

BAB V

KESIMPULAN DAN SARAN

A. Kesimpulan

Untuk menjawab permasalahan yang timbul mengenai faktor-faktor dominan apa saja yang menunjang profesionalisme manajer proyek konstruksi jalan serta kesamaan atau perbedaan persepsi yang timbul pada perusahaan kontraktor kualifikasi golongan kecil dan non kecil, maka dapat diambil kesimpulan sebagai berikut ini.

1. Faktor-faktor dominan yang menunjang profesionalisme manajer proyek konstruksi jalan untuk keseluruhan responden, baik perusahaan golongan kecil maupun non kecil adalah :
 - a. Pengorganisasian (*organizing*)
 - b. Kepemimpinan (*leadership*)
 - c. Kpegawaian (*staffing*)
 - d. Pengarahan (*directing*)
 - e. Pengembangan dan peningkatan (*development and improvement*)
 - f. Penetapan kebijakan (*policy making*)
2. Faktor-faktor dominan yang menunjang profesionalisme manajer proyek konstruksi jalan untuk perusahaan kontraktor golongan kecil adalah :
 - a. Kpegawaian (*staffing*)
 - b. Pengembangan dan peningkatan (*development and improvement*)
 - c. Penetapan kebijakan (*policy making*)

- d. Pengorganisasian (*organizing*)
3. Faktor-faktor dominan yang menunjang profesionalisme manajer proyek konstruksi jalan untuk perusahaan kontraktor golongan non kecil adalah :
- Kepemimpinan (*leadership*)
 - Pengorganisasian (*organizing*)
 - Penetapan kebijakan (*policy making*)
 - Kepegawaian (*staffing*)
 - Manajemen diri (*self management*)
 - Pengembangan dan peningkatan (*development and improvement*)
4. Urutan faktor-faktor dominan yang menunjang profesionalisme manajer proyek antara konstruksi jalan dengan konstruksi gedung berdasarkan nilai korelasi *Anti Image* dalam analisis faktor dapat dilihat pada Tabel 5.1.

Tabel 5.1. Perbandingan Antara Konstruksi Jalan dengan Konstruksi Gedung

No.	Konstruksi Jalan	Konstruksi Gedung
1	Pengorganisasian	Kepemimpinan
2	Kepemimpinan	Pengendalian
3	Kepegawaian	Pengarahan
4	Pengarahan	Manajemen diri
5	Pengembangan dan peningkatan	Kepegawaian
6	Penetapan kebijakan	Pengkoordinasian
7		Pengembangan dan peningkatan
8		Perencanaan
9		Penetapan kebijakan

Sumber : Data primer yang diolah (2007) dan Erwin (2005)

B. Saran

Berdasarkan faktor-faktor dominan yang menunjang profesionalisme manajer proyek konstruksi jalan di Kota Yogyakarta, Solo dan Semarang yang telah diperoleh dalam penelitian ini, maka dapat diusulkan saran-saran sebagai berikut :

1. Meneliti faktor-faktor yang berpengaruh pada profesionalisme manajer proyek terhadap keberhasilan atau kesuksesan proyek konstruksi jalan.
2. Meneliti aplikasi faktor-faktor profesionalisme manajer proyek konstruksi jalan pada perusahaan kontraktor kecil maupun non kecil.

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Lampiran 1	1
Surat Permohonan Ijin Mencari Data	

UNIVERSITAS ATMA JAYA YOGYAKARTA
Program Pascasarjana

Nomor : 343 / Eks / IV
Hal : Permohonan Ijin Mencari Data

21 Desember 2006

Kepada

Dengan hormat,

Yang bertanda tangan di bawah ini, Ketua Program Magister Teknik Sipil Program Pascasarjana Universitas Atma Jaya Yogyakarta, memohonkan ijin bagi mahasiswa kami :

N a m a : Emmanuel Roedy Poerwanto
No. Mahasiswa : 05.1082 / PS / MT

Untuk mengadakan penelitian/mencari data serta menyebarkan di Instansi yang Bapak/Ibu pimpin, guna penyusunan tesis dengan judul " **Identifikasi Faktor – Faktor Penunjang Profesionalisme Manajer Proyek Konstruksi Jalan** " sebagai syarat dalam menyelesaikan studi di Program Magister Teknik Sipil Program Pascasarjana Universitas Atma Jaya Yogyakarta.

Atas perhatian dan perkenan Bapak/Ibu, kami mengucapkan terima kasih.

Program Magister Teknik Sipil
Ketua Program,

Ir. Wulfram I. Ervianto, MT.



UNIVERSITAS ATMA JAYA YOGYAKARTA
PROGRAM PASCASARJANA
PROGRAM STUDI MAGISTER TEKNIK SIPIL

Hal : Permohonan Menjadi Responden Penelitian

6 Januari 2007

Kepada Yth.

Bapak/Ibu Responden

Di tempat

Dengan hormat,

Saya yang bertanda tangan di bawah ini adalah mahasiswa Program Magister Teknik Sipil Pascasarjana Universitas Atma Jaya Yogyakarta, dengan :

Nama : Emmanuel Roedy Poerwanto

No. Mahasiswa : 05.1082 / PS / MTS

Alamat : Perum Nologaten Blok II No. 33a Depok, Sleman,
Yogyakarta.

sedang melakukan penelitian tentang "Identifikasi Faktor – Faktor Penunjang Profesionalisme Manajer Proyek Konstruksi Jalan".

Berkaitan dengan hal tersebut di atas, saya mohon kesediaan Bapak/Ibu untuk mengisi kuesioner terlampir dengan jawaban yang tepat dan sejujurnya sesuai dengan pendapat Bapak/Ibu berikan, akan dijamin kerahasiaannya dan hanya digunakan sebagai bahan penelitian tesis ini, bukan dipublikasikan secara umum.

Demikian atas perhatian, bantuan dan kerjasamanya, saya ucapkan terimakasih.

Hormat Saya

(Emmanuel Roedy Poerwanto)

Lampiran 3	3
Kuesioner	

I. Data Identitas Perusahaan dan Responden

Responden dapat memberikan jawaban dengan memberi tanda *check* (√) pada pilihan jawaban yang telah tersedia.

a. Data Perusahaan

1. Nama Perusahaan :
2. Alamat Perusahaan :
3. Status Perusahaan : BUMN Swasta
4. Pengalaman Proyek Jalan : tahun
5. Nilai kontrak yang pernah dilaksanakan : < 1 milyar
 > 1 milyar

b. Data Responden

1. Nama :
2. Jabatan :
3. Pengalaman kerja : < 5 th 5 – 10 th > 10 th

II. Petunjuk Pengisian Kuesioner

Pengisian kuesioner ini berdasarkan penilaian Bapak/Ibu tentang faktor-faktor profesionalisme individu manajer proyek pada konstruksi jalan di wilayah Yogyakarta, Solo dan Semarang. Pada lembaran isian ini, kami harapkan Bapak/ibu memberi tanda silang (×) pada kolom yang telah disediakan sesuai dengan persepsi Bapak/Ibu.

