THE EXAMINATION OF THE RELATION BETWEEN WORKERS PERCEPTION TOWARD SITE ENVIRONMENT AND JOB SATISFACTION

Final Project

By:

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APPROVAL

Final Project

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Yogyakarta, March 16th 2012

Sincerely yours,

Maria Stela Maris Musi

PREFACE

First and foremost, the author would like to thank God for His blessing that has been given to me, so that the final project can be finished on time. This report was arranged, in order to complete the S1 degree at Faculty of Engineering, Department of Civil Engineering, Atma Jaya University Yogyakarta.

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The author realized that, this report maybe has some mistakes, so all critics from the readers can make it better. Finally the author hope that this report could give advantages for the readers.

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Maria Stela Maris Musi

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ABSTRACT

THE EXAMINATION OF THE RELATION BETWEEN WORKERS PERCEPTION TOWARDS SITE ENVIORNMENT AND JOB SATISFACTION, Maria Stela Maris Musi, Student Number: 12832, International Civil Engineering, Atma Jaya Yogyakarta University.

Purposes – Purpose of this study is study is to find out factors that caused workers perception toward site environment and job satisfaction based on Job Satisfaction Survey by Spector.

Research Limitation – This Study just measure job satisfaction of construction building worker in Yogyakarta. There are fourty respondent joined this study. Because of the small amount of respondent this study cannot reperesent job satisfaction of construction building workers in Yogyakarta, Indonesia.

Metodology – This study is explanatory research. Questionnaire as the method to collect data. The data will be analyzed using statistical method by Microsoft Excell 2007 as the software.

Findings – This study find that nature of work (mean: 4,22; sta. Deviation: 1,10) become the biggest factor that influence job satisfaction of construction building worker in Yogyakarta. Following by coworkers factor (mean: 3,96; sta. Deviation: 1,08), surpervisor factor (mean: 3,66; sta. Deviation: 1,25), fringe benefit factor (mean: 3,56; sta. Deviation: 1,04), communication factor (mean: 3,53; sta. Deviation: 1,30), payment factor (mean: 3,49; sta. Deviation: 0,87), operation condition factor (mean: 3,31; sta. Deviation: 1,03) and contingent reward factor (mean: 3,23; sta. Deviation: 1,20).

Keywords: Job Satisfaction, Construction Building Workers in Yogyakarta