

BAB V

PENUTUP

5.1 Kesimpulan

Berdasarkan dari hasil analisa data yang telah dilakukan pada Bab IV , maka kesimpulan dari penelitian ini adalah sebagai berikut:

1. Partisipasi anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Hal ini berarti dengan dilibatkannya anggota dalam penyusunan proses anggaran maka anggota akan memiliki rasa tanggungjawab pribadi dan loyalitas terhadap perusahaan, sehingga hal ini dapat meningkatkan kinerja anggaran pemerintah Kota Denpasar.
2. Kejelasan tujuan anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Dengan adanya tujuan yang spesifik dan mudah dipahami hal ini akan memudahkan anggota dalam mencapai tujuan anggarannya, sehingga hal tersebut dapat meningkatkan produktivitas dan efektivitas anggota pemerintah Kota Denpasar.
3. Evaluasi anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Dengan dilakukannya evaluasi oleh pimpinan hal ini dapat menelusuri penyimpangan yang terjadi mengenai anggaran ke setiap departemen/ unit, sehingga hal ini dapat mempengaruhi sikap, tingkah laku, dan kinerja anggota pemerintah daerah Kota Denpasar.
4. Umpan balik anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Hal ini berarti dengan adanya umpan balik akan mempengaruhi kinerja anggota. Jika anggota menerima umpan balik yang baik maka anggota akan

mempertahankan kinerjanya, namun sebaliknya jika anggota menerima umpan balik yang buruk maka diharapkan anggota dapat meningkatkan kinerjanya dan memperbaiki prestasinya.

5. Kesulitan tujuan anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Dalam hal ini kesulitan dalam proses penyusunan anggaran dibutuhkan anggota untuk meningkatkan kinerjanya dibandingkan dengan anggaran yang mudah dicapai. Anggaran yang mudah dicapai tidak memerlukan usaha yang keras untuk mencapai, namun sebaliknya semakin sulit anggaran maka akan semakin keras usaha yang dibutuhkan sehingga akan meningkatkan kinerja anggaran pemerintah daerah Kota Denpasar.
6. Karakteristik tujuan anggaran berpengaruh positif terhadap kinerja anggaran pemerintah daerah Kota Denpasar. Berdasarkan dari hasil yang telah didapat, dapat disimpulkan bahwa pelaksanaan anggaran akan berjalan secara efektif apabila mencakup lima karakteristik tujuan anggaran.

5.2 Keterbatasan Penelitian

Keterbatasan dalam penelitian ini adalah:

Pada penelitian ini dalam mendistribusikan kuesioner sangat dibatasi, dimana peneliti hanya bisa menyebarkan maksimal lima kuesioner pada setiap dinas dalam Organisasi Perangkat Daerah Kota Denpasar. Terbatasnya kuesioner yang diberikan menyebabkan tidak seluruh aparat yang terlibat dalam fungsi anggaran dapat mengisi kuesioner sehingga minimnya informasi yang didapat dan responden yang dituju belum tepat sasaran.

5.2 Saran

1. Saran yang akan diberikan kepada Organisasi Perangkat Daerah (OPD) Kota Denpasar adalah:

Dalam meningkatkan kinerja anggaran Pemerintah Kota Denpasar sebaiknya pimpinan lebih sering dalam mengadakan evaluasi anggaran sehingga lebih memperhatikan penyimpangan apa yang sedang terjadi, dan memberikan umpan balik dalam bentuk *reward* kepada anggota yang sudah bekerja dengan baik sehingga dapat mendorong anggota lain untuk melakukan kinerja yang lebih baik juga.

2. Saran yang akan diberikan kepada peneliti selanjutnya adalah:

Sebaiknya peneliti yang akan melakukan penelitian serupa diharapkan lebih mengembangkan variabel-variabel dari penelitian terdahulu. Serta peneliti diharapkan lebih selektif dalam pemilihan kuesioner, sehingga tidak menimbulkan pertanyaan yang bias.

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LAMPIRAN I

KUISIONER PENELITIAN

I. IDENTITAS RESPONDEN

Nama Responden :

.....

Nama Satuan Unit Kerja :

.....

Jabatan :

Kepala OPD Kepala Bidang Kepala Sub Bidang

Sekretaris OPD Kepala Sub Bagian

Alamat Kantor :

.....

II. KARAKTERISTIK DEMOGRAFI

Kuesioner pada bagian pertama ini merupakan kuesioner mengenai karakteristik demografi, Bapak/ Ibu/ Sdr/ I dipersilahkan untuk memilih salah satu jawaban dengan memberi tanda silang (X) pada salah satu jawaban yang saudara anggap sesuai dengan karakteristik demografi saudara:

1. Jenis Kelamin Responden

a. Pria

b. Wanita

2. Usia Responden

a. <25 tahun

d. 46 - 55 tahun

b. 26 – 35 tahun

e. > 55 tahun

c. 36 – 45 tahun

3. Tingkat Pendidikan Terakhir Responden

- a. SLTA
- b. Diploma
- c. Sarjana strata I
- d. Sarjana Strata II
- e. Sarjana Strata III

III. KARAKTERISTIK TUJUAN ANGGARAN TERHADAP KINERJA ANGGARAN

Pernyataan-pernyataan berikut ini berkaitan dengan karakteristik tujuan anggaran terhadap kinerja anggaran di Organisasi Perangkat Daerah (OPD). Pernyataan di bawah ini dimaksudkan untuk mengetahui seberapa jauh Bapak/ Ibu/ Sdr/ I memilih jawaban yang paling tepat dengan memberikan centang (√) pada kotak kriteria jawaban yang sudah disediakan. Setiap pernyataan dalam kuesioner ini akan diberi skala sebagai berikut:

STS : Sangat Tidak Setuju

TS : Tidak Setuju

S : Setuju

SS : Sangat Setuju

| No. | Pertanyaan | STS | TS | S | SS |
|-----|--|-----|----|---|----|
| A1. | Saya memiliki pengaruh yang kuat terhadap proses penyusunan anggaran. | | | | |
| A2. | Saya hanya memiliki sedikit suara dalam proses penyusunan anggaran (<i>reverse</i>). | | | | |
| A3. | Proses penyusunan anggaran cukup banyak dibawah kendali saya. | | | | |
| A4. | Pimpinan biasanya meminta pendapat dan pemikiran saya ketika menentukan tujuan anggaran. | | | | |
| A5. | Rencana anggaran tidak akan ditetapkan sampai saya merasa puas. | | | | |

| | | | | | |
|-----|---|--|--|--|--|
| B1. | Saya mengerti tujuan Rencana Kerja Anggaran Organisasi Perangkat Daerah (RKA-OPD) | | | | |
| B2. | Saya berpikir tujuan RKA-OPD terkadang tidak jelas dan membingungkan. | | | | |
| B3. | Saya memahami sepenuhnya tujuan RKA-OPD. Saya menyadari bahwa tujuan RKA-OPD merupakan hal yang penting dan harus diprioritaskan. | | | | |
| B4. | Saya memahami tujuan anggaran dengan jelas dan saya bertanggungjawab untuk mencapai hal tersebut. | | | | |
| B5. | Tujuan anggaran disusun untuk mencapai tujuan daerah. | | | | |
| B6. | Tidak ada masalah bagi saya untuk mencapai tujuan anggaran. | | | | |
| C1. | Pimpinan menyebutkan RKA-OPD ketika berbicara mengenai efisiensi dan efektivitas kepada saya sebagai kepala unit. | | | | |
| C2. | Pimpinan membahas penyimpangan anggaran selama wawancara evaluasi kinerja di unit saya. | | | | |
| C3. | Pimpinan memerintahkan saya secara pribadi untuk bertanggung jawab pada penyimpangan anggaran di departemen/unit. | | | | |
| C4. | Pimpinan membicarakan kepada saya mengenai peningkatan pekerjaan untuk memenuhi tujuan RKA-OPD | | | | |
| C5. | Pimpinan akan menunjukkan ketidakpuasannya mengenai anggaran unit saya bila tujuan tidak tercapai | | | | |
| C6. | Saya telah menjelaskan kepada pimpinan mengenai item-item anggaran yang melampaui RKA-OPD karena tidak dapat saya kendalikan. | | | | |
| D1. | Saya mendapatkan umpan balik yang memadai sehubungan dengan prestasi saya dalam mencapai tujuan anggaran. | | | | |
| D2. | Saya memperoleh banyak umpan balik dan pengarahan mengenai penyimpangan anggaran. | | | | |

| | | | | | |
|-----|--|--|--|--|--|
| D3. | Saya memperoleh umpan balik dan evaluasi tentang kerja saya pada akhir siklus penyusunan rencana anggaran | | | | |
| D4. | Umpan balik yang saya peroleh selama proses penyusunan rencana anggaran membantu memperbaiki kinerja. | | | | |
| D5. | Saya memperbaiki sikap menurut umpan balik yang saya terima. | | | | |
| D6. | Saya memperoleh umpan balik terhadap kinerja saya dalam pencapaian tujuan anggaran. | | | | |
| E1. | Saya seharusnya tidak mengalami banyak kesulitan dalam mencapai tujuan anggaran. | | | | |
| E2. | Tujuan anggaran sulit dicapai. | | | | |
| E3. | Tujuan anggaran yang sulit menghasilkan kinerja yang optimal. | | | | |
| E4. | Tujuan anggaran yang sulit mendorong kerja keras untuk mencapainya. | | | | |
| E5. | Kesulitan tujuan anggaran menghambat Saudara untuk memiliki motivasi bekerja yang baik. | | | | |
| F1. | Target permulaan rencana anggaran selalu ditetapkan serendah mungkin | | | | |
| F2. | Saya selalu merevisi target anggaran yang ditetapkan setelah berjalan 6 bulan. | | | | |
| F3. | Saya perlu mengetahui penyebab penyimpangan anggaran untuk kelompok maupun individu dalam unit saya. | | | | |
| F4. | Kinerja saya baik atau pada umumnya dinilai baik jika anggaran yang ditetapkan dapat dicapai/ dilaksanakan. | | | | |
| F5. | Kinerja saya baik atau pada umumnya dinilai baik jika anggaran yang ditetapkan dapat dikendalikan/ diawasi. | | | | |
| F6. | Kinerja saya baik atau pada umumnya dinilai baik jika anggaran yang ditetapkan dapat dipertanggung jawabkan | | | | |
| F7. | Untuk mengetahui perkembangan kinerja saya baik atau pada umumnya baik jika rencana dan realisasi anggaran dari tahun ke tahun dapat dibandingkan. | | | | |