Skala penilaian yang digunakan dalam penelitian ini tentang faktor-faktor profesionalisme manajer proyek terhadap keberhasilan proyek konstruksi jalan di wilayah Yogyakarta, Solo dan Semarang adalah :

- a. Sangat Tidak Setuju : 1
- b. Tidak Setuju : 2
- c. Netral : 3
- d. Setuju : 4
- e. Sangat Setuju : 5

No.	Apakah Bapak/Ibu sangat tidak setuju/tidak setuju/netral/setuju/sangat setuju bahwa faktor-faktor di bawah ini menjadi dasar penilaian profesionalisme individu kepada manajer proyek?	Skala Penilaian				
		1 = Sangat Tidak Setuju 2 = Tidak Setuju 3 = Netral 4 = Setuju 5 = Sangat Setuju				
1	Mengestimasi kemungkinan terjadinya cost over run	1	2	3	4	5
2	Menentukan tujuan proyek yang akan dicapai	1	2	3	4	5
3	Kemampuan mengestimasi anggaran tiap-tiap sumber daya yang diperlukan dalam pelaksanaan proyek	1	2	3	4	5
4	Mengembangkan dan menerapkan metode baru yang praktis untuk melaksanakan tiap item pekerjaan	1	2	3	4	5
5	Menyusun anggota tim dengan work break down structure (WBS) dengan hirarki yang praktis	1	2	3	4	5
6	Mempercayakan tanggung jawab dan wewenang kepada orang lain sesuai dengan jabatan yang dapat dipertanggungjawabkan	1	2	3	4	5
7	Menciptakan suasana yang kondusif dan nyaman yang saling menguntungkan dalam proyek	1	2	3	4	5
8	Menyediakan suatu orientasi efektif untuk anggota tim kerja pada awal proyek	1	2	3	4	5
9	Menjelaskan ke anggota tim proyek akan tugas dan wewenang mereka berkaitan dengan keseluruhan pekerjaan proyek	1	2	3	4	5
10	Menyelesaikan persoalan yang timbul secara bersama-sama dengan musyawarah mufakat baik persoalan pekerjaan proyek maupun antar personal	1	2	3	4	5
11	Koordinasi yang dilakukan oleh atasan kepada para bawahannya	1	2	3	4	5
12	Koordinasi yang dilakukan dalam unit-unit yang sederajat atau antar departemen yang sederajat	1	2	3	4	5
13	Mengadakan briefing atau ketingkat yang paling bawah dari struktur organisasi	1	2	3	4	5
14	Kemampuan untuk mendapatkan kesimpulan dan penilaian	1	2	3	4	5
15	Menciptakan saling pengertian dan kerjasama	1	2	3	4	5

Lampiran 3	5
Kuesioner	

No.	Apakah Bapak/Ibu sangat tidak setuju/tidak setuju/netral/setuju/sangat setuju bahwa faktor-faktor di bawah ini menjadi dasar penilaian profesionalisme individu kepada manajer proyek?	Skala Penilaian				
		1	2	3	4	5
		1 = Sangat Tidak Setuju 2 = Tidak Setuju 3 = Netral 4 = Setuju 5 = Sangat Setuju				
16	Memberikan inspirasi dan semangat kepada tim proyek	1	2	3	4	5
17	Pemilihan anggota-anggota untuk posisi atau jabatan dalam organisasi proyek sesuai dengan kemampuannya	1	2	3	4	5
18	Kemampuan mental manajer yang mengkoordinasikan kepentingan dan kegiatan demi tujuan organisasi	1	2	3	4	5
19	Kemampuan manajer untuk menggunakan peralatan dan metode sesuai dengan bidang yang dikuasainya	1	2	3	4	5
20	Kemampuan mempengaruhi sikap dan perilaku orang lain di dalam mencapai suatu tujuan bersama dengan memberikan dorongan, menolong dan mendidik	1	2	3	4	5
21	Menetapkan kriteria untuk mengukur dan mengevaluasi metode dan hasil kerja	1	2	3	4	5
22	Mencatat dan melaporkan pekerjaan yang sedang berjalan dan yang telah selesai	1	2	3	4	5
23	Memperbaiki dan meningkatkan pekerjaan yang sedang dilakukan untuk menjamin hasil pekerjaan	1	2	3	4	5
24	Menentukan program-program yang akan dilaksanakan dan memperkirakan sumber daya yang akan dialokasikan untuk setiap program yang sudah ditentukan	1	2	3	4	5
25	Memonitor dan mengevaluasi kemampuan bawahannya, baik individu maupun tim	1	2	3	4	5
26	Menggunakan perhitungan dengan bantuan alat atau formula software dan hardware	1	2	3	4	5
27	Peningkatan pendidikan melalui Perguruan Tinggi setingkat master atau doktor	1	2	3	4	5
28	Mengikuti pelatihan-pelatihan atau kursus-kursus untuk mengembangkan pengetahuan, pemikiran, dan keahliannya	1	2	3	4	5

No.	Apakah Bapak/Ibu sangat tidak setuju/tidak setuju/netral/setuju/sangat setuju bahwa faktor-faktor di bawah ini menjadi dasar penilaian profesionalisme individu kepada manajer proyek?	Skala Penilaian				
		1	2	3	4	5
		1 = Sangat Tidak Setuju 2 = Tidak Setuju 3 = Netral 4 = Setuju 5 = Sangat Setuju				
29	Membaca dan mengoleksi buku, majalah dan jurnal yang berkaitan dengan konstruksi bangunan	1	2	3	4	5
30	Menggunakan teknologi seperti komputer, fax, atau telegram sebagai bukti tertulis	1	2	3	4	5
31	Menggunakan teknologi seperti handphone, handy talky, atau telepon rumah	1	2	3	4	5
32	Melakukan pertemuan untuk membahas dan melakukan klarifikasi atas segala permasalahan yang berhubungan dan berkaitan dalam pekerjaan proyek	1	2	3	4	5
33	Jujur terhadap atasan maupun bawahan	1	2	3	4	5
34	Bertanggung jawab pada tugas dan peranannya	1	2	3	4	5
35	Taat beribadah dan rasa memiliki yang tinggi pada pekerjaan dalam lingkup proyek	1	2	3	4	5
36	Memiliki rasa setia kawan yang tinggi	1	2	3	4	5
37	Berani dalam mengambil tindakan yang akan mempengaruhi perubahan proyek keseluruhan	1	2	3	4	5
38	Memberikan wewenang kepada bawahannya untuk mengambil tindakan sesuai jabatannya	1	2	3	4	5
39	Mengambil tindakan darurat atau mendadak yang harus segera diputuskan	1	2	3	4	5

....., 2007

.....

(Tanda tangan dan cap nama perusahaan anda)

