

## BAB V

### PENUTUP

#### 5.1. Kesimpulan

Penelitian ini bertujuan untuk memberikan bukti empiris mengenai pengaruh dari stimulus (*financial target*), *capability* (CEO Education), *collusion* (*cooperation with government project*), *opportunity* (*nature of industry*), *rationalization* (*total accrual to total asset*), dan *ego* (dualitas direktur utama) terhadap potensi *fraudulent financial statement* pada perusahaan sektor infrastruktur, utilitas, dan transportasi yang terdaftar di Bursa Efek Indonesia periode 2018–2021. Berdasarkan analisis yang telah dilakukan, maka dapat diambil kesimpulan sebagai berikut:

1. *Financial target* berpengaruh negatif terhadap potensi *fraudulent financial statement*.
2. *CEO education* tidak berpengaruh terhadap potensi *fraudulent financial statement*.
3. *Cooperation with government project* tidak berpengaruh terhadap potensi *fraudulent financial statement*.
4. *Nature of industry* berpengaruh negatif terhadap potensi *fraudulent financial statement*.
5. *Rationalization* berpengaruh positif terhadap potensi *fraudulent financial statement*.

6. Dualitas direktur utama tidak berpengaruh terhadap potensi *fraudulent financial statement*.

## 5.2. Implikasi

Berdasarkan penelitian yang telah dilakukan, penelitian ini dapat memberikan implikasi kepada para pihak yang berkepentingan dengan laporan keuangan untuk memperhatikan faktor-faktor kecurangan apa saja yang dapat mempengaruhi penyajian laporan keuangan perusahaan. Dalam penelitian ini, penyajian laporan keuangan dapat dipengaruhi oleh tekanan yang diproksikan dengan *financial target*, *opportunity* yang diproksikan dengan *nature of industry*, dan *rationalization* yang diproksikan dengan *total accrual to total asset*. Para pengguna laporan keuangan diharapkan untuk menganalisis secara mendalam dan menyeluruh mengenai angka-angka dan fenomena-fenomena yang terdapat di dalam perusahaan, khususnya bagi para investor yang akan menanamkan modalnya di suatu perusahaan agar dapat membuat keputusan ekonomi yang baik. Selain itu, diharapkan perusahaan untuk melakukan audit terhadap laporan keuangan agar dapat mendeteksi adanya potensi terjadinya kecurangan laporan keuangan di dalam perusahaan, sehingga informasi yang dituangkan dalam laporan keuangan adalah informasi yang aktual dan faktual.

## 5.3. Keterbatasan

Keterbatasan dalam penelitian ini adalah terbatasnya data yang dapat dikumpulkan dikarenakan beberapa perusahaan tidak menerbitkan laporan keuangan atau laporan tahunan secara komprehensif. Selain itu terdapat 39 unit analisis yang tereliminasi karena memiliki nilai ekstrim sehingga dapat

menyebabkan data tidak normal. Adanya variabel yang masih jarang diteliti yaitu dualitas direktur utama yang diproksikan dengan direktur utama yang juga menjabat sebagai pemegang saham pengendali dalam perusahaan membuat keterbatasan dalam pengumpulan teori dan bukti penelitian.

#### 5.4. Saran

Saran yang diberikan peneliti berdasarkan hasil penelitian yang telah dilakukan adalah sebagai berikut:

1. Penelitian selanjutnya dapat menggunakan variabel atau proksi variabel selain yang digunakan pada penelitian ini dikarenakan nilai *Adjusted-R2* yang diperoleh adalah sebesar 0,134 atau 13,4%. Hal ini merepresentasikan bahwa berarti variabel yang digunakan dalam penelitian ini hanya memberikan kontribusi sebesar 13,4% pada potensi terjadinya *fraudulent financial statement*. Sedangkan sebesar 86,6% dikontribusikan oleh variabel lain diluar model penelitian ini.
2. Penelitian selanjutnya diharapkan dapat menggunakan sampel pada perusahaan sektor lainnya seperti sektor manufaktur, *healthcare*, properti dan *real estate*, dan lain-lain.
3. Penelitian selanjutnya dapat menggunakan metode lainnya untuk mengukur faktor-faktor yang mempengaruhi kecurangan seperti menggunakan metode kualitatif yang berupa kuesioner atau wawancara.

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## LAMPIRAN

### LAMPIRAN 1 – DATA SAMPEL PERUSAHAAN

| No | Saham | Nama Perusahaan                            | Sektor   | Tanggal Pencatatan |
|----|-------|--|--|--------------------|
| 1  | ACST  | PT Acset Indonusa Tbk                      | Infrastruktur                                  | 24 Jun 2013        |
| 2  | ADHI  | Adhi Karya (Persero) Tbk                   | Infrastruktur                                  | 18 Mar 2004        |
| 3  | AKSI  | PT Mineral Sumberdaya Mandiri Tbk          | Transportasi                                   | 13 Jul 2001        |
| 4  | ASSA  | PT Adi Sarana Armada Tbk                   | Transportasi                                   | 12 Nov 2012        |
| 5  | BALI  | PT Bali Towerindo Sentra Tbk               | Konstruksi Non Bangunan                        | 13 Mar 2014        |
| 6  | BBRM  | PT Pelayaran Nasional Bina Buana Tbk       | Transportasi                                   | 09 Jan 2013        |
| 7  | BIRD  | PT Blue Bird Tbk                           | Transportasi                                   | 05 Nov 2014        |
| 8  | BLTA  | PT Berlian Laju Tanker Tbk                 | Transportasi                                   | 26 Mar 1990        |
| 9  | BTEL  | PT Bakrie Telecom Tbk                      | Telekomunikasi                                 | 03 Feb 2006        |
| 10 | BUKK  | PT Bukaka Teknik Utama Tbk                 | Konstruksi Non Bangunan                        | 29 Jun 2015        |
| 11 | BULL  | PT Buana Lintas Lautan Tbk                 | Transportasi                                   | 23 Mei 2011        |
| 12 | CASS  | PT Cardig Aero Services Tbk                | Jalan Tol, Bandara, Pelabuhan, & Produk Sekutu | 05 Des 2011        |
| 13 | CENT  | PT Centratama Telekomunikasi Indonesia Tbk | Konstruksi Non Bangunan                        | 01 Nov 2001        |
| 14 | CMNP  | PT Citra Marga Nusaphala Persada Tbk       | Jalan Tol, Bandara, Pelabuhan, & Produk Sekutu | 10 Jan 1995        |
| 15 | CMPP  | PT AirAsia Indonesia Tbk                   | Transportasi                                   | 08 Des 1994        |
| 16 | DGIK  | PT Nusa Konstruksi Enjiniring Tbk          | Infrastruktur                                  | 19 Des 2007        |
| 17 | EXCL  | PT XL Axiata Tbk                           | Telekomunikasi                                 | 29 Sep 2005        |
| 18 | FREN  | PT Smartfren Telecom Tbk                   | Telekomunikasi                                 | 29 Nov 2006        |
| 19 | GIAA  | PT Garuda Indonesia (Persero) Tbk          | Transportasi                                   | 11 Feb 2011        |
| 20 | GMFI  | PT Garuda Maintenance Facility Ae          | Infrastruktur                                  | 10 Okt 2017        |
| 21 | GOLD  | PT Visi Telekomunikasi Infrastruktur Tbk   | Konstruksi Non Bangunan                        | 07 Jul 2010        |

