

**SUBJECTIVE WELL-BEING INFLUENCE ON EMPLOYEE
PERFORMANCE IN PT. KAI DAOP 6 YOGYAKARTA**

Thesis

**Presented as Partial Fulfilment of Requirements for the Degree of
Sarjana Manajemen (S1) in International Business Management
Program Faculty of Business and Economics Universitas Atma
Jaya Yogyakarta**



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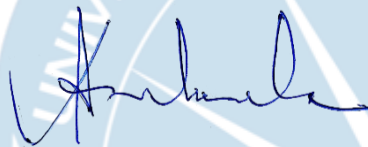
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AUTHENTICITY ACKNOWLEDGEMENT

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Yogyakarta, 14th April 2023

The Author,



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PREFACE

The researcher would like to express the deepest gratitude to God Almighty for His blessing and guidance. Only because His permission, the researcher can complete the research which was conducted in the office of PT. KAI Daop 6 Yogyakarta well, so that it can be conveyed properly to the company. In this study, the researcher chose to carry out a survey entitled "**The Influence of Subjective Well-Being on Work Performance at PT. KAI Daop 6 Yogyakarta**". This research would not have been possible without the attention, guidance and support of many people. Therefore, the researcher would like express gratitude to:

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The researcher realizes that the thesis still has some imperfections. Therefore, suggestions and positive criticisms are expected to improve this thesis and help researchers to write better in the future. Researchers hope this thesis could positively contribute to readers, especially the management of PT. KAI Daop 6 Yogyakarta as the object of this research.

Yogyakarta, 14th April 2023

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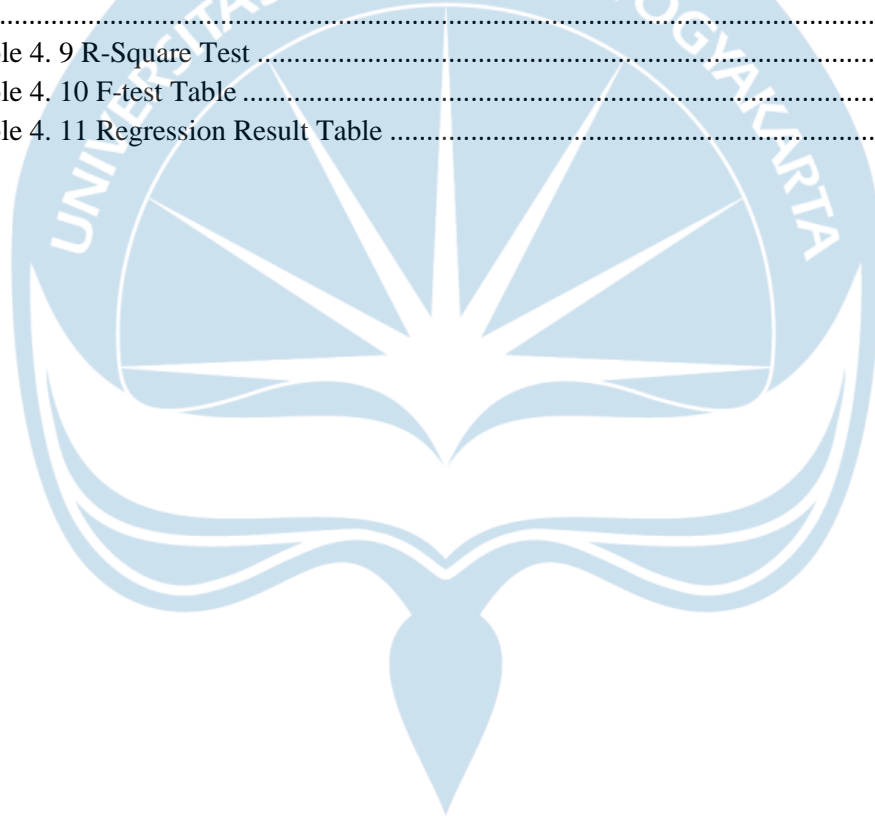
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ABSTRACT

This study conducted to examine whether subjective well-being (SWB) influence employee's performance. This study is focused on the cognitive dimension of SWB. SWB was measured by using Satisfaction with Life Scale (SWLS) which was weighted on 7-point Likert Scales. Whereas work performance was measure by using Individual Work Performance Questionnaire (IWPQ) which was weighted on 7-point Likert Scales.

This research used convenience sampling technique which was distributed within employees of Daop 6 Yogyakarta through Google Forms. This research managed to obtain 31 respondents. The data was analysed by using IBM SPSS Statistics 22. The result shows that employees' SWB has a positive and significant influence on their performance.

Keywords: Subjective Well-being, Work Performance, PT. KAI, Daop 6