

**THE EFFECT OF JOB ROTATION ON JOB SATISFACTION :
THE MODERATING ROLE OF WORKPLACE LEARNING**

THESIS

Presented as Partial Fulfilment of the Requirements for the Degree of Sarjana
Manajemen (S1) in International Business Management Program
Faculty of Business and Economics Universitas Atma Jaya Yogyakarta



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UNIVERSITAS ATMA JAYA YOGYAKARTA**

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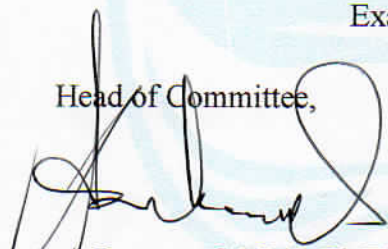
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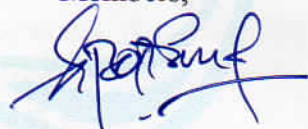
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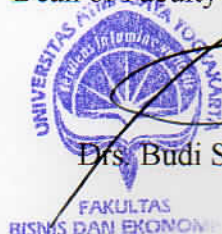


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is actually my own thinking and writing. I fully know and understand that my writings do not contain other's part(s) of other's writing, except those that have been cited and mentioned in the references.

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Yogyakarta, November 14th, 2019

Writer,

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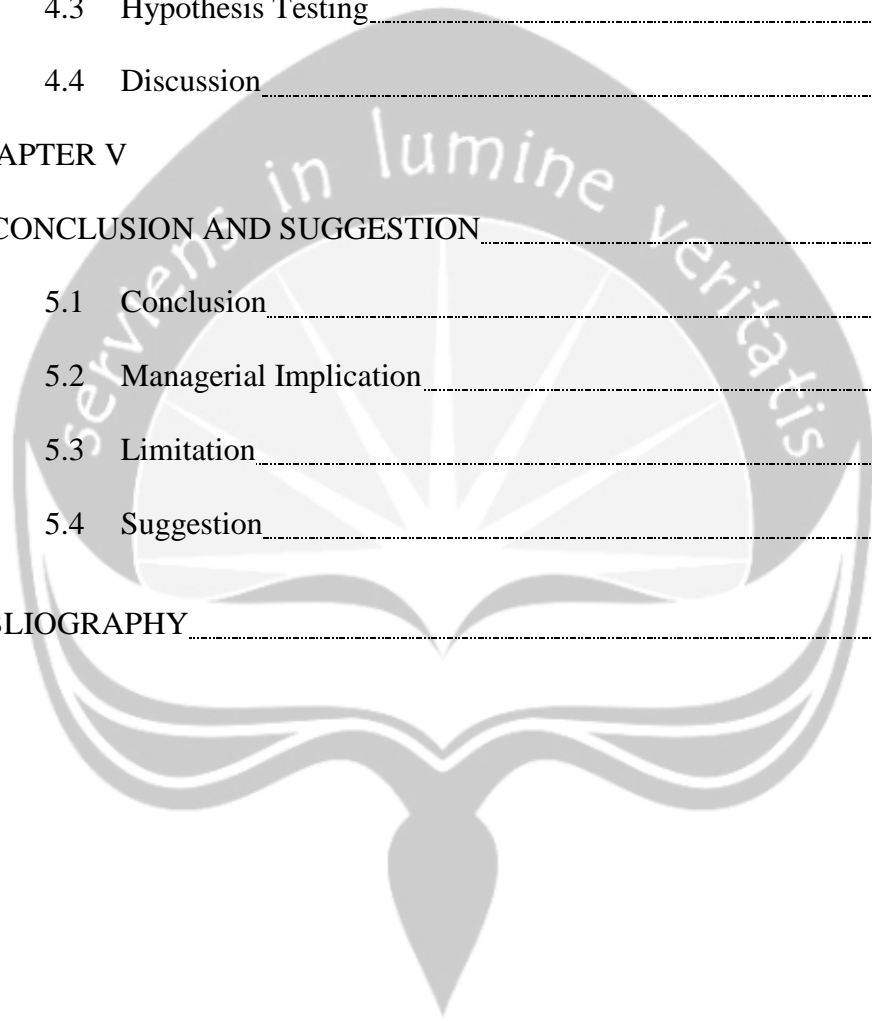
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ABSTRACT

This research analyses the job satisfaction in Telkom Witel Yogyakarta as the result of job rotation implemented in the company with and without the willingness of the employees to learn in the workplace. This research is aimed to study the effect of job rotation as the independent variable towards job satisfaction, also with the moderation of workplace learning. One sample t-test, simple regression analysis and moderated regression analysis are used to examine 74 samples collected.

The result shows that job rotation has a significant positive effects on job satisfaction in Telkom Witel Yogyakarta. The workplace learning indeed give additional effect in the relationship between job rotation and job satisfaction, and also significantly moderates the relationship of job rotation and job satisfaction in the organization.

*Keywords : job rotation, job satisfaction, workplace learning, Telkom Witel
Yogyakarta*