|    |      |                                       |  |             |
|----|------|---------------------------------------|--|-------------|
| 22 | HADE | PT Himalaya Energi Perkasa Tbk        | Utilitas                                       | 12 Apr 2004 |
| 23 | HITS | PT Humpuss Intermoda Transportasi Tbk | Transportasi                                   | 15 Des 1997 |
| 24 | IATA | PT MNC Energy Investments Tbk         | Transportasi                                   | 13 Sep 2006 |
| 25 | IBST | PT Inti Bangun Sejahtera Tbk          | Konstruksi Non Bangunan                        | 31 Agt 2012 |
| 26 | IDPR | PT Indonesia Pondasi Raya Tbk         | Infrastruktur                                  | 10 Des 2015 |
| 27 | IPCM | PT Jasa Armada Indonesia Tbk          | Transportasi                                   | 22 Des 2017 |
| 28 | ISAT | PT Indosat Tbk                        | Telekomunikasi                                 | 19 Okt 1994 |
| 29 | JKON | PT Jaya Konstruksi Manggala Prata Tbk | Infrastruktur                                  | 04 Des 2007 |
| 30 | JSMR | PT Jasa Marga (Persero) Tbk           | Jalan Tol, Bandara, Pelabuhan, & Produk Sekutu | 12 Nov 2007 |
| 31 | KARW | PT ICTSI Jasa Prima Tbk               | Jalan Tol, Bandara, Pelabuhan, & Produk Sekutu | 20 Des 1994 |
| 32 | KBLV | First Media Tbk                       | Infrastruktur                                  | 25 Feb 2000 |
| 33 | KOPI | PT Mitra Energi Persada Tbk           | Energi   | 04 Mei 2015 |
| 34 | LEAD | PT Logindo Samudramakmur Tbk          | Transportasi                                   | 11 Des 2013 |
| 35 | LINK | PT Link Net Tbk                       | Infrastruktur                                  | 02 Jun 2014 |
| 36 | LRNA | PT Eka Sari Lorena Transport Tbk      | Transportasi                                   | 15 Apr 2014 |
| 37 | MBSS | PT Mitrahahtera Segara Sejati Tbk     | Transportasi                                   | 06 Apr 2011 |
| 38 | META | PT Nusantara Infrastructure Tbk       | Jalan Tol, Bandara, Pelabuhan, & Produk Sekutu | 18 Jul 2001 |
| 39 | MIRA | PT Mitra International Resources Tbk  | Transportasi                                   | 30 Jan 1997 |
| 40 | MPOW | PT Megapower Makmur Tbk               | Energi   | 05 Jul 2017 |
| 41 | NRCA | PT Nusa Raya Cipta Tbk                | Infrastruktur                                  | 27 Jun 2013 |
| 42 | OASA | PT Maharaksa Biru Energi Tbk          | Konstruksi Non Bangunan                        | 18 Jul 2016 |
| 43 | PBSA | Paramita Bangun Saran Tbk             | Infrastruktur                                  | 28 Sep 2016 |

|    |      |                                    |                         |             |
|----|------|------------------------------------|-------------------------|-------------|
| 44 | PGAS | PT Perusahaan Gas Negara Tbk       | Energi                  | 15 Des 2003 |
| 45 | PORT | PT Nusantara Pelabuhan Handal Tbk  | Transportasi            | 16 Mar 2017 |
| 46 | POWR | PT Cikarang Listrindo Tbk          | Energi                  | 14 Jul 2016 |
| 47 | PPRE | PT PP PResisi Tbk                  | Konstruksi Non Bangunan | 24 Nov 2017 |
| 48 | PSSI | PT IMC Pelita Logistik Tbk         | Transportasi            | 05 Des 2017 |
| 49 | PTIS | PT Indo Straits Tbk                | Transportasi            | 12 Jul 2011 |
| 50 | PTPP | PP (Persero) Tbk                   | Infrastruktur           | 09 Feb 2010 |
| 51 | RAJA | PT Rukun Raharja Tbk               | Energi                  | 19 Apr 2006 |
| 52 | SAFE | PT Steady Safe Tbk                 | Transportasi            | 15 Agt 1994 |
| 53 | SDMU | PT Sidomulyo Selaras Tbk           | Transportasi            | 12 Jul 2011 |
| 54 | SHIP | PT Sillo Maritim Perdana Tbk       | Transportasi            | 16 Jun 2016 |
| 55 | SMDR | PT Samudera Indonesia Tbk          | Transportasi            | 05 Jul 1999 |
| 56 | SOCI | PT Soechi Lines Tbk                | Transportasi            | 03 Des 2014 |
| 57 | SSIA | PT Surya Semesta Internusa Tbk     | Infrastruktur           | 27 Mar 1997 |
| 58 | SUPR | PT Solusi Tunas Pratama            | Konstruksi Non Bangunan | 11 Okt 2011 |
| 59 | TAXI | PT Express Trasindo Utama Tbk      | Transportasi            | 02 Nov 2012 |
| 60 | TBIG | PT Tower Bersama Infrastructur Tbk | Konstruksi Non Bangunan | 26 Okt 2010 |
| 61 | TGRA | PT Terregra Asia Energy Tbk        | Energi                  | 16 Mei 2017 |
| 62 | TLKM | PT Telkom Indonesia (Persero) Tbk  | Telekomunikasi          | 14 Nov 1995 |
| 63 | TMAS | PT Temas Tbk                       | Transportasi            | 09 Jul 2003 |
| 64 | TOPS | PT Totalindo Eka Persada Tbk       | Infrastruktur           | 16 Jun 2017 |
| 65 | TOTL | PT Total Bangun Persada Tbk        | Infrastruktur           | 25 Jul 2006 |
| 66 | TOWR | PT Sarana Menara Nusantara Tbk     | Konstruksi Non Bangunan | 08 Mar 2010 |
| 67 | TPMA | PT Trans Power Marine Tbk          | Transportasi            | 20 Feb 2013 |
| 68 | TRUK | PT Guna Timur Raya Tbk             | Transportasi            | 23 Mei 2018 |
| 69 | WEGE | PT Wijaya Karya Bangunan Gedung T  | Infrastruktur           | 30 Nov 2017 |
| 70 | WEHA | PT Weha Transportasi Indonesia Tbk | Transportasi            | 31 Mei 2007 |

|           |             |                                  |               |             |
|-----------|-------------|----------------------------------|---------------|-------------|
| <b>71</b> | <b>WIKA</b> | PT Wijaya Karya (Persero) Tbk    | Infrastruktur | 29 Okt 2007 |
| <b>72</b> | <b>WINS</b> | PT Wintermar Offshore Marine Tbk | Transportasi  | 29 Nov 2010 |
| <b>73</b> | <b>WSKT</b> | PT Waskita Karya (Persero) Tbk   | Infrastruktur | 19 Des 2012 |