Factor Analysis: Partisipasi Anggaran

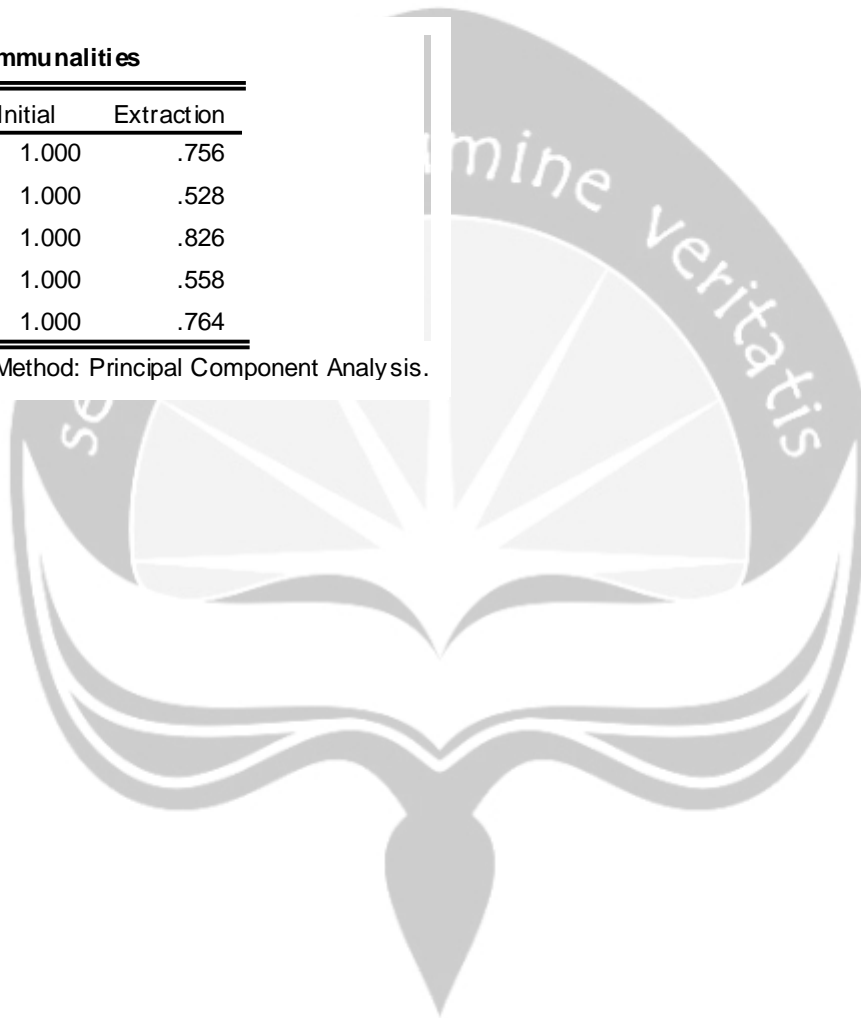
KMO and Bartlett's Test

| | | | |
|--|--------------------|---------|------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .840 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 467.131 | |
| | df | 10 | |
| | Sig. | .000 | |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| A1 | 1.000 | .756 |
| A2 | 1.000 | .528 |
| A3 | 1.000 | .826 |
| A4 | 1.000 | .558 |
| A5 | 1.000 | .764 |

Extraction Method: Principal Component Analysis.



Reliability: Partisipasi Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .868 | .883 | 5 |

Inter-Item Correlation Matrix

| | A1 | A2 | A3 | A4 | A5 |
|----|-------|-------|-------|-------|-------|
| A1 | 1.000 | .495 | .797 | .551 | .709 |
| A2 | .495 | 1.000 | .522 | .485 | .572 |
| A3 | .797 | .522 | 1.000 | .600 | .790 |
| A4 | .551 | .485 | .600 | 1.000 | .505 |
| A5 | .709 | .572 | .790 | .505 | 1.000 |

Factor Analysis: Kejelasan Tujuan Anggaran

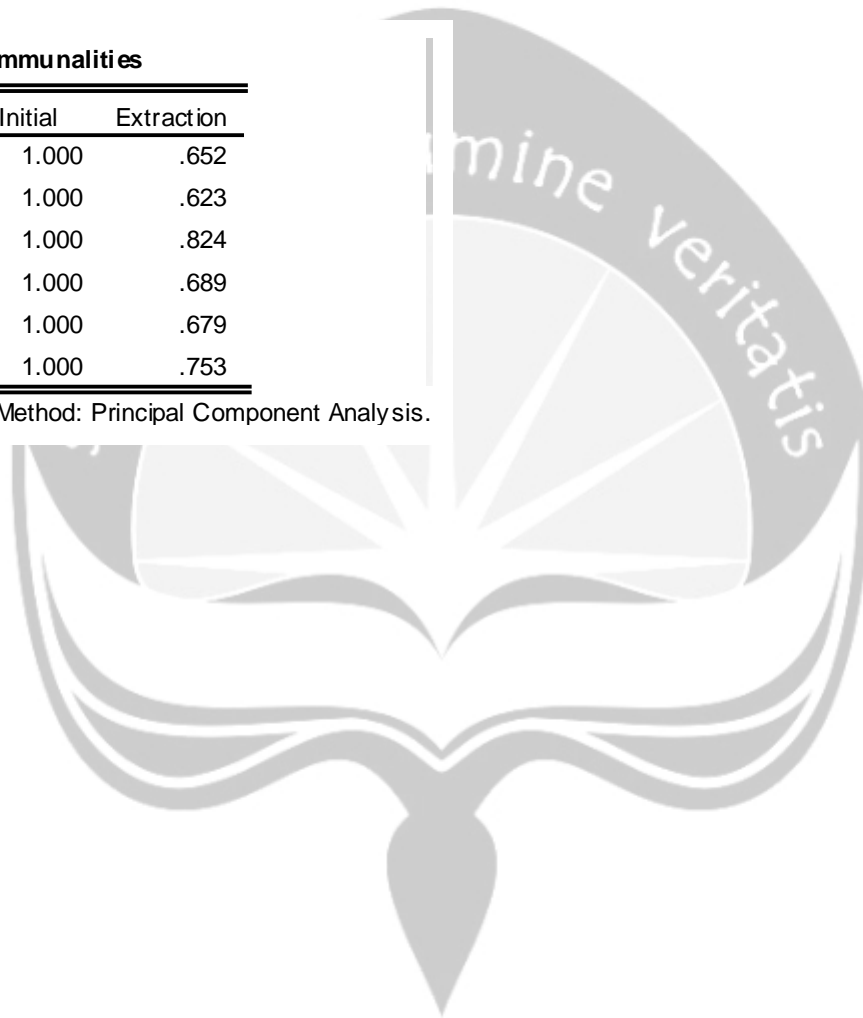
KMO and Bartlett's Test

| | | | |
|--|--------------------|---------|------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .816 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 702.869 | |
| | df | 15 | |
| | Sig. | .000 | |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| B1 | 1.000 | .652 |
| B2 | 1.000 | .623 |
| B3 | 1.000 | .824 |
| B4 | 1.000 | .689 |
| B5 | 1.000 | .679 |
| B6 | 1.000 | .753 |

Extraction Method: Principal Component Analysis.



Reliability: Kejelasan Tujuan Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .910 | .915 | 6 |

Inter-Item Correlation Matrix

| | B1 | B2 | B3 | B4 | B5 | B6 |
|----|-------|-------|-------|-------|-------|-------|
| B1 | 1.000 | .662 | .689 | .489 | .617 | .619 |
| B2 | .662 | 1.000 | .617 | .531 | .481 | .702 |
| B3 | .689 | .617 | 1.000 | .775 | .787 | .677 |
| B4 | .489 | .531 | .775 | 1.000 | .625 | .738 |
| B5 | .617 | .481 | .787 | .625 | 1.000 | .623 |
| B6 | .619 | .702 | .677 | .738 | .623 | 1.000 |

Factor Analysis: Evaluasi Anggaran

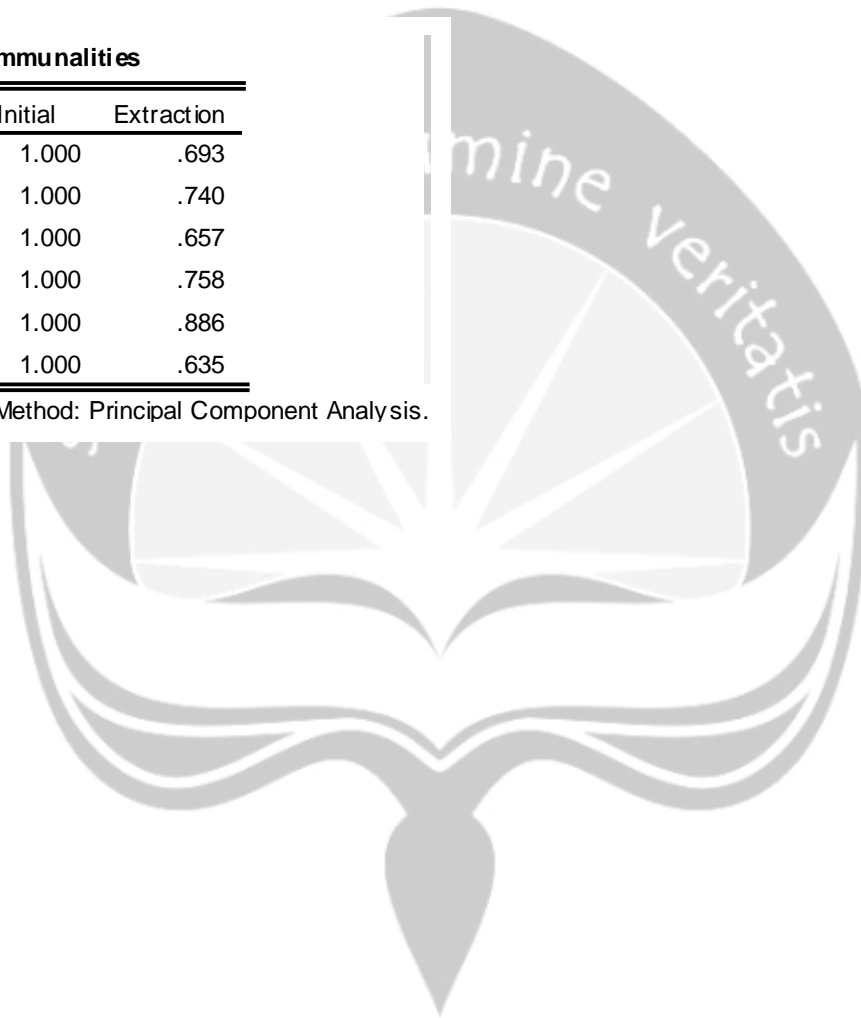
KMO and Bartlett's Test

| | | | |
|--|--------------------|---------|------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .698 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 455.827 | |
| | df | 15 | |
| | Sig. | .000 | |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| C1 | 1.000 | .693 |
| C2 | 1.000 | .740 |
| C3 | 1.000 | .657 |
| C4 | 1.000 | .758 |
| C5 | 1.000 | .886 |
| C6 | 1.000 | .635 |

Extraction Method: Principal Component Analysis.



