

**THE INFLUENCE OF WORK EXPECTATION AND SELF-EFFICACY
TOWARDS THE INTENTION TO APPLY JOB: A CASE OF STUDENT OF
ATMA JAYA**

Thesis

**Presented as Partial Fulfillment of Requirements for the Degree of Sarjana
Manajemen in International Business Management Program**



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FACULTY OF BUSINESS AND ECONOMICS

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I, Fernando Dharmasaputra, here to declare that I compiled the thesis with the following title:

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Is fully created by the author. All the references such as idea, theory, journal references and citation whether direct and indirect were sourced from various journals that are shown and stated in this thesis in form of bibliography. If it's proven that the author practices any kind of plagiarism in this thesis, the author would be responsible for it and prepared for the consequences. Therefore, the degree that the author received from Universitas Atma Jaya Yogyakarta would be suspended and the author will give it back to the university.

Yogyakarta, 2024



Fernando Dharmasaputra

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First, I would like to express my gratitude for the almighty God, So That all the process and guidance in making this thesis could done well. This thesis becomes of the academic requirements to obtain my bachelor's degree as the International Business Management program in Universitas Atma Jaya Yogyakarta. The thesis that be proposed has a title:

THE INFLUENCE OF WORK EXPECTATION AND SELF-EFFICACY TOWARDS THE INTENTION TO APPLY JOB: A CASE OF STUDENT OF ATMA JAYA

The completion of this thesis was made possible by some people who contributed their time, support and assistance to this study. I'd like to convey my heartfelt gratitude to:

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Finally, I recognize that my thesis is far from perfect, and I gratefully accept any criticism or proposal that will help improve the knowledge and overall improvement of this study for future research.

Yogyakarta, 2024



Fernando Dharmasaputra

MOTTO AND DEDICATION

“Tidak ada kesuksesan tanpa kerja keras. Tidak ada keberhasilan tanpa kebersamaan. Tidak ada kemudahan tanpa doa.”

-Ridwan Kamil

“Pendidikan adalah kunci untuk membuka pintu masa depan.”

-Eleanor Roosevelt

The author dedicates this thesis to:

Family

Friends

Myself

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ABSTRACT

Based on Indonesian Census Report 2020 Most of Gen-Z are the upcoming worker and in 2045 it will be Indonesian “Golden Period” and Gen-Z intention to apply job can be worried especially there will be a whole lot of Gen-Z that finished their study and will be in productive age range. Based on Indonesian Census Report 2020, Indonesian “Golden Period “will be doubled edged sword to the country. The effects of demographics, which can either create opportunities or pose threats to the long-term success to Indonesian development. This Research objectives is to identify Fakultas Bisnis dan Ekonomika Universitas Atma Jaya Yogyakarta students work expectation and self-perception of self-efficacy towards the intention to apply job for their future. This research was referring to the previous literature that there is positive influence between work expectation and self-efficacy towards intention to apply job as the research variable. The methodology of this research using quantitative method distributing online questionnaire using google form. The data that have been collected will be analysed by using SPSS IBM version 25 for windows by testing validity and reliability, descriptive statistic, multilinear regression analysis. The results of this study are expected to provide insights for the university and future researcher about influence or importance of work expectation, self-efficacy and intention to apply job.

Keywords : Work Expectation, Self-Efficacy, Intention to apply job, Gen-Z

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