## LAMPIRAN 2 – HASIL COLLECTING DATA

| No       | Kode Saham  | Tahun | ROA    | CEO_EDU | GOV   | NOI    | TATA   | EGO   | FFS    |
|----------|-------------|-------|--------|---------|-------|--------|--------|-------|--------|
| <b>1</b> | <b>ACST</b> | 2018  | 0.017  | 1.000   | 1.000 | -0.031 | 0.120  | 0.000 | 1.059  |
|          |             | 2019  | 0.021  | 1.000   | 1.000 | 0.067  | -0.076 | 0.000 | -0.693 |
|          |             | 2021  | -0.541 | 1.000   | 1.000 | -0.040 | -0.620 | 0.000 | 0.361  |
| <b>2</b> | <b>ADHI</b> | 2018  | 0.017  | 1.000   | 1.000 | 0.021  | -0.007 | 0.000 | -1.074 |
|          |             | 2019  | 0.018  | 1.000   | 1.000 | 0.041  | 0.005  | 0.000 | -0.148 |
|          |             | 2020  | 0.017  | 1.000   | 1.000 | 0.021  | -0.037 | 0.000 | -0.181 |
|          |             | 2021  | 0.001  | 1.000   | 1.000 | -0.039 | -0.036 | 0.000 | 0.181  |
| <b>3</b> | <b>AKSI</b> | 2018  | 0.054  | 0.000   | 0.000 | 0.017  | -0.004 | 0.000 | 0.204  |
|          |             | 2019  | 0.093  | 0.000   | 0.000 | 0.092  | 0.823  | 0.000 | 0.689  |
|          |             | 2020  | 0.922  | 0.000   | 0.000 | -0.030 | -0.098 | 0.000 | -0.938 |
|          |             | 2021  | 0.011  | 0.000   | 0.000 | -0.057 | -0.015 | 0.000 | 0.457  |
| <b>4</b> | <b>ASSA</b> | 2018  | 0.025  | 1.000   | 0.000 | -0.007 | 0.005  | 1.000 | 0.178  |
|          |             | 2019  | 0.029  | 1.000   | 0.000 | 0.006  | 0.049  | 1.000 | -0.059 |
|          |             | 2020  | 0.018  | 1.000   | 0.000 | -0.011 | -0.048 | 1.000 | 0.106  |
|          |             | 2021  | 0.011  | 1.000   | 0.000 | -0.046 | 0.009  | 1.000 | 0.482  |
| <b>5</b> | <b>BALI</b> | 2018  | 0.015  | 0.000   | 0.000 | 0.016  | -0.045 | 0.000 | 0.169  |
|          |             | 2019  | 0.011  | 0.000   | 1.000 | -0.057 | -0.071 | 0.000 | 0.268  |
|          |             | 2020  | 0.018  | 0.000   | 0.000 | -0.029 | -0.087 | 0.000 | 0.192  |
|          |             | 2021  | 0.038  | 0.000   | 0.000 | 0.088  | -0.089 | 0.000 | -0.005 |
| <b>6</b> | <b>BBRM</b> | 2018  | -0.419 | 0.000   | 0.000 | 0.050  | -0.112 | 0.000 | 0.171  |
|          |             | 2019  | -0.108 | 0.000   | 0.000 | 0.043  | -0.101 | 0.000 | -0.303 |
|          |             | 2020  | -0.118 | 1.000   | 0.000 | 0.076  | -0.329 | 0.000 | -0.787 |
|          |             | 2021  | -0.328 | 1.000   | 0.000 | 0.123  | 0.033  | 0.000 | -0.259 |
| <b>7</b> | <b>BIRD</b> | 2018  | 0.061  | 1.000   | 1.000 | 0.077  | -0.088 | 1.000 | -0.040 |
|          |             | 2019  | 0.062  | 1.000   | 1.000 | -0.001 | -0.057 | 1.000 | -0.014 |
|          |             | 2020  | 0.044  | 1.000   | 1.000 | 0.014  | -0.054 | 1.000 | -0.971 |
|          |             | 2021  | -0.025 | 1.000   | 1.000 | 0.026  | -0.045 | 1.000 | -0.005 |
| <b>8</b> | <b>BLTA</b> | 2018  | -0.115 | 1.000   | 0.000 | 0.022  | 0.054  | 1.000 | 0.648  |
|          |             | 2019  | 0.084  | 1.000   | 0.000 | 0.142  | -0.035 | 1.000 | -0.217 |

|           |             |      |        |       |       |        |        |       |        |
|-----------|-------------|------|--------|-------|-------|--------|--------|-------|--------|
|           |             | 2020 | -0.013 | 1.000 | 0.000 | -0.001 | -0.088 | 1.000 | -0.351 |
|           |             | 2021 | -0.011 | 1.000 | 1.000 | 0.091  | 0.028  | 1.000 | 0.634  |
| <b>9</b>  | <b>BTEL</b> | 2018 | -1.622 | 1.000 | 0.000 | -0.174 | -1.010 | 0.000 | 1.002  |
| <b>10</b> | <b>BUKK</b> | 2018 | 0.041  | 0.000 | 1.000 | 0.011  | 0.103  | 0.000 | 0.170  |
|           |             | 2019 | 0.118  | 0.000 | 1.000 | -0.053 | 0.024  | 0.000 | 0.823  |
|           |             | 2020 | 0.099  | 0.000 | 1.000 | 0.074  | -0.757 | 0.000 | -0.885 |
|           |             | 2021 | 0.079  | 0.000 | 1.000 | -0.031 | -0.021 | 0.000 | 0.473  |
| <b>11</b> | <b>BULL</b> | 2018 | 0.032  | 0.000 | 0.000 | 0.028  | -0.019 | 1.000 | 0.064  |
|           |             | 2019 | 0.028  | 0.000 | 0.000 | -0.017 | -0.032 | 1.000 | 0.266  |
|           |             | 2020 | 0.028  | 0.000 | 0.000 | -0.037 | -0.040 | 0.000 | 0.174  |
|           |             | 2021 | 0.062  | 0.000 | 0.000 | -0.007 | -0.455 | 0.000 | 0.063  |
| <b>12</b> | <b>CASS</b> | 2018 | 0.166  | 1.000 | 0.000 | 0.008  | -0.114 | 1.000 | -0.789 |
|           |             | 2019 | -0.098 | 1.000 | 0.000 | -0.034 | -0.235 | 1.000 | -0.558 |
|           |             | 2020 | -0.003 | 1.000 | 1.000 | -0.012 | -0.208 | 0.000 | -0.637 |
|           |             | 2021 | -0.038 | 1.000 | 0.000 | -0.026 | -0.114 | 0.000 | 0.198  |
| <b>13</b> | <b>CENT</b> | 2018 | -0.023 | 0.000 | 0.000 | 0.080  | -0.003 | 0.000 | -0.037 |
|           |             | 2019 | 0.064  | 0.000 | 0.000 | 0.055  | -0.085 | 0.000 | -0.223 |
|           |             | 2020 | 0.001  | 0.000 | 0.000 | -0.044 | -0.161 | 0.000 | -0.022 |
|           |             | 2021 | -0.066 | 0.000 | 0.000 | -0.078 | -0.161 | 1.000 | 1.059  |
| <b>14</b> | <b>CMNP</b> | 2018 | 0.052  | 0.000 | 1.000 | 0.058  | -0.007 | 0.000 | -0.068 |
|           |             | 2019 | 0.047  | 0.000 | 1.000 | 0.011  | -0.002 | 0.000 | -0.128 |
|           |             | 2020 | 0.042  | 0.000 | 1.000 | -0.015 | 0.003  | 0.000 | 0.757  |
| <b>15</b> | <b>CMPP</b> | 2018 | -0.180 | 1.000 | 0.000 | -0.011 | -0.280 | 0.000 | -0.910 |
|           |             | 2020 | -0.026 | 1.000 | 0.000 | -0.001 | -0.556 | 0.000 | 0.090  |
| <b>16</b> | <b>DGIK</b> | 2018 | 0.009  | 1.000 | 0.000 | 0.006  | 0.039  | 0.000 | -0.203 |
|           |             | 2019 | -0.109 | 1.000 | 0.000 | -0.099 | 0.002  | 0.000 | 1.162  |
|           |             | 2020 | 0.001  | 1.000 | 0.000 | 0.132  | 0.039  | 0.000 | -1.104 |
|           |             | 2021 | -0.015 | 1.000 | 0.000 | 0.054  | 0.065  | 0.000 | 0.040  |
| <b>17</b> | <b>EXCL</b> | 2018 | 0.007  | 1.000 | 1.000 | 0.059  | -0.220 | 0.000 | -0.231 |
|           |             | 2019 | -0.053 | 1.000 | 0.000 | 0.002  | -0.186 | 0.000 | 0.026  |
|           |             | 2020 | 0.011  | 1.000 | 1.000 | -0.009 | -0.200 | 0.000 | 0.488  |
|           |             | 2021 | 0.005  | 1.000 | 0.000 | 0.002  | -0.147 | 0.000 | -0.081 |
| <b>18</b> | <b>FREN</b> | 2018 | -0.120 | 1.000 | 0.000 | -0.010 | -0.105 | 0.000 | 0.710  |
|           |             | 2019 | -0.128 | 1.000 | 0.000 | -0.002 | -0.085 | 0.000 | 0.206  |
|           |             | 2020 | -0.057 | 1.000 | 1.000 | 0.011  | -0.077 | 0.000 | -0.359 |
|           |             | 2021 | 0.035  | 1.000 | 1.000 | -0.009 | -0.076 | 0.000 | 0.639  |
| <b>19</b> | <b>GIAA</b> | 2018 | -0.046 | 1.000 | 1.000 | 0.042  | -0.061 | 0.000 | -0.174 |
|           |             | 2019 | 0.001  | 0.000 | 1.000 | -0.051 | -0.105 | 0.000 | 0.608  |
|           |             | 2021 | -0.340 | 0.000 | 1.000 | 0.000  | -0.592 | 0.000 | -0.549 |