Reliability: Evaluasi Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .820 | .832 | 6 |

Inter-Item Correlation Matrix

| | C1 | C2 | C3 | C4 | C5 | C6 |
|----|-------|-------|-------|-------|-------|-------|
| C1 | 1.000 | .514 | .604 | .525 | .658 | .263 |
| C2 | .514 | 1.000 | .443 | .632 | .358 | .248 |
| C3 | .604 | .443 | 1.000 | .345 | .733 | .293 |
| C4 | .525 | .632 | .345 | 1.000 | .365 | .202 |
| C5 | .658 | .358 | .733 | .365 | 1.000 | .589 |
| C6 | .263 | .248 | .293 | .202 | .589 | 1.000 |

Factor Analysis: Umpan Balik Anggaran

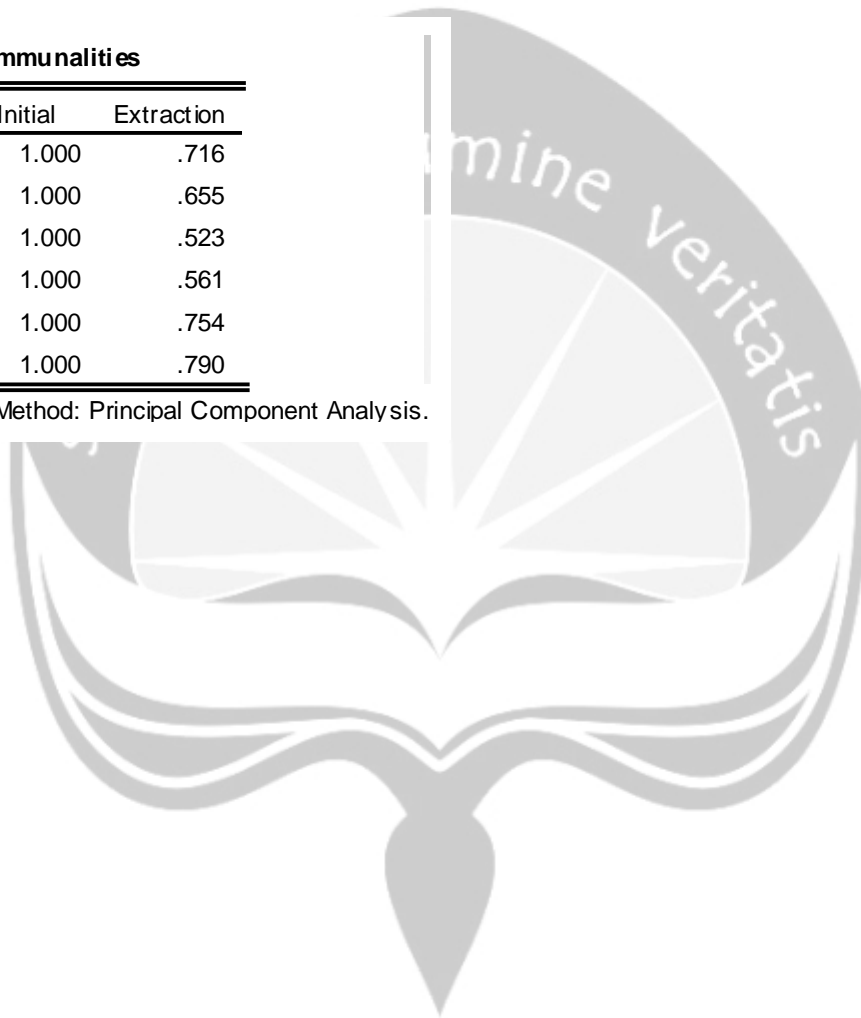
KMO and Bartlett's Test

| | | | |
|--|--------------------|---------|------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .811 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 629.046 | |
| | df | 15 | |
| | Sig. | .000 | |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| D1 | 1.000 | .716 |
| D2 | 1.000 | .655 |
| D3 | 1.000 | .523 |
| D4 | 1.000 | .561 |
| D5 | 1.000 | .754 |
| D6 | 1.000 | .790 |

Extraction Method: Principal Component Analysis.



Reliability: Umpan Balik Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .899 | .898 | 6 |

Inter-Item Correlation Matrix

| | D1 | D2 | D3 | D4 | D5 | D6 |
|----|-------|-------|-------|-------|-------|-------|
| D1 | 1.000 | .707 | .587 | .455 | .690 | .677 |
| D2 | .707 | 1.000 | .429 | .435 | .719 | .639 |
| D3 | .587 | .429 | 1.000 | .495 | .574 | .514 |
| D4 | .455 | .435 | .495 | 1.000 | .523 | .785 |
| D5 | .690 | .719 | .574 | .523 | 1.000 | .710 |
| D6 | .677 | .639 | .514 | .785 | .710 | 1.000 |

Factor Analysis: Kesulitan Tujuan Anggaran

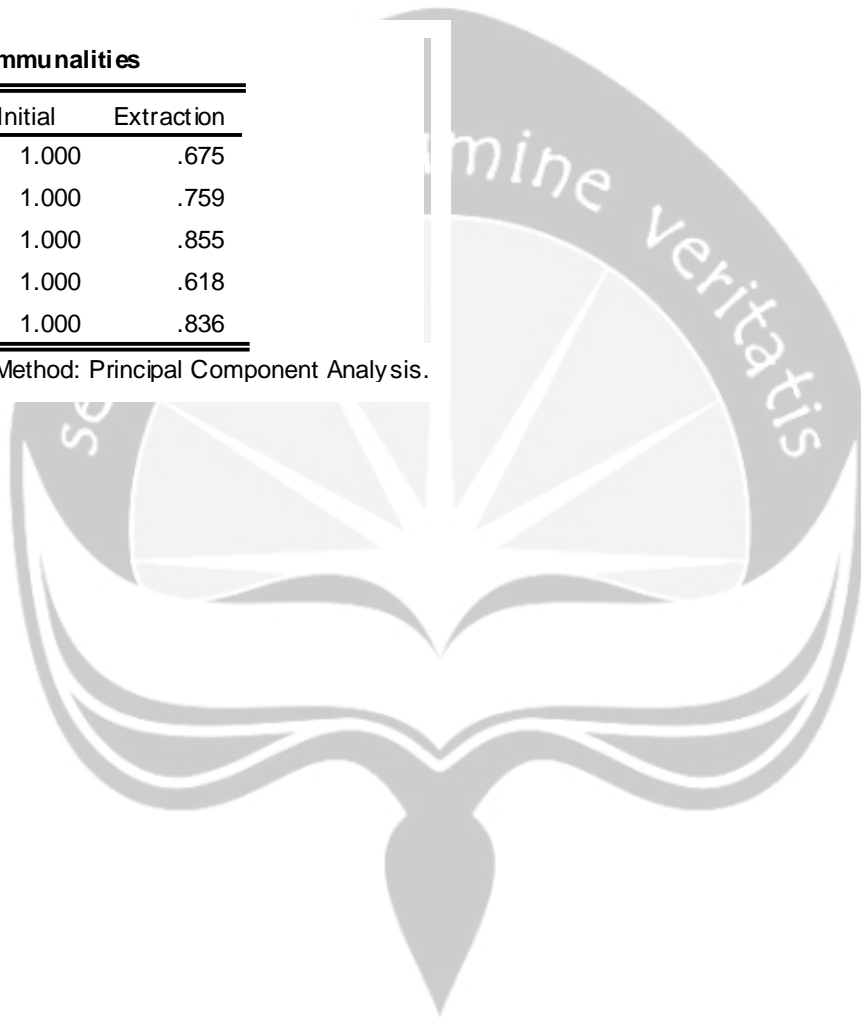
KMO and Bartlett's Test

| | | | |
|--|--------------------|--|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .851 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | | 595.586 |
| | df | | 10 |
| | Sig. | | .000 |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| E1 | 1.000 | .675 |
| E2 | 1.000 | .759 |
| E3 | 1.000 | .855 |
| E4 | 1.000 | .618 |
| E5 | 1.000 | .836 |

Extraction Method: Principal Component Analysis.



Reliability: Kesulitan Tujuan Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .912 | .915 | 5 |

Inter-Item Correlation Matrix

| | E1 | E2 | E3 | E4 | E5 |
|----|-------|-------|-------|-------|-------|
| E1 | 1.000 | .591 | .738 | .489 | .735 |
| E2 | .591 | 1.000 | .728 | .682 | .760 |
| E3 | .738 | .728 | 1.000 | .669 | .840 |
| E4 | .489 | .682 | .669 | 1.000 | .592 |
| E5 | .735 | .760 | .840 | .592 | 1.000 |

Factor Analysis: Kinerja Anggaran

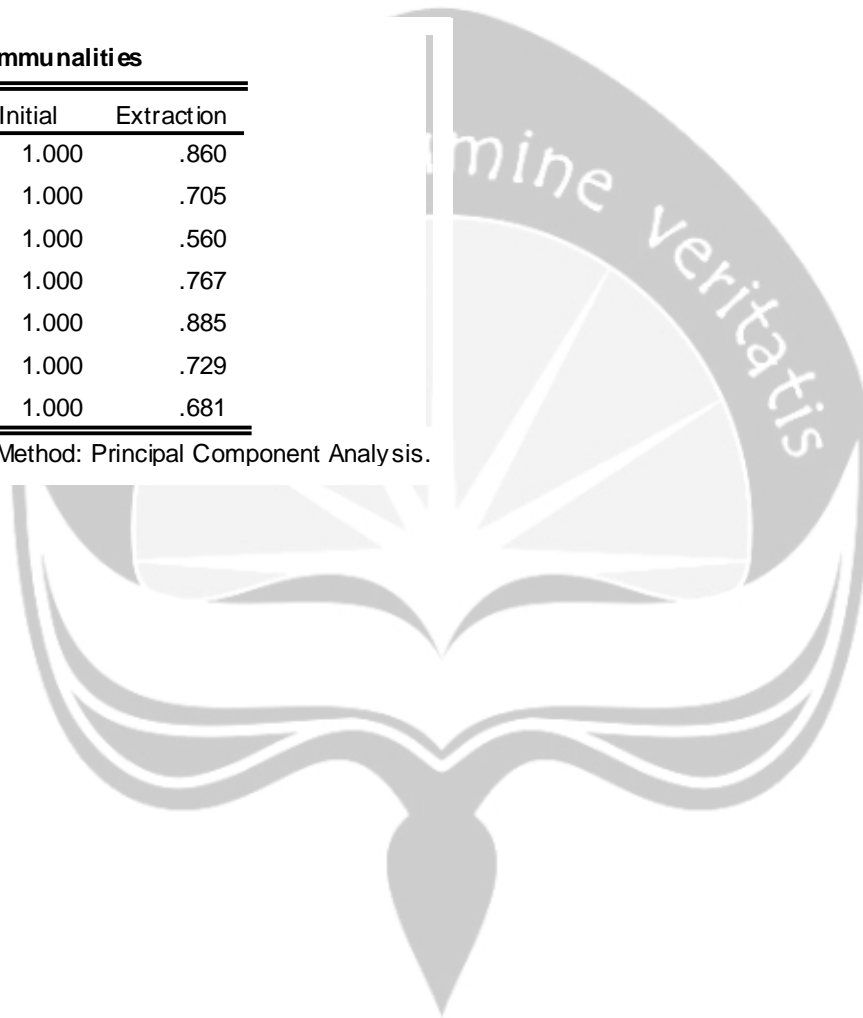
KMO and Bartlett's Test

| | | | |
|--|--------------------|--|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | | .641 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | | 360.024 |
| | df | | 21 |
| | Sig. | | .000 |

Communalities

| | Initial | Extraction |
|----|---------|------------|
| F1 | 1.000 | .860 |
| F2 | 1.000 | .705 |
| F3 | 1.000 | .560 |
| F4 | 1.000 | .767 |
| F5 | 1.000 | .885 |
| F6 | 1.000 | .729 |
| F7 | 1.000 | .681 |

Extraction Method: Principal Component Analysis.