Daftar Nama Perusahaan Responden

DAFTAR NAMA PERUSAHAAN RESPONDEN

No.	Nama Perusahaan	Lokasi	Klasifikasi
1	CV. Adam	Solo	Kecil
2	CV. Adi Karsa	Solo	Kecil
3	PT. Aditya Perkasa	Yogyakarta	Non-kecil
4	CV. Afiza Rahman Group	Solo	Kecil
5	PT. Agung Darma Intra	Solo	Non-kecil
6	CV. Agung Rejeki Jaya	Solo	Kecil
7	PT. Andre Putra Utama	Semarang	Non-kecil
8	CV. Anugerah utama	Solo	Kecil
9	PT. Asrita Makmur Raya	Yogyakarta	Non-kecil
10	CV. Bina Karya Graha	Solo	Kecil
11	CV. Dana Sari	Solo	Kecil
12	CV. Duta Perkasa	Yogyakarta	Kecil
13	CV. Dwi Karya Utama	Solo	Kecil
14	CV. Fajar Jaya	Solo	Kecil
15	CV. Griya Kencana Kontraktor	Solo	Kecil
16	CV. Heksa Lintas Persada	Yogyakarta	Kecil
17	PT. Utama Karya Membangun	Solo	Non-kecil
18	PT. In Gama Perkasa Permai	Solo	Non-kecil
19	PT. Indo Surya Const	Solo	Non-kecil
20	CV. Kartika Karya	Yogyakarta	Kecil
21	CV. Karya Kencana	Semarang	Kecil
22	CV. Karya Putra	Yogyakarta	Kecil
23	CV. Lestari Jaya	Solo	Kecil
24	CV. Lupus Putra Konstruksi	Solo	Kecil
25	CV. Luhur	Solo	Kecil
26	CV. Marga Tirta	Semarang	Kecil
27	PT. Mekar Lima Putra	Solo	Non-kecil
28	CV. Mitra Anda	Solo	Kecil
29	PT. Multi Guna Prana Usaha	Semarang	Non-kecil
30	CV. Mulyadi Kurnia	Solo	Kecil
31	PT. Mutiara Krida Perkasa	Solo	Non-kecil
32	PT. Nindya Karya	Semarang	Non-kecil
33	CV. Nusa Indah	Semarang	Kecil
34	PT. Nuscon Asri	Yogyakarta	Non-kecil
35	CV. Panca Karya Utama	Semarang	Kecil
36	PT. Poncoredjo	Solo	Non-kecil
37	CV. Prima Karya	Yogyakarta	Kecil
38	CV. Putra Manunggal	Semarang	Kecil
39	CV. Rahayu	Solo	Kecil
40	PT. Ramelan Kurnia Sejati	Solo	Non-kecil
41	CV. Sandi Prayoga	Solo	Kecil
42	CV. Santa Eureka	Solo	Kecil

Daftar Nama Perusahaan Responden

No.	Nama Perusahaan	Lokasi	Klasifikasi
43	CV. Sarinah	Solo	Kecil
44	PT. Sekawan Triasa	Semarang	Non-kecil
45	CV. Sri Lestari	Solo	Kecil
46	CV. Sumber Agung	Solo	Kecil
47	CV. Tri Dharma Karya	Solo	Kecil
48	PT. Tri Karsa Nusantara	Yogyakarta	Non-kecil
49	CV. Wahyu Mulia	Solo	Kecil
50	PT. Wahyu Utomo Persada	Solo	Non-kecil
51	PT. Widorokandang	Solo	Non-kecil
52	PT. Widya Persada	Semarang	Non-kecil
53	CV. Wijaya	Solo	Kecil
54	PT. Jasa Pass Abadi	Yogyakarta	Non-kecil
55	CV. Jaya Sakti	Solo	Kecil

	Responden	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12
1	R1	4	3	5	5	4	4	5	4	4	3	4	5
2	R2	5	4	4	5	5	4	5	4	3	3	4	5
3	R3	4	3	3	4	5	4	5	4	4	4	4	4
4	R4	4	3	4	4	4	4	4	4	4	4	4	4
5	R5	4	3	4	4	4	4	4	5	4	4	4	4
6	R6	5	4	4	4	3	5	5	4	3	3	4	5
7	R7	4	4	5	5	5	4	4	4	4	4	4	5
8	R8	4	3	5	4	4	4	5	4	4	3	4	4
9	R9	5	3	3	3	4	4	4	4	4	4	4	5
10	R10	3	3	5	4	5	5	5	4	3	3	5	5
11	R11	4	2	4	5	3	4	4	5	4	4	4	4
12	R12	4	3	4	5	5	4	5	4	4	4	4	4
13	R13	3	4	4	4	3	5	5	4	3	3	3	4
14	R14	4	3	5	5	4	4	4	4	4	4	4	4
15	R15	4	3	5	5	5	4	4	4	3	3	4	4
16	R16	5	4	3	3	5	4	4	4	3	3	4	5
17	R17	4	4	3	3	4	4	4	5	4	4	3	4
18	R18	3	4	5	5	5	5	5	4	3	4	3	4
19	R19	3	4	4	4	3	5	5	5	3	4	4	5
20	R20	4	3	3	3	4	4	5	4	4	3	4	4
21	R21	4	4	5	4	5	4	4	4	3	4	5	4
22	R22	4	4	5	4	4	5	5	4	4	4	4	5
23	R23	5	4	4	4	5	4	4	4	3	3	4	4
24	R24	5	3	5	5	3	4	4	5	4	4	4	4
25	R25	3	4	4	4	4	5	4	4	3	3	4	5
26	R26	4	3	3	3	4	4	4	4	4	4	4	5
27	R27	4	3	4	5	5	5	5	4	4	4	5	4
28	R28	5	3	4	4	5	4	5	5	3	4	4	4
29	R29	3	3	3	4	4	4	4	4	3	3	4	4
30	R30	4	4	4	5	4	4	4	4	4	4	5	4
31	R31	4	3	4	4	5	4	5	4	5	4	4	5
32	R32	4	4	4	4	4	4	4	5	4	4	3	4
33	R33	5	3	3	4	4	5	4	4	5	4	4	5
34	R34	4	4	4	4	5	4	4	4	5	4	3	4
35	R35	4	3	3	4	4	4	4	4	3	4	4	4
36	R36	4	3	4	5	4	3	4	4	4	5	5	5
37	R37	3	3	3	4	4	3	3	4	4	4	4	5
38	R38	4	3	3	4	4	4	3	4	5	5	5	5
39	R39	4	4	4	5	4	3	4	4	4	5	5	5
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43	R43	5	3	3	4	4	4	4	4	4	5	5	4

	P13	P14	P15	P16	P17	P18	P19	P20	P21	P22	P23	P24	P25	P26
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	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39	F1
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	P27	P28	P29	P30	P31	P32	P33	P34	P35	P36	P37	P38	P39	F1
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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.343	.322	4

Item Statistics

	Mean	Std. Deviation	N
(P1) Perkiraan	3.98	.623	55
(P2) Tujuan	3.38	.527	55
(P3) Anggaran	3.87	.695	55
(P4) Prosedur	4.27	.622	55

Inter-Item Correlation Matrix

	(P1) Perkiraan	(P2) Tujuan	(P3) Anggaran	(P4) Prosedur
(P1) Perkiraan	1.000	-.035	-.048	-.035
(P2) Tujuan	-.035	1.000	.186	.015
(P3) Anggaran	-.048	.186	1.000	.552
(P4) Prosedur	-.035	.015	.552	1.000

Output Uji Validitas dan Reliabilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P1) Perkiraan	11.53	1.772	-.055	.003	.528
(P2) Tujuan	12.13	1.669	.091	.046	.368
(P3) Anggaran	11.64	1.013	.409	.337	-.059 ^a
(P4) Prosedur	11.24	1.221	.335	.313	.088

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.51	2.069	1.439	4

RELIABILITY

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Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.709	.712	2

Item Statistics

	Mean	Std. Deviation	N
(P3) Anggaran	3.87	.695	55
(P4) Prosedur	4.27	.622	55

Inter-Item Correlation Matrix

	(P3) Anggaran	(P4) Prosedur
(P3) Anggaran	1.000	.552
(P4) Prosedur	.552	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P3) Anggaran	4.27	.387	.552	.305	.a
(P4) Prosedur	3.87	.484	.552	.305	.a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
8.15	1.349	1.161	2

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

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Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.532	.527	3

Output Uji Validitas dan Reliabilitas

Item Statistics

	Mean	Std. Deviation	N
(P5) Struktur Organisasi	4.11	.629	55
(P6) Melimpahkan Tanggung Jawab dan Wewenang	3.95	.621	55
(P7) Menciptakan Hubungan Harmonis	4.11	.658	55