|    |      |      |        |       |       |        |        |       |        |
|----|------|------|--------|-------|-------|--------|--------|-------|--------|
| 20 | GMFI | 2018 | 0.067  | 0.000 | 1.000 | 0.156  | 0.274  | 0.000 | -0.152 |
|    |      | 2019 | 0.015  | 0.000 | 1.000 | -0.003 | -0.039 | 0.000 | -0.198 |
|    |      | 2021 | -0.798 | 1.000 | 1.000 | -0.157 | 0.286  | 0.000 | 0.393  |
| 21 | GOLD | 2018 | -0.004 | 0.000 | 0.000 | 0.299  | -0.078 | 0.000 | -0.654 |
|    |      | 2019 | -0.024 | 0.000 | 0.000 | -0.123 | -0.019 | 0.000 | 0.671  |
|    |      | 2021 | 0.365  | 0.000 | 0.000 | 0.053  | -0.061 | 0.000 | -0.498 |
| 22 | HADE | 2018 | -0.378 | 0.000 | 0.000 | -0.083 | -0.023 | 0.000 | 0.919  |
|    |      | 2020 | -1.734 | 0.000 | 0.000 | -0.082 | -0.162 | 0.000 | 0.908  |
|    |      | 2021 | -0.158 | 0.000 | 0.000 | 0.084  | -0.024 | 0.000 | -0.867 |
| 23 | HITS | 2018 | 0.047  | 0.000 | 0.000 | 0.019  | -0.162 | 0.000 | -0.036 |
|    |      | 2019 | 0.293  | 0.000 | 0.000 | -0.016 | -0.309 | 0.000 | -0.990 |
|    |      | 2020 | 0.058  | 0.000 | 1.000 | 0.031  | -0.150 | 0.000 | 0.919  |
|    |      | 2021 | 0.032  | 1.000 | 0.000 | 0.050  | -0.104 | 0.000 | -0.399 |
| 24 | IATA | 2018 | -0.092 | 0.000 | 0.000 | -0.069 | -0.133 | 1.000 | 0.418  |
|    |      | 2019 | -0.124 | 0.000 | 0.000 | -0.030 | -0.125 | 1.000 | -0.403 |
| 25 | IBST | 2018 | 0.034  | 1.000 | 0.000 | -0.089 | -0.040 | 0.000 | 0.300  |
|    |      | 2019 | 0.016  | 1.000 | 0.000 | -0.050 | -0.067 | 0.000 | 0.132  |
|    |      | 2020 | 0.012  | 1.000 | 0.000 | -0.058 | -0.063 | 0.000 | 0.227  |
|    |      | 2021 | -0.007 | 1.000 | 0.000 | 0.142  | -0.037 | 0.000 | -0.410 |
| 26 | IDPR | 2018 | 0.059  | 1.000 | 1.000 | 0.078  | -0.083 | 0.000 | -0.423 |
|    |      | 2019 | 0.016  | 1.000 | 0.000 | -0.087 | -0.037 | 0.000 | 0.631  |
|    |      | 2020 | -0.002 | 1.000 | 0.000 | 0.000  | -0.240 | 0.000 | -0.556 |
|    |      | 2021 | -0.255 | 1.000 | 0.000 | -0.070 | -0.102 | 0.000 | -0.200 |
| 27 | IPCM | 2018 | 0.104  | 1.000 | 1.000 | -0.114 | -0.068 | 0.000 | 0.427  |
|    |      | 2019 | 0.057  | 1.000 | 1.000 | -0.151 | -0.123 | 0.000 | 0.846  |
|    |      | 2020 | 0.064  | 1.000 | 1.000 | 0.020  | -0.103 | 0.000 | -0.135 |
| 28 | ISAT | 2018 | 0.025  | 0.000 | 0.000 | 0.005  | -0.118 | 0.000 | -0.172 |
|    |      | 2019 | -0.033 | 0.000 | 0.000 | -0.015 | -0.143 | 0.000 | 0.191  |
|    |      | 2020 | 0.026  | 0.000 | 0.000 | 0.210  | -0.186 | 0.000 | 0.428  |
|    |      | 2021 | -0.010 | 0.000 | 1.000 | -0.277 | -0.065 | 0.000 | 0.334  |
| 29 | JKON | 2018 | 0.065  | 1.000 | 0.000 | 0.021  | 0.092  | 0.000 | 0.013  |
|    |      | 2019 | 0.054  | 1.000 | 0.000 | 1.593  | -0.035 | 0.000 | -0.042 |
|    |      | 2021 | 0.013  | 1.000 | 1.000 | -0.052 | -0.069 | 0.000 | 0.248  |
| 30 | JSMR | 2018 | 0.025  | 1.000 | 1.000 | -0.727 | 0.014  | 0.000 | 0.087  |
|    |      | 2019 | 0.020  | 1.000 | 1.000 | 0.052  | 0.174  | 0.000 | 0.283  |
|    |      | 2020 | 0.199  | 1.000 | 1.000 | -0.113 | -0.014 | 0.000 | 0.025  |
|    |      | 2020 | 0.000  | 1.000 | 1.000 | -0.318 | -0.265 | 0.000 | 0.178  |
| 31 | KARW | 2018 | 0.092  | 0.000 | 0.000 | 0.043  | -0.012 | 0.000 | -0.515 |
|    |      | 2020 | -0.026 | 0.000 | 0.000 | 0.114  | -0.071 | 0.000 | -0.101 |