Reliability: Kinerja Anggaran

Scale: ALL VARIABLES

Case Processing Summary

| | | N | % |
|-------|-----------------------|-----|-------|
| Cases | Valid | 160 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 160 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| .756 | .752 | 7 |

Inter-Item Correlation Matrix

| | F1 | F2 | F3 | F4 | F5 | F6 | F7 |
|----|-------|-------|-------|-------|-------|-------|-------|
| F1 | 1.000 | .388 | .519 | .376 | -.003 | .105 | .327 |
| F2 | .388 | 1.000 | .399 | .721 | .165 | .474 | .210 |
| F3 | .519 | .399 | 1.000 | .472 | .314 | .360 | .163 |
| F4 | .376 | .721 | .472 | 1.000 | .411 | .403 | .255 |
| F5 | -.003 | .165 | .314 | .411 | 1.000 | .051 | .278 |
| F6 | .105 | .474 | .360 | .403 | .051 | 1.000 | -.047 |
| F7 | .327 | .210 | .163 | .255 | .278 | -.047 | 1.000 |

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N | | 160 |
| Normal Parameters ^{a,b} | Mean | .0000000 |
| | Std. Deviation | .33537724 |
| Most Extreme Differences | Absolute | .075 |
| | Positive | .075 |
| | Negative | -.075 |
| Kolmogorov-Smirnov Z | | .949 |
| Asymp. Sig. (2-tailed) | | .329 |

a. Test distribution is Normal.

b. Calculated from data.



Uji Multikolinearitas

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|--|-------------------|--------|
| 1 | Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran ^a | . | Enter |

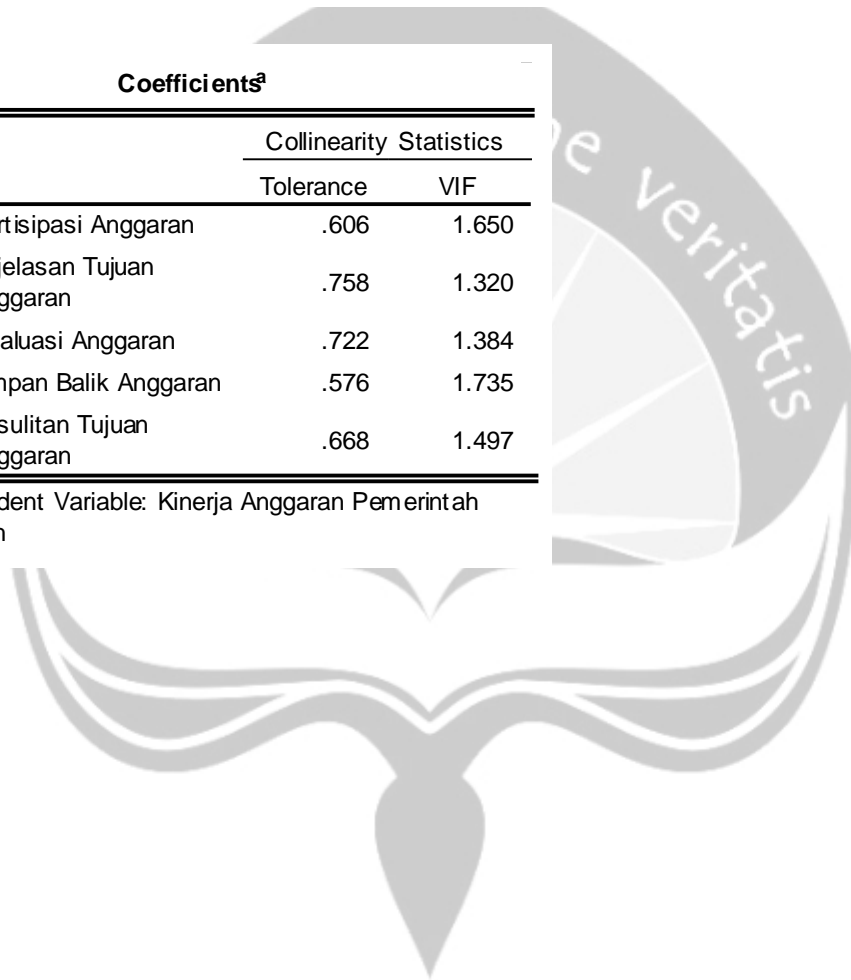
a. All requested variables entered.

b. Dependent Variable: Kinerja Anggaran Pemerintah Daerah

Coefficients^a

| Model | | Collinearity Statistics | |
|-------|---------------------------|-------------------------|-------|
| | | Tolerance | VIF |
| 1 | Partisipasi Anggaran | .606 | 1.650 |
| | Kejelasan Tujuan Anggaran | .758 | 1.320 |
| | Evaluasi Anggaran | .722 | 1.384 |
| | Umpan Balik Anggaran | .576 | 1.735 |
| | Kesulitan Tujuan Anggaran | .668 | 1.497 |

a. Dependent Variable: Kinerja Anggaran Pemerintah Daerah



Uji Heteroskedastisitas

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|--|-------------------|--------|
| 1 | Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran ^a | . | Enter |

a. All requested variables entered.

b. Dependent Variable: abs

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .201 ^a | .040 | .009 | .17750 |

a. Predictors: (Constant), Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|-------|-------------------|
| 1 | Regression | .205 | 5 | .041 | 1.300 | .267 ^a |
| | Residual | 4.852 | 154 | .032 | | |
| | Total | 5.057 | 159 | | | |

a. Predictors: (Constant), Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran

b. Dependent Variable: abs

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | Sig. |
|-------|---------------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | t | |
| 1 | (Constant) | .021 | .126 | | .164 | .870 |
| | Partisipasi Anggaran | -.002 | .030 | -.006 | -.059 | .953 |
| | Kejelasan Tujuan Anggaran | .017 | .023 | .066 | .724 | .470 |
| | Evaluasi Anggaran | .061 | .034 | .164 | 1.769 | .079 |
| | Umpan Balik Anggaran | .020 | .040 | .053 | .509 | .612 |
| | Kesulitan Tujuan Anggaran | -.023 | .027 | -.084 | -.872 | .384 |

a. Dependent Variable: abs

Regression

Variables Entered/Removed^b

| Model | Variables Entered | Variables Removed | Method |
|-------|--|-------------------|--------|
| 1 | Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran ^a | . | Enter |

a. All requested variables entered.

b. Dependent Variable: Kinerja Anggaran Pemerintah Daerah

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .634 ^a | .402 | .382 | .34078 |

a. Predictors: (Constant), Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|-----|-------------|--------|-------------------|
| 1 | Regression | 12.009 | 5 | 2.402 | 20.683 | .000 ^a |
| | Residual | 17.884 | 154 | .116 | | |
| | Total | 29.893 | 159 | | | |

a. Predictors: (Constant), Kesulitan Tujuan Anggaran, Evaluasi Anggaran, Kejelasan Tujuan Anggaran, Partisipasi Anggaran, Umpan Balik Anggaran

b. Dependent Variable: Kinerja Anggaran Pemerintah Daerah

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | | Sig. |
|-------|---------------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | t | |
| 1 | (Constant) | 1.154 | .241 | | 4.788 | .000 |
| | Partisipasi Anggaran | .137 | .058 | .189 | 2.361 | .019 |
| | Kejelasan Tujuan Anggaran | .090 | .045 | .143 | 2.001 | .047 |
| | Evaluasi Anggaran | .150 | .066 | .167 | 2.271 | .025 |
| | Umpan Balik Anggaran | .162 | .076 | .175 | 2.135 | .034 |
| | Kesulitan Tujuan Anggaran | .124 | .051 | .184 | 2.414 | .017 |

a. Dependent Variable: Kinerja Anggaran Pemerintah Daerah

Descriptives

Descriptive Statistics

| | N | Minimum | Maximum | Mean | Std. Deviation |
|------------------------------------|-----|---------|---------|--------|----------------|
| Partisipasi Anggaran | 160 | 1.80 | 4.00 | 3.4062 | .59702 |
| Kejelasan Tujuan Anggaran | 160 | 1.00 | 4.00 | 3.4385 | .69354 |
| Evaluasi Anggaran | 160 | 1.83 | 4.00 | 3.5000 | .48058 |
| Umpan Balik Anggaran | 160 | 2.17 | 4.00 | 3.6125 | .46938 |
| Kesulitan Tujuan Anggaran | 160 | 2.00 | 4.00 | 3.2363 | .64540 |
| Kinerja Anggaran Pemerintah Daerah | 160 | 2.43 | 4.00 | 3.4411 | .43360 |
| Valid N (listwise) | 160 | | | | |



Frequencies

Frequency Table: Partisipasi Anggaran

A1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 8 | 5.0 | 5.0 | 5.0 |
| | Setuju | 57 | 35.6 | 35.6 | 40.6 |
| | Sangat setuju | 95 | 59.4 | 59.4 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

A2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 4 | 2.5 | 2.5 | 2.5 |
| | Tidak setuju | 20 | 12.5 | 12.5 | 15.0 |
| | Setuju | 61 | 38.1 | 38.1 | 53.1 |
| | Sangat setuju | 75 | 46.9 | 46.9 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

A3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Tidak setuju | 7 | 4.4 | 4.4 | 5.6 |
| | Setuju | 54 | 33.8 | 33.8 | 39.4 |
| | Sangat setuju | 97 | 60.6 | 60.6 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

A4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 1 | .6 | .6 | .6 |
| | Tidak setuju | 4 | 2.5 | 2.5 | 3.1 |
| | Setuju | 94 | 58.8 | 58.8 | 61.9 |
| | Sangat setuju | 61 | 38.1 | 38.1 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

A5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 16 | 10.0 | 10.0 | 10.0 |
| | Tidak setuju | 17 | 10.6 | 10.6 | 20.6 |
| | Setuju | 28 | 17.5 | 17.5 | 38.1 |
| | Sangat setuju | 99 | 61.9 | 61.9 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |



Frequencies

Frequency Table: Kejelasan Tujuan Anggaran

B1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 5 | 3.1 | 3.1 | 3.1 |
| | Tidak setuju | 7 | 4.4 | 4.4 | 7.5 |
| | Setuju | 36 | 22.5 | 22.5 | 30.0 |
| | Sangat setuju | 112 | 70.0 | 70.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

B2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 14 | 8.8 | 8.8 | 8.8 |
| | Tidak setuju | 28 | 17.5 | 17.5 | 26.3 |
| | Setuju | 25 | 15.6 | 15.6 | 41.9 |
| | Sangat setuju | 93 | 58.1 | 58.1 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

B3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 6 | 3.8 | 3.8 | 3.8 |
| | Tidak setuju | 7 | 4.4 | 4.4 | 8.1 |
| | Setuju | 41 | 25.6 | 25.6 | 33.8 |
| | Sangat setuju | 106 | 66.3 | 66.3 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

B4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 8 | 5.0 | 5.0 | 5.0 |
| | Tidak setuju | 11 | 6.9 | 6.9 | 11.9 |
| | Setuju | 52 | 32.5 | 32.5 | 44.4 |
| | Sangat setuju | 89 | 55.6 | 55.6 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

B5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 6 | 3.8 | 3.8 | 3.8 |
| | Tidak setuju | 13 | 8.1 | 8.1 | 11.9 |
| | Setuju | 24 | 15.0 | 15.0 | 26.9 |
| | Sangat setuju | 117 | 73.1 | 73.1 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

