6	Equal variances assumed	,003	,955	2,366	429	,018	,228	,097	-,021	,478
	Equal variances not assumed			2,273	240,991	,024	,228	,100	-,033	,489
SUM B	Equal variances assumed	,852	,356	1,094	429	,275	,901	,824	-1,231	3,034
	Equal variances not assumed			1,059	245,650	,291	,901	,851	-1,308	3,110
SUM C	Equal variances assumed	,191	,662	,146	429	,884	,099	,677	-1,652	1,850
	Equal variances not assumed			,147	270,877	,883	,099	,671	-1,643	1,840

SUM D	Equal variances assumed	1,650	,200	1,26 5	429	,207	,581	,459	-,608	1,769
	Equal variances not assumed			1,21 6	241, 565	,225	,581	,478	-,659	1,821
SUM DN	Equal variances assumed	,702	,403	,307	429	,759	,144	,468	-1,068	1,355
	Equal variances not assumed			,298	246, 846	,766	,144	,482	-1,109	1,396
SUM E	Equal variances assumed	1,595	,207	1,40 1	429	,162	,534	,381	-,452	1,519
	Equal variances not assumed			1,34 4	240, 236	,180	,534	,397	-,498	1,565





LAMPIRAN L

OUTPUT ANALISIS KORELASI

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CORRELATIONS
/VARIABLES=SUMB SUMC SUMD SUMDN SUME
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

		SUMB	SUMC	SUMD	SUMDN
SUMB	Pearson Correlation	1	,246**	,390**	,548**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
SUMC	Pearson Correlation	,246**	1	,173**	,184**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
SUMD	Pearson Correlation	,390**	,173**	1	,493**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
SUMDN	Pearson Correlation	,548**	,184**	,493**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
SUME	Pearson Correlation	,565**	,184**	,622**	,623**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431

		SUME
SUMB	Pearson Correlation	,565**
	Sig. (2-tailed)	,000
	N	431
SUMC	Pearson Correlation	,184**
	Sig. (2-tailed)	,000
	N	431
SUMD	Pearson Correlation	,622**
	Sig. (2-tailed)	,000
	N	431
SUMDN	Pearson Correlation	,623**
	Sig. (2-tailed)	,000
	N	431
SUME	Pearson Correlation	1
	Sig. (2-tailed)	
	N	431

** . Correlation is significant at the 0.01 level (2-tailed).

bLOVE	Pearson Correlation	,368**	,434**	,336**	,288**	,237**	,168**	,283**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bSTORY	Pearson Correlation	1	,484**	,410**	,377**	,318**	,242**	,201**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bMARKE T	Pearson Correlation	,484**	1	,498**	,522**	,352**	,249**	,233**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bECONO MY	Pearson Correlation	,410**	,498**	1	,532**	,412**	,340**	,212**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bEASE	Pearson Correlation	,377**	,522**	,532**	1	,413**	,344**	,127**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,008
	N	431	431	431	431	431	431	431
bCHANC E	Pearson Correlation	,318**	,352**	,412**	,413**	1	,409**	,246**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000
	N	431	431	431	431	431	431	431
bLIMIT	Pearson Correlation	,242**	,249**	,340**	,344**	,409**	1	,145**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,003
	N	431	431	431	431	431	431	431
SUMD	Pearson Correlation	,201**	,233**	,212**	,127**	,246**	,145**	1
	Sig. (2-tailed)	,000	,000	,000	,008	,000	,003	
	N	431	431	431	431	431	431	431
SUMDN	Pearson Correlation	,403**	,371**	,344**	,312**	,293**	,086	,493**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,076	,000
	N	431	431	431	431	431	431	431