|           |             |      |        |       |       |        |        |       |        |
|-----------|-------------|------|--------|-------|-------|--------|--------|-------|--------|
|           |             | 2021 | 0.004  | 0.000 | 0.000 | -0.010 | -0.087 | 0.000 | -0.043 |
| <b>32</b> | <b>KBLV</b> | 2018 | 0.213  | 1.000 | 0.000 | -0.017 | -0.594 | 0.000 | -0.766 |
|           |             | 2021 | -0.005 | 0.000 | 1.000 | -0.285 | -0.192 | 0.000 | -0.795 |
| <b>33</b> | <b>KOPI</b> | 2020 | 0.037  | 0.000 | 0.000 | 0.003  | -0.025 | 1.000 | 0.130  |
|           |             | 2021 | 0.007  | 0.000 | 0.000 | 0.072  | -0.006 | 1.000 | -0.235 |
| <b>34</b> | <b>LEAD</b> | 2018 | -0.121 | 0.000 | 0.000 | 0.043  | 0.249  | 1.000 | -0.036 |
|           |             | 2019 | 0.313  | 0.000 | 0.000 | 0.067  | 0.018  | 1.000 | -0.581 |
|           |             | 2020 | 0.060  | 0.000 | 0.000 | 0.038  | -0.082 | 1.000 | 0.026  |
|           |             | 2021 | -0.019 | 0.000 | 0.000 | 0.037  | -1.019 | 1.000 | -0.186 |
| <b>35</b> | <b>LINK</b> | 2018 | 0.167  | 0.000 | 1.000 | -0.008 | -0.155 | 0.000 | 0.027  |
|           |             | 2019 | 0.119  | 0.000 | 0.000 | 0.027  | -0.130 | 0.000 | -0.160 |
|           |             | 2020 | 0.115  | 0.000 | 0.000 | -0.071 | -0.117 | 0.000 | 0.821  |
|           |             | 2021 | 0.097  | 0.000 | 0.000 | 0.034  | -0.111 | 0.000 | -0.215 |
| <b>36</b> | <b>LRNA</b> | 2018 | -0.123 | 1.000 | 0.000 | 0.015  | -0.095 | 1.000 | 0.003  |
|           |             | 2021 | -0.180 | 1.000 | 1.000 | -0.006 | -0.119 | 1.000 | 0.073  |
| <b>37</b> | <b>MBSS</b> | 2018 | 0.035  | 1.000 | 0.000 | 0.025  | -0.149 | 0.000 | -0.452 |
|           |             | 2019 | -0.080 | 0.000 | 0.000 | -0.073 | -0.104 | 0.000 | 0.657  |
|           |             | 2020 | 0.010  | 0.000 | 0.000 | 0.061  | -0.180 | 0.000 | -0.642 |
|           |             | 2021 | -0.075 | 0.000 | 0.000 | -0.073 | -0.059 | 0.000 | 0.726  |
| <b>38</b> | <b>META</b> | 2018 | 0.022  | 1.000 | 1.000 | -0.088 | 0.009  | 0.000 | -0.875 |
|           |             | 2019 | 0.043  | 1.000 | 0.000 | -0.020 | -0.033 | 0.000 | 0.591  |
|           |             | 2020 | 0.035  | 1.000 | 0.000 | 0.001  | -0.026 | 0.000 | -0.709 |
| <b>39</b> | <b>MIRA</b> | 2018 | -0.063 | 1.000 | 0.000 | -0.044 | -0.038 | 0.000 | 0.162  |
|           |             | 2019 | 0.002  | 1.000 | 0.000 | -0.093 | -0.083 | 0.000 | 0.351  |
|           |             | 2020 | -0.010 | 1.000 | 0.000 | -0.108 | -0.130 | 0.000 | 1.007  |
|           |             | 2021 | -0.060 | 1.000 | 0.000 | 0.010  | 0.022  | 0.000 | -0.154 |
| <b>40</b> | <b>MPOW</b> | 2018 | 0.040  | 0.000 | 0.000 | 0.010  | -0.049 | 1.000 | -1.244 |
|           |             | 2019 | 0.011  | 0.000 | 0.000 | 0.041  | -0.090 | 1.000 | -0.321 |
|           |             | 2020 | 0.012  | 0.000 | 0.000 | 0.047  | -0.066 | 1.000 | -0.341 |
|           |             | 2021 | 0.000  | 0.000 | 0.000 | -0.011 | -0.074 | 1.000 | 0.083  |
| <b>41</b> | <b>NRCA</b> | 2018 | 0.068  | 0.000 | 0.000 | -0.006 | 0.087  | 0.000 | 0.042  |
|           |             | 2019 | 0.048  | 0.000 | 0.000 | 0.036  | 0.069  | 0.000 | -0.170 |
|           |             | 2020 | 0.046  | 0.000 | 0.000 | -0.040 | 0.088  | 0.000 | 0.345  |
|           |             | 2021 | 0.026  | 0.000 | 0.000 | 0.117  | -0.038 | 0.000 | -0.658 |
| <b>42</b> | <b>OASA</b> | 2018 | -0.028 | 0.000 | 0.000 | -0.405 | -0.373 | 0.000 | 1.275  |
|           |             | 2019 | -0.016 | 0.000 | 0.000 | -0.415 | -0.211 | 0.000 | -0.690 |
|           |             | 2021 | 0.010  | 1.000 | 0.000 | -0.015 | 0.000  | 1.000 | 0.544  |
| <b>43</b> | <b>PBSA</b> | 2019 | 0.058  | 0.000 | 0.000 | -0.026 | 0.022  | 0.000 | 0.108  |
|           |             | 2020 | 0.019  | 0.000 | 0.000 | 0.029  | 0.693  | 0.000 | -0.087 |