Inter-Item Correlation Matrix

	(P5) Struktur Organisasi	(P6) Melimpahkan Tanggung Jawab dan Wewenang	(P7) Menciptakan Hubungan Harmonis
(P5) Struktur Organisasi	1.000	.016	.284
(P6) Melimpahkan Tanggung Jawab dan Wewenang	.016	1.000	.514
(P7) Menciptakan Hubungan Harmonis	.284	.514	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P5) Struktur Organisasi	8.05	1.238	.177	.104	.678
(P6) Melimpahkan Tanggung Jawab dan Wewenang	8.22	1.063	.337	.282	.442
(P7) Menciptakan Hubungan Harmonis	8.05	.793	.559	.340	.031

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.16	1.880	1.371	3

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid ^a	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.678	.679	2

Item Statistics

	Mean	Std. Deviation	N
(P6) Melimpahkan Tanggung Jawab dan Wewenang	3.95	.621	55
(P7) Menciptakan Hubungan Harmonis	4.11	.658	55

Inter-Item Correlation Matrix

	(P6) Melimpahkan Tanggung Jawab dan Wewenang	(P7) Menciptakan Hubungan Harmonis
(P6) Melimpahkan Tanggung Jawab dan Wewenang	1.000	.514
(P7) Menciptakan Hubungan Harmonis	.514	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P6) Melimpahkan Tanggung Jawab dan Wewenang	4.11	.432	.514	.264	a
(P7) Menciptakan Hubungan Harmonis	3.95	.386	.514	.264	a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
8.05	1.238	1.113	2

RELIABILITY

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Reliability

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Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.565	.525	3

Item Statistics

	Mean	Std. Deviation	N
(P8) Orientasi yang Efektif	4.20	.404	55
(P9) Tugas dan Wewenang Anggota	3.87	.610	55
(P10) Kekompakan Tim	4.07	.716	55

Inter-Item Correlation Matrix

	(P8) Orientasi yang Efektif	(P9) Tugas dan Wewenang Anggota	(P10) Kekompakan Tim
(P8) Orientasi yang Efektif	1.000	.030	.205
(P9) Tugas dan Wewenang Anggota	.030	1.000	.572
(P10) Kekompakan Tim	.205	.572	1.000

Output Uji Validitas dan Reliabilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P8) Orientasi yang Efektif	7.95	1.386	.140
(P9) Tugas dan Wewenang Anggota	8.27	.795	.474
(P10) Kekompakan Tim	8.07	.550	.582

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P8) Orientasi yang Efektif	.053	.722
(P9) Tugas dan Wewenang Anggota	.335	.298
(P10) Kekompakan Tim	.363	.054

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.15	1.682	1.297	3

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.722	.728	2

Item Statistics

	Mean	Std. Deviation	N
(P9) Tugas dan Wewenang Anggota	3.87	.610	55
(P10) Kekompakan Tim	4.07	.716	55

Inter-Item Correlation Matrix

	(P9) Tugas dan Wewenang Anggota	(P10) Kekompakan Tim
(P9) Tugas dan Wewenang Anggota	1.000	.572
(P10) Kekompakan Tim	.572	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P9) Tugas dan Wewenang Anggota	4.07	.513	.572	.328	a
(P10) Kekompakan Tim	3.87	.372	.572	.328	a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
7.95	1.386	1.177	2

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.588	.601	3

Item Statistics

	Mean	Std. Deviation	N
(P11) Koordinasi Vertikal	4.20	.590	55
(P12) Koordinasi Horizontal	4.55	.503	55
(P13) Koordinasi Diagonal	3.95	.524	55

Inter-Item Correlation Matrix

	(P11) Koordinasi Vertikal	(P12) Koordinasi Horizontal	(P13) Koordinasi Diagonal
(P11) Koordinasi Vertikal	1.000	.250	.216
(P12) Koordinasi Horizontal	.250	1.000	.537
(P13) Koordinasi Diagonal	.216	.537	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P11) Koordinasi Vertikal	8.49	.810	.265
(P12) Koordinasi Horizontal	8.15	.756	.493
(P13) Koordinasi Diagonal	8.75	.749	.459

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P11) Koordinasi Vertikal	.072	.698
(P12) Koordinasi Horizontal	.307	.353
(P13) Koordinasi Diagonal	.295	.396

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.69	1.440	1.200	3

RELIABILITY

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Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.586	.585	7

Item Statistics

	Mean	Std. Deviation	N
(P14) Pengambilan Keputusan	3.75	.726	55
(P15) Komunikasi	3.85	.650	55
(P16) Motivasi	4.05	.650	55
(P17) Seleksi Sumber Daya Manusia	4.51	.505	55
(P18) Kemampuan Konseptual	3.67	.546	55
(P19) Kemampuan Teknis	4.47	.504	55
(P20) Ketrampilan kemanusiaan	3.33	.546	55

Output Uji Validitas dan Reliabilitas

Inter-Item Correlation Matrix

	(P14) Pengambilan Keputusan	(P15) Komunikasi	(P16) Motivasi	(P17) Seleksi Sumber Daya Manusia
(P14) Pengambilan Keputusan	1.000	.195	.265	.158
(P15) Komunikasi	.195	1.000	.501	.343
(P16) Motivasi	.265	.501	1.000	.309
(P17) Seleksi Sumber Daya Manusia	.158	.343	.309	1.000
(P18) Kemampuan Konseptual	.113	.228	.155	.280
(P19) Kemampuan Teknis	.183	.157	.315	.347
(P20) Ketrampilan kemanusiaan	.074	-.020	-.208	-.011

Inter-Item Correlation Matrix

	(P18) Kemampuan Konseptual	(P19) Kemampuan Teknis	(P20) Ketrampilan kemanusiaan
(P14) Pengambilan Keputusan	.113	.183	.074
(P15) Komunikasi	.228	.157	-.020
(P16) Motivasi	.155	.315	-.208
(P17) Seleksi Sumber Daya Manusia	.280	.347	-.011
(P18) Kemampuan Konseptual	1.000	.438	-.131
(P19) Kemampuan Teknis	.438	1.000	-.169
(P20) Ketrampilan kemanusiaan	-.131	-.169	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P14) Pengambilan Keputusan	23.89	3.618	.302	.107	.553
(P15) Komunikasi	23.78	3.470	.447	.320	.490
(P16) Motivasi	23.58	3.507	.430	.370	.497
(P17) Seleksi Sumber Daya Manusia	23.13	3.854	.438	.227	.508
(P18) Kemampuan Konseptual	23.96	3.999	.311	.239	.546
(P19) Kemampuan Teknis	23.16	3.954	.383	.306	.525
(P20) Ketrampilan kemanusiaan	24.31	4.958	-.115	.096	.673

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
27.64	4.976	2.231	7

RELIABILITY

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/SUMMARY=TOTAL .