Correlations

		SUMDN
bSKILL	Pearson Correlation	,413**
	Sig. (2-tailed)	,000
	N	431
bEDU	Pearson Correlation	,420**
	Sig. (2-tailed)	,000
	N	431
bMONEY	Pearson Correlation	,428**
	Sig. (2-tailed)	,000
	N	431
bFREE	Pearson Correlation	,441**
	Sig. (2-tailed)	,000
	N	431
bQUAL	Pearson Correlation	,390**
	Sig. (2-tailed)	,000
	N	431

bPROM	Pearson Correlation Sig. (2-tailed) N	,410** ,000 431
bTRAIN	Pearson Correlation Sig. (2-tailed) N	,406** ,000 431
bLOVE	Pearson Correlation Sig. (2-tailed) N	,349** ,000 431
bSTORY	Pearson Correlation Sig. (2-tailed) N	,403** ,000 431
bMARKET	Pearson Correlation Sig. (2-tailed) N	,371** ,000 431
bECONOMY	Pearson Correlation Sig. (2-tailed) N	,344** ,000 431
bEASE	Pearson Correlation Sig. (2-tailed) N	,312** ,000 431
bCHANCE	Pearson Correlation Sig. (2-tailed) N	,293** ,000 431
bLIMIT	Pearson Correlation Sig. (2-tailed) N	,086 ,076 431
SUMD	Pearson Correlation Sig. (2-tailed) N	,493** ,000 431
SUMDN	Pearson Correlation Sig. (2-tailed) N	1 431

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

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/VARIABLES=cFATHER cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL
cPARTNER cOTHER cSENIOR SUMD SUMDN
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

Correlations

		cFATHER	cMOTHER	cFRIEND	cSTUDENT
cFATHER	Pearson Correlation	1	,727**	,395**	,339**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,727**	1	,400**	,363**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,395**	,400**	1	,739**

	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,339**	,363**	,739**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cTEACHER	Pearson Correlation	,364**	,335**	,497**	,604**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,389**	,349**	,568**	,651**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,313**	,339**	,448**	,474**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cOTHER	Pearson Correlation	,326**	,299**	,513**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSENIOR	Pearson Correlation	,300**	,323**	,500**	,544**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUMD	Pearson Correlation	,149**	,172**	,085	,142**
	Sig. (2-tailed)	,002	,000	,077	,003
	N	431	431	431	431
SUMDN	Pearson Correlation	,151**	,164**	,141**	,167**
	Sig. (2-tailed)	,002	,001	,003	,000
	N	431	431	431	431

Correlations

		cTEACHER	cCOLL	cPARTNER	cOTHER
cFATHER	Pearson Correlation	,364**	,389**	,313**	,326**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,335**	,349**	,339**	,299**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,497**	,568**	,448**	,513**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,604**	,651**	,474**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cTEACHER	Pearson Correlation	1	,687**	,428**	,417**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,687**	1	,528**	,554**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,428**	,528**	1	,439**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cOTHER	Pearson Correlation	,417**	,554**	,439**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cSENIOR	Pearson Correlation	,553**	,640**	,487**	,540**

	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUMD	Pearson Correlation	,164**	,086	,050	,128**
	Sig. (2-tailed)	,001	,073	,296	,008
	N	431	431	431	431
SUMDN	Pearson Correlation	,128**	,183**	,013	,115*
	Sig. (2-tailed)	,008	,000	,782	,017
	N	431	431	431	431

Correlations

		cSENIOR	SUMD	SUMDN
cFATHER	Pearson Correlation	,300**	,149**	,151**
	Sig. (2-tailed)	,000	,002	,002
	N	431	431	431
cMOTHER	Pearson Correlation	,323**	,172**	,164**
	Sig. (2-tailed)	,000	,000	,001
	N	431	431	431
cFRIEND	Pearson Correlation	,500**	,085	,141**
	Sig. (2-tailed)	,000	,077	,003
	N	431	431	431
cSTUDENT	Pearson Correlation	,544**	,142**	,167**
	Sig. (2-tailed)	,000	,003	,000
	N	431	431	431
cTEACHER	Pearson Correlation	,553**	,164**	,128**
	Sig. (2-tailed)	,000	,001	,008
	N	431	431	431
cCOLL	Pearson Correlation	,640**	,086	,183**
	Sig. (2-tailed)	,000	,073	,000
	N	431	431	431
cPARTNER	Pearson Correlation	,487**	,050	,013
	Sig. (2-tailed)	,000	,296	,782
	N	431	431	431
cOTHER	Pearson Correlation	,540**	,128**	,115*
	Sig. (2-tailed)	,000	,008	,017
	N	431	431	431
cSENIOR	Pearson Correlation	1	,137**	,125**
	Sig. (2-tailed)		,004	,009
	N	431	431	431
SUMD	Pearson Correlation	,137**	1	,493**
	Sig. (2-tailed)	,004		,000
	N	431	431	431
SUMDN	Pearson Correlation	,125**	,493**	1
	Sig. (2-tailed)	,009	,000	
	N	431	431	431