B6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 5 | 3.1 | 3.1 | 3.1 |
| | Tidak setuju | 26 | 16.3 | 16.3 | 19.4 |
| | Setuju | 45 | 28.1 | 28.1 | 47.5 |
| | Sangat setuju | 84 | 52.5 | 52.5 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |



Frequencies

Frequency Table: Evaluasi Anggaran

C1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 6 | 3.8 | 3.8 | 3.8 |
| | Setuju | 52 | 32.5 | 32.5 | 36.3 |
| | Sangat setuju | 102 | 63.8 | 63.8 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

C2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 8 | 5.0 | 5.0 | 5.0 |
| | Setuju | 56 | 35.0 | 35.0 | 40.0 |
| | Sangat setuju | 96 | 60.0 | 60.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

C3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 4 | 2.5 | 2.5 | 2.5 |
| | Tidak setuju | 10 | 6.3 | 6.3 | 8.8 |
| | Setuju | 66 | 41.3 | 41.3 | 50.0 |
| | Sangat setuju | 80 | 50.0 | 50.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

C4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 8 | 5.0 | 5.0 | 5.0 |
| | Setuju | 57 | 35.6 | 35.6 | 40.6 |
| | Sangat setuju | 95 | 59.4 | 59.4 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

C5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Tidak setuju | 8 | 5.0 | 5.0 | 6.3 |
| | Setuju | 67 | 41.9 | 41.9 | 48.1 |
| | Sangat setuju | 83 | 51.9 | 51.9 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

C6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 8 | 5.0 | 5.0 | 5.0 |
| | Tidak setuju | 10 | 6.3 | 6.3 | 11.3 |
| | Setuju | 40 | 25.0 | 25.0 | 36.3 |
| | Sangat setuju | 102 | 63.8 | 63.8 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |



Frequencies

Frequency Table: Umpan Balik Anggaran

D1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Tidak setuju | 3 | 1.9 | 1.9 | 3.1 |
| | Setuju | 61 | 38.1 | 38.1 | 41.3 |
| | Sangat setuju | 94 | 58.8 | 58.8 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

D2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Tidak setuju | 7 | 4.4 | 4.4 | 5.6 |
| | Setuju | 36 | 22.5 | 22.5 | 28.1 |
| | Sangat setuju | 115 | 71.9 | 71.9 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

D3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Setuju | 54 | 33.8 | 33.8 | 35.0 |
| | Sangat setuju | 104 | 65.0 | 65.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

D4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 2 | 1.3 | 1.3 | 1.3 |
| | Setuju | 51 | 31.9 | 31.9 | 33.1 |
| | Sangat setuju | 107 | 66.9 | 66.9 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

D5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 12 | 7.5 | 7.5 | 7.5 |
| | Setuju | 37 | 23.1 | 23.1 | 30.6 |
| | Sangat setuju | 111 | 69.4 | 69.4 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

D6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 7 | 4.4 | 4.4 | 4.4 |
| | Setuju | 55 | 34.4 | 34.4 | 38.8 |
| | Sangat setuju | 98 | 61.3 | 61.3 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |



Frequencies

Frequency Table: Kesulitan Tujuan Anggaran

E1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 6 | 3.8 | 3.8 | 3.8 |
| | Setuju | 81 | 50.6 | 50.6 | 54.4 |
| | Sangat setuju | 73 | 45.6 | 45.6 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

E2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 49 | 30.6 | 30.6 | 30.6 |
| | Setuju | 45 | 28.1 | 28.1 | 58.8 |
| | Sangat setuju | 66 | 41.3 | 41.3 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

E3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 35 | 21.9 | 21.9 | 21.9 |
| | Setuju | 49 | 30.6 | 30.6 | 52.5 |
| | Sangat setuju | 76 | 47.5 | 47.5 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

E4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 20 | 12.5 | 12.5 | 12.5 |
| | Setuju | 91 | 56.9 | 56.9 | 69.4 |
| | Sangat setuju | 49 | 30.6 | 30.6 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

E5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|--------------------|-----------|---------|---------------|--------------------|
| Valid | Sanga tidak setuju | 3 | 1.9 | 1.9 | 1.9 |
| | Tidak setuju | 37 | 23.1 | 23.1 | 25.0 |
| | Setuju | 42 | 26.3 | 26.3 | 51.3 |
| | Sangat setuju | 78 | 48.8 | 48.8 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |



Frequencies

Frequency Table: Kinerja Anggaran

F1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 24 | 15.0 | 15.0 | 15.0 |
| | Setuju | 57 | 35.6 | 35.6 | 50.6 |
| | Sangat setuju | 79 | 49.4 | 49.4 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 16 | 10.0 | 10.0 | 10.0 |
| | Setuju | 50 | 31.3 | 31.3 | 41.3 |
| | Sangat setuju | 94 | 58.8 | 58.8 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 32 | 20.0 | 20.0 | 20.0 |
| | Setuju | 60 | 37.5 | 37.5 | 57.5 |
| | Sangat setuju | 68 | 42.5 | 42.5 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 22 | 13.8 | 13.8 | 13.8 |
| | Setuju | 70 | 43.8 | 43.8 | 57.5 |
| | Sangat setuju | 68 | 42.5 | 42.5 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 24 | 15.0 | 15.0 | 15.0 |
| | Setuju | 24 | 15.0 | 15.0 | 30.0 |
| | Sangat setuju | 112 | 70.0 | 70.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F6

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 10 | 6.3 | 6.3 | 6.3 |
| | Setuju | 54 | 33.8 | 33.8 | 40.0 |
| | Sangat setuju | 96 | 60.0 | 60.0 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

F7

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|---------------|-----------|---------|---------------|--------------------|
| Valid | Tidak setuju | 4 | 2.5 | 2.5 | 2.5 |
| | Setuju | 47 | 29.4 | 29.4 | 31.9 |
| | Sangat setuju | 109 | 68.1 | 68.1 | 100.0 |
| | Total | 160 | 100.0 | 100.0 | |

Frequency Table

Dinas

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|--|-----------|---------|---------------|--------------------|
| Valid | | | | |
| Badan kepegawaian dan pengembangan sumber daya manusia | 5 | 3,1 | 3,1 | 3,1 |
| Badan kesatuan bangsa dan politik | 5 | 3,1 | 3,1 | 6,3 |
| Badan penanggulangan bencana daerah | 3 | 1,9 | 1,9 | 8,1 |
| Badan pendapatan daerah | 4 | 2,5 | 2,5 | 10,6 |
| Badan penelitian dan Pengembangan | 5 | 3,1 | 3,1 | 13,8 |
| Badan pengelola keuangan dan aset | 5 | 3,1 | 3,1 | 16,9 |
| Badan perencanaan pembangunan | 5 | 3,1 | 3,1 | 20,0 |
| Dinas Kebudayaan | 5 | 3,1 | 3,1 | 23,1 |
| Dinas kependudukan dan pencatatan sipil | 5 | 3,1 | 3,1 | 26,3 |
| Dinas kesehatan | 5 | 3,1 | 3,1 | 29,4 |
| Dinas komunikasi, informatika dan statistik | 5 | 3,1 | 3,1 | 32,5 |
| Dinas koperasi, usaha mikro kecil dan menengah | 5 | 3,1 | 3,1 | 35,6 |
| Dinas lingkungan hidup dan kebersihan | 5 | 3,1 | 3,1 | 38,8 |
| Dinas pariwisata | 5 | 3,1 | 3,1 | 41,9 |
| Dinas pekerjaan umum dan penataan ruang | 5 | 3,1 | 3,1 | 45,0 |
| Dinas pemberdayaan masyarakat dan desa | 4 | 2,5 | 2,5 | 47,5 |
| Dinas pemberdayaan perempuan dan perlindungan anak, pengenda | 5 | 3,1 | 3,1 | 50,6 |
| Dinas penanaman modal dan pelayanan terpadu | 4 | 2,5 | 2,5 | 53,1 |
| Dinas pendidikan, kepemudaan, dan olahraga | 5 | 3,1 | 3,1 | 56,3 |
| Dinas perhubungan | 5 | 3,1 | 3,1 | 59,4 |
| Dinas perikanan dan ketahanan pangan | 5 | 3,1 | 3,1 | 62,5 |
| Dinas perindustrian dan perdagangan | 5 | 3,1 | 3,1 | 65,6 |
| Dinas perpustakaan dan kearsipan | 5 | 3,1 | 3,1 | 68,8 |
| Dinas pertanian | 4 | 2,5 | 2,5 | 71,3 |
| Dinas perumahan, kawasan pemukiman dan pertanahan | 5 | 3,1 | 3,1 | 74,4 |
| Dinas sosial | 4 | 2,5 | 2,5 | 76,9 |
| Dinas tenaga kerja dan sertifikasi kompetensi | 4 | 2,5 | 2,5 | 79,4 |
| Inspektorat kota Denpasar | 5 | 3,1 | 3,1 | 82,5 |
| Kecamatan Denpasar barat | 4 | 2,5 | 2,5 | 85,0 |
| Kecamatan Denpasar selatan | 4 | 2,5 | 2,5 | 87,5 |
| Kecamatan Denpasar timur | 4 | 2,5 | 2,5 | 90,0 |
| Kecamatan Denpasar utara | 4 | 2,5 | 2,5 | 92,5 |
| Rumah sakit umum daerah wangaya | 4 | 2,5 | 2,5 | 95,0 |
| Satuan Polisi Pamong Praja | 4 | 2,5 | 2,5 | 97,5 |
| Sekretaris Daerah | 2 | 1,3 | 1,3 | 98,8 |
| Sekretaris DPRD | 2 | 1,3 | 1,3 | 100,0 |
| Total | 160 | 100,0 | 100,0 | |

Jabatan

| | Frequency | Percent | Valid Percent | Cumulativ e Percent |
|-------------------------------|-----------|---------|---------------|------------------------|
| Valid Kepala OPD | 34 | 21,3 | 21,3 | 21,3 |
| Kepala Bidang | 32 | 20,0 | 20,0 | 41,3 |
| Kepala Sub Bidang | 29 | 18,1 | 18,1 | 59,4 |
| Sekretaris OPD | 35 | 21,9 | 21,9 | 81,3 |
| Kepala Sub Bagian Umum | 15 | 9,4 | 9,4 | 90,6 |
| Kepala Sub bagian Keuangan | 15 | 9,4 | 9,4 | 100,0 |
| Total | 160 | 100,0 | 100,0 | |

Jenis kelamin

| | Frequency | Percent | Valid Percent | Cumulativ e Percent |
|------------|-----------|---------|---------------|------------------------|
| Valid Pria | 86 | 53,8 | 53,8 | 53,8 |
| Wanita | 74 | 46,3 | 46,3 | 100,0 |
| Total | 160 | 100,0 | 100,0 | |

Usia

| | Frequency | Percent | Valid Percent | Cumulativ e Percent |
|-------------------|-----------|---------|---------------|------------------------|
| Valid 26-35 tahun | 31 | 19,4 | 19,4 | 19,4 |
| 36-45 tahun | 50 | 31,3 | 31,3 | 50,6 |
| 46-55 tahun | 65 | 40,6 | 40,6 | 91,3 |
| >55 tahun | 14 | 8,8 | 8,8 | 100,0 |
| Total | 160 | 100,0 | 100,0 | |