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Reliability

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Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.673	.685	6

Item Statistics

	Mean	Std. Deviation	N
(P14) Pengambilan Keputusan	3.75	.726	55
(P15) Komunikasi	3.85	.650	55
(P16) Motivasi	4.05	.650	55
(P17) Seleksi Sumber Daya Manusia	4.51	.505	55
(P18) Kemampuan Konseptual	3.67	.546	55
(P19) Kemampuan Teknis	4.47	.504	55

Output Uji Validitas dan Reliabilitas

Inter-Item Correlation Matrix

	(P14) Pengambilan Keputusan	(P15) Komunikasi	(P16) Motivasi	(P17) Seleksi Sumber Daya Manusia
(P14) Pengambilan Keputusan	1.000	.195	.265	.158
(P15) Komunikasi	.195	1.000	.501	.343
(P16) Motivasi	.265	.501	1.000	.309
(P17) Seleksi Sumber Daya Manusia	.158	.343	.309	1.000
(P18) Kemampuan Konseptual	.113	.228	.155	.280
(P19) Kemampuan Teknis	.183	.157	.315	.347

Inter-Item Correlation Matrix

	(P18) Kemampuan Konseptual	(P19) Kemampuan Teknis
(P14) Pengambilan Keputusan	.113	.183
(P15) Komunikasi	.228	.157
(P16) Motivasi	.155	.315
(P17) Seleksi Sumber Daya Manusia	.280	.347
(P18) Kemampuan Konseptual	1.000	.438
(P19) Kemampuan Teknis	.438	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P14) Pengambilan Keputusan	20.56	3.658	.279	.088	.685
(P15) Komunikasi	20.45	3.438	.455	.315	.611
(P16) Motivasi	20.25	3.341	.502	.336	.593
(P17) Seleksi Sumber Daya Manusia	19.80	3.830	.443	.222	.622
(P18) Kemampuan Konseptual	20.64	3.902	.351	.232	.648
(P19) Kemampuan Teknis	19.84	3.843	.436	.300	.624

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
24.31	4.958	2.227	6

RELIABILITY

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/SUMMARY=TOTAL .

Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items ^a	N of Items
.100	-.036	5

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Item Statistics

	Mean	Std. Deviation	N
(P21) Menetapkan Standar Kinerja	3.56	.570	55
(P22) Menganalisis Kinerja	4.04	.769	55
(P23) Perbaikan Kinerja	4.29	.685	55
(P24) Pemrograman	4.24	.576	55
(P25) Mengukur Kinerja	3.58	.498	55

Inter-Item Correlation Matrix

	(P21) Menetapkan Standar Kinerja	(P22) Menganalisis Kinerja	(P23) Perbaikan Kinerja	(P24) Pemrograman	(P25) Mengukur Kinerja
(P21) Menetapkan Standar Kinerja	1.000	-.301	-.333	-.244	.063
(P22) Menganalisis Kinerja	-.301	1.000	.718	.273	-.153
(P23) Perbaikan Kinerja	-.333	.718	1.000	.104	-.288
(P24) Pemrograman	-.244	.273	.104	1.000	.093
(P25) Mengukur Kinerja	.063	-.153	-.288	.093	1.000

Output Uji Validitas dan Reliabilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P21) Menetapkan Standar Kinerja	16.15	2.460	-.363	.156	.444
(P22) Menganalisis Kinerja	15.67	.928	.416	.556	-.641 ^a
(P23) Perbaikan Kinerja	15.42	1.285	.246	.571	-.219 ^a
(P24) Pemrograman	15.47	1.587	.149	.140	-.038 ^a
(P25) Mengukur Kinerja	16.13	2.113	-.155	.100	.250

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.71	2.136	1.462	5

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.832	.836	2

Item Statistics

	Mean	Std. Deviation	N
(P22) Menganalisis Kinerja	4.04	.769	55
(P23) Perbaikan Kinerja	4.29	.685	55

Inter-Item Correlation Matrix

	(P22) Menganalisis Kinerja	(P23) Perbaikan Kinerja
(P22) Menganalisis Kinerja	1.000	.718
(P23) Perbaikan Kinerja	.718	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P22) Menganalisis Kinerja	4.29	.469	.718	.515	a
(P23) Perbaikan Kinerja	4.04	.591	.718	.515	a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
8.33	1.817	1.348	2

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.505	.465	4

Output Uji Validitas dan Reliabilitas

Item Statistics

	Mean	Std. Deviation	N
(P26) Penguasaan Teknologi	3.15	.558	55
(P27) Pendidikan Formal	2.85	.678	55
(P28) Pendidikan Non Formal	3.33	.771	55
(P29) Reading	2.87	.818	55

Inter-Item Correlation Matrix

	(P26) Penguasaan Teknologi	(P27) Pendidikan Formal	(P28) Pendidikan Non Formal	(P29) Reading
(P26) Penguasaan Teknologi	1.000	.204	-.156	-.080
(P27) Pendidikan Formal	.204	1.000	.199	.367
(P28) Pendidikan Non Formal	-.156	.199	1.000	.537
(P29) Reading	-.080	.367	.537	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P26) Penguasaan Teknologi	9.05	3.015	-.027
(P27) Pendidikan Formal	9.35	2.045	.396
(P28) Pendidikan Non Formal	8.87	1.928	.351
(P29) Reading	9.33	1.595	.489

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P26) Penguasaan Teknologi	.087	.643
(P27) Pendidikan Formal	.190	.345
(P28) Pendidikan Non Formal	.302	.379
(P29) Reading	.363	.215

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.20	3.274	1.809	4

RELIABILITY

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.643	.636	3

Item Statistics

	Mean	Std. Deviation	N
(P27) Pendidikan Formal	2.85	.678	55
(P28) Pendidikan Non Formal	3.33	.771	55
(P29) Reading	2.87	.818	55

Inter-Item Correlation Matrix

	(P27) Pendidikan Formal	(P28) Pendidikan Non Formal	(P29) Reading
(P27) Pendidikan Formal	1.000	.199	.367
(P28) Pendidikan Non Formal	.199	1.000	.537
(P29) Reading	.367	.537	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P27) Pendidikan Formal	6.20	1.941	.325
(P28) Pendidikan Non Formal	5.73	1.535	.463
(P29) Reading	6.18	1.263	.590

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P27) Pendidikan Formal	.134	.698
(P28) Pendidikan Non Formal	.289	.530
(P29) Reading	.359	.330

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
9.05	3.015	1.737	3

RELIABILITY

```

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Reliability

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Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.427	.491	3

Item Statistics

	Mean	Std. Deviation	N
(P30) Instruksi Tertulis	2.76	.816	55
(P31) Instruksi Lisan	2.45	.633	55
(P32) Pre Job Conference	2.80	1.095	55

Inter-Item Correlation Matrix

	(P30) Instruksi Tertulis	(P31) Instruksi Lisan	(P32) Pre Job Conference
(P30) Instruksi Tertulis	1.000	.606	.257
(P31) Instruksi Lisan	.606	1.000	-.134
(P32) Pre Job Conference	.257	-.134	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P30) Instruksi Tertulis	5.25	1.415	.559
(P31) Instruksi Lisan	5.56	2.325	.229
(P32) Pre Job Conference	5.22	1.692	.096

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P30) Instruksi Tertulis	.484	-.262 ^a
(P31) Instruksi Lisan	.457	.395
(P32) Pre Job Conference	.199	.740

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
8.02	3.166	1.779	3

RELIABILITY

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Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.740	.755	2

Item Statistics

	Mean	Std. Deviation	N
(P30) Instruksi Tertulis	2.76	.816	55
(P31) Instruksi Lisan	2.45	.633	55

Inter-Item Correlation Matrix

	(P30) Instruksi Tertulis	(P31) Instruksi Lisan
(P30) Instruksi Tertulis	1.000	.606
(P31) Instruksi Lisan	.606	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P30) Instruksi Tertulis	2.45	.401	.606	.368	a
(P31) Instruksi Lisan	2.76	.665	.606	.368	a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
5.22	1.692	1.301	2

RELIABILITY

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/VARIABLES=P33 P34 P35 P36
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/STATISTICS=DESCRIPTIVE SCALE CORR
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Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha ^a	Cronbach's Alpha Based on Standardized Items	N of Items
-.050	4.98E-005	4

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Item Statistics

	Mean	Std. Deviation	N
(P33) Tingkat Kejujuran	3.56	.601	55
(P34) Bertanggung Jawab	4.47	.504	55
(P35) Kesadaran Moral	3.47	.539	55
(P36) Kooperatif	4.05	.488	55

Inter-Item Correlation Matrix

	(P33) Tingkat Kejujuran	(P34) Bertanggung Jawab	(P35) Kesadaran Moral	(P36) Kooperatif
(P33) Tingkat Kejujuran	1.000	-.162	-.152	-.359
(P34) Bertanggung Jawab	-.162	1.000	.593	-.032
(P35) Kesadaran Moral	-.152	.593	1.000	.111
(P36) Kooperatif	-.359	-.032	.111	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P33) Tingkat Kejujuran	12.00	1.148	-.316	.159	.478
(P34) Bertanggung Jawab	11.09	.640	.259	.375	-.587 ^a
(P35) Kesadaran Moral	12.09	.529	.361	.369	-.921 ^a
(P36) Kooperatif	11.51	1.032	-.169	.156	.183

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.56	1.102	1.050	4

RELIABILITY

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/SUMMARY=TOTAL .

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Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.744	.745	2

Item Statistics

	Mean	Std. Deviation	N
(P34) Bertanggung Jawab	4.47	.504	55
(P35) Kesadaran Moral	3.47	.539	55

Inter-Item Correlation Matrix

	(P34) Bertanggung Jawab	(P35) Kesadaran Moral
(P34) Bertanggung Jawab	1.000	.593
(P35) Kesadaran Moral	.593	1.000

Output Uji Validitas dan Reliabilitas

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P34) Bertanggung Jawab	3.47	.291	.593	.352	.a
(P35) Kesadaran Moral	4.47	.254	.593	.352	.a

a. The value is negative due to a negative average covariance among items. This violates reliability model assumptions. You may want to check item codings.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
7.95	.867	.931	2

RELIABILITY