|    |      |      |        |       |       |        |        |       |        |
|----|------|------|--------|-------|-------|--------|--------|-------|--------|
|    |      | 2021 | 0.056  | 0.000 | 0.000 | 0.686  | 0.464  | 0.000 | -1.239 |
| 44 | PGAS | 2018 | 0.032  | 0.000 | 1.000 | -0.001 | -0.075 | 0.000 | -0.176 |
|    |      | 2019 | 0.048  | 0.000 | 1.000 | -0.007 | -0.088 | 0.000 | 0.214  |
|    |      | 2020 | 0.015  | 1.000 | 1.000 | 0.031  | -0.027 | 0.000 | -0.342 |
|    |      | 2021 | 0.028  | 1.000 | 1.000 | -0.028 | -0.029 | 0.000 | 0.217  |
|    |      |      |        |       |       |        |        |       |        |
| 45 | PORT | 2018 | 0.014  | 0.000 | 0.000 | 0.028  | -0.039 | 0.000 | 0.408  |
|    |      | 2019 | -0.019 | 0.000 | 0.000 | -0.054 | -0.015 | 0.000 | 0.252  |
|    |      | 2020 | -0.004 | 0.000 | 0.000 | 0.034  | -0.175 | 0.000 | -0.039 |
|    |      | 2021 | -0.038 | 1.000 | 0.000 | 0.022  | -0.232 | 0.000 | -0.777 |
| 46 | POWR | 2018 | 0.077  | 1.000 | 0.000 | -0.004 | -0.048 | 0.000 | 0.015  |
|    |      | 2019 | 0.062  | 1.000 | 1.000 | 0.061  | -0.009 | 0.000 | -0.307 |
|    |      | 2020 | 0.083  | 1.000 | 0.000 | 0.577  | -0.071 | 0.000 | 0.011  |
|    |      | 2021 | 0.054  | 1.000 | 0.000 | -0.614 | -0.036 | 0.000 | 0.380  |
| 47 | PPRE | 2018 | 0.039  | 1.000 | 1.000 | -0.019 | 0.018  | 0.000 | 0.197  |
|    |      | 2019 | 0.056  | 1.000 | 1.000 | -0.027 | 0.038  | 0.000 | 0.162  |
|    |      | 2020 | 0.065  | 1.000 | 1.000 | 0.131  | -0.018 | 0.000 | -0.787 |
|    |      | 2021 | 0.016  | 1.000 | 1.000 | -0.026 | -0.015 | 0.000 | 0.121  |
| 48 | PSSI | 2018 | 0.033  | 1.000 | 0.000 | -0.063 | -0.071 | 0.000 | 0.496  |
|    |      | 2019 | 0.102  | 1.000 | 0.000 | 0.044  | -0.081 | 0.000 | 0.011  |
|    |      | 2020 | 0.089  | 1.000 | 0.000 | -0.038 | -0.126 | 0.000 | 0.323  |
|    |      | 2021 | 0.052  | 1.000 | 1.000 | -0.012 | -0.068 | 0.000 | 0.366  |
| 49 | PTIS | 2018 | -0.052 | 0.000 | 0.000 | 0.018  | -0.086 | 0.000 | 0.068  |
|    |      | 2019 | -0.003 | 0.000 | 0.000 | 0.014  | -0.106 | 0.000 | -0.047 |
|    |      | 2020 | 0.006  | 0.000 | 0.000 | 0.071  | -0.059 | 0.000 | -0.323 |
|    |      | 2021 | 0.078  | 0.000 | 0.000 | -0.116 | -0.118 | 0.000 | 0.700  |
| 50 | PTPP | 2018 | 0.033  | 0.000 | 1.000 | 0.256  | 0.024  | 0.000 | 0.157  |
|    |      | 2019 | 0.033  | 0.000 | 1.000 | -0.202 | 0.015  | 0.000 | -0.233 |
|    |      | 2020 | 0.023  | 1.000 | 1.000 | 0.121  | 0.011  | 0.000 | 0.444  |
|    |      | 2021 | 0.006  | 1.000 | 1.000 | -0.008 | -0.002 | 0.000 | -0.055 |
| 51 | RAJA | 2018 | 0.068  | 1.000 | 0.000 | 0.038  | 0.009  | 0.000 | 0.075  |
|    |      | 2019 | 0.072  | 1.000 | 0.000 | 0.005  | 0.009  | 0.000 | -0.163 |
|    |      | 2020 | 0.037  | 1.000 | 0.000 | -0.018 | -0.087 | 0.000 | 0.074  |
|    |      | 2021 | 0.010  | 1.000 | 1.000 | 0.017  | 0.028  | 0.000 | -0.133 |
| 52 | SAFE | 2018 | -0.023 | 0.000 | 1.000 | 0.012  | -0.059 | 0.000 | -0.025 |
|    |      | 2019 | -0.057 | 0.000 | 1.000 | 0.059  | -0.075 | 0.000 | 0.442  |
|    |      | 2020 | 0.031  | 0.000 | 0.000 | 0.001  | -0.117 | 0.000 | -0.225 |
|    |      | 2021 | -0.053 | 0.000 | 0.000 | 0.094  | -0.098 | 0.000 | 0.111  |
| 53 | SDMU | 2018 | -0.148 | 0.000 | 0.000 | 0.060  | -0.126 | 1.000 | -0.500 |
|    |      | 2019 | -0.121 | 0.000 | 0.000 | -0.312 | -0.195 | 1.000 | 0.707  |

|    |      |      |        |       |       |        |        |       |        |
|----|------|------|--------|-------|-------|--------|--------|-------|--------|
|    |      | 2020 | -0.204 | 0.000 | 0.000 | -0.107 | -0.201 | 1.000 | 0.394  |
|    |      | 2021 | -0.256 | 0.000 | 0.000 | 0.064  | -0.056 | 1.000 | -0.255 |
| 54 | SHIP | 2018 | 0.052  | 0.000 | 0.000 | -0.006 | -0.070 | 0.000 | 0.167  |
|    |      | 2019 | 0.063  | 0.000 | 0.000 | 0.031  | -0.044 | 0.000 | -0.135 |
|    |      | 2020 | 0.065  | 0.000 | 0.000 | 0.072  | -0.045 | 0.000 | -0.356 |
|    |      | 2021 | 0.069  | 0.000 | 0.000 | -0.083 | -0.051 | 0.000 | 0.773  |
| 55 | SMDR | 2018 | 0.019  | 0.000 | 1.000 | 0.096  | -0.035 | 0.000 | -0.038 |
|    |      | 2019 | 0.014  | 0.000 | 0.000 | 0.027  | -0.164 | 0.000 | -0.229 |
|    |      | 2020 | -0.103 | 1.000 | 0.000 | -0.056 | -0.108 | 0.000 | 0.237  |
|    |      | 2021 | 0.003  | 1.000 | 0.000 | 0.054  | -0.022 | 0.000 | 0.298  |
| 56 | SOCI | 2018 | 0.030  | 0.000 | 1.000 | 0.080  | 0.007  | 0.000 | -0.439 |
|    |      | 2019 | 0.020  | 0.000 | 0.000 | -0.032 | -0.041 | 0.000 | 0.189  |
|    |      | 2020 | 0.014  | 0.000 | 0.000 | -0.025 | -0.001 | 0.000 | 0.369  |
|    |      | 2021 | 0.043  | 0.000 | 1.000 | -0.008 | -0.032 | 0.000 | 0.608  |
| 57 | SSIA | 2018 | 0.168  | 0.000 | 0.000 | -0.005 | 0.127  | 0.000 | -0.091 |
|    |      | 2019 | 0.011  | 0.000 | 0.000 | 0.022  | 0.032  | 0.000 | -0.128 |
|    |      | 2020 | 0.018  | 0.000 | 0.000 | -0.019 | 0.096  | 0.000 | 0.208  |
|    |      | 2021 | -0.010 | 0.000 | 0.000 | 0.081  | 0.019  | 0.000 | -0.630 |
| 58 | SUPR | 2019 | -0.110 | 0.000 | 0.000 | -0.183 | -0.148 | 0.000 | 0.636  |
|    |      | 2020 | 0.020  | 0.000 | 0.000 | -0.027 | -0.118 | 0.000 | 0.067  |
|    |      | 2021 | 0.016  | 0.000 | 0.000 | -0.073 | -0.141 | 0.000 | 0.252  |
| 59 | TAXI | 2018 | -0.388 | 1.000 | 0.000 | 0.089  | -0.658 | 0.000 | -0.856 |
| 60 | TBIG | 2018 | -0.080 | 0.000 | 0.000 | 0.023  | -0.087 | 0.000 | -0.277 |
|    |      | 2019 | 0.023  | 0.000 | 0.000 | 0.011  | -0.092 | 0.000 | -0.040 |
|    |      | 2020 | 0.024  | 0.000 | 0.000 | 0.034  | -0.074 | 0.000 | -0.114 |
| 61 | TGRA | 2018 | 0.001  | 0.000 | 0.000 | 0.150  | 0.026  | 0.000 | -0.164 |
|    |      | 2020 | -0.020 | 0.000 | 0.000 | 0.014  | 0.032  | 0.000 | -0.150 |
|    |      | 2021 | -0.009 | 0.000 | 1.000 | 0.548  | 0.015  | 0.000 | -0.180 |
| 62 | TLKM | 2018 | 0.159  | 1.000 | 1.000 | 0.015  | -0.091 | 0.000 | -0.174 |
|    |      | 2019 | 0.122  | 0.000 | 1.000 | 0.000  | -0.124 | 0.000 | -0.001 |
|    |      | 2020 | 0.112  | 0.000 | 1.000 | -0.004 | -0.145 | 0.000 | 0.051  |
|    |      | 2021 | 0.107  | 0.000 | 1.000 | -0.065 | -0.124 | 0.000 | 0.395  |
| 63 | TMAS | 2018 | 0.019  | 0.000 | 0.000 | -0.029 | -0.112 | 0.000 | 0.306  |
|    |      | 2019 | 0.011  | 0.000 | 0.000 | 0.006  | -0.056 | 0.000 | 0.013  |
|    |      | 2020 | 0.026  | 0.000 | 0.000 | -0.015 | -0.133 | 0.000 | 0.150  |
|    |      | 2021 | 0.013  | 0.000 | 0.000 | 0.076  | -0.003 | 0.000 | 0.017  |
| 64 | TOPS | 2018 | 0.061  | 1.000 | 1.000 | 0.122  | 0.093  | 1.000 | -0.185 |
|    |      | 2019 | 0.011  | 0.000 | 0.000 | 0.098  | -0.105 | 1.000 | -1.161 |
|    |      | 2020 | -0.082 | 0.000 | 0.000 | -0.042 | -0.101 | 1.000 | 0.159  |