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

	N	431	431	431	431	431	431	431
bEASE	Pearson Correlation	,326**	,322**	,320**	,275**	,383**	,425**	,353**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bCHANCE	Pearson Correlation	,237**	,273**	,220**	,265**	,249**	,302**	,271**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bLIMIT	Pearson Correlation	,114*	,100*	,060	,104*	,125**	,157**	,162**
	Sig. (2-tailed)	,018	,038	,216	,031	,010	,001	,001
	N	431	431	431	431	431	431	431
SUME	Pearson Correlation	,483**	,445**	,461**	,506**	,419**	,401**	,450**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431

Correlations

		bLOVE	bSTORY	bMARKET	bECONOMY	bEASE	bCHANCE	bLIMIT
bSKILL	Pearson Correlation	,593**	,296**	,378**	,320**	,326**	,237**	,114*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,018
	N	431	431	431	431	431	431	431
bEDU	Pearson Correlation	,457**	,343**	,386**	,362**	,322**	,273**	,100*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,038
	N	431	431	431	431	431	431	431
bMONEY	Pearson Correlation	,318**	,355**	,379**	,409**	,320**	,220**	,060
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,216
	N	431	431	431	431	431	431	431
bFREE	Pearson Correlation	,451**	,268**	,323**	,347**	,275**	,265**	,104*
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,031
	N	431	431	431	431	431	431	431
bQUAL	Pearson Correlation	,439**	,373**	,470**	,477**	,383**	,249**	,125**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,010
	N	431	431	431	431	431	431	431
bPROM	Pearson Correlation	,409**	,364**	,526**	,489**	,425**	,302**	,157**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001
	N	431	431	431	431	431	431	431
bTRAIN	Pearson Correlation	,502**	,405**	,446**	,415**	,353**	,271**	,162**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,001
	N	431	431	431	431	431	431	431
bLOVE	Pearson Correlation	1	,368**	,434**	,336**	,288**	,237**	,168**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bSTORY	Pearson Correlation	,368**	1	,484**	,410**	,377**	,318**	,242**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000

	N	431	431	431	431	431	431	431
bMARKET	Pearson Correlation	,434**	,484**	1	,498**	,522**	,352**	,249**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000
	N	431	431	431	431	431	431	431
bECONOMY	Pearson Correlation	,336**	,410**	,498**	1	,532**	,412**	,340**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000
	N	431	431	431	431	431	431	431
bEASE	Pearson Correlation	,288**	,377**	,522**	,532**	1	,413**	,344**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000
	N	431	431	431	431	431	431	431
bCHANCE	Pearson Correlation	,237**	,318**	,352**	,412**	,413**	1	,409**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000
	N	431	431	431	431	431	431	431
bLIMIT	Pearson Correlation	,168**	,242**	,249**	,340**	,344**	,409**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	431	431	431	431	431	431	431
SUME	Pearson Correlation	,426**	,361**	,344**	,307**	,273**	,298**	,075
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,121
	N	431	431	431	431	431	431	431

Correlations

		SUME
bSKILL	Pearson Correlation	,483**
	Sig. (2-tailed)	,000
	N	431
bEDU	Pearson Correlation	,445**
	Sig. (2-tailed)	,000
	N	431
bMONEY	Pearson Correlation	,461**
	Sig. (2-tailed)	,000
	N	431
bFREE	Pearson Correlation	,506**
	Sig. (2-tailed)	,000
	N	431
bQUAL	Pearson Correlation	,419**
	Sig. (2-tailed)	,000
	N	431
bPROM	Pearson Correlation	,401**
	Sig. (2-tailed)	,000
	N	431
bTRAIN	Pearson Correlation	,450**
	Sig. (2-tailed)	,000
	N	431
bLOVE	Pearson Correlation	,426**
	Sig. (2-tailed)	,000
	N	431
bSTORY	Pearson Correlation	,361**
	Sig. (2-tailed)	,000