```

/VARIABLES=P37 P38 P39
/SCALE('ALL VARIABLES') ALL/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE CORR
/SUMMARY=TOTAL .

```

Reliability

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	55	100.0
	Excluded ^a	0	.0
	Total	55	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.708	.722	3

Item Statistics

	Mean	Std. Deviation	N
(P37) Kebijakan Strategis	4.29	.685	55
(P38) Kebijakan Teknis	4.35	.584	55
(P39) Kebijakan Darurat	4.16	.739	55

Inter-Item Correlation Matrix

	(P37) Kebijakan Strategis	(P38) Kebijakan Teknis	(P39) Kebijakan Darurat
(P37) Kebijakan Strategis	1.000	.484	.270
(P38) Kebijakan Teknis	.484	1.000	.638
(P39) Kebijakan Darurat	.270	.638	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation
(P37) Kebijakan Strategis	8.51	1.440	.402
(P38) Kebijakan Teknis	8.45	1.290	.708
(P39) Kebijakan Darurat	8.64	1.199	.509

Item-Total Statistics

	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
(P37) Kebijakan Strategis	.237	.766
(P38) Kebijakan Teknis	.512	.424
(P39) Kebijakan Darurat	.409	.647

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.80	2.570	1.603	3

Output Analisis Faktor Keseluruhan Responden

FACTOR

```

/VARIABLES F1 F2 F3 F4 F5 F6 F7 F8 F9 F10 /MISSING LISTWISE /ANALYSIS F1
F2 F3 F4 F5 F6 F7 F8 F9 F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.556
Bartlett's Test of Sphericity	Approx. Chi-Square	120.008
	df	45
	Sig.	.000

Anti-image Matrices

		F1	F2	F3	F4	F5
Anti-image Covariance	F1	.930	-.082	-.026	-.055	.020
	F2	-.082	.529	.136	.105	.199
	F3	-.026	.136	.460	-.195	-.027
	F4	-.055	.105	-.195	.631	.011
	F5	.020	.199	-.027	.011	.769
	F6	-.079	.140	-.046	.030	.198
	F7	.090	.072	.051	-.195	.067
	F8	-.089	.035	-.165	.171	-.042
	F9	.019	-.119	-.118	.151	-.204
	F10	.098	.123	-.208	.119	.077
Anti-image Correlation	F1	.437 ^a	-.116	-.040	-.072	.023
	F2	-.116	.707 ^a	.277	.182	.311
	F3	-.040	.277	.657 ^a	-.363	-.046
	F4	-.072	.182	-.363	.491 ^a	.016
	F5	.023	.311	-.046	.016	.538 ^a
	F6	-.094	.221	-.077	.043	.258
	F7	.137	.145	.109	-.360	.112
	F8	-.128	.066	-.339	.300	-.066
	F9	.024	-.197	-.209	.227	-.279
	F10	.122	.202	-.366	.179	.105

Output Analisis Faktor Keseluruhan Responden
Anti-image Matrices

		F6	F7	F8	F9	F10
Anti-image Covariance	F1	-.079	.090	-.089	.019	.098
	F2	.140	.072	.035	-.119	.123
	F3	-.046	.051	-.165	-.118	-.208
	F4	.030	-.195	.171	.151	.119
	F5	.198	.067	-.042	-.204	.077
	F6	.761	.127	.058	-.252	.009
	F7	.127	.466	-.265	-.204	.080
	F8	.058	-.265	.515	.070	.000
	F9	-.252	-.204	.070	.696	.067
	F10	.009	.080	.000	.067	.699
Anti-image Correlation	F1	-.094	.137	-.128	.024	.122
	F2	.221	.145	.066	-.197	.202
	F3	-.077	.109	-.339	-.209	-.366
	F4	.043	-.360	.300	.227	.179
	F5	.258	.112	-.066	-.279	.105
	F6	.370 ^a	.214	.093	-.346	.012
	F7	.214	.532 ^a	-.541	-.359	.140
	F8	.093	-.541	.574 ^a	.117	.001
	F9	-.346	-.359	.117	.318 ^a	.096
	F10	.012	.140	.001	.096	.573 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component			
	1	2	3	4
F1	-.168	.021	.148	.777
F2	-.757	.315	.080	.015
F3	.787	-.332	.056	.126
F4	.532	.026	-.311	.436
F5	.457	.185	.175	-.364
F6	-.080	-.548	.630	.234
F7	.649	.551	.046	.100
F8	.675	.308	.026	.063
F9	.215	.214	.844	-.130
F10	.363	-.687	-.141	-.231

Extraction Method: Principal Component Analysis.

a. 4 components extracted.

Communalities

	Extraction
F1	.654
F2	.680
F3	.749
F4	.570
F5	.406
F6	.758
F7	.737
F8	.555
F9	.820
F10	.677

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.774	27.740	27.740
2	1.461	14.612	42.352
3	1.290	12.895	55.247
4	1.081	10.812	66.060

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.165	21.648	21.648
2	2.025	20.250	41.898
3	1.299	12.987	54.885
4	1.118	11.175	66.060

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

	Component			
	1	2	3	4
F1	.020	-.123	.071	.796
F2	-.352	-.740	.000	.092
F3	.384	.763	.127	.056
F4	.487	.367	-.301	.328
F5	.394	.137	.230	-.423
F6	-.385	.306	.629	.348
F7	.855	.012	.062	-.041
F8	.710	.212	.060	-.058
F9	.265	-.100	.854	-.108
F10	-.218	.760	-.056	-.219

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 6 iterations.