Pendidikan

| | Frequency | Percent | Valid Percent | Cumulativ e Percent |
|-------------------|-----------|---------|---------------|------------------------|
| Valid SLTA | 14 | 8,8 | 8,8 | 8,8 |
| Sarjana Strata I | 102 | 63,8 | 63,8 | 72,5 |
| Sarjana Strata II | 44 | 27,5 | 27,5 | 100,0 |
| Total | 160 | 100,0 | 100,0 | |



| No | A1 | A2 | A3 | A4 | A5 | X1 | B1 | B2 | B3 | B4 | B5 | B6 | X2 |
|----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 3 | 4 | 3 | 4 | 3 | 3,33 |
| 2 | 3 | 3 | 3 | 3 | 1 | 2,60 | 3 | 1 | 4 | 4 | 4 | 2 | 3,00 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 4 | 3 | 3 | 3 | 3 | 1 | 2,60 | 3 | 1 | 4 | 4 | 4 | 2 | 3,00 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 6 | 4 | 1 | 4 | 4 | 4 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 7 | 3 | 2 | 3 | 3 | 2 | 2,60 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 8 | 3 | 3 | 2 | 2 | 2 | 2,40 | 3 | 4 | 3 | 3 | 4 | 3 | 3,33 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 2 | 3 | 3 | 4 | 4 | 3,17 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 3 | 3 | 3 | 2 | 3,00 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 16 | 3 | 3 | 3 | 3 | 2 | 2,80 | 3 | 2 | 3 | 3 | 4 | 3 | 3,00 |
| 17 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 18 | 3 | 2 | 3 | 3 | 4 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 1 | 3 | 2 | 3 | 2 | 2,33 |
| 20 | 2 | 2 | 2 | 3 | 2 | 2,20 | 3 | 2 | 3 | 3 | 3 | 3 | 2,83 |
| 21 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 23 | 3 | 2 | 3 | 3 | 1 | 2,40 | 4 | 2 | 2 | 2 | 2 | 2 | 2,33 |
| 24 | 4 | 3 | 3 | 2 | 4 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 25 | 3 | 3 | 4 | 4 | 4 | 3,60 | 2 | 2 | 3 | 4 | 2 | 3 | 2,67 |
| 26 | 3 | 3 | 3 | 4 | 3 | 3,20 | 2 | 3 | 3 | 3 | 4 | 2 | 2,83 |
| 27 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 |
| 28 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 29 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 30 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 31 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 32 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 2 | 2 | 1 | 1 | 2 | 2,00 |
| 33 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 1 | 4 | 3 | 3 | 2 | 2,67 |
| 35 | 3 | 1 | 3 | 3 | 2 | 2,40 | 3 | 2 | 3 | 3 | 4 | 3 | 3,00 |
| 36 | 3 | 3 | 3 | 2 | 3 | 2,80 | 4 | 4 | 2 | 2 | 2 | 3 | 2,83 |
| 37 | 3 | 4 | 3 | 3 | 3 | 3,20 | 2 | 2 | 3 | 4 | 2 | 4 | 2,83 |
| 38 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 39 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 3 | 3,83 |
| 40 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 3 | 2 | 1 | 1 | 2 | 2,17 |
| 41 | 3 | 4 | 4 | 3 | 4 | 3,60 | 4 | 2 | 1 | 1 | 2 | 2 | 2,00 |
| 42 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 43 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 45 | 2 | 2 | 3 | 3 | 1 | 2,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 46 | 3 | 3 | 4 | 3 | 4 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 47 | 4 | 2 | 3 | 3 | 1 | 2,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 48 | 2 | 2 | 3 | 3 | 1 | 2,20 | 4 | 4 | 4 | 4 | 3 | 4 | 3,83 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 50 | 4 | 4 | 3 | 3 | 4 | 3,60 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 |

| No | A1 | A2 | A3 | A4 | A5 | X1 | B1 | B2 | B3 | B4 | B5 | B6 | X2 |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 51 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 4 | 3,83 |
| 52 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 4 | 4 | 4 | 4 | 3,83 |
| 53 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 55 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 56 | 3 | 3 | 3 | 3 | 4 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 57 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 2 | 4 | 4 | 4 | 4 | 3,67 |
| 58 | 3 | 3 | 3 | 3 | 3 | 3,00 | 1 | 1 | 1 | 1 | 1 | 1 | 1,00 |
| 59 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 60 | 3 | 3 | 4 | 4 | 4 | 3,60 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 2 | 4 | 4 | 4 | 4 | 3,50 |
| 62 | 3 | 2 | 2 | 3 | 1 | 2,20 | 3 | 2 | 3 | 3 | 3 | 2 | 2,67 |
| 63 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 4 | 3 | 3 | 4 | 3,50 |
| 64 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 |
| 65 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 66 | 2 | 2 | 3 | 3 | 1 | 2,20 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 67 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 68 | 4 | 3 | 4 | 4 | 4 | 3,80 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 69 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 |
| 71 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 72 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 73 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 74 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 |
| 75 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 4 | 4 | 4 | 4 | 3,67 |
| 76 | 3 | 2 | 3 | 3 | 3 | 2,80 | 3 | 3 | 3 | 2 | 3 | 2 | 2,67 |
| 77 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 78 | 4 | 4 | 4 | 3 | 4 | 3,80 | 1 | 1 | 1 | 1 | 1 | 1 | 1,00 |
| 79 | 3 | 3 | 3 | 3 | 2 | 2,80 | 3 | 2 | 3 | 3 | 3 | 2 | 2,67 |
| 80 | 3 | 3 | 3 | 3 | 1 | 2,60 | 2 | 2 | 3 | 4 | 2 | 3 | 2,67 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 82 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 1 | 4 | 4 | 4 | 2 | 3,00 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 85 | 3 | 4 | 4 | 3 | 3 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 86 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 88 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 |
| 89 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 2 | 4 | 3 | 3,50 |
| 90 | 3 | 1 | 2 | 2 | 2 | 2,00 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 |
| 91 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 92 | 2 | 3 | 2 | 1 | 1 | 1,80 | 2 | 1 | 2 | 3 | 2 | 2 | 2,00 |
| 93 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 94 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 95 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 4 | 4 | 3 | 4 | 3,67 |
| 96 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 97 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 98 | 3 | 2 | 2 | 3 | 1 | 2,20 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 99 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 100 | 4 | 3 | 4 | 4 | 2 | 3,40 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |

| No | A1 | A2 | A3 | A4 | A5 | X1 | B1 | B2 | B3 | B4 | B5 | B6 | X2 |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 101 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 3 | 4 | 3,83 |
| 102 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 3 | 3 | 3 | 4 | 4 | 3,50 |
| 103 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 3 | 3 | 4 | 3 | 3 | 3,17 |
| 104 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 105 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 106 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 107 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 2 | 3 | 2 | 2,67 |
| 108 | 4 | 2 | 3 | 3 | 1 | 2,60 | 1 | 1 | 1 | 1 | 1 | 1 | 1,00 |
| 109 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 110 | 3 | 4 | 4 | 3 | 3 | 3,40 | 3 | 2 | 3 | 2 | 4 | 2 | 2,67 |
| 111 | 4 | 3 | 4 | 3 | 4 | 3,60 | 1 | 1 | 1 | 1 | 1 | 1 | 1,00 |
| 112 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 113 | 2 | 2 | 3 | 3 | 1 | 2,20 | 4 | 3 | 3 | 4 | 3 | 2 | 3,17 |
| 114 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 2 | 3 | 2 | 4 | 2 | 2,67 |
| 115 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 116 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 117 | 4 | 2 | 4 | 4 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 118 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 119 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 120 | 2 | 4 | 1 | 3 | 1 | 2,20 | 3 | 1 | 4 | 3 | 3 | 2 | 2,67 |
| 121 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 4 | 4 | 2 | 3 | 3,33 |
| 122 | 4 | 2 | 3 | 3 | 1 | 2,60 | 3 | 3 | 3 | 3 | 4 | 4 | 3,33 |
| 123 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 124 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 125 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 126 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 127 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 128 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 129 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 130 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 131 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 132 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 133 | 4 | 1 | 4 | 4 | 4 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 134 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 135 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 136 | 3 | 2 | 3 | 3 | 3 | 2,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 137 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 138 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 139 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 140 | 4 | 2 | 3 | 3 | 1 | 2,60 | 1 | 1 | 1 | 1 | 2 | 2 | 1,33 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 142 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 143 | 2 | 4 | 1 | 3 | 2 | 2,40 | 3 | 4 | 3 | 4 | 2 | 1 | 2,83 |
| 144 | 3 | 2 | 3 | 3 | 3 | 2,80 | 3 | 1 | 4 | 4 | 4 | 2 | 3,00 |
| 145 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 1 | 4 | 4 | 4 | 2 | 3,00 |
| 146 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 147 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 3 | 4 | 3 | 4 | 3 | 3,33 |
| 148 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 149 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 4 | 3 | 3 | 4 | 3 | 3,33 |
| 150 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |

| No | A1 | A2 | A3 | A4 | A5 | X1 | B1 | B2 | B3 | B4 | B5 | B6 | X2 |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 151 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 152 | 3 | 4 | 3 | 3 | 2 | 3,00 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 153 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 154 | 3 | 3 | 4 | 3 | 4 | 3,40 | 3 | 2 | 3 | 3 | 4 | 4 | 3,17 |
| 155 | 3 | 3 | 4 | 3 | 4 | 3,40 | 4 | 2 | 3 | 3 | 4 | 3 | 3,17 |
| 156 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 3 | 3 | 3 | 3 | 2 | 3,00 |
| 157 | 4 | 4 | 4 | 4 | 4 | 4,00 | 2 | 2 | 2 | 2 | 2 | 2 | 2,00 |
| 158 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 4 | 4 | 2 | 2 | 3 | 3,17 |
| 159 | 3 | 3 | 3 | 3 | 2 | 2,80 | 2 | 2 | 2 | 2 | 2 | 2 | 2,00 |
| 160 | 3 | 2 | 3 | 3 | 4 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |



| No | C1 | C2 | C3 | C4 | C5 | C6 | X3 | D1 | D2 | D3 | D4 | D5 | D6 | X4 |
|----|----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 2 | 3 | 2 | 2 | 4 | 3 | 3 | 2,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3,33 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 4 | 3 | 2 | 2 | 4 | 3 | 3 | 2,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 6 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 7 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 8 | 4 | 4 | 3 | 3 | 4 | 3 | 3,50 | 3 | 3 | 3 | 3 | 4 | 3 | 3,17 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 10 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 11 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 4 | 4 | 3 | 3,50 |
| 13 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 14 | 4 | 4 | 3 | 4 | 3 | 2 | 3,33 | 3 | 3 | 4 | 4 | 4 | 4 | 3,67 |
| 15 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 16 | 3 | 3 | 4 | 3 | 4 | 3 | 3,33 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 17 | 3 | 3 | 2 | 3 | 3 | 3 | 2,83 | 3 | 3 | 3 | 3 | 2 | 3 | 2,83 |
| 18 | 4 | 3 | 4 | 4 | 4 | 4 | 3,83 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 19 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 20 | 2 | 2 | 2 | 2 | 2 | 3 | 2,17 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 21 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 23 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 24 | 3 | 4 | 2 | 2 | 2 | 2 | 2,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 25 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 2 | 3 | 2 | 2 | 2,83 |
| 26 | 4 | 3 | 4 | 3 | 4 | 2 | 3,33 | 4 | 4 | 3 | 3 | 4 | 3 | 3,50 |
| 27 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 28 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 29 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 30 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 31 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 32 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 34 | 3 | 3 | 3 | 4 | 3 | 3 | 3,17 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 35 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 36 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 37 | 3 | 4 | 3 | 3 | 3 | 3 | 3,17 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 38 | 3 | 3 | 3 | 3 | 3 | 4 | 3,17 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 |
| 39 | 4 | 4 | 3 | 3 | 4 | 4 | 3,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 40 | 3 | 4 | 3 | 3 | 3 | 4 | 3,33 | 3 | 4 | 3 | 3 | 3 | 3 | 3,17 |
| 41 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 4 | 3 | 4 | 3 | 3,33 |
| 42 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 43 | 3 | 4 | 3 | 4 | 3 | 3 | 3,33 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 45 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 46 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 |
| 47 | 3 | 4 | 4 | 3 | 3 | 4 | 3,50 | 3 | 4 | 4 | 3 | 3 | 4 | 3,50 |
| 48 | 3 | 3 | 3 | 4 | 3 | 3 | 3,17 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 50 | 3 | 3 | 4 | 3 | 3 | 3 | 3,17 | 3 | 4 | 4 | 4 | 4 | 3 | 3,67 |

| No | C1 | C2 | C3 | C4 | C5 | C6 | X3 | D1 | D2 | D3 | D4 | D5 | D6 | X4 |
|-----|----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 51 | 3 | 3 | 4 | 3 | 3 | 3 | 3,17 | 3 | 4 | 4 | 4 | 4 | 3 | 3,67 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 53 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 55 | 4 | 3 | 4 | 4 | 4 | 4 | 3,83 | 4 | 3 | 3 | 4 | 4 | 4 | 3,67 |
| 56 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 4 | 3,83 |
| 57 | 4 | 3 | 3 | 3 | 4 | 4 | 3,50 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 58 | 4 | 4 | 3 | 3 | 4 | 4 | 3,67 | 3 | 4 | 3 | 3 | 3 | 3 | 3,17 |
| 59 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 60 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 61 | 3 | 4 | 3 | 3 | 4 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 62 | 3 | 3 | 3 | 3 | 2 | 3 | 2,83 | 2 | 2 | 3 | 3 | 2 | 2 | 2,33 |
| 63 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 3 | 3,67 |
| 65 | 3 | 3 | 4 | 3 | 4 | 4 | 3,50 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 66 | 4 | 4 | 4 | 3 | 4 | 4 | 3,83 | 4 | 4 | 4 | 3 | 4 | 4 | 3,83 |
| 67 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 68 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 69 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 71 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 4 | 3 | 4 | 3 | 3,50 |
| 73 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 74 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 75 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 76 | 2 | 3 | 3 | 3 | 3 | 3 | 2,83 | 1 | 2 | 4 | 4 | 2 | 2 | 2,50 |
| 77 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 78 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 2 | 4 | 4 | 2 | 3 | 3,00 |
| 79 | 2 | 3 | 3 | 2 | 2 | 4 | 2,67 | 2 | 2 | 3 | 3 | 2 | 2 | 2,33 |
| 80 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 82 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 83 | 3 | 4 | 3 | 4 | 3 | 3 | 3,33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 4 | 3,83 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 86 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 88 | 3 | 3 | 3 | 3 | 2 | 3 | 2,83 | 3 | 1 | 3 | 3 | 3 | 3 | 2,67 |
| 89 | 4 | 3 | 4 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 90 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 2 | 4 | 4 | 2 | 3 | 3,00 |
| 91 | 2 | 2 | 1 | 2 | 2 | 2 | 1,83 | 2 | 3 | 4 | 2 | 2 | 2 | 2,50 |
| 92 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 3 | 4 | 3 | 3,67 |
| 93 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 94 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 95 | 3 | 4 | 3 | 3 | 3 | 4 | 3,33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 96 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 3 | 4 | 4 | 4 | 3 | 4 | 3,67 |
| 97 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 98 | 3 | 4 | 4 | 3 | 3 | 4 | 3,50 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 99 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 4 | 3 | 2 | 3 | 3 | 3,00 |
| 100 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |

| No | C1 | C2 | C3 | C4 | C5 | C6 | X3 | D1 | D2 | D3 | D4 | D5 | D6 | X4 |
|-----|----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 101 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 102 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 103 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 104 | 3 | 3 | 3 | 3 | 4 | 4 | 3,33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 105 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 106 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 107 | 3 | 3 | 1 | 2 | 1 | 2 | 2,00 | 3 | 4 | 2 | 3 | 2 | 2 | 2,67 |
| 108 | 3 | 2 | 2 | 4 | 3 | 3 | 2,83 | 3 | 3 | 3 | 4 | 3 | 3 | 3,17 |
| 109 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 110 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 111 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 112 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 113 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 114 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 115 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 116 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 118 | 4 | 3 | 3 | 3 | 3 | 4 | 3,33 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 119 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 120 | 3 | 3 | 1 | 4 | 1 | 1 | 2,17 | 1 | 1 | 3 | 3 | 3 | 2 | 2,17 |
| 121 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 122 | 4 | 2 | 2 | 2 | 2 | 2 | 2,33 | 3 | 3 | 3 | 3 | 2 | 3 | 2,83 |
| 123 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 124 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 125 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 3 | 2 | 4 | 4 | 2 | 3 | 3,00 |
| 126 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 127 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 2 | 4 | 4 | 2 | 3 | 3,00 |
| 128 | 4 | 3 | 3 | 3 | 4 | 4 | 3,50 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 129 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 130 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 131 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 132 | 4 | 3 | 4 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 133 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 134 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 135 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 136 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 137 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 138 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 139 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 3 | 4 | 3 | 4 | 3,50 |
| 140 | 3 | 3 | 2 | 2 | 3 | 3 | 2,67 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 141 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 142 | 2 | 3 | 3 | 3 | 3 | 3 | 2,83 | 3 | 3 | 3 | 4 | 4 | 4 | 3,50 |
| 143 | 2 | 2 | 2 | 2 | 2 | 2 | 2,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 144 | 3 | 2 | 1 | 4 | 3 | 4 | 2,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 145 | 3 | 4 | 2 | 4 | 3 | 3 | 3,17 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 146 | 4 | 4 | 3 | 4 | 4 | 4 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 147 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 148 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 149 | 4 | 4 | 3 | 3 | 4 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 150 | 4 | 4 | 4 | 4 | 4 | 3 | 3,83 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |

| No | C1 | C2 | C3 | C4 | C5 | C6 | X3 | D1 | D2 | D3 | D4 | D5 | D6 | X4 |
|-----|----|----|----|----|----|----|------|----|----|----|----|----|----|------|
| 151 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 152 | 4 | 4 | 4 | 4 | 3 | 2 | 3,50 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 153 | 4 | 3 | 3 | 4 | 3 | 3 | 3,33 | 3 | 4 | 3 | 4 | 4 | 4 | 3,67 |
| 154 | 4 | 4 | 3 | 4 | 3 | 2 | 3,33 | 3 | 4 | 3 | 4 | 4 | 3 | 3,50 |
| 155 | 4 | 4 | 4 | 4 | 3 | 1 | 3,33 | 3 | 3 | 3 | 4 | 4 | 4 | 3,50 |
| 156 | 3 | 4 | 3 | 4 | 3 | 4 | 3,50 | 3 | 4 | 4 | 3 | 4 | 3 | 3,50 |
| 157 | 4 | 4 | 3 | 4 | 3 | 4 | 3,67 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 158 | 3 | 3 | 4 | 3 | 4 | 3 | 3,33 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 159 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 160 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |



| No | E1 | E2 | E3 | E4 | E5 | X5 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | Y |
|----|----|----|----|----|----|------|----|----|----|----|----|----|----|------|
| 1 | 4 | 4 | 4 | 4 | 3 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 2 | 3 | 2 | 2 | 3 | 2 | 2,40 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3,57 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 4 | 3 | 2 | 2 | 3 | 2 | 2,40 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3,57 |
| 5 | 4 | 3 | 3 | 3 | 3 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 6 | 3 | 4 | 3 | 4 | 3 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 7 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3,43 |
| 8 | 3 | 4 | 3 | 3 | 4 | 3,40 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3,43 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 14 | 3 | 2 | 3 | 3 | 2 | 2,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 15 | 3 | 2 | 3 | 3 | 3 | 2,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 16 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3,14 |
| 17 | 3 | 2 | 2 | 2 | 3 | 2,40 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3,14 |
| 18 | 3 | 2 | 3 | 3 | 3 | 2,80 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 19 | 2 | 3 | 2 | 3 | 3 | 2,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 20 | 3 | 2 | 3 | 3 | 2 | 2,60 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 21 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 23 | 2 | 3 | 2 | 3 | 3 | 2,60 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3,86 |
| 24 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 2 | 2 | 3 | 4 | 4 | 3,14 |
| 25 | 3 | 2 | 2 | 2 | 2 | 2,20 | 3 | 4 | 2 | 3 | 3 | 4 | 4 | 3,29 |
| 26 | 2 | 2 | 3 | 3 | 2 | 2,40 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3,86 |
| 27 | 3 | 2 | 3 | 3 | 3 | 2,80 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 28 | 3 | 2 | 2 | 2 | 2 | 2,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 29 | 3 | 4 | 3 | 3 | 3 | 3,20 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3,43 |
| 30 | 3 | 4 | 3 | 3 | 3 | 3,20 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3,43 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 32 | 3 | 4 | 3 | 3 | 3 | 3,20 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3,43 |
| 33 | 3 | 3 | 3 | 4 | 4 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3,86 |
| 35 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3,14 |
| 36 | 3 | 2 | 2 | 2 | 2 | 2,20 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3,71 |
| 37 | 3 | 2 | 3 | 3 | 3 | 2,80 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3,14 |
| 38 | 3 | 2 | 2 | 2 | 2 | 2,20 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3,29 |
| 39 | 2 | 2 | 3 | 3 | 2 | 2,40 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3,71 |
| 40 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 3,14 |
| 41 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3,14 |
| 42 | 2 | 3 | 2 | 3 | 3 | 2,60 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3,86 |
| 43 | 3 | 2 | 2 | 3 | 2 | 2,40 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 3,14 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 45 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 2 | 3 | 4 | 2 | 4 | 3,14 |
| 46 | 3 | 2 | 2 | 2 | 1 | 2,00 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3,14 |
| 47 | 3 | 2 | 3 | 3 | 3 | 2,80 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3,71 |
| 48 | 3 | 2 | 2 | 3 | 2 | 2,40 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 50 | 3 | 4 | 3 | 2 | 3 | 3,00 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3,43 |

