

## CHAPTER V

### CONCLUSION AND RECOMMENDATION

#### 5.1 Conclusion

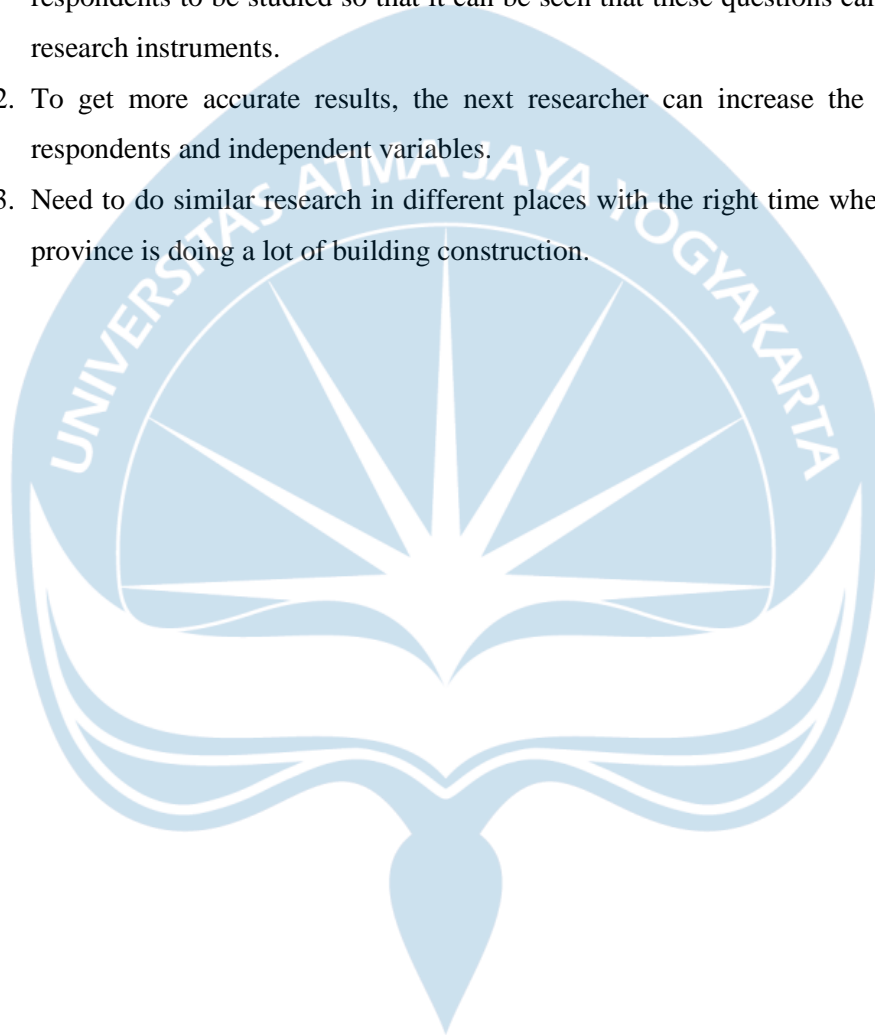
Based on the descriptions that have been stated in the previous chapters, several conclusions were drawn as follows:

1. From the validity test result, questions item number 4, 8 and 11 are fall into the invalid category so that the is not suitable as a variable question for the questionnaire. Those question items r-count value is below the r table and sig. > 0,05 so that the question item is categorized as invalid.
2. From the results of coefficient result, it can be concluded that if number of family dependents factors increase , the worker productivity will be increase. It can be found in linear regression equation, as follow:  
$$Y = 0.804 + 0.760X_5$$
3. Worker productivity will increase when the number of members of the working family increases. This is because the more the number of family members who are covered, the more costs incurred. So, in this case the workers will work harder so that their needs are fulfilled.
4. From ninth independent variables, only number of family dependents factor that have significant affect on worker productivity.
5. From the result on this study,  $R^2$  value is 0.655. It means the affect of independent variable on the dependent variable is 65.5%. Then, 34.5% is affect by others variable which is not examined in this study.

## 5.2 Recommendation

From some of the conclusions above, several suggestions will be given which are considered necessary input to the management. The suggestions are:

1. In the making of questionnaire, the questions should first be tested on the respondents to be studied so that it can be seen that these questions can be used as research instruments.
2. To get more accurate results, the next researcher can increase the quantity of respondents and independent variables.
3. Need to do similar research in different places with the right time when the area / province is doing a lot of building construction.



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