Component Transformation Matrix

Component	1	2	3	4
1	.738	.656	.082	-.135
2	.653	-.749	-.052	-.101
3	-.013	-.091	.992	.083
4	.170	.021	-.078	.982

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

FACTOR

```

/VARIABLES F2 F3 F5 F7 F8 F10 /MISSING LISTWISE /ANALYSIS F2 F3 F5 F7 F8
F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

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KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.678
Bartlett's Test of Sphericity	Approx. Chi-Square	74.295
	df	15
	Sig.	.000

Anti-image Matrices

		F2	F3	F5	F7
Anti-image Covariance	F2	.600	.215	.179	.100
	F3	.215	.552	-.044	-.024
	F5	.179	-.044	.868	.006
	F7	.100	-.024	.006	.619
	F8	.001	-.144	-.055	-.308
	F10	.139	-.202	.094	.159
Anti-image Correlation	F2	.730 ^a	.374	.248	.165
	F3	.374	.723 ^a	-.064	-.041
	F5	.248	-.064	.730 ^a	.008
	F7	.165	-.041	.008	.600 ^a
	F8	.001	-.254	-.077	-.514
	F10	.209	-.317	.117	.235

Output Analisis Faktor Keseluruhan Responden
Anti-image Matrices

		F8	F10
Anti-image Covariance	F2	.001	.139
	F3	-.144	-.202
	F5	-.055	.094
	F7	-.308	.159
	F8	.582	-.032
	F10	-.032	.740
Anti-image Correlation	F2	.001	.209
	F3	-.254	-.317
	F5	-.077	.117
	F7	-.514	.235
	F8	.670 ^a	-.049
	F10	-.049	.599 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component	
	1	2
F2	-.770	.230
F3	.797	-.277
F5	.461	.114
F7	.596	.634
F8	.721	.404
F10	.436	-.744

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

Communalities

	Extraction
F2	.646
F3	.711
F5	.225
F7	.758
F8	.684
F10	.744

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.507	41.784	41.784
2	1.262	21.033	62.816

Extraction Method: Principal Component Analysis.

Output Analisis Faktor Keseluruhan Responden
Total Variance Explained

Component	Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	1.941	32.349	32.349
2	1.828	30.467	62.816

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

	Component	
	1	2
F2	-.414	-.689
F3	.402	.742
F5	.418	.226
F7	.868	-.066
F8	.805	.188
F10	-.180	.844

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 3 iterations.

Component Transformation Matrix

Component	1	2
1	.738	.674
2	.674	-.738

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.

Output Analisis Faktor Perusahaan Kecil

FACTOR

```

/VARIABLES F1 F2 F3 F4 F5 F6 F7 F8 F9 F10 /MISSING LISTWISE /ANALYSIS F1
F2 F3 F4 F5 F6 F7 F8 F9 F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

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KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.491
Bartlett's Test of Sphericity	Approx. Chi-Square	64.315
	df	45
	Sig.	.031

Anti-image Matrices

		F1	F2	F3	F4	F5
Anti-image Covariance	F1	.836	-.160	-.033	.104	.066
	F2	-.160	.583	.119	-.199	.116
	F3	-.033	.119	.755	-.102	-.098
	F4	.104	-.199	-.102	.564	.015
	F5	.066	.116	-.098	.015	.729
	F6	-.070	.161	-.074	-.039	.224
	F7	.150	-.072	.108	-.071	.054
	F8	.021	-.102	-.160	.282	-.054
	F9	.048	-.202	-.154	.167	-.248
	F10	.177	.055	-.124	.172	.000
Anti-image Correlation	F1	.396 ^a	-.229	-.041	.152	.084
	F2	-.229	.553 ^a	.179	-.347	.178
	F3	-.041	.179	.557 ^a	-.157	-.132
	F4	.152	-.347	-.157	.433 ^a	.024
	F5	.084	.178	-.132	.024	.492 ^a
	F6	-.091	.250	-.102	-.062	.311
	F7	.220	-.126	.166	-.127	.085
	F8	.032	-.182	-.249	.510	-.085
	F9	.068	-.345	-.231	.291	-.379
	F10	.233	.087	-.172	.276	-.001

Anti-image Matrices **Output Analisis Faktor Perusahaan Kecil**

		F6	F7	F8	F9	F10
Anti-image Covariance	F1	-.070	.150	.021	.048	.177
	F2	.161	-.072	-.102	-.202	.055
	F3	-.074	.108	-.160	-.154	-.124
	F4	-.039	-.071	.282	.167	.172
	F5	.224	.054	-.054	-.248	.000
	F6	.712	.105	.011	-.255	-.008
	F7	.105	.560	-.244	-.126	.123
	F8	.011	-.244	.544	.108	.046
	F9	-.255	-.126	.108	.585	.105
	F10	-.008	.123	.046	.105	.687
Anti-image Correlation	F1	-.091	.220	.032	.068	.233
	F2	.250	-.126	-.182	-.345	.087
	F3	-.102	.166	-.249	-.231	-.172
	F4	-.062	-.127	.510	.291	.276
	F5	.311	.085	-.085	-.379	-.001
	F6	.432 ^a	.167	.018	-.395	-.012
	F7	.167	.586 ^a	-.443	-.221	.198
	F8	.018	-.443	.444 ^a	.192	.075
	F9	-.395	-.221	.192	.350 ^a	.166
	F10	-.012	.198	.075	.166	.668 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component			
	1	2	3	4
F1	.157	-.249	.424	-.650
F2	.770	.085	.214	-.011
F3	-.527	.299	.333	.105
F4	.462	-.542	.149	.499
F5	-.247	.575	.084	.417
F6	-.386	-.180	.636	-.141
F7	.615	.541	-.126	.030
F8	.117	.749	-.228	-.407
F9	.020	.534	.680	.191
F10	-.706	-.033	-.329	-.012

Extraction Method: Principal Component Analysis.

a. 4 components extracted.

Communalities

	Extraction
F1	.688
F2	.647
F3	.488
F4	.779
F5	.572
F6	.606
F7	.687
F8	.792
F9	.784
F10	.607

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.209	22.092	22.092
2	1.955	19.547	41.639
3	1.408	14.080	55.719
4	1.079	10.795	66.514

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.137	21.373	21.373
2	1.615	16.149	37.523
3	1.595	15.948	53.471
4	1.304	13.043	66.514

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

	Component			
	1	2	3	4
F1	.165	-.079	.069	.806
F2	.797	-.069	-.035	.078
F3	-.334	.607	.089	.016
F4	.383	-.174	-.770	-.096
F5	-.058	.571	.167	-.464
F6	-.243	.455	-.217	.541
F7	.664	-.015	.389	-.308
F8	.190	.053	.861	-.108
F9	.326	.818	.080	.049
F10	-.756	-.016	.118	-.148

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 6 iterations.

Component Transformation Matrix

Component	1	2	3	4
1	.937	-.343	-.053	-.026
2	.220	.514	.743	-.367
3	.263	.721	-.296	.568
4	.060	.312	-.598	-.736

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

FACTOR

```

/VARIABLES F2 F3 F7 F10 /MISSING LISTWISE /ANALYSIS F2 F3 F7 F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.696
Bartlett's Test of Sphericity	Approx. Chi-Square	14.260
	df	6
	Sig.	.027

Anti-image Matrices

		F2	F3	F7	F10
Anti-image Covariance	F2	.766	.122	-.207	.221
	F3	.122	.920	.050	-.112
	F7	-.207	.050	.819	.171
	F10	.221	-.112	.171	.789
Anti-image Correlation	F2	.672 ^a	.145	-.261	.284
	F3	.145	.764 ^a	.058	-.132
	F7	-.261	.058	.703 ^a	.212
	F10	.284	-.132	.212	.690 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
F2	.761
F3	-.525
F7	.696
F10	-.737

Extraction Method: Principal Component Analysis.

a. 1 components extracted.

Communalities

	Extraction
F2	.578
F3	.276
F7	.485
F10	.544

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	1.883	47.065	47.065

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

a. Only one component was extracted. The solution cannot be rotated.

Output Analisis Faktor Perusahaan Non Kecil

FACTOR