	N	431
bMARKET	Pearson Correlation	,344**
	Sig. (2-tailed)	,000
	N	431
bECONOMY	Pearson Correlation	,307**
	Sig. (2-tailed)	,000
	N	431
bEASE	Pearson Correlation	,273**
	Sig. (2-tailed)	,000
	N	431
bCHANCE	Pearson Correlation	,298**
	Sig. (2-tailed)	,000
	N	431
bLIMIT	Pearson Correlation	,075
	Sig. (2-tailed)	,121
	N	431
SUME	Pearson Correlation	1
	Sig. (2-tailed)	
	N	431

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

CORRELATIONS

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/VARIABLES=cFATHER cMOTHER cFRIEND cSTUDENT cTEACHER cCOLL
cPARTNER cOTHER cSENIOR SUME
/PRINT=TWOTAIL NOSIG
/MISSING=PAIRWISE.

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Correlations

Correlations

		cFATHER	cMOTHER	cFRIEND	cSTUDENT
cFATHER	Pearson Correlation	1	,727**	,395**	,339**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,727**	1	,400**	,363**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,395**	,400**	1	,739**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,339**	,363**	,739**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cTEACHER	Pearson Correlation	,364**	,335**	,497**	,604**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,389**	,349**	,568**	,651**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,313**	,339**	,448**	,474**
	Sig. (2-tailed)	,000	,000	,000	,000

	N	431	431	431	431
cOTHER	Pearson Correlation	,326**	,299**	,513**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSENIOR	Pearson Correlation	,300**	,323**	,500**	,544**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUME	Pearson Correlation	,162**	,176**	,089	,145**
	Sig. (2-tailed)	,001	,000	,064	,003
	N	431	431	431	431

Correlations

		cTEACHER	cCOLL	cPARTNER	cOTHER
cFATHER	Pearson Correlation	,364**	,389**	,313**	,326**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cMOTHER	Pearson Correlation	,335**	,349**	,339**	,299**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cFRIEND	Pearson Correlation	,497**	,568**	,448**	,513**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cSTUDENT	Pearson Correlation	,604**	,651**	,474**	,500**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
cTEACHER	Pearson Correlation	1	,687**	,428**	,417**
	Sig. (2-tailed)		,000	,000	,000
	N	431	431	431	431
cCOLL	Pearson Correlation	,687**	1	,528**	,554**
	Sig. (2-tailed)	,000		,000	,000
	N	431	431	431	431
cPARTNER	Pearson Correlation	,428**	,528**	1	,439**
	Sig. (2-tailed)	,000	,000		,000
	N	431	431	431	431
cOTHER	Pearson Correlation	,417**	,554**	,439**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	431	431	431	431
cSENIOR	Pearson Correlation	,553**	,640**	,487**	,540**
	Sig. (2-tailed)	,000	,000	,000	,000
	N	431	431	431	431
SUME	Pearson Correlation	,190**	,145**	,016	,125**
	Sig. (2-tailed)	,000	,003	,741	,010
	N	431	431	431	431

Correlations

		cSENIOR	SUME
cFATHER	Pearson Correlation	,300**	,162**
	Sig. (2-tailed)	,000	,001
	N	431	431
cMOTHER	Pearson Correlation	,323**	,176**
	Sig. (2-tailed)	,000	,000
	N	431	431
cFRIEND	Pearson Correlation	,500**	,089

	Sig. (2-tailed)	,000	,064
	N	431	431
cSTUDENT	Pearson Correlation	,544**	,145**
	Sig. (2-tailed)	,000	,003
	N	431	431
cTEACHER	Pearson Correlation	,553**	,190**
	Sig. (2-tailed)	,000	,000
	N	431	431
cCOLL	Pearson Correlation	,640**	,145**
	Sig. (2-tailed)	,000	,003
	N	431	431
cPARTNER	Pearson Correlation	,487**	,016
	Sig. (2-tailed)	,000	,741
	N	431	431
cOTHER	Pearson Correlation	,540**	,125**
	Sig. (2-tailed)	,000	,010
	N	431	431
cSENIOR	Pearson Correlation	1	,140**
	Sig. (2-tailed)		,004
	N	431	431
SUME	Pearson Correlation	,140**	1
	Sig. (2-tailed)	,004	
	N	431	431

** . Correlation is significant at the 0.01 level (2-tailed).