| No | E1 | E2 | E3 | E4 | E5 | X5 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | Y |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|----|------|
| 51 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3,43 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 53 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 55 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3,43 |
| 56 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 3,29 |
| 57 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 58 | 3 | 2 | 3 | 3 | 2 | 2,60 | 4 | 2 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 59 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 60 | 3 | 2 | 2 | 2 | 2 | 2,20 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 61 | 3 | 4 | 3 | 4 | 3 | 3,40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 62 | 3 | 2 | 2 | 2 | 1 | 2,00 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 63 | 3 | 3 | 3 | 3 | 3 | 3,00 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 3,29 |
| 64 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 65 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 3 | 4 | 2 | 2 | 3 | 4 | 3,00 |
| 66 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 67 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3,43 |
| 68 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3,43 |
| 69 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3,43 |
| 70 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3,43 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3,43 |
| 75 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3,43 |
| 76 | 3 | 2 | 2 | 2 | 1 | 2,00 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 77 | 3 | 4 | 3 | 4 | 3 | 3,40 | 4 | 3 | 3 | 3 | 2 | 4 | 4 | 3,29 |
| 78 | 4 | 4 | 3 | 3 | 4 | 3,60 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 79 | 3 | 2 | 2 | 3 | 2 | 2,40 | 4 | 2 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 80 | 2 | 2 | 3 | 3 | 2 | 2,40 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3,43 |
| 82 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3,43 |
| 83 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3,57 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3,86 |
| 86 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3,57 |
| 87 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3,57 |
| 88 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 89 | 3 | 3 | 4 | 3 | 4 | 3,40 | 4 | 3 | 2 | 3 | 4 | 2 | 4 | 3,14 |
| 90 | 3 | 4 | 3 | 3 | 3 | 3,20 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 91 | 3 | 4 | 3 | 4 | 2 | 3,20 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 92 | 4 | 3 | 4 | 3 | 4 | 3,60 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 93 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3,71 |
| 94 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 95 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 96 | 4 | 3 | 3 | 3 | 3 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 97 | 4 | 4 | 3 | 4 | 4 | 3,80 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3,57 |
| 98 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3,00 |
| 99 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 100 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 2 | 3 | 4 | 2 | 4 | 3,14 |

| No | E1 | E2 | E3 | E4 | E5 | X5 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | Y |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|----|------|
| 101 | 4 | 4 | 3 | 3 | 4 | 3,60 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 102 | 3 | 3 | 4 | 4 | 2 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 103 | 3 | 3 | 3 | 3 | 3 | 3,00 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3,00 |
| 104 | 3 | 3 | 3 | 3 | 2 | 2,80 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3,57 |
| 105 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 106 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 107 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 2 | 3 | 2 | 3 | 2 | 4 | 2,71 |
| 108 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 109 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 3 | 3 | 3 | 4 | 2 | 4 | 3,29 |
| 110 | 3 | 3 | 4 | 3 | 4 | 3,40 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 111 | 3 | 4 | 4 | 3 | 3 | 3,40 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 112 | 3 | 3 | 4 | 3 | 3 | 3,20 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 113 | 3 | 4 | 4 | 3 | 3 | 3,40 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2,43 |
| 114 | 3 | 4 | 4 | 3 | 4 | 3,60 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3,29 |
| 115 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 116 | 4 | 3 | 4 | 4 | 4 | 3,80 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3,86 |
| 117 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3,71 |
| 118 | 3 | 3 | 3 | 4 | 3 | 3,20 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3,86 |
| 119 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 120 | 3 | 3 | 3 | 3 | 3 | 3,00 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 121 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3,86 |
| 122 | 4 | 3 | 3 | 3 | 3 | 3,20 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2,43 |
| 123 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3,57 |
| 124 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 3 | 3 | 2 | 2 | 4 | 3,00 |
| 125 | 3 | 4 | 3 | 3 | 4 | 3,40 | 3 | 4 | 2 | 4 | 2 | 4 | 3 | 3,14 |
| 126 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 2 | 2 | 3 | 4 | 3,29 |
| 127 | 3 | 2 | 2 | 2 | 3 | 2,40 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 3,14 |
| 128 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 129 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3,86 |
| 130 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3,86 |
| 131 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 132 | 4 | 3 | 4 | 3 | 4 | 3,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 133 | 3 | 4 | 3 | 3 | 3 | 3,20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 134 | 4 | 4 | 4 | 4 | 4 | 4,00 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3,57 |
| 135 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3,29 |
| 136 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 4 | 2 | 3 | 2 | 4 | 3 | 3,00 |
| 137 | 4 | 3 | 4 | 4 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3,86 |
| 138 | 4 | 4 | 4 | 3 | 4 | 3,80 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 139 | 4 | 4 | 4 | 3 | 4 | 3,80 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3,57 |
| 140 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 141 | 3 | 2 | 2 | 2 | 3 | 2,40 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 3,14 |
| 142 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 3,14 |
| 143 | 3 | 2 | 2 | 2 | 3 | 2,40 | 4 | 2 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 144 | 3 | 2 | 2 | 3 | 2 | 2,40 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 3,14 |
| 145 | 3 | 2 | 3 | 3 | 2 | 2,60 | 3 | 4 | 4 | 3 | 4 | 3 | 2 | 3,29 |
| 146 | 3 | 4 | 4 | 4 | 4 | 3,80 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 147 | 4 | 4 | 4 | 4 | 4 | 4,00 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 148 | 4 | 4 | 4 | 4 | 4 | 4,00 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3,43 |
| 149 | 3 | 4 | 3 | 3 | 4 | 3,40 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3,43 |
| 150 | 4 | 3 | 4 | 3 | 4 | 3,60 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3,57 |

| No | E1 | E2 | E3 | E4 | E5 | X5 | F1 | F2 | F3 | F4 | F5 | F6 | F7 | Y |
|-----|----|----|----|----|----|------|----|----|----|----|----|----|----|------|
| 151 | 3 | 3 | 4 | 4 | 4 | 3,60 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 152 | 4 | 4 | 4 | 3 | 4 | 3,80 | 4 | 3 | 3 | 3 | 2 | 4 | 4 | 3,29 |
| 153 | 3 | 2 | 3 | 3 | 2 | 2,60 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4,00 |
| 154 | 3 | 2 | 3 | 3 | 3 | 2,80 | 4 | 2 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 155 | 3 | 2 | 2 | 2 | 2 | 2,20 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |
| 156 | 3 | 3 | 3 | 3 | 3 | 3,00 | 2 | 2 | 3 | 2 | 4 | 4 | 3 | 2,86 |
| 157 | 3 | 2 | 3 | 3 | 3 | 2,80 | 4 | 3 | 2 | 3 | 4 | 2 | 4 | 3,14 |
| 158 | 3 | 2 | 2 | 3 | 2 | 2,40 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 3,43 |
| 159 | 3 | 2 | 3 | 3 | 2 | 2,60 | 4 | 2 | 3 | 2 | 2 | 3 | 4 | 2,86 |
| 160 | 3 | 2 | 3 | 3 | 3 | 2,80 | 2 | 3 | 2 | 3 | 4 | 3 | 4 | 3,00 |







PEMERINTAHAN KOTA DENPASAR
BADAN KESATUAN BANGSA DAN POLITIK
JALAN BELITON NO.1 TELEPON 234648 DENPASAR

<https://www.denpasarkota.go.id/> email : kesbangpol@denpasarkota.go.id

Nomor : 070/97/BKBP Kepada
Lampiran : - Yth. Daftar Terlampir
Perihal : Rekomendasi penelitian di-

Denpasar

I. Dasar:

1. Peraturan Menteri Dalam Negeri Republik Indonesia Nomor 7 Tahun 2014 tentang Perubahan atas Peraturan Menteri Dalam Negeri Republik Indonesia Nomor 64 Tahun 2011 tentang Pedoman Penerbitan Rekomendasi Penelitian.
2. Peraturan Daerah Kota Denpasar Nomor 8 Tahun 2016 tentang Pembentukan dan Susunan Perangkat Daerah (Lembaran Daerah Kota Denpasar Tahun 2016 Nomor 8. Tambahan Lembaran Daerah Kota Denpasar Nomor 8).
3. Peraturan Walikota Denpasar Nomor 43 Tahun 2016 tentang Kedudukan, Susunan Organisasi, Tugas dan Fungsi Serta Tata Kerja Sekretariat Daerah, Staf Ahli, Sekretariat Dewan Perwakilan Daerah, Inspektorat, Badan Daerah dan Rumah Sakit Umum Daerah Kota Denpasar (Berita Daerah Kota Denpasar Tahun 2016 Nomor 43).
4. Peraturan Walikota Denpasar Nomor 13 Tahun 2017 Tentang Uraian Tugas Jabatan pada Sekretariat Daerah, Staf Ahli, Sekretariat Dewan Perwakilan Rakyat Daerah Inspektorat, Badan Daerah dan Rumah Sakit Daerah.

II. Memperhatikan:

Surat Rekomendasi dari Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Provinsi Bali Nomor : 070/05567/DPMPSTP-B/2019, tanggal 04 Januari 2019, Perihal : Rekomendasi Izin Penelitian

III. Setelah Mempelajari dan Meneliti Rencana Kegiatan yang diajukan, maka Walikota Denpasar memberikan Rekomendasi kepada :

Nama : Masita Puspamurti Apsari
Alamat : Vila Seturan Indah B-1 Depok Sleman Yogyakarta
Status Peneliti : Mahasiswa
Judul Penelitian : Pengaruh Karakteristik Tujuan Anggaran Terhadap Kinerja Anggaran Pemerintah Daerah Pada Organisasi Perangkat Daerah Kota Denpasar
Lokasi Penelitian : OPD Kota Denpasar
Tujuan Penelitian : Ijin Penelitian
Bidang Peneliti : Ekonomi
Jumlah Peserta : 1 Orang
Lama Penelitian : 1 Bulan (04 Februari 2019 - 04 Maret 2019)

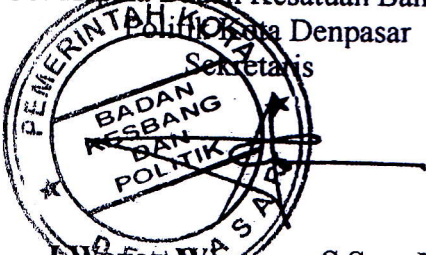
| | |
|---|-----|
| DINAS PENANAMAN MODAL DAN PELAYANAN TERPADU SATU PINTU KOTA DENPASAR | |
| Tgl. Terima : 12 FEB 2019 | |
| Kode : | 193 |
| 070 | |

IV. Dalam Melakukan Kegiatan agar yang bersangkutan mematuhi ketentuan sebagai berikut:

3. Menyerahkan 1 (satu) exemplar hasil penelitian tersebut kepada Pemerintah Kota Denpasar (Kepala Badan Kesatuan Bangsa dan Politik Kota Denpasar)
4. Dilarang melakukan kegiatan diluar daripada kegiatan tujuan yang telah ditetapkan dan pelanggaran terhadap ketentuan di atas, ijin ini akan di cabut dan menghentikan segala kegiatannya.
5. Para Peneliti, Survey, Study Perbandingan, KKN, KKL, mentaati dan menghormati ketentuan yang berlaku di Daerah setempat.

Demikian Rekomendasi ini dibuat untuk dapat dipergunakan sebagaimana mestinya.

Denpasar, 11 Pebruari 2019
An. Walikota Denpasar
Ub. Kepala Badan Kesatuan Bangsa dan
Politik Kota Denpasar
Sekretaris



I. Wawan Wirawan, S.Sos., M.Si
NIP. 19650101 198602 1 014

Tembusan disampaikan :

1. Walikota Denpasar (sebagai laporan)
2. Yang Bersangkutan
3. Arsip