```

/VARIABLES F1 F2 F3 F4 F5 F6 F7 F8 F9 F10 /MISSING LISTWISE /ANALYSIS F1
F2 F3 F4 F5 F6 F7 F8 F9 F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.508
Bartlett's Test of Sphericity	Approx. Chi-Square	51.905
	df	45
	Sig.	.223

Anti-image Matrices

		F1	F2	F3	F4	F5
Anti-image Covariance	F1	.473	.100	-.035	-.204	-.162
	F2	.100	.377	-.075	-.079	.082
	F3	-.035	-.075	.448	.007	.092
	F4	-.204	-.079	.007	.808	-.026
	F5	-.162	.082	.092	-.026	.690
	F6	.115	.209	.030	-.125	.095
	F7	-.060	.180	-.061	.104	.079
	F8	-.293	-.168	.006	.062	.131
	F9	.138	-.022	.017	-.035	-.130
	F10	-.128	-.124	-.211	.075	.042
Anti-image Correlation	F1	.351 ^a	.236	-.076	-.329	-.284
	F2	.236	.509 ^a	-.183	-.143	.160
	F3	-.076	-.183	.696 ^a	.012	.166
	F4	-.329	-.143	.012	.436 ^a	-.034
	F5	-.284	.160	.166	-.034	.597 ^a
	F6	.225	.457	.059	-.187	.153
	F7	-.138	.462	-.143	.181	.149
	F8	-.605	-.388	.012	.099	.225
	F9	.267	-.049	.034	-.052	-.208
	F10	-.313	-.340	-.531	.140	.085

Output Analisis Faktor Perusahaan Non Kecil
Anti-image Matrices

		F6	F7	F8	F9	F10
Anti-image Covariance	F1	.115	-.060	-.293	.138	-.128
	F2	.209	.180	-.168	-.022	-.124
	F3	.030	-.061	.006	.017	-.211
	F4	-.125	.104	.062	-.035	.075
	F5	.095	.079	.131	-.130	.042
	F6	.554	.009	-.118	-.074	-.206
	F7	.009	.404	-.084	-.244	.013
	F8	-.118	-.084	.494	-.082	.133
	F9	-.074	-.244	-.082	.562	-.048
	F10	-.206	.013	.133	-.048	.354
Anti-image Correlation	F1	.225	-.138	-.605	.267	-.313
	F2	.457	.462	-.388	-.049	-.340
	F3	.059	-.143	.012	.034	-.531
	F4	-.187	.181	.099	-.052	.140
	F5	.153	.149	.225	-.208	.085
	F6	.445 ^a	.018	-.225	-.132	-.465
	F7	.018	.587 ^a	-.188	-.511	.033
	F8	-.225	-.188	.365 ^a	-.156	.318
	F9	-.132	-.511	-.156	.576 ^a	-.108
	F10	-.465	.033	.318	-.108	.510 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component			
	1	2	3	4
F1	.217	.266	.818	.043
F2	.764	-.349	.037	-.220
F3	.779	.324	-.130	.033
F4	.188	-.176	.525	.620
F5	-.541	-.245	.305	.323
F6	.033	.667	-.245	.463
F7	-.388	.787	.056	-.157
F8	.190	.430	.653	-.414
F9	-.309	.693	-.110	-.014
F10	.750	.365	-.222	.253

Extraction Method: Principal Component Analysis.

a. 4 components extracted.

Communalities

	Extraction
F1	.788
F2	.755
F3	.729
F4	.727
F5	.550
F6	.720
F7	.797
F8	.819
F9	.587
F10	.808

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.410	24.105	24.105
2	2.249	22.494	46.598
3	1.606	16.064	62.663
4	1.015	10.148	72.810

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.307	23.067	23.067
2	2.199	21.988	45.056
3	1.602	16.019	61.075
4	1.174	11.735	72.810

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

	Component			
	1	2	3	4
F1	.052	.027	.783	.414
F2	.510	-.688	.138	-.056
F3	.843	-.034	.128	.016
F4	.005	-.163	.144	.825
F5	-.623	.056	-.065	.393
F6	.390	.702	-.163	.222
F7	-.082	.799	.312	-.235
F8	.094	.096	.891	-.081
F9	.015	.741	.098	-.169
F10	.881	.079	-.032	.157

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 6 iterations.

Output Analisis Faktor Perusahaan Non Kecil

Component Transformation Matrix

Component	1	2	3	4
1	.877	-.434	.177	.106
2	.368	.858	.342	-.106
3	-.293	-.144	.821	.467
4	.095	.234	-.421	.871

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

FACTOR

```

/VARIABLES F2 F3 F5 F7 F9 F10 /MISSING LISTWISE /ANALYSIS F2 F3 F5 F7 F9
F10
/PRINT KMO AIC EXTRACTION ROTATION
/CRITERIA MINEIGEN(1) ITERATE(25)
/EXTRACTION PC
/CRITERIA ITERATE(25)
/ROTATION VARIMAX
/METHOD=CORRELATION .

```

Factor Analysis

[DataSet1] C:\Documents and Settings\Roedy\My Documents\My eBooks\Data Input.sav

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.612
Bartlett's Test of Sphericity	Approx. Chi-Square	30.982
	df	15
	Sig.	.009

Anti-image Matrices

		F2	F3	F5	F7
Anti-image Covariance	F2	.539	-.123	.131	.255
	F3	-.123	.454	.085	-.085
	F5	.131	.085	.810	.102
	F7	.255	-.085	.102	.473
	F9	-.024	.040	-.071	-.295
	F10	-.049	-.289	.061	.030
Anti-image Correlation	F2	.665 ^a	-.249	.199	.505
	F3	-.249	.614 ^a	.141	-.183
	F5	.199	.141	.760 ^a	.164
	F7	.505	-.183	.164	.504 ^a
	F9	-.042	.074	-.099	-.540
	F10	-.095	-.614	.097	.063

Output Analisis Faktor Perusahaan Non Kecil
Anti-image Matrices

		F9	F10
Anti-image Covariance	F2	-.024	-.049
	F3	.040	-.289
	F5	-.071	.061
	F7	-.295	.030
	F9	.632	-.071
	F10	-.071	.488
Anti-image Correlation	F2	-.042	-.095
	F3	.074	-.614
	F5	-.099	.097
	F7	-.540	.063
	F9	.573 ^a	-.128
	F10	-.128	.641 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component	
	1	2
F2	.784	-.255
F3	.754	.448
F5	-.552	-.305
F7	-.467	.778
F9	-.360	.748
F10	.732	.446

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

Communalities

	Extraction
F2	.679
F3	.769
F5	.398
F7	.824
F9	.689
F10	.735

Extraction Method: Principal Component Analysis.

Total Variance Explained

Component	Extraction Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.372	39.538	39.538
2	1.722	28.696	68.234

Extraction Method: Principal Component Analysis.

Output Analisis Faktor Perusahaan Non Kecil
Total Variance Explained

Component	Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %
1	2.199	36.648	36.648
2	1.895	31.587	68.234

Extraction Method: Principal Component Analysis.

Rotated Component Matrix^a

	Component	
	1	2
F2	.540	-.623
F3	.877	-.006
F5	-.630	.024
F7	.002	.908
F9	.078	.826
F10	.857	.003

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 3 iterations.

Component Transformation Matrix

Component	1	2
1	.856	-.516
2	.516	.856

Extraction Method: Principal Component Analysis.
 Rotation Method: Varimax with Kaiser Normalization.