|           |             |      |        |       |       |        |        |       |        |
|-----------|-------------|------|--------|-------|-------|--------|--------|-------|--------|
| <b>65</b> | <b>TOTL</b> | 2018 | 0.072  | 1.000 | 0.000 | 0.100  | 0.015  | 0.000 | -0.323 |
|           |             | 2019 | 0.069  | 1.000 | 0.000 | -0.098 | -0.016 | 0.000 | 0.547  |
|           |             | 2020 | 0.038  | 1.000 | 0.000 | 0.112  | 0.015  | 0.000 | -0.354 |
| <b>66</b> | <b>TOWR</b> | 2018 | 0.091  | 0.000 | 0.000 | 0.071  | -0.062 | 0.000 | -0.148 |
|           |             | 2019 | 0.080  | 0.000 | 0.000 | 0.069  | -0.058 | 0.000 | -0.248 |
|           |             | 2020 | 0.069  | 0.000 | 0.000 | -0.042 | -0.090 | 0.000 | 0.234  |
|           |             | 2021 | 0.043  | 0.000 | 1.000 | 0.085  | -0.042 | 0.000 | -0.326 |
| <b>67</b> | <b>TPMA</b> | 2018 | 0.041  | 0.000 | 0.000 | -0.013 | -0.069 | 0.000 | 0.107  |
|           |             | 2019 | 0.071  | 0.000 | 0.000 | 0.032  | -0.084 | 0.000 | -0.012 |
|           |             | 2020 | 0.078  | 0.000 | 0.000 | 0.010  | -0.103 | 0.000 | -0.121 |
|           |             | 2021 | 0.021  | 0.000 | 0.000 | -0.057 | -0.129 | 0.000 | 0.230  |
| <b>68</b> | <b>TRUK</b> | 2018 | 0.078  | 0.000 | 0.000 | 0.040  | -0.005 | 1.000 | 0.248  |
|           |             | 2019 | 0.014  | 0.000 | 0.000 | 0.033  | -0.041 | 1.000 | -0.050 |
|           |             | 2020 | 0.011  | 0.000 | 0.000 | -0.047 | -0.176 | 1.000 | 0.008  |
|           |             | 2021 | -0.120 | 0.000 | 0.000 | -0.057 | -0.128 | 1.000 | 0.334  |
| <b>69</b> | <b>WEGE</b> | 2018 | 0.050  | 1.000 | 1.000 | 0.089  | -0.074 | 0.000 | 0.257  |
|           |             | 2019 | 0.072  | 1.000 | 1.000 | -0.060 | 0.051  | 0.000 | -0.086 |
|           |             | 2020 | 0.075  | 1.000 | 1.000 | 0.038  | 0.009  | 0.000 | -0.697 |
|           |             | 2021 | 0.026  | 1.000 | 1.000 | -0.072 | 0.019  | 0.000 | 0.559  |
| <b>70</b> | <b>WEHA</b> | 2018 | -0.152 | 1.000 | 0.000 | -0.014 | -0.100 | 0.000 | -0.004 |
|           |             | 2021 | 0.151  | 1.000 | 0.000 | -0.042 | -0.129 | 0.000 | 0.495  |
| <b>71</b> | <b>WIKA</b> | 2018 | 0.023  | 1.000 | 1.000 | -0.017 | -0.031 | 0.000 | 0.120  |
|           |             | 2019 | 0.033  | 1.000 | 1.000 | -0.008 | 0.029  | 0.000 | -0.967 |
|           |             | 2020 | 0.038  | 1.000 | 1.000 | -0.032 | 0.000  | 0.000 | 0.271  |
|           |             | 2021 | 0.005  | 1.000 | 1.000 | -0.004 | 0.057  | 0.000 | 0.121  |
| <b>72</b> | <b>WINS</b> | 2018 | -0.136 | 0.000 | 0.000 | 0.088  | -0.190 | 1.000 | -0.090 |
|           |             | 2019 | -0.152 | 0.000 | 0.000 | 0.085  | -0.079 | 1.000 | -0.239 |
|           |             | 2020 | -0.075 | 0.000 | 0.000 | 0.065  | -0.097 | 1.000 | -0.218 |
|           |             | 2021 | -0.075 | 0.000 | 0.000 | 0.025  | -0.035 | 1.000 | 0.083  |
| <b>73</b> | <b>WSKT</b> | 2018 | 0.037  | 1.000 | 1.000 | 0.036  | 0.002  | 0.000 | -0.395 |
|           |             | 2019 | 0.034  | 1.000 | 1.000 | 0.036  | -0.065 | 0.000 | -0.531 |
|           |             | 2020 | 0.010  | 1.000 | 1.000 | 0.160  | -0.094 | 0.000 | -1.279 |
|           |             | 2021 | -0.092 | 1.000 | 1.000 | -0.035 | -0.020 | 0.000 | 0.197  |

**LAMPIRAN 3 – HASIL UJI STATISTIK DESKRIPTIF**

| Descriptive Statistics |     |         |         |         |                |
|------------------------|-----|---------|---------|---------|----------------|
|                        | N   | Minimum | Maximum | Mean    | Std. Deviation |
| FFS                    | 257 | -1.279  | 1.275   | -.00295 | .470869        |
| ROA                    | 257 | -1.734  | .922    | -.00681 | .194428        |
| CEO_EDU                | 257 | .000    | 1.000   | .45136  | .498600        |
| GOV                    | 257 | .000    | 1.000   | .33074  | .471397        |
| NOI                    | 257 | -.727   | 1.593   | .00904  | .157678        |
| TATA                   | 257 | -1.019  | .823    | -.07281 | .170147        |
| EGO                    | 257 | .000    | 1.000   | .18288  | .387322        |
| Valid N (listwise)     | 257 |         |         |         |                |

**LAMPIRAN 4 – HASIL UJI KOLMOGOROV-SMIRNOV**

| One-Sample Kolmogorov-Smirnov Test   |                |                         |
|--|----------------|-------------------------|
|  |                | Unstandardized Residual |
| N  |                | 257                     |
| Normal Parameters <sup>a,b</sup>   | Mean           | .0000000                |
|  | Std. Deviation | .43302943               |
| Most Extreme Differences   | Absolute       | .049                    |
|  | Positive       | .049                    |
|  | Negatif        | -.046                   |
| Test Statistic   |                | .049                    |
| Asymp. Sig. (2-tailed)   |                | .200 <sup>c</sup>       |
| <p>a. Test distribution is Normal.</p> <p>b. Calculated from data.</p> <p>c. Lilliefors Significance Correction.</p> |                |                         |

### LAMPIRAN 5 – HASIL UJI MULTIKOLINEARITAS

| Coefficients <sup>a</sup> |            |                             |            |                           |        |      |                         |       |
|---------------------------|------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
| Model                     |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. | Collinearity Statistics |       |
|                           |            | B                           | Std. Error | Beta                      |        |      | Tolerance               | VIF   |
| 1                         | (Constant) | .078                        | .044       |                           | 1.760  | .080 |                         |       |
|                           | ROA        | -.593                       | .147       | -.245                     | -4.025 | .000 | .915                    | 1.093 |
|                           | CEO_EDU    | -.045                       | .057       | -.048                     | -.782  | .435 | .912                    | 1.096 |
|                           | GOV        | -.030                       | .062       | -.030                     | -.490  | .625 | .880                    | 1.136 |
|                           | NOI        | -.876                       | .176       | -.293                     | -4.968 | .000 | .970                    | 1.031 |
|                           | TATA       | .468                        | .169       | .169                      | 2.767  | .006 | .907                    | 1.103 |
|                           | EGO        | -.071                       | .072       | -.059                     | -.992  | .322 | .967                    | 1.035 |

a. Dependent Variable: FFS

### LAMPIRAN 6 – HASIL UJI AUTOKORELASI

| Model Summary <sup>b</sup> |                   |          |                   |                            |               |
|----------------------------|-------------------|----------|-------------------|----------------------------|---------------|
| Model                      | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
| 1                          | .393 <sup>a</sup> | .155     | .134              | .438066                    | 2.009         |

a. Predictors: (Constant), EGO, NOI, CEO\_EDU, ROA, TATA, GOV  
b. Dependent Variable: FFS

### LAMPIRAN 7 – HASIL UJI HETEROSKEDASTISITAS

| Coefficients <sup>a</sup> |            |                             |            |                           |        |      |                         |       |
|---------------------------|------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
| Model                     |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. | Collinearity Statistics |       |
|                           |            | B                           | Std. Error | Beta                      |        |      | Tolerance               | VIF   |
| 1                         | (Constant) | .285                        | .028       |                           | 10.036 | .000 |                         |       |
|                           | ROA        | .016                        | .094       | .011                      | .172   | .864 | .915                    | 1.093 |
|                           | CEO_EDU    | .058                        | .037       | .103                      | 1.584  | .114 | .912                    | 1.096 |
|                           | GOV        | .024                        | .040       | .040                      | .601   | .548 | .880                    | 1.136 |
|                           | NOI        | .215                        | .113       | .121                      | 1.914  | .057 | .970                    | 1.031 |
|                           | TATA       | -.143                       | .108       | -.087                     | -1.330 | .185 | .907                    | 1.103 |
|                           | EGO        | -.014                       | .046       | -.019                     | -.298  | .766 | .967                    | 1.035 |

a. Dependent Variable: abs

### LAMPIRAN 8 – HASIL UJI REGRESI LINEAR BERGANDA

| Coefficients <sup>a</sup> |            |                             |            |                           |        |      |
|---------------------------|------------|-----------------------------|------------|---------------------------|--------|------|
| Model                     |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|                           |            | B                           | Std. Error | Beta                      |        |      |
| 1                         | (Constant) | .078                        | .044       |                           | 1.760  | .080 |
|                           | ROA        | -.593                       | .147       | -.245                     | -4.025 | .000 |
|                           | CEO_EDU    | -.045                       | .057       | -.048                     | -.782  | .435 |
|                           | GOV        | -.030                       | .062       | -.030                     | -.490  | .625 |
|                           | NOI        | -.876                       | .176       | -.293                     | -4.968 | .000 |
|                           | TATA       | .468                        | .169       | .169                      | 2.767  | .006 |
|                           | EGO        | -.071                       | .072       | -.059                     | -.992  | .322 |

a. Dependent Variable: FFS

### LAMPIRAN 9 – HASIL UJI KOEFISIEN DETERMINASI

| Model Summary <sup>b</sup> |                   |          |                   |                            |
|----------------------------|-------------------|----------|-------------------|----------------------------|
| Model                      | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
| 1                          | .393 <sup>a</sup> | .155     | .134              | .438066                    |

a. Predictors: (Constant), EGO, NOI, CEO\_EDU, ROA, TATA, GOV  
b. Dependent Variable: FFS

### LAMPIRAN 10 – HASIL UJI GOODNESS OF FIT

| ANOVA <sup>a</sup> |            |                |     |             |       |                   |
|--------------------|------------|----------------|-----|-------------|-------|-------------------|
| Model              |            | Sum of Squares | df  | Mean Square | F     | Sig.              |
| 1                  | Regression | 8.784          | 6   | 1.464       | 7.629 | .000 <sup>b</sup> |
|                    | Residual   | 47.975         | 250 | .192        |       |                   |
|                    | Total      | 56.760         | 256 |             |       |                   |

a. Dependent Variable: FFS  
b. Predictors: (Constant), EGO, NOI, CEO\_EDU, ROA, TATA, GOV

## LAMPIRAN 11 – HASIL UJI HIPOTESIS

| Coefficients <sup>a</sup> |            |                             |            |                           |        |      |
|---------------------------|------------|-----------------------------|------------|---------------------------|--------|------|
| Model                     |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|                           |            | B                           | Std. Error | Beta                      |        |      |
| 1                         | (Constant) | .078                        | .044       |                           | 1.760  | .080 |
|                           | ROA        | -.593                       | .147       | -.245                     | -4.025 | .000 |
|                           | CEO_EDU    | -.045                       | .057       | -.048                     | -.782  | .435 |
|                           | GOV        | -.030                       | .062       | -.030                     | -.490  | .625 |
|                           | NOI        | -.876                       | .176       | -.293                     | -4.968 | .000 |
|                           | TATA       | .468                        | .169       | .169                      | 2.767  | .006 |
|                           | EGO        | -.071                       | .072       | -.059                     | -.992  | .322 |

a. Dependent Variable: FFS

